

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, November 14, 2023
6:00 p.m.**

Members present

Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Staff present

Dr. Craft Rene Barajas, Kris Trejo, Leroy San Miguel, Barry Perez, Kelly Rasti, Jacob Villarreal, Eric Tobias, Jessica Palomares, Sandra Bonnett, Ben Muir, Nicole Franco, Jerry Woods

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance

Procedural: B. Call Meeting to Order

6:03 pm

2. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

Dr. John Craft reported to the Board:

- Veteran's Day. Many events took place at campuses across the District in recognition of Veteran's Day. Dr. Craft thanked all veterans for their service and recognized Trustees Bobby Blount and David Salcido for their service.
- NEF Gala. The annual gala event hosted by the Northside Education Foundation (NEF) was a great success and the fundraising portion of the event surpassed last year's efforts. Dr. Craft recognized the NEF Board, Executive Director of Community Outreach and District Advocacy Kelly Rasti, and all staff and volunteers who assisted with the event.
- Red Ribbon Week. Campuses across the District support activities during Red Ribbon Week. Dr. Craft attended two of these events. Hobby MS hosted Red Ribbon activities that included students from Clark HS. Mary Hull ES returned to their long-standing tradition of hosting a Red Ribbon Week parade which has been a point of pride for their community.
- Anniversary Events. Several NISD campuses are celebrating their 25th anniversary this year: O'Connor HS, Connally MS, and Carson ES.
- Athletic Celebrations: Multiple NISD campuses and athletic teams are celebrating successful seasons. Brandeis HS girl's water polo team celebrates their recent Bronze medal award at the state competition. The Harlan HS volleyball team will be competing in the state tournament. Three football teams in the District are competing in the area round of the state playoffs this week: Brennan, Jay, and Harlan high schools.
- District Surveys. The District will begin a series of surveys to gather feedback from students, staff, and parents in continuous improvement efforts. Student and staff surveys will begin Nov. 27 and parents will be surveyed in January.
- SA Food Bank. In continued partnership with the District, the San Antonio Food Bank will be hosting several food distributions prior to the holiday season in support of families.
- Outdoor Classroom. Leon Valley ES received a grant from Bienenstock Natural Playgrounds which funded a unique outdoor classroom for the school. Leon Valley is the only school in the U.S. to win this contest.
- Legislative Update. Dr. Craft provided the Trustees with a summary of the current Special Legislative Session. He also spoke about recent propositions approved by voters, in particular Proposition 9 which will fund a cost of living adjustment for retired educators.
- Video Moment: In this season of giving, a STEM Teacher at Burke ES gave a gift of a lifetime. Her selflessness gave a friend a second chance at life and allowed him to look forward to a brighter future. [Click here to watch.](#)

3. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Gerald Lopez applauded efforts by Ross MS and Principal Faustino Ortega for facilitating the distribution of 200 turkeys in collaboration with the SA Food Bank. Lopez is mentoring a Ross MS student and has enjoyed the experience. He was elected to the Texas Grandparents Raising Grandchildren Advisory Board and is honored to serve with fellow member Mercedes Bristol. Lopez felt the NEF Gala was a great event and thanked Kelly Rasti and all those who assisted in organizing the event.

