

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees  
Tuesday, March 28, 2023  
6:00 PM**

**Members present**

**Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana**

**Staff present:**

**Dr. Woods, Dr. Jordan, L. San Miguel, Rene Barajas, Dr. J. Woods, B. Muir, Deonna Dean, Ray Galindo, Barry Perez, Jessica Palomares, Eric Tobias, Valerie Sisk**

1. Notice of Meeting

Action, Information: A. No Virtual Link Required

2. Public Hearings

Information: A. There are no items for this meeting.

3. Meeting Opening

Procedural: A. Call Meeting to Order

6:00 pm

Procedural: B. Invocation and Pledges of Allegiance

G. Lopez

4. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Academic Decathlon. Congratulations to the Academic Decathlon teams from Marshall and Health Careers high schools on their success at the state competition this past weekend. Regional Champions Marshall team were named the state Super Quiz Champions, and placed third overall in large school competition. Health Careers HS will be advancing to the National Academic Decathlon Division IV competition in Frisco, Tex.
- Bi-District One-Act Play. Taft, O'Connor, Harlan, and Marshall high schools qualified this week to participate in One-Act Play Bi-District competition.
- Boys and Girls Basketball. Both the girls and boys basketball teams had an outstanding year.
  - o The Clark Girls Basketball Team made history by winning the school's first girls basketball state title. The Cougars defeated DeSoto High School, 42-37, in the Class 6A state championship game. Coaches are Head Coach Rihana Houy, and Assistant Coaches Michael Byrne and Jennifer Woods.
  - o The Brennan Boys Basketball Team had an incredible year and are UIL State 6A State Semifinalists. Coaches are Head Coach Koty Cowgill, and Assistant Coaches Ian Ward and Jon Sanchez.
- Special Olympics. The annual Special Olympics Track and Field Meet was held at Gus Stadium earlier this month. Over five days, 1,200 athletes were able to compete.
- Los Leones. The 24th annual Los Leones Student Arts Festival was held recently. This event just gets better every year.
- Beard ES Light Savers Robotics Team. Students provided a brief presentation to Trustees on the importance of conserving energy and on the benefit of solar power.

- School safety concerns. With recent incidents at several campuses in the district, Dr. Woods addressed the issue of school safety and reiterated the district's continued commitment to keeping the community informed.
- Superintendent transition. Dr. Woods complimented the Board on their selection of Dr. John Craft as the District's new superintendent. Craft is set to begin in his official capacity soon but Dr. Woods will be available to assist and consult with Dr. Craft during the transition of leadership. This Board meeting marks Woods' final one as Superintendent.
- Video Moment. The Video Moment showcases an employee who worked as a custodian at Connally Middle School at night to pay his way through college, and is now a first-year history teacher and coach at Zachry Middle School.
- Last Board Meeting for Woods. As this was Dr. Woods' final Board meeting as Superintendent, he shared how grateful he was for his time in the District and just how much he has enjoyed working with the amazing students, parents, teachers, and staff.

## 5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Karen Freeman informed Trustees of Texas Association of School Boards' A Day at the Capitol event scheduled for April 11.
- Trustee Gerald Lopez congratulated the high school theatre groups on their success at bi-district One Act Play competition. Congratulated the District's athletic program participants and specifically the Clark and Brennan high school teams. Lopez attended the Council of PTA's vendor event, and thanked Dr. Woods for his 31 years of service 2 BOARDTalk 2022-2023 published by the Communications Department, Northside Independent School District to NISD.
- Trustee Corinne Saldana congratulated the Clark HS Lady Cougars state-champion basketball team and the Brennan HS boys basketball team on their successful seasons. She thanked all of Northside's athletic trainers. Saldana attended the Los Leones Art Festival and acknowledged Fine Arts Director James Miculka and Assistant Director Elizabeth Sanchez-Lopez for their work in facilitating the event. She wished all the soccer teams headed to playoffs the best of luck. She attended a family and community partnership event at NAC focused on community engagement. She attended the Texas Caucus of Black School Board Members and thanked Trustee Bobby Blount for his leadership with the organization. Saldana also participated in a career fair hosted by Mead ES and enjoyed speaking with the students.
- Trustee M'Lissa Chumbley facilitated the presentation of a gift to Dr. Woods from Steve Chumbley on behalf of the Walter Gerlach Livestock Show. The gift was a token of appreciation for Dr. Woods' support of the annual livestock show and auction. Chumbley participated in a recent Northside Education Foundation (NEF) grant patrol event and recognized two grant recipients: Sotomayor HS librarian Stacey Quick and Hector Garcia MS art teacher Cristina Valenzuela. She also thanked NEF mascot Evelyn Nordstrom and Hector Garcia MS mascot Lincoln Forbes who stepped into the role of a NEF Apple mascot. Chumbley attended the Los Leones Art Festival and recognized how much the event has grown over the years. She acknowledged Director of Fine Arts James Miculka and all the Fine Arts staff and art teachers. Chumbley shared that she will miss Dr. Woods and his leadership and believes he has always made decisions based on what is good for children.
- Trustee Bobby Blount has enjoyed his time as the longest serving member on the NEF grants committee. He participated in the recent Texas Caucus of Black School Board Members conference. Blount reminded Trustees of the annual solar race car competition scheduled in April. He shared his appreciation of Dr. Woods and how Woods was always recognized by students at District events.
- Trustee Carol Harle shared that there will be a free book giveaway – the largest library event in the District – hosted at Brennan, Holmes, and O'Connor high schools. She described giving the Clark HS girl's state-champion basketball team their medals as a highlight. Harle referenced a field trip initiative by gifted & talented staff that afforded elementary GT students a chance to participate in a scavenger hunt in downtown San Antonio. She enjoyed the recent STEM fest event hosted by students at Jay Science & Engineering Academy (SEA.) She closed by sharing some personal reflections of Dr. Woods in his various roles of teacher, campus administrator, and superintendent.

