

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS ROAD, SAN ANTONIO, TEXAS, 78238**

**Regular Meeting of the Board of Trustees  
Tuesday, April 23, 2024  
6:00 PM**

**Members present**

**Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido,  
Karla Duran**

**Staff present**

**Dr. Craft, Ray Galindo, Janis Jordan, Rene Barajas, Leroy San Miguel, Kris Trejo, Barry Perez, Kelly Rasti,  
Jessica Palomares Valerie Sisk, Eric Tobias, Jacob Villarreal, Deaonna Dean, Ben Muir**

**1. Meeting Opening**

Procedural: A. Invocation and Pledges of Allegiance  
Carol Harle

Procedural: B. Call Meeting to Order  
6:00 pm

**2. Superintendent's Report**

- Month of the Military Child. April is the month of the Military Child and NISD's very own Noelani Martinez, a Brennan HS student, was named the 2024 National Military Child of the Year.
- NSITE Career Expo. Students at the Northside School of Innovation, Technology, and Entrepreneurship (NSITE) engaged in career exploration activities and visited with college recruiters and various local employers at a recent College & Career Expo.
- NEF Fun Run. The Northside Education Foundation (NEF) hosted a successful Fun Run at Northwest Vista College that had approximately 2,000 participants. Dr. Craft thanked President Dr. Amy Bosley for hosting the event on the college's beautiful campus.
- Solar Eclipse. Dr. Craft was present at Leon Valley ES to view the April 8 solar eclipse. Craft thanked Deonna Dean, Assistant Superintendent for Middle School Curriculum & Instruction, and her staff for ensuring the day was an engaging one for students.
- Art Teacher Honored. Rayburn MS art teacher Larry West was named the 2024 National Middle School Choice Based educator by the National Art Education Association.
- Trustee receives Award. Trustee Bobby Blount received the James B. Crow Innovation of Governance Award from the Texas Association of School Boards (TASB). The award is named in honor of James Crow, longtime Executive Director of TASB.
- School Connect. Several NISD campuses participated in a partnership event facilitated by School Connect in an effort to help campuses develop partnership resources.
- Jay HS Auditorium. Jay HS hosted a ribbon cutting event for their newly constructed fine arts facility and auditorium. The newly constructed auditorium is part of renovations to the campus approved by voters in School Bond 2018.
- Fine Arts Fest. The district's annual Fine Arts Fest was hosted at the Sports Gym and showcased student art from across the district as well as various musical performances.
- Athletes Excel. Dr. Craft wished all of the state qualifiers in golf well and acknowledged several students who excelled in track and field events. Mentioned were Harlan HS student I'yanna Webb who set a 6A Region IV record in girls triple jump and Elijah Hernandez from Sotomayor HS who set a 6A Region IV record in the boys 400M event.
- Video Moment: For this month's Video Moment, we tag along with thousands of Gifted and Talented students as they participate in an outdoor adventure to "Out-create, Out-solve, and Out-think" during Survivor GT. Watch the video here.

**3. Board Member's Report**

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount praised Wernli ES for their recent Reader's Restaurant event which he attended. He also acknowledged Burke ES STEM teacher Julianne Arsuaga, the campus' 2024 educator of the Year, for generously

assisting a family friend with an organ donation.

