

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS RD. SAN ANTONIO, TEXAS 78238**

**Called Meeting of the Board of Trustees  
Tuesday, April 11, 2023  
6:00 PM**

**Members present**

Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

**Staff Members**

Dr. Craft, Dr. Jordan, Rene Barajas, Ray Galindo, BarrMuir, Kris Trejo, Tiffany Contrera

**1. Notice of Meeting**

Information: A. No Virtual Link Required

**2. Meeting Opening**

Procedural: A. Call Meeting to Order Bobby left at 648 pm  
6:00 pm

Procedural: B. Invocation and Pledges of Allegiance

C. Harle

**3. Public Hearings**

Information: A. There are no items for this meeting.

**4. Superintendent's Report**

Information, Reports: A. This item will not be considered a part of the agenda.

**5. Board Member's Report**

Reports: A. This item will not be considered as part of the agenda.

**6. Recognitions**

Information: A. Recognition of TMEA All-State Musicians

Eighteen NISD Fine Arts students from eight high schools were selected to the Texas Music Educators' Association (TMEA) All-State Band, Choir, Orchestra, and Jazz bands.

All-State is the highest individual honor that a student can receive in public school music education. It represents the top one percent of student musicians in Texas. Over 25,000 students engage in the audition process with only 870 students selected.

Students performed with nationally-recognized conductors during the TMEA Music Convention held in San Antonio in February.

Presenter: Dr. Janis Jordan

**7. Reports**

Information: A. There are no items for this meeting.

**8. Citizens to be Heard**

Procedural: A. This items will not be considered a part of the agenda.

**9. Consent Agenda**

Approval: A. There are no items for this meeting.

**10. Facilities and Operations**

**11. Curriculum and Instruction**

**12. Business and Finance**

Discussion: A. Budget Review

Administration presents 2022-23 budget update as well as the development of the 2023-24 Budget.

#### STATE OF CURRENT 2022-23

Adopted budget 93,000

Reported ADA 94, 246.00

#### BUDGET 24 BUDGET DEVELOPMENT

Budget will be based on conservative estimates of student enrollment and ADA

\*school safety 9.72 per ADA 900,000ISH

9,000,000 CURRENT COST

\*SB9- Teacher Bill of Rights

1x salary increase = 2000 per teacher classroom 1x

\*HB100 - INCREASE TO BASIC ALLOTMENT CURRENTLY 6160...6250 ONLY \$140 INCREASE

50% Would have to go to pay raises Enrollment vs attendance base

#### BUDGET DEVELOPMENT CALENDAR

April 2023

- Senior Staff review of G&I packages
- Review proposal on compensation recommendation
- Second Budget Review/Work Session
- Campus and department budgets due
- Approval of campus-based units

\* May 2023

- Third Budget Review/Work Session

June 2023

- Fourth Budget Review/Work Session
- Approval of compensation plan\*
- Approval of G&I packages\*
- Approval of non-campus based units\*

August 2023

- Board to call for date of public hearing\*
- Conduct public hearing\*
- Adopt budget and tax rate\*

### 13. Human Resources

Discussion: A. 2024 Insurance Options

Part 3: Follow up from the February 28, 2023 Board Meeting. This meeting is to discuss the District's options of either continuing with a fully insured health insurance plan or possibly exploring the option of moving to a self-funded health insurance plan. The pros and cons of both plans will be discussed, with the guidance and expert opinion of the District's insurance consultant, McGriff. Factual data relating to the District's last five years of health insurance usage will be utilized to help make a decision that is best for both NISD and our employees.

5Year Claim vs Premium Look-back

- NorthsideISD's annual trend has run below the national trend every year since 2018.
- On average, since 2018, NorthsideISD's average medical and pharmacy trend combined 4.6% per year. The national average is between 7%- 9%.
- For2023, the trend factor used for renewal was a combined trend factor of 9.7%.

2018-2022

Paid Claims Running Total \$70,355,405\$142,382,871\$218,906,524\$290,731,329\$368,099,666

Paid Premium Running Total \$85,078,333\$174,634,474\$267,340,219\$355,739,878\$443,197,274

Large Claims 250,000 500,000

Difference 14,722,928\$32,251,602\$48,433,694\$65,008,549, 75,097,608

**14. Technology Services****15. Administration****16. Superintendent**

Discussion: A. There is no items for this meeting

**17. Executive Session**

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas GovernmentCodeSection551.071theBoard would convene in closed session at 7:55 p.m.

Discussion: B. Personnel Issue

**18. Open Session**

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 8:28 p.m.

**19. Adjournment**

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 8:29 p.m.

APPROVED ON 5.23.23