

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, March 26, 2024
6:00 p.m.**

Members present

Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Staff Present

Dr. Craft, Dr. Jordan, Rene Barajas, Leroy San Miguel, Tiffany Contreras, Jacob Villarreal, Kris Trejo, Jessica Palomares, Eric Tobias, Barry Perez, Ben Muir, Ray Galindo

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
Bobby Blount

Procedural: B. Call Meeting to Order

2. Recognitions

Information: A. Recognition of Lisa Delgado, 2024 Texas School Social Worker of the Year
Lisa Delgado, coordinator of the NISD School Age Parenting Program, is the 2024 Texas School Social Worker of the Year. She received the award today at the 33rd annual Texas School Social Workers Conference.

Information: B. Recognition of UIL State Champions CTE Stevens High School students.
The Stevens High School CTE AudioVideo and Commercial Photography students earned the title of UIL State Champions in Young Filmmakers Documentary

Information: C. Recognition of National Symphony Orchestra at Midwest Band/Orchestra Clinic.
The Brandeis High School Orchestra was selected as the national symphony orchestra for command performance at the Midwest Band/Orchestra Clinic. Only three orchestras and three bands are selected annually through a rigorous process that includes hundreds of entries.
Other than selection as the TMEA honor band or orchestra, this is the most prestigious award for an ensemble nationally.

Information: D. Recognition of O'Connor HS Jazz Ensemble. The O'Connor High School Jazz Ensemble was selected as the winner of the Texas Music Educators Association's (TMEA) Invited Jazz Ensemble Contest. This award signifies the O'Connor HS Jazz Band as the finest jazz program in Texas when assessed in a field of over 250 ensembles competing.

Information: E. Recognition of TMEA All-State Musicians.
Twelve NISD Fine Arts students from nine high schools were selected to the Texas Music Educators' Association (TMEA) All-State Band, Choir, Orchestra, and Jazz bands. All-State is the highest individual honor that a student can receive in public school music education. It represents the top one percent of student musicians in Texas. Over 25,000 students engage in the audition process with only 870 students selected.

Information: F. Recognition of NCA National Champions.
NISD High School Cheer Teams competed at the National Cheer Association High School Nationals Competition in Dallas with two squads taking top honors. Warren High School 3
BOARDTalk 2023-2024 published by the Communications Department, Northside Independent

School District took First Place in the Advanced Non-Tumbling Varsity Crowd Leading Team, and Brennan High School took First Place in the Intermediate Varsity Performance Small Team Division.

Information: G. Recognition of Academic Decathlon State Winners.

Two NISD Academic Decathlon teams placed at the state level and are heading to the national competition. Warren High School placed second in the Thomas E. Moseley State Finals from among the top 40 performing schools in the large school category. Health Careers High

School placed second for Division 4 in the Frisco Invitational competition, placing among the next top 40 performing schools. Both teams are heading to Nationals.

Information: H. Recognition of VASE & Scholastic Art Award winners.

Hundreds of NISD student artists participated in the 2024 Visual Arts Scholastic Event. This event included 1,922 adjudicated artworks with individual interviews for every competing artist. Among the 526 individual medalists from NISD who received the highest rating for

their art/interview, only 36 artworks advanced to the State VASE competition which will be held at the end of April. In addition, we have some art students advancing to a National competition. The National Scholastic Art Awards recognized five Northside art students with

Gold Keys at the regional event along with an American Visions Award Nominee. These students' artworks have advanced to the national competition where they will go through another rigorous adjudication