## 6. Recognitions

Information: A. Recognition of NSITE students, National Speech and Debate Association (NSDA) competition

- NSITE students, National Speech and Debate Association competition. The NSITE/Holmes Speech and Debate Team attended the National Speech and Debate Association (NSDA) National Qualifier in late February. The meet is only open to NSDA members and schools are given slots based on student participation at speech and debate invitationals during the school year. Athan Swick, a senior at NSITE, is the first student in NSITE/Holmes history to qualify for the National Meet, by placing third in International Extemporaneous Speaking. The national competition will be held in Phoenix this summer. In addition, Swick placed 10th and Junior Mariam Botana De Armas placed 14th in Congressional Debate.
- Sasha Luevano, 2023 Administrator of the Year for the Texas Association for Literacy and Adult Education. Sasha Luevano, Adult Education Program Coordinator, was named the Administrator of the Year for the Texas Association for Literacy and Adult Education during their annual conference in February. The recipient of this award must demonstrate a contribution to adult education at the community, state, and/or national levels. The Outstanding Administrator of the Year Award is awarded to an adult education administrator with five or more years of experience who has made an outstanding contribution to others.
- Academic Decathlon Qualifiers. From the regional Academic Decathlon competition, four teams advanced to the state competition – Marshall HS, Warren HS, O'Connor HS, and Health Careers HS. And for the second time in a row, Health Careers High School won the state title and is advancing to the National Academic Decathlon Division IV competition in Frisco. In addition, the Marshall team was named the state Super Quiz Champions, and placed 3rd overall

## 7. Reports

Information: A. Reports

## 8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

12 Citizens to be heard - 10 total Citizens 9 spoke

Topics:

Recent events Brennan, Kallison and Briscoe ES  
Gun data points (hs)  
Vaping  
Piercing  
assaults

Solutions offered:

1. Better Communication from NISD - Parents
  2. Timeline of events to help resolve this issue
  3. Clear Bags and uniforms
  4. Watch dog programs
  5. Reducing gun violence Bill 11 Reducing
- Staffing Positions should be based on enrollment
  - Election and Dr. Woods' retirement
  - O'Connor Band Booster - misuse of power
  - Prayer back in schools, Stop teaching to STAAR, Inappropriate reading material in school libraries
  - Inappropriate staff behavior
  - Over-crowding at Briscoe
  - Compensation for NISD employees
  -

## 9. Consent Agenda

Action (Consent): A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from February Board Meetings

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: D. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 17385-005-0010

Action (Consent), Approval: E. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 14856-006-0530

Action (Consent), Approval: F. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 18971-004-0620

Action (Consent): G. 2023 Summer Programs

Action (Consent): H. 2023-2024 Instructional Materials Allotment and TEKS Certification

Action (Consent), Approval: I. Contractor for Administration Suite Replacement & Energy Control Upgrades - Rayburn Middle School - RFCSP #2023-001

Action (Consent), Approval: J. Contractor for Building Replacement - Westwood Terrace Elementary School - RFCSP #2023-005

Action (Consent), Approval: K. Contractor for Tennis Court Upgrades - Anson Jones & Ed Rawlinson Middle Schools - RFCSP #2023-014

Action (Consent), Approval: L. Change Orders

Motion by Gerald Lopez, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 10. Curriculum and Instruction

Action, Approval: A. Adoption of State Instructional Materials for the 2023-2024 School Year

Trustees approved the adoption of instructional materials for the 2023-2024 school year for Health Education and Physical Education.

Motion by Carol Harle, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 11. Facilities and Operations

Action, Discussion and Possible Approval: A. Schematic Design - Agriculture Science & Technology Academy - RFCSP #2023-032

The 2022 Bond Program provided for facility upgrades to the existing Agriculture Science and Technology Academy at Sandra Day O'Connor.