- Trustee Bobby Blount visited Vale MS where he participated in a student-staff volleyball game. He participated in a Veteran's Day event at Luna MS where students lined the hallways and applauded and honored veterans as they 2 BOARDTalk 2023-2024 published by the Communications Department, Northside Independent School District paraded through. Colby Glass ES hosted an Officers In Blue event that he attended. He recognized and thanked NISD Police Chief Charlie Carnes for also attending. Blount enjoyed the NEF Gala and appreciated learning more about each of the pillars. He attended a recent Artificial Intelligence conference hosted by the AI Institute.
- Trustee Carol Harle attended the O'Connor HS anniversary event and enjoyed the opportunity to speak at the event alongside her daughter who wrote the winning essay nominating Sandra Day O'Connor as the campus namesake. She thanked Leon Springs ES for their recent recognition of military and Purple Heart recipients. Harle encouraged Trustees to attend a planned send-off parade for the Jay HS football team on their way to the state playoffs. Harle is mentoring a student from NSITE and has really enjoyed the opportunity. She thanked Dr. Janis Jordan, Deputy Superintendent of Curriculum & Instruction, and her department for an informative Academics Committee meeting.
- Trustee Karen Freeman described the annual NEF Gala as "over the top." She shared her appreciation for all of the event sponsors and partners for their support of the foundation. Freeman enjoyed the many events in the district to honor veterans. She especially enjoyed hearing guest speaker Brad Weber at the Veteran's Day event sponsored by the Northside Museum Association at the Northside Learning Center.
- Trustee Corinne Saldana enjoyed participating in the recent student voice forum and appreciated hearing the students' input. She shared that the Holmes HS AVID students will be distributing baskets before Thanksgiving. Saldana participated in a recent Texas Association of School Boards (TASB) leadership training opportunity that afforded her the chance to visit several schools in El Paso. She enjoyed her visits to the campuses. She shared appreciation to all of the parents attending District athletic events for their commitment and support.
- Trustee Karla Duran welcomed Maria Evelyn Gamez from Texas Tech University's Health Sciences Center School of Nursing to the meeting. She recognized Marshall HS alumni Ernest Martinez with the Cesar Chavez Legacy & Educational Foundation. Duran appreciated all of the Dia de los Muertos events that took place across the district. She shared appreciation to Leon Valley ES for welcoming her, US Congressman Joaquin Castro, and Leon Valley Mayor Chris Riley for a recent visit.
- Trustee David Salcido attended a Veteran's Day event at Cody ES and thanked the staff for inviting him.

4. Recognitions

Information: A. CPS Check Presentation

CPS Energy will present a check for \$368,350.53 to NISD for the District's participation in CPS' Demand Response program, which reduced energy consumption.

CPS Energy Check Presentation. Representatives of CPS Energy presented NISD with a check for \$368,350.53 for participation in the Demand Response program

5. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Ashley O'quinn- Reg. NISD employee
 Consider avail funds to keep these positions
 82% do not adhere to the recommendation
 Removing clinical assistant will ensure turnover

Jamie Espara - Addressed K. Duran and her position on the Board

Terry Zablocki- Information - Taught in El Paso
 TASB Leadership
 NISD #1 in search engine
 Suggestion: leg thru TASB if someone is arrested immediate suspension should be in place.
 Citizen Petition being successful is not likely

6. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the October Board Meeting

Action (Consent),Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent),Approval: D. Consideration and Approval of a Resolution by the Board of Trustees of the Northside Independent School District reallocating certain surplus construction funds and contingency amounts from the proceeds of obligations from the District's 2018 Bond Election for other school facilities and projects; and other matters in connection therewith

Action (Consent),Approval: E. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04411-426-0130
Action (Consent),Approval: F. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 15181-004-0130
Action (Consent), Approval: G. Approval of Innovative Courses Resolution: Approval
Action (Consent),Approval: H. Contractor for Access Control Upgrades - Various Facilities - RFCSP #2023-081
Action (Consent),Approval: I. Contractor for Boiler Replacement - F. R. Scobee & Henry Steubing Elementary Schools - RFCSP #2023-082
Action (Consent),Approval: J. Contractor for Chiller Replacement - Earl Warren High School - RFCSP #2023-087
Action (Consent),Approval: K. Contractor for Electrical & Lighting Upgrades - Various Campuses - RFCSP #2023-126
Action (Consent),Approval: L. Contractor for Lighting Upgrades - Various Facilities - RFCSP #2023-084
Action (Consent),Approval: M. Contractor for Roof Replacement - Bob Lewis Elementary School - RFCSP #2023-071
Action (Consent),Approval: N. Contractor for Roof Replacement - Dr. Joe Ward Elementary School - RFCSP #2023-072
Action (Consent),Approval: O. Contractor for Surveillance Camera Upgrades - Various Facilities - RFCSP #2023-077
Action (Consent), Approval: P. Change Orders
Action (Consent),Approval: Q. Consultant Appointments
Action (Consent),Approval: R. Construction Delivery Methods
Action (Consent), Approval: S. 2023-2026 Foreign Exchange Student Waiver Resolution: Approval
Action (Consent), Approval: T. School District Teaching Permit Resolution: Approval
Action (Consent), Approval: U. 23-24 District Instructional Materials Committee Resolution: Approval

