

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

Regular Meeting of the Board of Trustees

Tuesday, January 24, 2023
at 6:02 p.m.

Members present

Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Staff present

Dr. Woods, Dr. Jordan, Rene Barajas, L. San Miguel, Jacob Villarreal, Lori Jones, Tiffany Gutierrez, Barry Perez, Kelly Rasti, Ben Muir,

1. Notice of Meeting

2. Public Hearings

Information: A. There are no items for this meeting.

3. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
Corinne Saldana

Procedural: B. Call Meeting to Order

6:03 pm

4. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Alamo Promise expansion. Alamo Colleges Promises has expanded to all NISD high schools. This program allows for tuition assistance with the intention of educating more students.
- Bexar County delegation luncheon. Dr. Woods thanked the board members and Kelly Rasti for their participation and coordination in a luncheon with our Bexar County legislative delegation. The discussion was led by trustees who were able to talk about what they hoped to see in the District going forward.
- Visit to Uvalde CISD. Dr. Woods visited Uvalde CISD with TEA officials to offer assistance in securing more funding for the new Robb Elementary School and provide additional advice regarding safety and security. Uvalde's buildings average 65 years old, meaning there is a lot of work that needs to be done.
- Sanchez-Lopez inducted into TDEA Hall of Fame. Dr. Woods and his wife were happy to attend a reception honoring Elizabeth Sanchez-Lopez, Assistant Director of Fine Arts, when she was inducted into the Texas Dance Educators Association's Hall of Fame Award recently. The award is the most prestigious award achieved by an individual who has made a significant historical, unique, or innovative contribution to Fine Arts Dance and Drill Team in the state of Texas.
- Clark HS Gym renaming ceremony. The District held a renaming ceremony for the Clark HS gymnasium in honor of long-time employee Kevin Hamilton. Hamilton was a proud product of

NISD having attended Colonies North ES and Hobby MS, and was in the first graduating class of Clark HS. He served as a coach and teacher at Clark, and Assistant Athletic Director for the District, retiring after serving a total of 34 years at NISD. He passed away in 2022 after a long illness.

- Esparza 50th. The Esparza Elementary School community celebrated 50 years with a beyond standing-room only crowd at their anniversary event last week. A special thanks to those who helped make this event so special.
- Ag Mech show and Gerlach. Dr. Woods attended the Gerlach Ag Mechanics show which is the kick off to the Gerlach Show which is going on this week. He was amazed seeing all the innovative products created by Northside Ag students. Of note was a 60-foot hay bale mover with hydraulics created by three students who told him that it would retail around \$75,000-\$100,000. •
- Swimming district meets. Congratulations to the numerous NISD students from all our high schools who qualified for the next round of regional meets.
- Board Appreciation Month. January is Board Recognition Month, and NISD joins the Texas Association of School Boards and the 1,026 other school districts throughout Texas to thank our locally elected trustees for their service, and to educate the community about the important role that a school board plays in shaping the lives of children and communities.
- Video Moment. The video moment is about two Briscoe Middle School teachers with a creative flair for teaching history.

5. Board Member's Report

- Trustee Karen Freeman is looking forward to the Board's H-E-B interview next month and is honored to be one of five Boards in Texas to be considered a finalist. She also congratulated Dr. Woods on receiving the prestigious 2 BOARDTalk 2022-2023 published by the Communications Department, Northside Independent School District Golden Deeds Award that he will receive next week at the TASA Midwinter Conference.
- Trustee Gerald Lopez thanked Dr. Woods and board members for recognizing and attending the induction ceremony for Elizabeth Sanchez-Lopez into the TDEA Hall of Fame saying that it meant a lot to her to have them in attendance. He recapped his recent visit to Sul Ross MS where he had the opportunity to explore their partnership with Boeing. He noted that the 8th grade AVID students were knowledgeable about finding real-world solutions and thanked Boeing Aeronautics for giving them another way to engage in STEM. He also gave kudos to all student performers involved in the Middle School Winter Spectacular and thanked James Miculka and the Fine Arts staff for their efforts. He thanked Linebarger Attorneys at Law for the recent Board Appreciation barbecue dinner.
- Trustee Corinne Saldana thanked Dr. Woods for caring about the Board, NISD students, and Uvalde CISD. She congratulated Elizabeth Sanchez-Lopez on her induction, and recognized Jay HS for their toy and shoe drive that took place during the holidays. She also commended the performance of the Fiddler on the Roof theater production and the naming of the Kevin Hamilton gym at Clark HS; and thanked Gabe Fuentes at Brandeis HS for leading the Mamma Mia theater production at Brandeis HS. She praised Brandeis HS junior Rian Forestier and her campaign to help middle school students receive proper shoes to be able to play in her favorite sport of basketball. She enjoyed attending the 50th anniversary celebration at Esparza ES. She also visited the Boeing Aeronautics project at Ross MS with the 8th grade AVID students and was amazed with the products the students are creating. She thanked Board President Karen Freeman for her assistance with the Region 20 Advocacy training, and thanked all the basketball and swim coaches for their time and dedication to their programs. She extended her condolences to Holmes and Sotomayor high schools in the loss of their plant manager Max Garcia.
- Trustee M'Lissa Chumbley thanked Clark HS Principal Steve Zimmerman for submitting the nomination to name their gym in honor of Kevin Hamilton. She also thanked Stan Laing for creating a meaningful way to honor him and his legacy. She thanked Trustee Gerald Lopez, Valerie Sisk, David Empson, and everyone involved in the inaugural Cricket match that took place between Marshall and Clark high schools. She thanked Dr. Woods and Alamo Colleges District Chancellor Dr. Mike Flores for their support of the two-plus-two partnership with Palo Alto College. Students in this program will graduate from Agriculture Science & Technology Academy (ASTA), enroll at Palo Alto (with free tuition made possible by Alamo College Promise), and be guaranteed

