

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, December 12, 2023
6:00 p.m.**

Members present

Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Staff present

**Dr. Craft, Ray Galindo, Janis Jordan, Rene Barajas, Jacob Villarreal,
Kris Trejo, Leroy San Miguel, Barry Perez, Ben Muir, Nicole Franco, Stan Laing, Elementary
Admin. Team**

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
Harle

Procedural: B. Call Meeting to Order
6:05 pm

2. Superintendent's Report

- Athletic Success. Congratulations to several high school athletic teams on their recent state-level competition. These include the Harlan HS Lady Hawks volleyball team and the football teams from Brennan, Harlan, and Jay High Schools.
- School Visits. Dr. Craft had an opportunity to visit with Vale MS students during a recent career fair event. Additionally, he had the opportunity to read to Pre-K and Kindergarten students at Rhodes ES.
- Anniversary Event. The district and community celebrated the 25th anniversary of Carson ES.
- Clinical Teachers. 116 individuals celebrated the completion of their clinical teaching, or student teaching, experience with the District. Many of these individuals have already been hired for teaching positions in Northside. Recognition was also given to staff who served as cooperating teachers.
- Jones Retirement. Dr. Craft acknowledged Assistant Superintendent of Technology Services Lori Jones for her retirement after 22 years of employment with Northside.
- CREST Award. The Texas School Counselor Association recognized 62 Northside ISD schools with 2023-24 Awards for Counseling Excellence. Counselors Reinforcing Excellence for Students (CREST) in Texas recipients have demonstrated a commitment to using the school counseling program to improve the lives and achievement of students in academic, career, and social domains.
- Spanish Spelling Bee. Congratulations were shared to the winners of the 6th annual Spanish Spelling Bee.
- Reed ES Dedication. The official dedication event for the District's 82nd elementary school, Katie Reed ES, was held recently with a great turnout and featured an impressive student performance.
- Holiday Performance. Dr. Craft attended a performance of The Nutcracker at Brandeis HS and applauded the students and staff on the event.
- Special Performance: Prior to and at the beginning of the Board meeting students from the Vocal Jazz Ensemble from Clark High School, under the direction of Leslie Paleo, performed seasonal music for the Board and those in attendance.

3. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount attended a training for teachers in preparation for the annual solar car event set for the Spring and appreciated the enthusiasm and excitement of those attending. Blount shared

appreciation for the NISD community and several homeowner associations who have recently collaborated with the district in providing feedback and support.

- Trustee Corinne Saldana thanked parents of student-athletes for supporting their children's commitment and hard work, and in particular those with students in their senior year.
- Trustee David Salcido participated in a recent NEF grant patrol, along with former NISD Superintendent Ed Rawlinson, to award grant awards to district teachers. He thanked Executive Director for Community Outreach & District Advocacy Kelly Rasti and the NEF Board members who organized and participated in the presentations.
- Trustee Karla Duran thanked the Clark HS Vocal Jazz Ensemble for their holiday performance. Duran attended a retreat held by the Northside Education Foundation (NEF) Board of Directors.
- Trustee Carol Harle shared that the SA City Council recognized Marshall HS alumni Kin Man Hui on his retirement as an Express-News photographer. Harle enjoyed participating in a NEF Grant Patrol along with former NISD 2 BOARDTalk 2023-2024 published by the Communications Department, Northside Independent School District Superintendent Ed Rawlinson. She enjoyed attending the Jay HS state-level playoff football game stating that the team played their hearts out. Harle enjoyed speaking with students from CAST Teach HS as they toured the District's Central Office. She attended the Reed ES Dedication and said Mrs. Reed was one of the first women to do tremendous work on the Board. Harle also attended the Rawlinson MS Patriot Camp, a transition camp for incoming 6th graders.
- Karen Freeman attended the Carson ES 25th-anniversary event and shared that the campus namesake, the late James Carson, was no doubt there in spirit. Freeman congratulated Lori Jones on her retirement. The annual magnet school fair was a well-attended event. The Reed ES Dedication was a wonderful tribute to Mrs. Reed's 31 years of service to the District. Freeman acknowledged Reed ES choir teacher Michael Vasquez and his student performers.

4. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Jaime Espara

- Children attend Clark HS
- Thank you to Saldana to responding to an email. (The others did not respond to her email)
- Transportation issue - Her kids are missing time and it is affecting grades. She would like help with a resolution.
- If we addressed the Transportation wages maybe we wouldn't have the issue the district is having: 17\$ below poverty 25\$ also below poverty.