3. Superintendent's Report

- Special Olympics. Congratulations to the District's Lead Adapted PE Specialist and Special Olympics Coordinator Shawn Settles on two weeks of very successful Special Olympics events and congratulations to all of the student-athletes.
- Early Childhood Literacy. With San Antonio set to host the NCAA Final Four tournament next year, NISD is collaborating with the City of San Antonio in the promotion of early childhood literacy.
- H-E-B Excellence in Education Awards. NISD celebrated four nominees for the H-E-B Excellence in Education Award in surprise visits to each honoree's campus. The four nominees, who will now compete with others from across the state, are Isaac Esquivel, Environmental Science Teacher; Julie Minnis, Garcia MS Head Counselor; Michelle Fine, Glenn ES Principal; and Colin Varville, Warren HS Choir Director.
- Festival of Cultures. Rudder MS held a very successful Festival of Cultures at Marshall HS. Congratulations to Rudder Principal Paul Ramirez, Marshall HS Principal Richard Halle, and Marshall Law & Medical Services Magnet School Principal Margaret Bray.
- STEAM Fest. Jay HS and Jay Science & Engineering Academy (SEA) held a well-attended STEAM Fest which highlighted the work of students from the campuses.
- Athletic Successes. Congratulations to all of the student-athletes who excelled in their seasons, including the Brennan HS boys' basketball team for advancing to the state quarterfinals, the Brennan HS girls' basketball team for advancing to the regional finals, and then to state competition, and the O'Connor HS boys' basketball team that advanced to the regional finals.
- C.L.A.S.S. Conference. The annual professional development event was a huge success with over 600 support staff attending. This year's event also provided attendees an opportunity to support the District's School Age Parenting Program (SAPP) and Benevolence Closet (school supplies). Special thanks to Executive Director of Teaching & Learning Diana Ely and her staff for organizing this annual event.
- Read Across America. Dr. Craft had an opportunity to read to students at Krueger, Burke, and Driggers elementary schools during Read Across America week which promotes early childhood literacy.
- Los Leones Festival. Celebrating its 25th anniversary, the Los Leones Student Arts Festival was held on the grounds of Marshall HS with a record number of approximately 5,000 in attendance. This annual event highlights K12 Fine Arts programs across the District including band, choir, strings, dance, mariachi, and strolling theater performers.
- Leadership Northside. This initiative involves the recruitment of individuals with the purpose of learning more about the Northside culture. Individuals had the opportunity to participate in a recent

bus tour of the district that included visits to the Los Leones Art Festival and the NISD Police Department's Communications Center.

- All-Star Game. NISD hosted, along with San Antonio Sports and KSAT, the first annual all-star games that featured athletes from across the state in competition at the Northside Sports Gym.
- Video Moment: The Video Moment showcases four Northside teachers who are state finalists in the 2024 H-E-B Excellence in Education Awards. The surprise announcements were made by Superintendent Dr. John Craft and HE-B representatives during heartfelt moments filled with confetti, flowers, and hugs.

4. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount provided an update from the Texas Caucus of Black School Board Members as well as the Bexar County School Board Coalition. Blount has been attending various homeowner association meetings in an effort to provide accurate information about the District.
- Trustee Corinne Saldana attended two recent events hosted at Marshall HS – Rudder MS's Festival of Cultures and the annual Los Leones Art Festival. She also enjoyed attending the C.L.A.S.S. Conference and witnessing support staff enjoying the event.
- Trustee Gerald Lopez was invited by Ross MS AVID teacher Caroline Moreno for a financial literacy activity supported by Junior Achievement and the Capital Group. He thanked Fine Arts Director James Miculka and his staff for the work put into organizing the Los Leones Art Festival.
- Trustee David Salcido served as a guest judge at the recent Los Leones Art Festival and thanked the Fine Arts Department and Marshall HS for the opportunity. He attended a Texas Association of School Boards (TASB) conference and was impressed by innovative programming offered by another Texas school district that offers an early college high school program.
- Trustee Karla Duran congratulated all NEF Innovation grant award recipients and encouraged other district teachers to apply for the grants offered through the Northside Education Foundation. She congratulated several district students who were recognized as Cesar Chavez Award winners. They include Arianna Xochitl Aguero, Taft HS; Sofia Guadalupe Maldonado Martinez, O'Connor HS; Cielo Felix, Marshall HS; Angel Santa Cruz, Warren HS; and Caleb Muncrief, Brennan HS.
- Trustee Carol Harle had the opportunity to serve as a judge for the H-E-B Excellence in Education awards and has been impressed by the very positive reputation NISD has among many individuals across the state. She briefed Trustees on a TASB Board of Directors meeting where there was an open call for advocacy resolutions. Harle announced that the Texas Association of School Administrators (TASA) is seeking nominations for the 2025 Texas Teacher of the Year until June. Harle applauded Clark HS for hosting Clark Conversations, opportunities for students to dialogue and learn about different cultures. She found the Jay SEA STEAM Fest very enjoyable and commended the students and staff. Harle reminded Trustees that the NEF Fun Run will be held at Northwest Vista College on Saturday, April 6.
- Trustee Karen Freeman read to a first-grade class at Krueger ES. She attended the Los Leones Art Festival which celebrated its 25th anniversary this year. Freeman expressed her pride that NISD has certified art teachers in all of our elementary schools, something not all districts have in place. She thanked Fine Arts Department Director James Miculka and Assistant Director Elizabeth Sanchez-Lopez on a successful event.

5. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Terry Zablocki - HEB EIE - 1ST AWARD WAS NISD

report on the KSAT reporter

report on city official

NO report on court #CI0382

Questions around District 3 Trustee - criminal case dismissed

6. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the Meetings of February 2024

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent): D. Second Reading and Adoption of TASB Update 122

Action (Consent), Approval: E. Contractor for Baseball Field Upgrades - John Marshall High School - RFCSP #2024-025

Action (Consent), Approval: F. Contractor for Civil Improvements - Pat Neff Middle School - 2024 Construction Portables - IDQ RFP #2022-164 Project #24-004-164

Action (Consent), Approval: G. Contractor for Electrical Improvements - Various Campuses - 2024 Construction Portables - IDQ RFP #2022-143 Project #24-001-143

Action (Consent), Approval: H. Contractor for Electrical Upgrades for Video Boards - Dub Farris and Gustafson Stadiums - IDQ RFP #2022-143 Project #24-003-143

Action (Consent), Approval: I. Contractor for Fire Alarm Upgrades - Louis D. Brandeis High School - RFCSP #2024-007

Action (Consent), Approval: J. Contractor for Fire Alarm Upgrades - Support Services - RFCSP #2024-006

Action (Consent), Approval: K. Contractor for Flooring Replacement - Clarence Galm Elementary School - RFCSP #2024-033

Action (Consent), Approval: L. Contractor for MAC (Moving/Adding/Changing) Telecommunications Cabling - Various Campuses - 2024 Construction Portables - IDQ RFP #2022-127 MAC Request #22-296-127

Action (Consent), Approval: M. Contractor for Mechanical Upgrades - Kelly Smith Technology Center - RFCSP #2024-014

Action (Consent), Approval: N. Contractor for Paving Upgrades - Clarence Galm Elementary School - RFCSP #2024-019

Action (Consent), Approval: O. Contractor for Paving Upgrades - Lloyd M. Knowlton Elementary School - RFCSP #2024-005

Action (Consent), Approval: P. Contractor for Paving Upgrades - Northwest Crossing Elementary School - RFCSP #2024-012

Action (Consent), Approval: Q. Contractor for Paving Upgrades - Nellie M. Reddix Center - RFCSP #2024-020

Action (Consent), Approval: R. Contractor for Tennis Court Upgrades - Dolph Briscoe, Dr. Hector P. Garcia, & E. M. Pease Middle Schools - RFCSP #2024-013

Action (Consent), Approval: S. Adoption of 24-25 State Instructional Materials for the 24-25 School Year

Action (Consent), Approval: T. 24-25 IMA Allotment and TEKS Certification

Motion by Gerald Lopez, second by Carol Harle.
Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

7. Curriculum and Instruction

Action, Approval: A. HB 3 Goals and Annual Report

HB 3 requires districts to adopt goals in third-grade reading and mathematics as well as in college, career, and military readiness (CCMR). Annually, progress towards these goals must be presented to the Board of Trustees where approval will be requested of the updated goals

Presented by: Carin Adermann - HB3

Motion by Corinne Saldana, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action: B. 2024 Summer Programs

Trustees approved 2024 Summer Programs which include regular summer school, additional days school year (ADSY), summer school for student groups, and enrichment experiences. Information about summer learning opportunities will be posted on the NISD website soon.

Harle

Question = all non-tuition based

Janis - Some do cost

Funding source who you can open it to.

ESSER - helped with funding allowing us to open up to all students

Harle - Provide more opportunities to all of our kids and opportunities that they wouldn't get during the year.

Duran - Thank you for all the work to get this schedule going.

Maybe kids could get scholarships thru NEF

Thanks to the teachers for giving up one month out of their summer.

Freeman- Perhaps a report after all of this to see the data.

