

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS RD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
(Tuesday, February 28, 2023)
6:01 p.m.**

Members present

Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman,
M'Lissa Chumbley, Corinne Saldana

Staff present:

Dr. Woods, Dr. Jordan, Leroy San Miguel, B. Perez, Kelly Rasti, Eric Tobias, Jacob Villarreal,
Andi Sosa, Lettie Ramirez, Lori Jones, M. Faulkenbery, Ray Galindo

1. Notice of Meeting

Information: A. No Virtual Link Required

2. Public Hearings

NISD's Academic Performance Report was presented by Dr. Janis Jordan, Deputy Superintendent for Curriculum & Instruction, and a public hearing was held, as required by Texas law. All school districts are required to publish an annual report that includes the Texas Academic Performance Report (TAPR), district accreditation status, student enrollment and academic performance, PEIMS Financial Standards Report, a report of violent or criminal incidents, and information received from the Texas Higher Education Coordinating Board (THECB) for each high school campus. The report will be available 3 BOARDTalk 2022-2023 published by the Communications Department, Northside Independent School District online on the NISD website and copies of specific reports will be available upon request through the Communications Department.

3. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance

6:01 p.m.

Joseph medina

4. Superintendent's Report

- Board Appreciation Dinner. Dr. Woods thanked Taft High School Principal Marti Fernandez and Communications Arts High School Principal Lisa Baker for hosting the annual School Board Appreciation Dinner. Also thanks the Taft HS Culinary for preparing and serving the food and the Taft HS Orchestra for providing the evening's entertainment.
- Gerlach Livestock Show. Last month was the annual Walter Gerlach Livestock Show and Sale. The auction raised another record amount for student scholarships. Thanks to the community for their continued support of this longstanding tradition.
- Anniversary Celebrations. Dr. Woods congratulated Myers Elementary School on their 25th-anniversary celebration, as well as Adams Hill Elementary School on their 50th-anniversary celebration event. He commended both Principal Claudia Colunga and Principal Annette Castillo-Robinson and their respective staff on outstanding events.
- H-E-B Excellence in Education finalists. NISD is well represented in the upcoming H-E-B Excellence in Education Awards program. The following are finalists and will be guests at the H-E-B Excellence in Education Awards banquet held on April 30 in San Antonio.
 - o NISD Board of Trustees are one of five school boards in the state chosen as Outstanding School Boards finalists.
 - o Carol Hudson, a kindergarten teacher at Brauchle Elementary School, is a finalist in the Leadership Elementary category.
 - o Genesis Segura, a sixth-grade teacher at Jones Middle School, is a finalist in the Rising Star Secondary category.
- Be Well, Stay Well. The annual "Be Well, Stay Well" Wellness Event was held this past month with an array of fun and informational activities. From climbing a rock wall to stretching during yoga to watercolor painting to cupcake icing,

NISD employees had an opportunity to get in touch with their physical, social, emotional, and financial well-being. Thanks to Dr. Kimberly Ridgley, Executive Director of the Whole Child Dept, and her staff for organizing this event.

- Mid-Year Graduation. NISD's first graduation ceremony of 2023 was held earlier this month, with around 150 graduates from across the District participating.
- Academic Decathlon. Congratulations to the Academic Decathlon teams from Marshall and Health Careers high schools on their success at the state competition this past weekend. The Marshall team was named the state Super Quiz Champions, and they placed third overall. Health Careers HS will be advancing to the National Academic Decathlon Division IV competition in Frisco, Tex.
- State President's Award. Dr. Woods recognized Monica Faulkenbery, assistant director of Communications, for receiving the 2023 President's Award at the Texas State Public Relations Association's (TSPRA) staff conference for her long record of great work in school communications.
- Video Moment. February is Career and Technical Education (CTE) month, and the video moment showcased the Clark High School welding program, one of a very few Level 1 certificate programs in NISD.