- Trustee Corinne Saldana commended the Northside Museum Association for a successful retiree luncheon. She enjoyed visiting Rudder MS for the April 8 solar eclipse, the Jay HS auditorium ribbon cutting, and the Senior Voice 2 BOARDTalk 2023-2024 published by the Communications Department, Northside Independent School District event where high school students had an opportunity to share feedback with the superintendent. Saldana also participated in a recent Leadership TASB conference. She thanked Dr. Craft for initiating Leadership Northside, a program designed to help community members learn how NISD operates. Additionally, Saldana attended the Holmes HS talent show and the LEGO Robotics event. She closed by sharing with Trustees that their goal must be to convince legislators to fully fund public education.
- Trustee Gerald Lopez thanked Executive Director of Community Outreach and District Advocacy Kelly Rasti and her staff on organizing a successful Fun Run. She congratulated Bobby Blount on his TASB award. Lopez looks forward to the Battle of the Bands Fiesta event.
- Trustee David Salcido visited Reed ES and commended Principal Chaisleigh Southworth for quickly approaching him to assist and to ensure campus safety protocols were followed.
- Trustee Karla Duran shared how proud the Jay HS community and staff were at the recent ribbon cutting event for the campus' new auditorium.
- Trustee Carol Harle thanked campuses for "purpling up" to acknowledge and recognize the many military families across the district. She participated in the in the annual NEF Fun Run and also thanked Kelly Rasti and her staff for organizing the event. Harle acknowledged Clark HS librarian Lucy Podmore for her recent presentation for the Texas Library Association (TLA) and congratulated her on receiving the Jack Strong Stand Tall Award named in honor of former NISD librarian Jack Strong. Harle commended all of the district's librarians and referenced campus libraries as the "hub" of a school. She congratulated San Antonio Express News Deputy Editorial Board editor Nancy Preyor-Johnson on her receipt of the Charles E. Green Award for an article she wrote featuring students from Marshall LMS HS. The students had initiated efforts to research and advocate for expanding the district's Mexican American Studies (MAS) course to all high schools. Harle invited the students – seniors Jonas Lokensgard, Hannah Rosales, and Marcela Hernandez - to address the Board. Marshall HS MAS teacher Anthony Gonzales was also in attendance and recognized.
- Trustee Karen Freeman attended several district events including the LEGO Robotics showcase and a poetry event at Marshall HS. She also attended the annual Retiree Luncheon hosted by the NISD Museum Association. She acknowledged NEF's Donor Appreciation event hosted at CAST Teach HS where the NEF recognized donors and presented several Unsung Hero awards. Freeman congratulated Kelly Rasti on being named the Associate Executive Director of Governmental Relations for TASB. Rasti's last day with NISD will be April 25.

#### **4. Citizens to be Heard**

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Melissa Saenz -

King Antonio Texas Cavaliers Tejano defenders inclusive

Juan Seguin. Not a pleasant experience

Historical characters who were not represented by the race

Sir names - Battle of the Alamo Juan Seguin

History Lessons from outside services -

They are opening a school and fundraised 7 million dollars

Why are they allowed on our campus?

Their focus was to recruit. Disheartening.

Nicholas Ingram - Safety and Security

Kallison - Bus side of building

Afternoon doors propped open

Police presence at school

Harlan - was able access to the library through the door before challenged

Consider Metal Detectors - catch guns with studies

Consider Clear Backpacks

Karya Sandovval- FNG Local

Time Line for Grievances - Disadvantage parents

Who stands up for the students - Ref. Killeen ISD FNG local

Jamie Sandoval - FNG POLICY

Killeen policy - No timeline or dies on parents' end but the district has 10 days 5 days for parents

NISD does not have a fair timeline. Open calendar on one side and parents only have 5 days.

Blount - Policy committee meeting to visit policy

## 5. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the Meetings of March

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: D. Quarterly Investment Report as of February 29, 2024

Action (Consent), Approval: E. Resolution to Approve Waiver of Penalty and Interest on Tax Accounts: 15858-059-1120 and 15858-059-1400

Action (Consent), Approval: F. Exterior Colors - Agriculture Science & Technology Academy - Sandra Day O'Connor High School

Action (Consent), Approval: G. Contractor for Building Replacement - Gregorio Esparza Elementary School - RFCSP #2024-010

Action (Consent), Approval: H. Contractor for Chiller Replacement & Lighting Upgrades - H. B. Zachry Middle School - RFCSP #2024-016

Action (Consent), Approval: I. Contractor for Electrical Improvements - Various Campuses - 2024 Summer Portables - IDQ RFP #2022-143 Project #24-002-143

Action (Consent), Approval: J. Contractor for Mechanical Upgrades - Anson Jones Middle School & Dr. Carl and Bunny Jean Raba Elementary School - RFCSP #2024-015

Action (Consent), Approval: K. Contractor for 2023 Door Hardware Replacement - Various Campuses - RFCSP #2024-001

Action (Consent), Approval: L. Change Orders

Action (Consent), Approval: M. Consultant Appointments

Action (Consent), Approval: N. Construction Delivery Methods

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action (Consent), Approval: O. 2024-2025 Campus-Based Growth and Improvement Units

\*Pulled to be discussed by finance dept. not part of consent agenda.

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

## 6. Facilities and Operations

Action, Discussion and Possible Approval: A. Changes to Schematic Design - Athletics, Lighting, & Energy Controls Upgrades - Sul Ross Middle School

Changes to the schematic design for the Athletics, Lighting & Energy Controls Upgrades at Sul Ross Middle School are ready for presentation.

