

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS RD. SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, April 25, 2023
6:00 PM**

Members present

Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Staff members:

Dr. Craft, Leroy San Miguel, Barry Perez, Dr. J. Woods, Lori Jones, Ben Muir, Nicole Franco, J. Palomares, Eric Tobias, T. Contreras

1. Notice of Meeting

Action, Information: A. No Virtual Link Required

2. Public Hearings

Information: A. There are no items for this meeting.

3. Meeting Opening

Procedural: A. Call Meeting to Order
6:02 pm

Procedural: B. Invocation and Pledges of Allegiance
M. Chumbley

4. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- First Day in NISD. Dr. Craft reported that he started his first day in Northside ISD by visiting Villarreal Elementary School. He thanked the Ross Middle School Mariachi that performed early in the morning under the direction of Jesus Gachupin. He also thanked Principal Roxanne Gutierrez, Kindergarten teacher Monica Parker, and ECSE Collab teacher Suzette Reyes for opening their school and classroom for his visit.
- NISD Museum Association. Dr. Craft met with members of the Northside Museum Association and several retirees including Dr. Caroline Wernli who gave him a very high-level synopsis of the rich history of NISD.
- School Safety Symposium. Dr. Craft discussed that the District held a School Safety Symposium at Brennan High School focusing around school safety and awareness. Thanks to Chief Charlie Carnes, Diana Ely, Kimberly Ridgley, and many others who did a fantastic job preparing and delivering important information and engaging in very important dialogue. Also, thank you to Dr. John Trimble and his staff for hosting the event.
- Esports. Dr. Craft was introduced to Esports when he attended the Spring 2023 Esports Championships at NAC. The event featured tournaments in Super Smash Bros. Ultimate, Rocket League, and League of Legends. He stated that he was not aware of the magnitude of esports, which is a \$14 billion industry. Special thanks to Matt Frymire and Carrie Squires who led the charge for this incredible event.
- Recent campus visits. Dr. Craft visited several campuses this past couple of weeks including Driggers Elementary School visiting with Principal Paul Brusewitz, Associate Principal Melissa Alvarez, STEM

teacher Sarah Aguiar, GT teacher Katherine Pentz, Librarian Alyssa Burnett, and Lisa Delgado, School Age Parenting Program.

- Solar Car Races. Dr. Craft attended the 26th annual Texas Solar Race Car Event which was held this past Saturday. Thanks to all the sponsors, the parents who support it, Amalia Sollars, and especially Bobby Blount who remains the architect behind this annual event.
- Fine Arts Fest. Dr. Craft visited the Northside's annual Fine Arts Fest held this past weekend showcasing amazing original artwork from hundreds of elementary, middle, and high school students. In addition to the art, various dance and musical groups performed.
- Legislative Update. Dr. Craft reported that with 33 days left in the Legislative Session the district continues to track legislation, in particular around school safety and school finance.
- C-SPAN Award Winner. Dr. Craft recognized Marshall HS senior Kyle Ward on winning third prize in C-SPAN's annual student documentary competition. Ward will be attending the UT Film School next year.
- Administrative Professionals Week. Dr. Craft thanked all Administrative Assistants across the District stating that their role is vital to ensuring our success as an organization.
- Video Moment. Career and Technical Education (CTE) provides students with the academic knowledge and technical skills they need to gain entry to high-skill, high-wage, and high-demand industries. Tonight's Video Moment showcases the culinary arts program at Marshall High School. Chef B.J. Salter is one of those special teachers who loves to see her students exceed their own expectations and never gets tired of seeing her students grow, learn, and become not just better cooks, but better people in the process.