5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Karen Freeman participated in a recent legislative conference with Trustee Saldana at the Capitol and had a chance to meet with members of the district's legislative delegation. Freeman expressed that the most important job school district trustees have is the hiring of a superintendent. She was happy to share that Dr. John Craft was announced as the lone finalist selected by Trustees for the position of superintendent. Craft is currently the superintendent of Killeen ISD and will replace Dr. Woods upon his retirement at the end of the current school year.
- Trustee Gerald Lopez enjoyed attending a cricket match between Marshall and Clark high schools. He had the opportunity to speak to parents and grandparents at Martin ES and acknowledged staff member Isaac Gomez for organizing the event. Lopez congratulated Monica Faulkenbery, Carol Hudson, and Genesis Segura on their respective awards.
- Trustee Corinne Saldana congratulated the Clark HS girls' basketball team competing at the state level as well as those NISD teams competing at the regional level. She enjoyed attending the retirement celebration honoring Harlan HS Principal Robert Harris. Saldana congratulated all the mid-year graduates and recognized Monica Faulkenbery on her recent TSPRA recognition. She recognized Ross MS for a unique partnership with Boeing that provided free laptops to the campus' AVID students.
- Trustee Joseph Medina congratulated Dr. Woods and Monica Faulkenbery on their awards and congratulated Adams Hills ES Principal Annette Castillo-Robinson and her staff on a successful 50th-anniversary event. Medina reminded Trustees that the registration for the annual NEF 5K event is open now for the April 1 walk/run. He mentioned the Marshall HS Cultural Diversity Day scheduled for March 4. Thanks were given to Deputy Superintendent of Administration Ray Galindo and his department for the growth and development provided to staff through the Northside Leadership Academy (NLA).
- Trustee M'Lissa Chumbley enjoyed attending a breakfast honoring Harlan HS Principal Robert Harris on his retirement and the annual PTA Founder's Day event at Marshall HS. She recognized all the support shown for the annual Gerlach Livestock Show & Auction, especially parents and members of the business community, and reported that \$1.6 million had been raised for student scholarships in the auction. Chumbley recognized members of the Taft HS Culinary program for their meal prep for the annual Board Recognition Dinner hosted by the campus. She visited Villarreal ES and became an honorary member of the campus' broadcast team and proudly wore and showed off her Villarreal t-shirt during the meeting. She acknowledged Principal Roxanne Gutierrez and staff members Lynda Guzman, Evelyn Calvillo, Leticia McNabb, and Betsy Rico. Chumbley congratulated Dr. Woods on being selected as the 2022 recipient of the Golden Deeds Award presented by the Texas Association of School Administrators (TASA) and Texas A&M University Educational Administration and Human Resources Development. Chumbley recognized and thanked Amy Trimble with Orange Theory – Bandera Rd. for her continued support and partnership with Ross MS Principal Faustino Ortega, Associate Principal Sheila Yaeger, and Family & Community Liaison Irene Zinsmeister in support of staff and students.
- Trustee Bobby Blount informed Trustees that the regional science bowl, which began 21 years ago, will be held on Saturday, March 4. He acknowledged supporters of the event including consulting firm Booz Allen and the Mitre Corporation for their support of this event. Blount also reminded Trustees of Go Public's Night with the Spurs. He closed by recognizing Monica Faulkenbery and Dr. Woods on their respective awards.
- Trustee Carol Harle attended the recent LibraryPaloosa event and enjoyed spending some time with some of the participating authors. She reminded members of the board of two scheduled events: Special Olympics which is being hosted all week and the Jay HS and Jay SEA STEAM Fest to be held March 4. Harle enjoyed attending the Adams Hill ES 50th anniversary event and acknowledged the partnership between Ross MS AVID students and Boeing.

6. Recognition

Information: A. There are no items for this meeting.

