

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Called Meeting of the Board of Trustees  
Tuesday, February 20, 2024  
12:30 p.m.**

**Board present:**

**Carol Harle, Karen Freeman, Robert Blount, Gerald Lopez, Karla Duran, Corinne Saldana**

**Staff present:**

**Dr. Craft, Janis Jordan, Brenda Ward**

1. Meeting Opening

Procedural: A. Invocation

Procedural: B. Call Meeting to Order  
12:30 p.m.

2. Superintendent

Procedural: A. Evaluation and Improving Student Outcomes (EISO)

1. Approval of Annual HB 3 Goals - Board of Trustee Meeting
2. Review progress through the Board-Superintendent Goals.
3. Integrate updated 5 year Annual Goals into the DIP
4. Integrate updated 5 year Annual Goals into each CIP

Presentation available for viewing - EISO NISD 2024

Procedural: B. Teacher Incentive Allotment (TIA)

Designations are distinctions awarded to highly effective teachers through a local designation system or an active National Board certification.

A local designation system allows districts to identify their top-performing teachers based on student growth, classroom observation, and optional local criteria.

- Designated teachers who remain in the classroom generate annual allotment funds for their district based on their level of designation, the socioeconomic needs of their campus, and the campus rural status.
- TIA has sustainable funding built into the Texas school funding formula, the Foundation School Program, and is not a grant like some previous incentive programs. As a Tier 1 foundation entitlement, TIA provides funding to districts through the Foundation School Program.
- Districts receive an annual allotment for each eligible designated teacher they employ. Allotments are based on the teacher's designation level and campus of employment, with greater funding for high-needs and rural campuses.
- The TIA team provides training, ensures districts are well-supported throughout the process of developing a local designation system, and is available to answer any of your questions. For general questions, contact the team at [tia@tea.texas.gov](mailto:tia@tea.texas.gov).

3. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

B. Information: A. No items for this meeting.

4. Open Session

Information: A. No items for this meeting.

5. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 5:30 p.m.

APPROVED ON MARCH 26, 2024