



# Northside Independent School District

## DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: P0607101  
REPOSTED

### **JOB ANNOUNCEMENT**

### **DIRECTOR OF ENGINEERING SERVICES**

### **Facilities and Operations Department**

### **Closing Date: Open Until Filled**

#### **JOB DESCRIPTION**

Under the administrative direction of the Executive Director of Construction & Engineering, this position is responsible for planning, implementing of quality District engineering projects.

#### **EDUCATION AND CERTIFICATION REQUIREMENTS**

- Bachelor's Degree in Engineering, Architecture, a related field, or an equivalency as determined by the District.
- Professional registration as an Engineer or Architect (preferred).
- Minimum 5 years management experience in the building construction industry relating to educational or public sector work.
- Experience as manager for teams performing multiple concurrent engineering projects related to drainage, paving, HVAC, plumbing, electrical, fire alarm systems, security systems, energy management systems, among others.
- Experience in supervising a diverse staff in a large scale setting.
- Through knowledge of engineering practices for K-12 projects (preferred).
- Must have satisfactory outcome of fingerprinting check prior to starting employment. Non-refundable fee paid by employee.

#### **DUTIES AND RESPONSIBILITIES**

1. Participates in long-range planning and scope definition on multi-disciplinary facility systems.
2. Coordinates and manages professional consulting and Job Order Contracting (JOC) contracts.
3. Provides technical assistance and defines the scope of projects.
4. Identifies cost-effective, reliable and energy efficient technologies and develops appropriate building and environmental standards.
5. Provides technical assistance on building automation system network, system architecture, and recommend digital control system standards.
6. Possesses a knowledge of engineering drawings (AutoCAD), specifications and other facilities systems documents.
7. Develops long range plans related to campus utility infrastructure including electricity purchase.
8. Ensures that NISD system, municipal, county, state and federal rules and regulations regarding facilities are followed.
9. Manages Human Resources activities of department in regards to: recruiting and selection, hiring and separating, training, professional development, mentoring, counseling, and performance evaluations.
10. Coordinates Engineering Services projects with Facilities Construction projects where required.
11. Performs other duties as assigned.

#### **TERMS OF EMPLOYMENT**

**SALARY:** \$70,485 - \$83,351

**PAY GRADE:** B80

**WORK DAYS:** 226

**FOR HR USE ONLY**  
**PCN: P6B0A111 00037**

For consideration, interested persons and NISD Classified/Auxiliary personnel must complete a Professional Online Application at [www.nisd.net/hr](http://www.nisd.net/hr), and submit a Letter of Intent form and resume. NISD Professional personnel need only submit the Letter of Intent form and resume. Submit your Letter of Intent form and resume, no later than the closing date, to:

Northside ISD - Human Resources Department  
5617 Grissom Road  
San Antonio, Texas 78238  
(210) 397-8600

*Northside ISD is an Equal Opportunity Employer*