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

- Staff and Teacher pay increase to reflect the cost of living

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the January Board meetings

Action (Consent): C. School District Teaching Permit

Action (Consent), Procedural: D. Certified TTESS Appraisers

Action (Consent), Approval: E. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Approval: F. Contractor for ADA and Flatwork Upgrades - Health Careers and William H. Taft High Schools and Rita Kay Driggers Elementary School - IDQ RFP #2022-164; Project #22-005-164

Approval: G. Contractor for Fire Alarm Upgrades - John Hoffmann Elementary School - RFCSP #2023-009

Approval: H. Contractor for Fire Alarm Upgrades - Dr. Martha Mead Elementary School - RFCSP #2023-011

Approval: I. Contractor for Flooring Replacement - Henry T. Brauchle & Raul B. Fernandez Elementary Schools - RFCSP #2023-034

Approval: J. Contractor for Fume Hood Replacements - Sandra Day O'Connor High School - RFCSP #2023-012

Approval: K. Contractor for Lighting Upgrades - Jerry D. Allen Elementary School & Grissom Annex - RFCSP #2023-010

Approval: L. Consultant Appointments

Approval: M. Construction Delivery Methods

Motion by Carol Harle, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

Discussion: A. District of Innovation Plan Update

Passed in 2015, the District of Innovation concept gives traditional independent school districts most of the flexibility available to Texas' open-enrollment charter schools.

A draft District of Innovation plan has been created by the Board-approved DOI committee. The next step is to post it to the website for 30 days for public comment. This draft was reviewed at an Academics Committee and is being brought to the full board for discussion.

Becoming a District of Innovation gives districts most of the flexibilities available to Texas' open enrollment charter schools. The vast majority of Texas school districts are Districts of Innovation.

The Areas of Flexibility being considered are as follows:

- Uniform Start Date

- Teacher Certification
- Teacher/Principal Appraisal System
- Probationary Contracts
- Campus Behavior Coordinator Provisions

November 15 Board Meeting Approve Resolution

- December 12 Academics Committee Meeting Review Presentation for public hearing
- December 13 Board Meeting Public Hearing; Appoint DOI Committee
- Jan 12, 26; Feb 9 DOI Committee Meetings Draft Plan
- February 27 Academics Committee Meeting Review Draft Plan and provide feedback
- February 28 Board Meeting Present Draft Plan
- March 1 Post Draft Plan to Website Garner Public Feedback
- March 7 NEIC Committee Meeting Review Draft Plan and provide feedback
- March Academics Committee Review Public Feedback; Finalize Plan
- April 25 Board Meeting Approve Plan
- April 26 Submit Northside ISD DOI Plan to TEA

Discussion: B. 18 Month ESSER Update

It is a requirement to provide an update to the Board of Trustees at 6 month intervals regarding use of ESSER funds. This is the 18 Month ESSER Update.

ESSER I To prevent, prepare for, and respond to the coronavirus

ESSER II To prevent, prepare for, or respond to the COVID-19 pandemic, including its impact on the social, emotional, mental health, and academic needs of students

ESSER III To help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on students.

- Review and revision of the 'Return to In-Person Instruction and Continuity of Services Plan'
- Update and Maintain Required Postings
- Progress monitor results to determine effectiveness of initiatives and recommendations for revision

ESSER Public Input Survey

- 18-month ESSER Public Input Survey from Jan 12-31, 2023
- 201 formal responses (199 English, 2 Spanish) ◦ 86.1% - Parents (173) ◦ 12.4% - NISD Teachers (25) ◦ 10.0% - Community Members (20) ◦ 8.5% - NISD Non-Campus Staff (17) ◦ 7.0% - NISD Other School Personnel (14) ◦ 2.5% - NISD School Administrators (5)
- 92.5% within NISD boundaries (186)
- 249 "free text" responses