5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Karen Freeman expressed how much of an honor it is for the NISD Board of Trustees to be up for consideration for an H-E-B Excellence in Education Award for Outstanding School Board. Freeman recognized and thanked Joseph Medina and M'Lissa Chumbley for their service on the Board.
- Trustee Joseph Medina congratulated the Clark HS Lady Cougar state champion basketball team. Medina, in his last Board meeting as a Trustee, thanked his fellow Trustees, District Cabinet members, Dr. Woods, Dr. Craft, and his district constituents.
- Trustee Corinne Saldana shared that the district's Educator of the Year celebration was a great event. She appreciated the opportunity to visit the state capitol to advocate for school funding. She enjoyed attending the annual Retiree luncheon as well as the Solar Cars event. Saldana thanked all the district's coaches, club sponsors, and senior class sponsors for their work. She recognized the state-champion Clark HS basketball team and their Head Coach Rihana Houy who was named the Express News Coach of the Year. Saldana expressed what an honor it was to serve with Trustees Medina and Chumbley and thanked them for their service.
- Trustee M'Lissa Chumbley visited with Child Nutrition Director Thomas Wherry, Assistant Director of Operations Barbara Castillo, and Senior Operations Manager Risa Trevino following concerns shared with her about the quality of cafeteria food. She visited Rudder MS and had an opportunity to see the work that goes in preparing and serving nutritious meals for students. She thanked Principal Paul Ramirez and all the Child Nutrition staff for their hard work. Chumbley thanked the staff who worked to organize and facilitate the Safety Symposium hosted at Brennan HS and recommends the presentations be offered at additional campuses. Chumbley enjoyed attending the recent eSports event and shared hearing positive feedback from a parent. She thanked Executive Director of Teaching and Learning Diana Ely, Director of Academic Technology Carrie Squyres, Academic Technology Coordinators Matt Frymire and John Moran, and all the eSports coaches for making the event a success. She thanked Karen Freeman for organizing the grass roots efforts to advocate for the district and public education. Chumbley enjoyed the Retiree Luncheon event. She visited Villarreal ES and read to Hannah Sandoval's first grade class. She acknowledged Principal Roxanne Gutierrez and Principal's Secretary Evelyn Calvillo. Chumbley congratulated Ross MS librarian AJ Talamantez for receiving a grant to fund an outdoor classroom space on the campus. Chumbley offered her thanks to the NISD community for the opportunity to represent them on the Board for 28 years. Chumbley has served with five superintendents during her time on the Board. She recognized District staff including

Deputy Superintendent Ray Galindo, Administrative Assistant to the Superintendent Monica Guerra, Assistant Director of Communications Monica Faulkenbery, Executive Director of Communications Barry Perez, Assistant Superintendent for Facilities and Operations Leroy San Miguel, and Executive Director of Construction and Engineering Jacob Villarreal. Chumbley ended her remarks by expressing how much she loved and appreciated her fellow Trustees and how proud she is to have served on the Team of 8.

- Trustee Bobby Blount recognized the elementary and middle school science department for 26 years of successful Solar Car race events sponsored by NISD, the U.S. Air Force, the MITRE Corporation, and UTSA. Blount congratulated the Clark HS Lady Cougars on their state championship win and thanked Trustees Medina and Chumbley for their service on the Board.
- Trustee Carol Harle enjoyed a recent NPR feature highlighting CAST Teach HS and its students. She also enjoyed attending a dress rehearsal of a theatre performance of Moana by students at Pease MS. She also enjoyed the Big Book giveaway hosted at three NISD schools which was a great success, and participated in the annual NEF 5K event. Harle appreciates the district's efforts to honor military families and recognized Dianna Fryer, the Joint Base San Antonio (JBSA) school liaison. Harle encouraged individuals to visit and celebrate the district's libraries which have changed over time. She recognized the NISD Council of PTA's for sponsoring a digital safety and citizenship presentation which will be held on May 2. She acknowledged Brauchle ES teacher Carol Hudson, Jones MS teacher Genesis Segura, and her fellow Trustees who are all finalists for H-E-B Excellence in Education awards. Harle thanked Trustees Medina and Chumbley for their Board service.

6. Recognitions

Information: A. Recognition of Jorel Lane, Taft HS, 2023 Teacher of the Year by TCBSBM

- Texas Black Caucus of Black School Board Members (TCBSBM) honorees. Two NISD educators were recognized by the Texas Caucus of Black School Board Members at their annual Education Summit held earlier this year.
 - o Jorel Lane, a History teacher at Taft High School, was named the 2023 Teacher of the Year
 - o Frank Johnson, Principal at Fernandez Elementary School, was named 2023 Outstanding Educator of the Year.
- Clark Girls Basketball Team, UIL 6A State Champions. After countless hours of practice drills, strategy sessions, and games, the Clark Girls Basketball Team made history by winning the school's first basketball state title. The Cougars defeated DeSoto High School, 42-37, in the UIL Class 6A state championship game.