Approval of the schematic design for the Agriculture Science & Technology Academy as presented by Kaarlsen Noonan Rittimann Garcia Architecture is recommended.

Budget Provisions: 2022 Bond Program

Committee: Building Committee - March 22, 2023

Recommended Action: Approval

Board approved the Schematic Design for facility upgrades to Agriculture Science and Technology Academy at O'Connor HS

Chumbley's recommendation if possible

Height of entry - raise on Opt B

Composite - Extend so its symmetrical with the windows

Voting with Opt. B in place

HEB is partnering with NISD our kids will be working on full carcasses

HEB pays \$40 for a professional butcher

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

12. Business and Finance

13. Human Resources

14. Technology Services

A. No items for this meeting

15. Administration

Discussion: A. First Reading of Local Policies in TASB Update 120

CB LOCAL

WHY: Recommended by TEA.

WHAT: Requires the district to give public notice of federal grant applications by providing information at board meetings and publishing information on the district's website. Also authorizes the Superintendent to approve the plan for use of a grant or award.

NOTE: In 2021, TEA issued guidance on ESSER 3 funding and recommended districts develop policy language to address how districts will give public notice of federal grants and awards. This is in response to that. NISD practice already includes publishing this information on the website.

CKC

WHY: To comply with Education Code 37.108(d).

WHAT: Requires a district's multi-hazard emergency operations plan to include responding to a train derailment near a district school if a district facility is within 1,000 yards of a railroad track.

NOTE: Leroy's team is mapping this out and will follow up if we locate a track within 1,000 yards.

FNG LOCAL

WHY: Recommendation by TASB.

WHAT: Clarifying language for how special education complaints are addressed, and reference to the required hearing procedure for eligibility disputes under the school nutrition program.

NOTE: TASB recommends that if we depart from this model language regarding grievances and appeals, we should work with an attorney.

CO LOCAL

WHY: Recommendation by TASB.

WHAT: Clarification of circumstances when restraint may be used and more prominent display of text addressing restraint of a student who receives special education services.

Discussion: B. Review of Legal Policies in TASB Update 120

Discussion: C. First Reading of CO(LOCAL) Policy

GRACE PERIOD WILL BE ALLOWED TO CONTINUE TO PURCHASE UNLIMITED MEALS

Discussion: D. Recommendation of Deletion of EFAA (LOCAL) Policy  
LANGUAGE EXISTS IN LEGAL ALREADY -EFA LEGAL

Discussion: E. First Reading of GKD (LOCAL) Policy  
TO REFLECT CURRENT PRACTICE - EXTENDED USE OF FACILITIES

Discussion: F. Discussion of Programmatic Changes

REQUEST by CHUMBLEY FOR DISCUSSION  
Should be presented to the board prior to.

Removal of program and why- who approves removal and why

Who - Superintendent makes final call on killing a program.

Why would a program be killed:

- Student interest and enrollment
- trendy
- not every program is not at every campus due to cost

Suggestions:

- Would like to have a policy written on how and why when a program is being canceled.
- How do we define programs?
- 1st reading in April for consideration

## 16. Superintendent

Discussion: A. Announce Candidacy for Trustee Election

School Board Elections will take place on May 6, 2023. Up for election are Trustees from Districts 1, 2, 3, and 4. Candidates who have filed to run for Trustees had an opportunity to announce publicly their candidacy.

Action, Discussion and Possible Approval: B. Resolution Regarding Voucher Legislation

Trustees voted on a resolution calling for the Texas Legislature to reject any diversion of public dollars to private entities in the form of education savings accounts and similar voucher schemes.

Woods- Biggest threats to public schools

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Procedural: C. Future Agenda Items

discussion on communication on safety features, programs, practices -policy agenda - RG

## 17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:15pm.

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. Appointment of Principal at Carson Elementary School

Discussion: D. Appointment of Associate Principal at Blattman Elementary School

Discussion: E. Appointment of Associate Principal at Brauchle Elementary School

Discussion: F. Appointment of Associate Principal at Galm Elementary School

Discussion: G. Appointment of Associate Principal at Harlan High School

Discussion: H. Discussion of Personnel Issue(s)

#### 18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:59 pm.

Action (Consent): B. Appointment of Principal at Carson Elementary School

Action (Consent): C. Appointment of Associate Principal at Blattman Elementary School

Action (Consent): D. Appointment of Associate Principal at Brauchle Elementary School

Action (Consent): E. Appointment of Associate Principal at Galm Elementary School

Action (Consent): F. Appointment of Associate Principal at Harlan High School

Motion by Gerald Lopez, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

#### 19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:00 pm.

Approved April 25, 2023