



# Northside Independent School District

## DEPARTMENT OF HUMAN RESOURCES

JOB POSTING NUMBER: 0208031

### GENERAL EMPLOYMENT NOTICE

### SWIM INSTRUCTOR

#### Aquatics Center

**\*\*\*All applicants must complete the accompanying Job Match Profile for full consideration\*\*\***

#### MINIMUM QUALIFICATIONS

- Must be 15 years of age or older
- Current Water Safety Instructor or Swim America Instructor Certification
- Current First Aid Certification and Cardio-Pulmonary Resuscitation (CPR) Certification
- Must have satisfactory outcome of fingerprinting check prior to starting employment. Non-refundable fee paid by employee.

**\*\*\* Selected applicants may be required to test in specialized fields and/or to demonstrate skills by completing job simulations.**

#### SPECIAL KNOWLEDGE/SKILLS/ABILITIES

- Knowledge of basic pool and safety regulations.
- Skill in instructing a small to large number of swim participants.
- Ability to inform participants of safety and swim procedures.
- Ability to maintain a level of training and fitness commensurate to performing the essential functions of the job.
- Ability to communicate with diverse groups of individuals utilizing tact and diplomacy.
- Ability to establish and maintain effective working relationships with co-workers and the general public.
- Ability to maintain a flexible work schedule.

#### ESSENTIAL FUNCTIONS

1. Prepare and conduct swim lessons ranging from preschool to advanced levels and promote an enjoyable swimming experience for students.
2. Emphasize and maintain safety procedures during/after all lessons.
3. Respond promptly and appropriately when rescue or first aid is necessary and follow emergency action plan in the event of an emergency or incident.
4. Assist lifeguards with pool/deck cleanings and keep pool area clean when shift begins and ends.
5. Maintain accurate daily attendance records for assigned classes on participants.
6. Answer inquiries from the parents and participants and provide information on pool rules and programs.
7. Perform other pool maintenance and sanitation tasks prior/after assigned shift as needed.
8. Perform other duties as assigned.

#### PHYSICAL DEMANDS/WORKING CONDITIONS

Lifts 50-75 pounds occasionally, more than 75 pounds infrequently with assistance. Maintain emotional control under stress. Moderate walking, standing, stooping, kneeling, bending, twisting, and sitting. Work indoors with exposure to pool chemicals/vapors and damp/wet conditions. Subject to visual acuity, speech/hearing, hand/eye coordination and manual dexterity. May be required under specific circumstances to physically rescue pool participant(s) in danger.

**REPORTS TO:** Swim Program Director

**TYPE OF ASSIGNMENT:** Part Time, Non-Exempt

**MINIMUM DAILY RATE:** \$9.90 (Non-Certified Teacher)

**WORK DAYS:** Varies

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT OFFERS EXCELLENT FRINGE BENEFITS!**

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Internal Applicants – Submit a Job Match Profile form (available in Human Resources or at [www.nisd.net](http://www.nisd.net)).

External Applicants – Submit a completed Application for Auxiliary and Classified Employment, a Job Match Profile form (available in Human Resources or at [www.nisd.net](http://www.nisd.net)) and copies of required credentials to support the qualifications as posted in the job announcement.

*Only those persons who meet the minimum qualifications as posted, and submit a completed application for employment, with supporting credentials, will be considered for the position. The complete application packet should be submitted/mailed to:*

Northside ISD  
Human Resources  
5617 Grissom Road  
San Antonio, TX 78238

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5617 Grissom Road \* San Antonio, Texas 78238 \* (210) 397-8600

Equal Opportunity Employer