Motion by Carol Harle, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

7. Administration

Information: A. Safety Audit Report

SB 11 and the Texas Education Code Chapter 37.108 require ISDs to conduct a safety audit of all district facilities at least once every three years. This year again, our audit was conducted by Shane Allard, NISD Safety and Security Officer. Attached is a summary report in PowerPoint containing a list of both instructional and non-instructional facilities and their audit scores.

As required by state law, school districts must conduct a safety audit of all district facilities at least once every three years. This year again, the audit was conducted by Shane Allard, NISD Safety and Security Officer, who provided a summary report of overall audit scores.

Freeman -

Q: Do we have a line item for the library? They have become a safe place etc.

RG: Template for the safety center. We can look at the updated version and add if needed

Lopez

Q: Are we looking at anything with advanced technology? Cameras etc.

RG: We do have some alerts at some locations but not sure exactly where. Facilities have them due to field testing. HS cameras have them as well

Thank you to Shane, Chief, and Ray for the excellent job they are doing

Craft - Clarification - AI the ability for a camera to identify an individual - We don't right now but facial recognition is starting (P25) we can communicate with law enforcement

Duran:

S: Thank you - for all of the audits. 3 years to get all done. Thank you to all the officers

Q: What would bring up the score at Alternative MS/HS

R: The fact that they are in portables vs one building. Have to leave the portable to go to another location.

Harle:

Q: Have they been updated by the Student Voice about the conversation surrounding badges

Q: If we had an ideal system what would be the cost? Do not have to answer now

Q: Is there anything when we take our kids out of our district to help them understand that safety is not as high when out and about?

R: Active shooter video - where are you at, where is the best place to hide etc.

Blount:

Suggestion: Use the board to leverage meetings with the city. Offering the boards assistance to help aid in those situations regarding traffic

ex: School marking - School zones etc Jacob Villarreal is the contact.

Salcido

Q: What is the Raptor system for?

R: Raptor is a sexual offender database

Action, Discussion and Possible Approval: B. M'Lissa Chumbley Elementary School Attendance Zone

At the September 26, 2023 Board Meeting, a preliminary report was presented to the Board relative to establishing the attendance zone for Chumbley Elementary School to relieve Cole Elementary School. The report included demographics information, current school assignments, projected enrollment, effect on sending and receiving schools and other pertinent considerations. Subsequently, the report was presented to the School Boundary Advisory Committee (SBAC), which studied the administrative proposals and held a Public Hearing. The Public Hearing was held on October 25, 2023 at Bernal Middle School. The SBAC held a meeting following the Public Hearing and at the meeting the members approved the attached recommendation.

Trustees heard the report from the School Boundary Advisory Committee (SBAC) regarding the proposal for the Chumbley ES attendance zone. The SBAC conducted a public hearing on Oct. 25, and after listening to the public comments and reviewing all relevant data, made a formal recommendation to the Board regarding the attendance zone. This boundary change will affect approximately 576 projected Cole students moving to Chumbley ES, and approximately 286 projected Cole students moving to Galm ES. Chumbley ES will open in 2024 and is funded by School Bond 2022. The approved attendance zone is posted on the campus' website.

Cole to Chumbley: HARLE/LOPEZ

Motion by Carol Harle, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Duran:

Q: Did we do enough for feedback from parents?

R: Yes, we have it on every school involved on their website.

Used to using district emails - higher response

Snail mail is not as effective bc parents would get it after the fact

Meetings etc.

