



# Northside Independent School District

## DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: P0608162

### JOB ANNOUNCEMENT SCE READING SPECIALIST

Marshall High School

**Closing Date: July 16, 2008**

#### JOB DESCRIPTION

The Reading Specialist works with administrators, classroom teachers, campus support staff and central office instructional and support staff to plan and implement quality reading instruction as well as interventions for students in need of support. The Reading Specialist also provides reading and language arts staff development on the campus, evaluates students to determine reading strengths and weaknesses, and plans and implements programming for parent involvement and family reading.

#### EDUCATION AND CERTIFICATION REQUIREMENTS

- Master's Degree
- Professional All Level Reading Specialist Certification (Applicants enrolled in a program due for completion within two years may be considered if no currently certified specialists apply: Additionally, at the high school level, applicants must meet Highly Qualified Status for Reading)
- Minimum 3 years teaching experience
- Familiarity with IRA/NCTE, state, and district standards
- Training in district language arts and reading initiatives (preferred)
- Campus leadership experience (preferred)
- External candidate must have satisfactory outcome of fingerprinting check. Non-refundable fee (approximately \$50.00) paid by employee

#### DUTIES AND RESPONSIBILITIES

1. Provide support services for students experiencing reading difficulties.
2. Evaluate students for strengths and weaknesses in reading/language arts.
3. Participate in development of 504 and ARD accommodation and modification plans.
4. Test students for dyslexia and provide appropriate instructional interventions for identified students.
5. Maintain record keeping on students served for program evaluation purposes.
6. Meet with grade level teams to assist in implementation of reading/language arts curriculum.
7. Serve as a resource for professional materials and instructional strategies/materials.
8. Present staff development sessions for campus staff.
9. Assist administration in identifying campus weaknesses in reading/language arts.
10. Assist teachers in disaggregating and analyzing data from Curriculum Diagnostic Benchmarks.
11. Assist teachers in developing curriculum-based assessments and instruction.
12. Participate in position-related professional development.
13. Provide support for family reading opportunities/other campus reading initiatives.
14. Meet with district instructional specialist for reading/language arts on regular basis and send information to campus.
15. Perform other duties as suggested by campus principal and district instructional specialist for reading/language arts.
16. Perform other duties as required by state and legislative guidelines for State Compensatory Programs.

#### TERMS OF EMPLOYMENT\*

**SALARY:** Teacher Salary

**WORK DAYS:** 187

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PCN: P6A32007 00006

\* The hiring and continuation of this position is contingent upon the award and availability of State Compensatory funds.

For consideration, interested persons and NISD Classified/Auxiliary personnel must complete a Professional Online Application at [www.nisd.net/hr](http://www.nisd.net/hr), and submit a Letter of Intent form and resume. NISD Professional personnel need only submit the Letter of Intent form and resume. Submit your Letter of Intent form and resume, no later than the closing date, to:

Northside ISD - Human Resources Department  
5617 Grissom Road  
San Antonio, Texas 78238  
(210) 397-8600

*Northside ISD is an Equal Opportunity Employer*