ESSER III Highlighted Initiatives

1. Program Expansion Pre-K/ECSE Full-Day Expansion, Learning Tree Enrichment & Expansion, BMC Expansion \$17,658,214
2. HB 3 - Reading/ELA Tier 2-3 Interventions, Orton-Gillingham, Enrichment, Instructional Support Teachers, Instructional Coordinators & Coaches, Texas Reading Academies, Classroom Libraries/Literacy Closets \$17,311,780
3. Retention Pay All NISD staff received a retention pay stipend in 2022 \$14,288,281 Tutoring HB4545
4. Tutoring, Homework Helpline \$14,018,249
5. SEL Support & Engagement Re-engagement Teams (CIS), SEEDS Teams (CIS), Take-Home Kits & Literacy Packs, Ready Rosie, Hygiene Kits & Backpacks, School Supplies, Translation/Interpreter Services \$9,940,024
6. HB 3 - Math Tier 2-3 Math Interventions, Enrichment, Dreambox, Desmos Curriculum, Instructional Support Teachers, Instructional Coordinators & Coaches, Math Mentors \$8,647,222 Technology Campus/Student
7. Technology Deployment & Management, Schoology, DecisionEd \$6,906,658
8. Summer School 2022 ES, MS & HS Summer School Programs \$5,380,326
9. HB 3 - CTE Enrichment ES College & Career Readiness Modules, HS CTE Systems & Modules \$3,534,145

August 2023: ESSER III, Year 2 review

11. Facilities and Operations

Action, Approval: A. Schematic Design - Addition/Renovation - William P. Hobby Middle School Magnet - RFCSP #2023-004 Schematic Design for a new magnet school at William P. Hobby Middle School

Budget Provisions: 2022 Bond Program

Committee: Building Committee - February 22, 2023
Recommended Action: Approval

The 2022 Bond Program provided for a new Health Science Magnet at William P. Hobby Middle School.

Approval of the schematic design for the William P. Hobby Middle School Health Science Magnet as presented by Alamo Architects is recommended.

- **Asked to revisit the driveway area**

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: B. Contractor for "Village at WestPointe West area" Elementary School - RFCSP #2023-015
Construction of new Elementary School

Administrative Content

Presenter: N/A

Budget Provisions: 2022 Bond Program

Committee: Building Committee - February 22, 2023

Recommended Action: Approval

The 2022 Bond Program provided for one new elementary school referred to as "Village at WestPointe West area" Elementary School to be constructed. This campus will open in 2024-2025. Competitive Sealed Proposals were received on February 9, 2023.

Staff and consultants have reviewed all submitted proposals and conducted evaluations consistent with provisions outlined in contract documents.

Approval of the contractor as per the attachment is recommended.

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

12. Business and Finance

A. There are no items for this meeting.

13. Human Resources

Discussion: A. 2024 Insurance Options

Director of Benefits Leticia Ramirez presented information to the Board regarding the options of either continuing with a fully insured health insurance plan or exploring the option of moving to a self-funded health insurance plan

14. Technology Services

15. Administration

16. Superintendent

A. Announce Candidacy for Trustee Election

School Board Elections will take place on May 6, 2023. Up for election are Trustees from Districts 1, 2, 3, and 4. Candidates who have filed to run for Trustees had an opportunity to announce publicly their candidacy.

Procedural: B. Future Agenda Items

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:25 pm.

Discussion: B. Under Texas Government Code, Section 551.071 and Section 551.074 - "Discuss contract and terms of employment for new Superintendent of Schools, discuss with attorney and receive legal advice regarding same."

Discussion: C. Appointment of Director of Budget and Research

Discussion: D. Appointment of Principal at Blattman Elementary School

Discussion: E. Appointment of Principal at McDermott Elementary School

Discussion: F. Appointment of Principal at Scobee Elementary School

Discussion G. Appointment of Associate Principal at Timberwilde Elementary School

Discussion: H. Appointment of Assistant Principal at Stinson Middle School

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:17 pm.

Action (Consent), Approval: B. Appointment of Director of Budget and Research

Action (Consent), Approval: C. Appointment of Principal at Blattman Elementary School

Action (Consent), Approval: D. Appointment of Principal at McDermott Elementary School

Action (Consent), Approval: E. Appointment of Principal at Scobee Elementary School

Action (Consent), Approval: F. Appointment of Associate Principal at Timberwilde Elementary School

Action (Consent), Approval: G. Appointment of Assistant Principal at Stinson Middle School

Motion by Carol Harle, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:18 p.m.

APPROVED ON MARCH 28, 2023