

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Called Meeting of the Board of Trustees
Tuesday, February 14, 2023
at 6:00 PM**

Members present

Carol Harle, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Staff present

**Dr. Woods, Rene Barajas, Leroy San Miguel, Ben Muir, Ray Galindo
Barry Perez, Monica Faulkenbery, L. Jones, K. Rasti**

1. Notice of Meeting

Information: A. No Virtual Link Required

2. Meeting Opening

Procedural: A. Call Meeting to Order
6 pm

Procedural: B. Invocation and Pledges of Allegiance
C. Saldana

3. Public Hearings

Information: A. There are no items for this meeting.

4. Superintendent's Report

Information, Reports: A. This item will not be considered a part of the agenda.

5. Board Member's Report

Reports: A. This item will not be considered as part of the agenda.

6. Recognitions

Information: A. There are no items for this meeting.

7. Reports

Information: A. There are no items for this meeting.

8. Citizens to be Heard

Procedural: A. This items will not be considered a part of the agenda.

9. Consent Agenda

Approval: A. There are no items for this meeting.

10. Curriculum and Instruction

11. Facilities and Operations

A. There are no items for this meeting.

12. Business and Finance

Discussion: A. Budget Update

- STATE OF CURRENT 22-23 BUDGET

Staff is closely monitoring ADA and will make any necessary state revenue adjustments in April or May
Reported ADA Staff is closely monitoring ADA and will make any necessary state revenue adjustments in April or May
Cumulative refined ADA for the first three six-week reporting periods ended on 12/16/22 was 94,255.678
The Budget Department is monitoring the current spending (expenditures) as compared to the prior fiscal year.
The analysis in the chart indicates that spending is in line with the prior fiscal year. The current General Fund deficit as of Budget Amendment No. 1 is (\$63,404,964).

- 23-24 BUDGET DEVELOPMENT

Budget will be based on conservative estimates of student enrollment and ADA
The budget could be affected by changes to state funding. Staff is closely monitoring the legislative session.

- BUDGET DEVELOPMENT CALENDAR

January 2023

- Growth and Improvement (G&I) discussions
- Campus and department budget distribution

February 2023

- First Budget Review/Work Session
- Compensation package discussions

April 2023

- Senior Staff review of G&I packages
- Review proposal on compensation recommendation
- Second Budget Review/Work Session
- Campus and department budgets due
- Approval of campus-based units*

May 2023

- Third Budget Review/Work Session

June 2023

- Fourth Budget Review/Work Session
- Approval of compensation plan*
- Approval of G&I packages*
- Approval of non-campus based units*

August 2023

- Board to call for date of public hearing*
- Conduct public hearing*
- Adopt budget and tax rate*

13. Human Resources

Discussion: A. 2024 Insurance Options

The meeting is to discuss the District's options of either continuing with a fully insured health insurance plan or possibly exploring the option of moving to a self-funded health insurance plan. The pros and cons of both plans will be discussed, with the guidance and expert opinion of the District's insurance consultant, McGriff. Factual data relating to the District's last three years of health insurance usage will be utilized to help make a decision that is best for both NISD and our employees.

*self-funding - later this month to continue the conversation

John Bass McGriff rep. presented

14. Technology Services

15. Administration

A. There are no items for this meeting.

16. Superintendent

Action, Discussion and Possible Approval: A. Resolution on Pay for Employees during Emergency School Closing

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 7:38pm

Discussion: B. Appointment of Principal at Harlan High School - Recommended Action: Discussion

Discussion: C. Appointment of Principal at McDermott Elementary School - Recommended Action: Discussion

Discussion: D. Appointment of Director of Operations - Recommended Action: Discussion

Discussion: E. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 8:06pm

Action (Consent): B. Appointment of Principal at Harlan High School - Recommended Action: Approval

Action (Consent): C. Appointment of Principal at McDermott Elementary School - Recommended Action: Approval

Action (Consent), Approval: D. Appointment of Director of Operations - Recommended Action: Approval

Motion by Carol Harle, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Information: E. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit. - No action required

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 8:07 pm

APPROVED ON MARCH 28, 2023