admission to Texas A&M College Station with 18 credit hours plus additional dual credit at ASTA. Chumbley enjoyed the Esparza 50th anniversary celebration stating that Esparza and Ross are community schools which could be seen by the packed event and wonderful stories about former and current faculty and staff. She loved that around 34 of the Gregorio Esparza family and descendants attended the celebration. She also shared that she had the opportunity to go wedding dress shopping with her soon-to-be daughter-in-law (something she thought she would never do having four sons) and was able to support her grandson at the Nueces County Stock Show where he placed 7th – continuing the Chumbley family tradition. Chumbley commended Ross MS Family Liaison Irene Alvarez for securing a partnership with Boeing. This 12-week program offers students a different STEM lesson each week, where students create their own program and present it in a “Shark Tank” style presentation. Students will earn a certificate and a free laptop upon completion. These students were able to present their projects to Governor Greg Abbot recently at Tech Port SA, which was just named the Boeing Center. Chumbley recognized the talented families on the school board including the granddaughter of Trustee Corinne Saldana who was the lead in Mamma Mia at Brandeis HS; and the wife of Trustee Gerald Lopez who was inducted into the TDEA Hall of Fame. She also thanked NISD staff Dr. Woods, Ray Galindo, Steve Daniel, and Valerie Sisk for attending Gerlach this week, and mentioned that the 50th Anniversary of the Walter Gerlach Stock Show is dedicated to her husband, Steve Chumbley.

- Trustee Bobby Blount visited Brauchle ES and met with students in the Robotics and Solar Car program who are working on incredible projects. He also visited Timberwilde ES who gifted him with a portrait which represents Northside well and was one of the best gifts he has ever received. He extended kudos to Timberwilde Principal Valerie Arce and her campus in demonstrating a high level of respect for the Board of Trustees. Blount noted that he has spoken at two Dream Week panels, one of which was centered around public, private, charter, and homeschool education and was a balanced discussion on education that benefits all of San Antonio.

- Trustee Carol Harle commented on the impact of the Clark HS production of Fiddler on the Roof. In her conversation with students, many explained that they felt that this production was a timely representation that resonated with many in regards to events happening in other parts of the world. She thanked Barry Perez, Monica Faulkenbery, and Sharon Sanchez for their work on the H-E-B nomination for the Board. She gifted the Board of Trustees cookbooks in honor of each of them being an important ingredient to their work as a Board member. She is 3 BOARDTalk 2022-2023 published by the Communications Department, Northside Independent School District excited and honored to be speaking at Founder’s Day at Marshall HS and encouraged the Board to get their outfits ready to go with the theme of “Peace-Love-PTA.” She also is excited about the upcoming first Cultural Diversity Day to be held at Marshall HS on March 4.

6. Recognitions

Information: A. Recognition of Board by Northside Council of PTAs

Council of PTAs, Northside Education Foundation, and Northside Museum Association honor NISD Trustees The Northside Council of PTAs, represented by PTA Council President Marisa Flores-Mascorro, the Northside School Museum Association, led by President Dr. Caroline Wernli, and the Northside Education Foundation, led by President Emily Persyn, honored NISD’s seven Board members. Every year, the Texas governor proclaims January as School Board Recognition Month. NISD is joining other districts across the state to gratefully acknowledge the invaluable contributions that members of the Boards of Trustees make to our various districts and communities. School trustees serve as key advocates for students and work together to provide a better future for each and every student.

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

- W. Longoria- AFT Legislative Agenda

1. 43,000 teachers lost
2. Lack of respect
3. honor class size limits
4. more allotment per pupil
5. prioritize public schools