Janis interjects - 10.2 million funding sources 25,000 students participate

Motion by Karen Freeman, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

8. Facilities and Operations

Action, Approval: A. Schematic Design - District Athletic Baseball/Softball Complex

The 2022 Bond Program provided for District Athletic Baseball/Softball Complex and the schematic design is ready for presentation.

Administrative Content

Presenter: Leroy San Miguel

Budget Provisions: 2022 Bond Program

Committee: Building Committee - March 20, 2024

Recommended Action: Approval

The 2022 Bond Program provided for District Athletic Baseball/Softball Complex and the schematic design is ready for presentation.

Approval of the schematic design for District Athletic Baseball/Softball Complex as presented by Moy Tarin Ramirez Engineers, LLC is recommended.

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

9. Business and Finance

Discussion: A. 2024-25 Budget Update

Trustees heard a budget update from Deputy Superintendent of Business & Finance Dr. Rene Barajas that included a discussion of several factors impacting the District's budget development. In April, the Board will be analyzing revenue estimates associated with projected enrollment and attendance, as well as considering employee compensation plans for next year

94,200, 101,095 93.329.795 - Sitting lower for the proposed budget, less state aid, and loss in state aid mitigated by weighted funding.

Lopez - Finding ways to increase our ADA for our district

Harle - Visit ADA information with campus more often

Duran - Cluster vs other clusters competition/incentives for the campuses. I would volunteer on a committee as such

BB do we have the data from reg20 that are in our area?

14000 in charter schools We can check with Region 20. Home/Private.

Gas goes up Grand Prairie has low attendance.

10. Administration

Action, Discussion and Possible Approval: A. Consider and take possible action regarding the grievance filed by AFT

11. Superintendent

Action, Approval: A. Approval for Superintendent to engage Flume Law Firm, LLP
Approval

Motion by Karen Freeman, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Discussion and Possible Approval: B. NISD Board of Trustees - District 2 Seat

Trustee Gerald Lopez, SMD 2, announced that he is running unopposed for a seat on the Alamo Community College (ACC) District Board, and thus announced his resignation with the NISD Board of Trustees. He will continue to serve on the NISD Board until an appointment is made to replace his position. The Board will begin discussions on how to proceed forward at a Special Called meeting on April 2.

Craft- Thank you for your service. He will sit on the Alamo College Board and has submitted his letter of resignation. Will answer any questions

CITIZENS TO BE HEARD -

Melina AFT allow them to have a voice to vote for Dist. 2 seat

Spec. Election Tues. Nov 4, 2024

2nd option to appoint - takes away the community's voice

Blount - Thoughts on Special Elections?

Appointment by May of 2025 then the candidate would run again in 2027.

Harle - Spec election seat would remain empty unless we appoint

November would cost 200,000 vs 137, 439.000 dollars for normal elections plus the cost of notice in the paper.

Harle - Opportunities would be missed if we waited until November. Need to reform ASAP

Freeman- Concern about District 2 not being represented. If the seat is left open She feels that the community elected us to do our job. The community trusts us to do our/their job and hire positions in circumstances such as this one.

- What is the appointment announcement process?
- figure out board the submissions
- candidates submission
- interviews/resumes
- chose how many
- selection process
- official announcement

Saldana consider posting on the website for 2 weeks. Included in the NISD newsletter and FB

Wanted from candidate:

- Verification of address (ID/notarized)
- Must be a registered voter
- Resume
- Map
- Cover Letter- Letter of interest(1pg)
- select & interview

Goals:

April 2 - Consider a Called Meeting 6 pm

Send it out information by April 3

2-week notice - April 17 deadline

4/23 on agenda

- formulate questions
- attorney consults
- Come prepared with questions
- Selecting questions
- day of interviews 3-5 strong questions

1st round interviews - April 29 or May 6

May 14 announce.

Called Board meeting for all 7 members to create questions

Friday Letter/Separate email

Motion by Carol Harle, second by Corinne Saldana.

Procedural: C. Future Agenda Items

12. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:52 p.m.

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. Appointment of Associate Principal at Henderson ES

Discussion: D. Appointment of Executive Director Technology Services

13. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:12

Action, Approval: B. Appointment of Associate Principal at Henderson ES

Motion by Karen Freeman, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Approval, Discussion: C. Appointment of Executive Director Technology Services

14. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:13 p.m.

APPROVED ON APRIL 23, 2024