Administrative Content

Presenter: Leroy San Miguel

Budget Provisions: 2022 Bond Program

Committee: Building Committee - April 17, 2024

Recommended Action: Approval

The schematic design for the Athletics, Lighting, & Energy Controls Upgrades at Sul Ross Middle School was presented and approved by the Board on October 24, 2023. During the contract documents phase and review of cost estimates by the Architect, it became apparent that the project cost continued to escalate. To that end and in order to contain cost, the Architect is proposing a new layout for consideration.

Approval modified schematic design for the Athletics, Lighting & Energy Controls Upgrades at Sul Ross Middle School as presented by Garza Bomber & Associates is recommended.

K. Duran - Will there be a covered canopy?

R: They will discuss that but other areas to have the canopy

G: Cameras?

R: We always make sure to evaluate that concern while restructuring

C: Place a chain link fence perimeter.

R: 8 ft is allowed as a non-scalable fence. Different kind of fences in other areas.

Nice fencing in front.

Motion by Carol Harle, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran  
Action, Discussion and Possible Approval: B. Amendment #1 - Building Upgrades - GMP - Colonies North Elementary School - RFCSP #2024-009

Presenter: Leroy San Miguel

Budget Provisions: 2022 Bond Program & 2018 Bond Savings

Committee: Building Committee - April 17, 2024

Recommended Action: Approval

Joeris General Contractors, Ltd. was awarded the Construction Manager-at-Risk Contract on October 24, 2023 for Building Upgrades at Colonies North Elementary School.

The project consists of two phases and subsequent bids given the complexity of the project scope. This request is for Amendment #1 for a not-to-exceed sum of \$4,300,648.00 for the necessary work associated with building demolition, sitework, temporary bus loop/parent drop off, utilities, and various renovations to existing spaces.

Approval of Amendment #1 to the GMP is recommended.

Amendment #1 for Building Upgrades GMP at Colonies North Elementary School is ready for presentation.

Motion by Corinne Saldana, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran  
Action, Discussion and Possible Approval: C. Consideration to make the original Leon Valley ES aka NLC a Texas Historical Marker designation  
Original Leon Valley ES part of NISD.

Trustees heard a presentation from a representative of the Northside Museum Association regarding the consideration of making the original Leon Valley Elementary School (now Northside Learning Center) a Texas Historical Marker designation. Trustees voted to proceed with the application process.

C. Wernlie - Thank the committee for this proposal Barry Perez and Leroy have been working on this.

#### History and Facts:

1924 original bldg. Modern school at the time. This school was built to replace 25-26 years old school, Christian Evers 1894.

Hiring a wagon that could carry the kids to one school to the next.

Trustees raised tax rates to bring in more money.

Mr. Galvan/family donated the land for 1 dollar to the Trustees of Evers school

Deed restriction to be used for public use or school.

1950's is served as a school Supt. Cody's office and CO staff members.

Spec. Ed. Office Adult Ed 40-50's ag grange meet there.

Community events, Partnerships and NEF and School Museum.

2006 Dr. Woods and Trustees voted that the School Museum could reside there

Museum and Partnerships 1-3 rural schools Locke Hill and Helotes eventually evolved into NISD.

100 years it's been open and for educational purposes. The school district completed the application for the Historical Texas landmark on May 15.

Historical narrative 100 dollar fee picture evidence we own the facility. The museum would like to pay the 100 fee. \$1450 fee if approved. 19x24 in. metal post placed at the museum belongs to TX Historical commission.

Saldana - Who is responsible for care?

Wernlie: As normal NISD

The integrity of the bldg. must remain the same.

Saldana - Incredible bldg.

Freeman: No desire to sell this building. What would NISD's obligation be if we see or maintain the integrity?

Leroy: Plaque belongs to Texas Historical Commission etc. They have the right to remove the sign and then you can do as you wish.

Harle: Remind and educate the new - 2013 with Leon Spring-wonderful tribute.

Lopez- Echo Karen - What is the Current state of the building?

Response: new roof and up-to-date, new ac system as well. No mods anticipated. Thank you to Dr. Wernlie for the presentation. Dwayne Hererick president.