Vera Billingsly

- Need to know on the basis as tax payers and citizens who fund NISD
- Money being used to the best of the ability
- Board member removed cell phone number so they can be contacted. We elected you - Honest pay for honest work

R. Gonzales

- Lack of accountability for board. Behavior for teachers, staff, student, etc would have action taken towards them.
- Lack of action by the board and legal action
- Runaway from a problems is not the solution
- Bring a sense of justice to and for the students

5. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent), Approval: B. Minutes from the Meetings of November

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: D. Interior Colors - William P. Hobby Middle School Magnet

Action (Consent), Approval: E. Contractor for Building Repairs - Transportation North Station - RFCSP #2023-168

Action (Consent), Approval: F. Contractor for Dehumidification Unit Replacement - Braun Station Elementary School - IDQ RFP #2020-118 Project #23-001-118

Action (Consent), Approval: G. Contractor for Fume Hood Replacement - William J. Brennan High School - RFCSP #2023-086

Action (Consent), Approval: H. Contractor for Mechanical & Roofing Upgrades - Jerry D. Allen Elementary School - RFCSP #2023-147

Action (Consent), Approval: I. Contractor for Mechanical & Roofing Upgrades - Central Office - RFCSP #2023-088

Action (Consent), Approval: J. Contractor for Mechanical Upgrades - Nellie Reddix Center - RFCSP #2023-096

Action (Consent), Approval: K. Contractor for Portable Relocations - Various Campuses - 2024 Construction Related - IDQ RFP #2021-115 Project #24-001-115

Action (Consent), Approval: L. Contractor for Retaining Wall Repairs - Frances M. Rhodes Elementary School - IDQ RFP #2022-164 Project #23-002-164

Action (Consent), Approval: M. Contractor for Roof Replacement - Bob Beard Elementary School - RFCSP #2023-069

Action (Consent), Approval: N. Contractor for Tennis Court Upgrades - Northside Tennis Center - RFCSP #2023-091

Action (Consent), Approval: O. Change Orders

Action (Consent), Approval: P. Consultant Appointments

Action (Consent), Approval: Q. Construction Delivery Methods

Action (Consent), Approval: R. Certified TTESS Appraisers Resolution: Approval

Motion by Karen Freeman, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Not Present at Vote: Gerald Lopez

6. Curriculum and Instruction

Action, Approval: A. 24-25 and 25-26 District Academic Calendars

District teachers from NCN along with members of the NEIC gave input into the design of the 24-25 and 25-26 district academic calendars. The recommendations will be brought forward for approval.

The Board approved the 24-25 and 25-26 District Academic Calendars.

Motion by Corinne Saldana, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Not Present at Vote: Gerald Lopez

7. Facilities and Operations

Action, Approval: A. Schematic Design for Building Upgrades - Colonies North Elementary School

The 2022 Bond Program provided for a cafeteria/gym/classroom replacement project. After the 2022 Bond Program was authorized, it was noticed that an older part of an existing classroom building has experienced a substantial amount of foundation differential settlement between buildings. Subsequently, a structural engineer was employed to review the settlement and it was determined the facility appears to be safe for occupation.

After several presentations and discussions with various stakeholders, it is recommended that the project consist of replacement of cafeteria, kitchen, gymnasium, classroom and administration offices.

Funding for this project will be a combination of 2022 Bond Program and savings from the 2018 Bond Program.

Approval of the schematic design for Building Upgrades at Colonies North ES as presented by Huckabee Architects is recommended.

Harle: Classrooms based on projections

Q: Is this an opportunity for STEM?

A. (LS) Replace only necessary areas at this time, but possibly in the next phase.

Q: Designated space for parent acclimation? Welcome Center

A: Def. can talk about it in the future.

Q: Dates of phases?

A: Portables - Done by this summer

Q: Playground room?

A: Yes

Freeman - Extend that peak a little further - since it will be added on in the future...for the balance of that idea

Duran - BMC & ALE transportation - Will this be in the new bldg. or same area as shown in the presentation?

Referenced the area that will be the new area for those two areas

Saldana: Karen Freeman was referring to - Does look strange. With Bond funds the 3rd phase will be completed.

Harle - Likes the way it looks

Q: How much does it cost to move portables?

A: (LS) 50 grand

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Discussion and Possible Approval: B. Discussion of Proposed Video Boards

Currently, there is a video board at the Swim Center that is at the end of its life cycle necessitating routine repairs. It is proposed that the existing video board be replaced.

Also, at Gus Stadium, the structure that supports the existing scoreboard needs replacement. There is an opportunity to install new video boards in lieu of typical scoreboard.

Staff will present options for video board upgrades/replacements.

Freeman- Daylight coming through and safety is a real concern

Opt. 1 and Opt. 2 details were explained

Saldana

Q: Do we know how many school districts our size have these?