Recommendation vote 12 for 0 against approve

286 projected students 2024

Pitch to the parents:

Highlight programs

Safety and Security - same at all 82 campuses

Instructional programs

Make it a smooth transition as possible

Personal orientation and welcome

Special circumstances etc. dual and bilingual - case by case do best for the family.

Allow them to stay

TEA scores - mentioned rankings that are publicly posted - both schools are B's

Harle - Big concern about safety and building and programs- What is the plan since Cole has so many programs

R: Galm will try to recreate some of those programs.

Great interior and exterior for the age.

Have already gone out to observe the campus

Fencing could be an option to give to the parents
Technology is better at Galm
Website - update and maintain as well as social media

Duran - Dual language/bilingual are gonna be concerns and wants

R: Made personal phone calls to those parents.
Dual language would remain at Cole.

Q:Spec Ed -Would have a capable unit at Chumbley and Galm?
R:Unique situation - will leave if needed

Q:Afterschool program??
R:All campuses have them

Saldana

Transportation Cole to Galm

Q: Will transportation be provided?

R: transportation will do a full review - Majority if not all would be eligible to walk. Only neighborhood streets
Spec. Ed.? We provide services to all of our kids!

Freeman -

S: Administration will be inclusive for the parents. There is room for everyone!

RG - 60 response to calls to make personal connection: 23 parents 4 families have gotten tours and have been positive

Lopez:

Q: Facility - Checked it out and what needs to be done bond perspective

R: flooring system is on hold right now

Gutting HVAC Recent update: Paint and color

Parking lot this summer with 2022 bond.

Cole to Galm Freeman/Lopez 2nd vote

Motion by Karen Freeman, second by Gerald Lopez.

Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

8. Superintendent

Discussion: A. Internal Audit Program

- Independent, objective assurance and consulting activity—Assurance tells managers how well the systems and processes are working —Consulting helps improve systems and processes where necessary
- Examination, monitoring, and analysis of activities and look at this policy

Craft - Would make sense to do both Funds for those two positions could go to outsourcing

Proposed RFP outline/defined what we are seeking

Bring in the job description to review

Harle- Dollar amount? Is that within our reach?

Duran - checks and balances are a must so we can be better.

Cost-benefit - fixed vs internal - She leads toward internal

Take to Policy committee - Vote to take it there

Action, Discussion and Possible Approval: B. 2024 Election of Bexar CAD Board of Directors - Voting

Olmos-0

North East- 15

Northside -1001

City of sa-0

Harland15

Somerset-15

Can not wait until December 12 to take a vote.

Friday Letter - update

Motion by Bobby Blount, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Discussion and Possible Approval: C. Board of Directors for Medina CAD 2024-2025 - Voting

Motion by Corinne Saldana, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Discussion and Possible Approval: D. 2024 Election of Bandera CAD Board of Directors - Voting

Motion by Carol Harle, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Approval: E. NISD Team Operating Procedures

Motion by Karen Freeman, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Discussion: F. Board Departmental Visits

Look at calendar

How many hours- 2 - 1/2 days

4- 5 dates survey maybe mid-year graduation

Locations to visit:

Transportation

Museum

Police

Child Nutrition

Technology

Threads

Procedural: G. Future Agenda Items

Lopez- Design for Veterans memorial

Q: What has come of that?

Discussion varies BM/Supt. should we keep it at the campuses?

Ask: creating a NISD Veterans organization

Blount: Can we assign it to the Building Committee?

Who oversees this request...Policy/Govt relation or Bldg.?

BTW Q: Who do you honor and how?

Saldana - Memorial at Gus(possibly)

Have to be careful to honor everyone and not to take it away from the schools.

Harle - Kids could design the memorial as well

Freeman - Group of vets - the group doesn't need board permission

9. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:26 p.m.

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. Appointment of Assistant Principal at Luna Middle School

Discussion: D. Appointment of Assistant Principal at Rawlinson Middle School

10. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:40 p.m.

Action: B. Appointment of Assistant Principal at Luna Middle School

Action: C. Appointment of Assistant Principal at Rawlinson Middle School

Motion by Karen Freeman, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

11. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:42 p.m.

Approved on December 12, 2023