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

- Action (Consent): B. Minutes from December Board Meeting
- Action (Consent), Approval: D. Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities Action (Consent),
- Action (Consent), Approval: E. Resolution on Investment Policy Review
- Action (Consent), Approval: H. Contractor for Boiler Replacement - Raul B. Fernandez Elementary School - RFCSP #2022-168
- Action (Consent), Approval: I. Contractor for Chiller Replacement - Central Office - RFCSP #2023-007
- Action (Consent), Approval: J. Contractor for Fire Alarm Upgrades - Nora Forester Elementary School - RFCSP #2022-169
- Action (Consent), Approval: K. Contractor for Fire Alarm Upgrades - Oak Hills Terrace Elementary School - RFCSP #2022-171
- Action (Consent), Approval: L. Contractor for Fire Alarm Upgrades - Carl Wanke Elementary School - RFCSP #2023-017
- Action (Consent), Approval: M. Contractor for Mechanical Upgrades - Monroe S. May, Jr. Elementary School - RFCSP #2022-146
- Action (Consent), Approval: N. Contractor for Mechanical Upgrades - Virginia A. Myers Elementary School - RFCSP #2023-002
- Action (Consent), Approval: O. Contractor for Mechanical Upgrades - Henry Steubing Elementary School - RFCSP #2023-016
- Action (Consent), Approval: P. Contractor for Site & Utility Upgrades (Portables) - Nathan Kallison Elementary School - IDQ RFP #2022-164; Project #22-002-164
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent), Approval: F. Qualified Investment Brokers
- Action (Consent), Approval: G. Quarterly Investment Report - November 30, 2022
- Action (Consent), Approval: Q. Change Orders

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

11. Facilities and Operations

12. Business and Finance

Action, Approval: A. Annual Comprehensive Financial Report for Fiscal Year 2021-22

Per section 44.008 of the Texas Education Code, each school district is to have its fiscal accounts audited annually. The audited fiscal accounts are included in the Annual Comprehensive Financial Report (ACFR) for the fiscal year ended August 31, 2022, of the Northside Independent School District, provided under separate cover. The ACFR includes management's representations concerning the financial condition and operations of the District and the results of an audit performed by the certified public accounting firm of Weaver and Tidwell LLP.

The Board approved the audit of ACFR Annual Comprehensive Financial Report for fiscal year ending August 31, 2022. The report consists of management's representations concerning the financial condition and operations of the District and the results of an audit performed by the certified public accounting firm of Weaver and Tidwell LLP. The audit was performed in accordance with generally accepted auditing standards and standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. The auditors have expressed an unmodified opinion which is the highest level of assurance that the financial statements are free of material misstatement, according to Dr. Rene Barajas, Deputy Superintendent for Business & Finance

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: B. Proposed Hourly Wage Increase for Various Employee Groups Four employee groups have been recommended to have their minimum starting hourly rates increased:

The Board approved the recommendation for four employee groups to have their minimum starting hourly rates increased. They are Child Nutrition Workers, Custodians, CDL Bus Drivers, and Instructional Assistants. (There are some exclusions and employees can speak to their supervisors for further clarification.) These employee groups have some of the highest vacancy rates. In addition, an increase in pay to existing employees in these positions was approved. These employee groups have some of the highest vacancy rates. In addition, an increase in pay to existing employees is proposed. This experience differential pay will recognize employees who have been with the district for a number of years.

More data is being requested for next Board meeting

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

13. Human Resources

14. Technology Services

15. Administration

16. Superintendent

Discussion: A. Board/Student Conversations

1. Create a format similar to focus groups.
2. AP - how successful and prepared for test
3. Style of teaching - Early Spring
4. Late March/April
5. All HS including magnets

6. Options for Board in March 2nd and April

Action, Discussion and Possible Approval: B. Resolution for Election Services

The District is contracting with the Bexar County Elections Administrator Jacquelyn F. Callanen to provide certain services for the May 6, 2023, Trustee Election. The accompanying resolution authorizes the administration to execute the contract for the election.

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Approval: C. Order of Election

As per Election Code 41.001, the Northside Independent School District will hold elections on the May uniform election date. The May uniform election date is the first Saturday in May 2023, for trustees to be elected from Single-Member Districts 1, 2, 3, and 4. The first Saturday in May is May 6, 2021. The trustees will be elected for four-year terms. The deadline to file for a place on the ballot is February 17, 2023, at 5:00 p.m. The election will be conducted as a joint election. Early voting will begin on April 25, 2023, and end on May 3, 2023. Other details are included in the attached election order. Also attached is the Spanish translation of the election order as well as the calendar of election events.

School Board Elections will take place on May 6, 2023. Up for election are Trustees from Districts 1, 2, 3, and 4.

Motion by Corinne Saldana, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Procedural: D. Future Agenda Items

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 8:20 pm.

- Action (Consent), Approval, Information: B. Appointment of Director of 504 and Related Services
- Action (Consent), Approval: C. Appointment of Principal at Reed Elementary School
- Action (Consent), Approval: D. Appointment of Assistant Principal at Ross Middle School
- Action (Consent), Approval: E. Appointment of Associate Principal at Kallison Elementary School

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 8:58 p.m.

- Action (Consent), Approval, Information: B. Appointment of Director of 504 and Related Services

- Action (Consent), Approval: C. Appointment of Principal at Reed Elementary School
- Action (Consent), Approval: D. Appointment of Assistant Principal at Ross Middle School
- Action (Consent), Approval: E. Appointment of Associate Principal at Kallison Elementary School

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 8:59 pm

APPROVED ON FEBRUARY 28, 2023