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

K. Jones - District 4

Teacher - inappropriate behavior and lack of communication to parents

J. Marroquin -

Spec. Ed Student - Was asked to not speak on behalf of other students - in violation of HIPPA

S. Chumbley - Remarks to his wife

N. Ingram - Jan. 19-March 30 email regarding safety and security

M. Garcia - compensation for teachers and all staff

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from March Board Meeting

Note- Chumbley - thanks to dr. craft

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
Action (Consent), Approval: D. Quarterly Investment Report - February 28, 2023
Action (Consent): E. School District Teaching Permits
Action (Consent): F. Second Reading of Local Policies in TASB Update 120
Action (Consent), Approval: G. Second Reading of CO(LOCAL) Policy
Action (Consent), Approval: H. Second Reading of GKD (LOCAL) Policy
Action (Consent), Approval: I. Interior Colors - Raul B. Fernandez Elementary School - RFCSP #2023-034
Action (Consent), Approval: J. Contractor for Access Control & Security Camera Upgrades - Various Facilities - RFCSP #2023-006
Action (Consent), Approval: K. Contractor for Drainage Upgrades - Rita Kay Driggers Elementary School - RFCSP #2023-008
Action (Consent), Approval: L. Contractor for Fume Hood Replacements - William H. Taft High School - RFCSP #2023-013
Action (Consent), Approval: M. Contractor for Paving Upgrades - Rudder Middle School - RFCSP #2023-031
Action (Consent), Approval: N. Contractor for Synthetic Turf Field Upgrades - John Jay High School
Action (Consent), Approval: O. Contractor for Temporary Shoring - John Glenn Elementary School - IDQ RFP #2022-164 Project #22-007-164
Action (Consent), Approval: P. Contractor for 2022 Door Hardware Replacement - Various Campuses - RFCSP #2023-003
Approval: Q. Educational Specifications
Action (Consent), Approval: R. Resolution Authorizing the Superintendent to Execute Various Facility-Related Documents for the Development of School Projects and Sites
Action (Consent), Approval: S. Change Orders
Action (Consent), Approval: T. Consultant Appointments
Approval: U. Construction Delivery Methods

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

Action, Approval: A. Approval of 2023-2028 District of Innovation (DOI) Plan

On Nov. 15, 2022, the Board of Trustees approved a resolution to apply to be a District of Innovation (DOI) and appointed a DOI committee to begin drafting the local plan. The plan has five exemptions: the Uniform Start Date, Probationary Contracts, Campus Behavior Coordinator provisions, Educator Certification Requirements, and the Teacher/Administrator Appraisal System. NISD submitted the district's intent to approve the DOI plan to the Commissioner in March, 2023 and the plan was posted for public feedback as required for 30 days. The DOI plan will be in effect for five years and any revisions will require a vote from the Board.

Motion by Joseph Medina, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

11. Facilities and Operations

No items for this agenda

12. Business and Finance

Action, Approval: A. Approval of Ranking of Firms for Audit Services

The District's contract for Audit Services has expired. An RFQ Committee convened to review the proposals that were received. The committee thoroughly reviewed each of the proposals to include their responses to the Scope of Work questions, along with general questions, which were part of the RFQ. After review, the committee ranked the proposals based on demonstrated competence and qualifications (see attached).

Administration is recommending the ranking as proposed by the RFQ committee. Upon Board approval of the ranking, the Board authorizes the Superintendent or a District designee to negotiate a contract with the first ranked respondent for a fair and reasonable price. If a satisfactory contract cannot be negotiated, the District will end formal negotiations with the first respondent and select the next most highly qualified respondent and attempt to negotiate a contract with that respondent.

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: B. Approval of Depository Bank Services

As required by law, the District is required to seek requests for proposals for depository bank services at least once every eight years. Contracts are for a two-year period and the District has the option to extend the contract for three two-year extensions. On May 26, 2015, the Board of Trustees awarded the contract to Wells Fargo Bank, N.A. and approved the extension for services for three additional two-year periods ending on 8/31/2023.

An RFP Committee convened to review the proposals that were received. The committee thoroughly reviewed each of the proposals. The following criteria were considered in evaluating the proposals received: (1) cost of services, (2) additional services offered, (3) funds availability schedule, (4) automated services offered, (5) ability of the proposer to provide the necessary services and perform the duties as Depository, (6) collateralization policy, (7) fraud prevention, (8) interest rates proposed on time deposits, (9) assisting the district with its investments, and (10) the reputation of the proposer and of the proposer's services.

Recommendation was presented at the April 20, 2023, Finance Committee meeting to continue depository bank services with Wells Fargo Bank, N.A. The attached contract is for a two-year period ending August 31, 2025.