Duran - Thank you and share the name of the original owner. - Fernando Katrina Saldana Galvan would be in the narrative. copy of the deed as well.

Motion by Karla Duran, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

## **7. Business and Finance**

Discussion: A. 2024-2025 Budget Update

Consent agenda item 0 to be discussed under Budget and Fiance with Budget Update:

The additional campus-based units (CBUs) needed for the 2024-25 school year are shown below. The additional units are derived from requests made through Growth and Improvement and estimates from the Resource Planning Department. The CBUs will be presented to the Board on April 23, 2024 for consideration of approval.

Trustees heard a budget update from Deputy Superintendent of Business & Finance Dr. Rene Barajas that included a discussion of 2024-2025 campus-based Growth & Improvement units, multiple general pay increase scenarios, and the anticipated budget deficit for the 2024 budget year. The Board approved the 2024-2025 campus-based units to initiate the hiring process for next year.

## **8. Superintendent**

Action, Discussion and Possible Approval: A. Discussion and Consideration of the Application Process for NISD Single Member District 2 Position

Discuss the process set up interview applicants to be viewed will be in closed session.

Group interview or individual?

Preference - K- interview individually

C- Individual

D- Individual

G- Individual

K- Either

Suggestion:

1st interview

30 min interview

15 min in between

2nd if needed can interview longer.

4/29 - PM interviews

Questions - Same questions for consistency

Don't add any new questions or probes.

1 question - per board member

30 minutes total

7 questions

There will be a clock for the applicant to see the time remaining.

Mg - Will schedule and inform them of the information listed above.

Carol - Finish tonight and tweak the questions so we know the next possible step.

April 29 posted time TBD- special called meeting

Candidates will receive the questions in advance -Thursday

Interview all 5 candidates

Start time: 4:30 start with a 10-15 min passing

All voting members must be present

Candidates can't come - they will not schedule interviews on a different date.

If time permits, we can engage in casual conversation with the candidate.

Set up like a committee meeting

Conduct interview in horseshoe style

Motion by Karla Duran, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Discussion and Possible Approval: B. Discuss H.E.B. Excellence In Education Monetary Award and James B. Crow Innovation in Governance Monetary Award

Suggestions:

25,000 plus check - 1000 for nomination

Pathway programs -Ben Muir

classified aux staff- to finish school

fund locally 50 per credit hr. would be part of giving

on top of the other programs already spoken about.

Lopez: 477 per university credit

Saldana - loves the idea because these are people who are committed

to NISD to help them step up -Corinne is all about it.

BB: James B Crow - goes to NISD district

Idea: Improvements in the Board Room

Digital Photo for Board Members

Saldana - Bobby should decide since he won it personally

Procedural: C. Future Agenda Items

## **9. Executive Session**

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 8:40 p.m.

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. Consideration and Discussion concerning Superintendent's Recommendations regarding Administrative Staff Contracts

Discussion: D. Consideration and Discussion concerning Superintendent's Recommendations regarding probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts

Discussion: E. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal and procedural issues related to proposed nonrenewal of term contract employee.

Discussion: F. Pursuant to Section 551.074 of the Texas Government Code, consider and discuss recommendation to propose nonrenewal of term contract employee, Iliana Chang, at the end of the 2023-2024 school year.

Discussion: G. Review NISD Board of Trustees Single Member District 2 Applicants

Discussion: H. Appointment of Principal at Bernal MS

## **10. Open Session**

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:44 p.m.

Action, Approval: B. Consideration and Discussion concerning Superintendent's Recommendations regarding Administrative Staff Contracts

Motion by Karla Duran, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Approval: C. Consideration and Discussion concerning Superintendent's Recommendations regarding probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts

Motion by Corinne Saldana, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Approval: D. Consider and take possible action regarding proposed nonrenewal of term contract employee Iliana Chang.

Motion by Gerald Lopez, second by David Salcido.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Approval: E. Consider and take possible action regarding possible scheduling, procedural matters and legal issues for any nonrenewal hearing.

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Approval: F. Possible consideration of Single Members District 2 Applicants to be interviewed.

Karen - all applicants will be interviewed. All Trustees agreed

Motion by Corinne Saldana, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Action, Approval: G. Appointment of Assistant Principal at Bernal MS

Motion by Corinne Saldana, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

## **11. Adjournment**

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:33 p.m.

APPROVED ON MAY 28, 2024