Craft: Largest 15 school districts - one of the only districts to NOT have them.

S: 1. Really like the idea of getting a CTE class 2. Love the idea that at track events can see immediately how they did.

C: Parents at Alamodome were taking pics of their kids bc you can see their faces. Let's get with the program. Real-time viewing for track etc.

FYI - Curricular offering: ESPN broadcast - student athletes, interviews, etc. Students use all aspects to learn broadcasting and commentary
Can lead to great careers after HS

Harle:

Prices opt 2 - 250,000

Opt 3 added - 315,000

Craft -prefer no outside vendors but open to discussion - Likes keeping it all NISD. Likes opt. 3
4+million dollars

Harle: Would like to discuss the opportunity to explore vendors help with cost.

Freeman: NS had discussed this years ago. That video board has been invaluable

Duran: This could help with community members that have bad eye sight etc.

Investment/Sponsorships for our athletic dept.

Saldana: Attends all the football games - Liability for falling etc. We absolutely need to replace it. I would like to propose today and approve the video boards.

Salcido:

Q: Life span?

R: 10 years

BB:

Q: weight difference?

R: the same and will be able to hold the new replacement 10 yrs later.

BB:

Statement: Student art can be blasted on there and elementary included.

Board accepted Option 3

Motion by Corinne Saldana, second by David Salcido.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Discussion and Possible Approval: C. Discussion of Proposed Golf Practice Facilities

Currently, the District's Golf Program is experiencing challenges with practice facilities. It has been discussed that the District pursues the construction of practice facilities primarily for high schools which can benefit middle schools.

Staff will present options for golf practice facilities.

Harle:

S: Likes the equity piece Not a cheap sport and cost money. Love the MS piece.

Duran: Can you give us cost of the courses? What would we save?

R: The Golf course is limited on space Golf places are about making money.

Cost est. 1.5 million

Saldana

Q: Number of golfers

R: over 700 total 400 MS. Right now we have to cut kids bc we don't have enough space.

Kids that can't afford it regardless of where they live. 3 courses we lost to renovation or other issues

Can not use Brackenridge. Would put NISD student traveling to HWY 90

Freeman: Echo Corinne - The availability of the space is concerning.

BB: Allowing this means allowing all kids that live area in our district can play.

Motion by Corinne Saldana, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

8. Administration

Action, Discussion and Possible Approval: A. Discussion of DH Local Policy - Employee Standards of Conduct

Statement: 3 calendar days to report a felony. Not all offenses will arise to a felony
#5 is bringing forward to the Board DUI DWI Public Intoxication
Cover everything that we feel needs to be communicated to the supervisor
Not all meet felony either way will be reported to the supervisor or admin.

Salcido - Why misdemeanors A B C especially public intoxication only a class c
Craft: Went ahead and included public so we don't find out later by social media or news

Freeman: As leaders we are held to a higher standard
Question raised - Should we include consequences on an individual basis? We don't condone this behavior

Saldana - We have to include this, David, as leaders we are held to a higher standards. It's a violation of the law and all 3 need to be addressed.

RG: due to interpretation we have found ourselves in the position we are in. DWI DUI AND PI ONLY will have to be reported

Freeman: Due to their position in the district, it is truly important that their supervisor is notified.

Duran: We are not above the law, and only for reporting purposes, it helps to get ahead of the media. etc.

Motion by Karen Freeman, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

9. Superintendent

Procedural: A. Future Agenda Items

Upcoming visits: 8 am
Child Nutrition
S transportation
Threads

10. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 8:55 p.m.

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. Pursuant to Tex. Govt Code 551.071, attorney consultation regarding legal issues related to pending litigation, Lartigue v. Northside Independent School District

Discussion: D. Appointment of Director of Bilingual/ESL

Discussion: E. Appointment of Principal at Fields Elementary School

Discussion: F. Appointment of Principal at Passmore Elementary School

Discussion: G. Appointment of Principal at Tomlinson Elementary School

Discussion: H. Appointment of Assistant Principal at Jordan Middle School

Discussion: I. Appointment of Assistant Principal at Marshall High School

11. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:43 p.m.

Action, Approval: B. Appointment of Director of Bilingual/ESL

Action, Approval: C. Appointment of Principal at Fields Elementary School

Action, Approval: D. Appointment of Principal at Passmore Elementary School

Action, Approval: E. Appointment of Principal at Tomlinson Elementary School

Action, Approval: F. Appointment of Assistant Principal at Jordan Middle School

Action, Approval: G. Appointment of Assistant Principal at Marshall High School

Motion by Karla Duran, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

12. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:45 p.m.

Approved on January 23, 2024