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

13. Human Resources

Action, Approval: A. 2023-2024 Campus-Based Growth and Improvement Units

The additional campus-based units (CBU's) needed for the 2023-2024 school year are derived from requests made through Growth and Improvement and estimates from the Resource Planning Department.

The Board approved a Growth & Improvement staff proposal for the 2023-2024 school year that accounts for the addition of a new elementary school, Reed ES, and additional staffing adjustments. The approved budget allows for an increase of 101.98 campus-based staffing units.

Motion by M'Lissa Chumbley, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: B. 2024 Health Insurance and Funding

After careful consideration, the committee agrees it is in the best interest of the District to enter into a Self-Funded Managed Consumer Health Plan and asks for the Board's approval. Furthermore, the committee is recommending the ranking as outlined in the attachment, awarding RFP 2023-024 to United Healthcare.

Upon approval of the above recommendation and ranking, the Board authorizes the Superintendent or a District designee to negotiate a final agreement with the first ranked Respondent for a fair and reasonable price based on the contract.

Committee Members of RFP 2023-024:

- Harrison Thrist, Assistant Director of Transportation
- Debby Glass, Director of Risk Management
- Mia Villarreal, Benefits Specialist
- Leticia Ramirez, Director of Benefits
- Benjamin Muir, Assistant Superintendent of Human Resources

Guided by:

- John Benavidez, Assistant Director of Purchasing & Warehouse
- Tracie Ware, Contract Coordinator

Consumer Driven Health Plans RFP 2023-024

RFP 2023-024: Self-Funded Managed Consumer-Driven Health Plans

Supplier Total /100 pts Rank /100 pts

UHC 93.4 1

Blue Cross BS 78 2

Aetna 71.37 3

Trustees approved the district's move to a self-funded health care plan for the 2023-2024 school year. Self-funding of a managed consumer driven health plan only means shifting the risk from the health care provider to NISD. This shift in no way will affect an employee's current health care plan with United Health Care. Trustees also approved continuing with United Health Care as our health care provider for the 2023-2024 school year.

Motion by Corinne Saldana, second by Joseph Medina.

Final Resolution: Motion Approved

Yes: Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

14. Technology Services

No items for this agenda

15. Administration

16. Superintendent

Discussion: A. Student Voice

- STUDENT ADV COUNCIL JR-SR
- 2-4 MEET OVER THE COURSE OF THE YEAR
- PROVIDE LUNCH
- 30 STUDENTS
- PK-12 EXP LIKE
- DIV 4 DIFF. MTGS
- GEOGRAPHICALLY
- TOTAL EXP

CAROL - HAVING IT AT EACH CAMPUS (EVENTUALLY) "ROSE THORNS BUD"
LIBRARY LOCATION

BLOUNT - TOOLS TO GATHER A&I PRIOR
CHUMBLEY - VOICE OF EMPLOYEES -NCN - ASK EMPLOYEES IF THEY FEEL IT IS BENEFICIAL
TASK NCN - LOOKING AT OPTION FOR CALENDAR

Reports: B. Board Continuing Education Credits

Discussion and Possible Approval: C. Special Facility Naming

PULL ITEM FOR NOW

Procedural: D. Future Agenda Items

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:10PM

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. Appointment of Principal at Knowlton Elementary School

Discussion: D. Appointment of Principal at Mora Elementary School

Discussion: E. Appointment of Principal at Henderson Elementary School

Discussion: F. Appointment of Associate Principal at Reed Elementary School

Discussion: G. Appointment of Associate Principal at Glenoaks Elementary School

Discussion: H. Appointment of Associate Principal at Mary Hull Elementary School

Discussion: I. Appointment of Director of Plant Maintenance

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:11 pm.

Action (Consent): B. Appointment of Principal at Knowlton Elementary School

Action (Consent): C. Appointment of Principal at Mora Elementary School

Action (Consent): D. Appointment of Principal at Henderson Elementary School

~~Action (Consent): E. Appointment of Associate Principal at Reed Elementary School~~ **PULLED FROM MEETING**

~~Action (Consent): F. Appointment of Associate Principal at Glenoaks Elementary School~~ **PULLED FROM MEETING**

Action (Consent): G. Appointment of Associate Principal at Mary Hull Elementary School

Action (Consent): H. Appointment of Director of Plant Maintenance

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

19. Adjournment

Procedural: A. Adjourn the Meeting

The Board reconvened into open session at 10:10 PM

Approved on 5.23.23