

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS Road, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, May 23, 2023
6:00 PM**

Members present

**Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman,
M'Lissa Chumbley, Corinne Saldana, David Salcido, Karla Duran**

Staff member:

Ray Galindo, Barry Perez, Monica F. Janis Jordan, Kris Trejo Leroy San Miguel, Ben Muir, Jessica Palomares,

Eric Tobias, Rene Barajas, Jacob Villarreal, Tiffany Contreras, Jake Smiley, Nicole Franco

1. Notice of Meeting

No virtual link required

2. Public Hearings

3. Meeting Opening

Procedural: A. Call Meeting to Order

6:02 pm

Procedural: B. Invocation and Pledges of Allegiance

C. Saldana

4. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Pillars of Character Pep Rally. Dr. Craft attended a Pillars of Character Pep Rally at Murnin ES. He stated that it was great seeing all the students so excited and thanked Principal Amber Freeman and her staff.
- Student Voice Meetings. Dr. Craft reported that he held two Student Voice listening sessions in the district to garner feedback from those who are impacted the most by what we do – our students. Not only were the students incredibly articulate, they were also very appreciative highlighting the programs they had the opportunity to engage in over the past 13 years. The feedback received will prove beneficial to ensuring we are continuously working to improve the overall learning experience for our students in the future.
- Superintendent Receptions. o Dr. Woods Retirement Reception: We had a great turnout for the reception honoring Outgoing Superintendent Dr. Brian Woods and his wife Meredith and son Aiden. o Dr. Craft Welcome Reception: Dr. Craft shared appreciation for the recent welcome reception and thanked several district departments for their help with the event: Jason Villasenor and Warehouse staff, Gabriela Reyna and the NISD Catering Staff, and Bill Bias and the custodial staff at the Northside Activity Center.
- FFA banquet at ASTA. Dr. Crafted attend the Agriculture Science and Technology Academy's (ASTA) annual FFA banquet.
- Strong Fathers/Strong Child event. The Title 1 Even Start Family Literacy Program held a "Strong Father/Child Saturday" event to showcase the importance of male role models. Research shows that when dads engage in their child's education that child is a much stronger student. Thanks to Dr. Kimberly Ridgley, Executive Director of Whole Child Development; and Brenda Faz-Villarreal, Coordinator for coordinating the event.
- A.C.O.R.N. event at O'Connor HS. Dr. Craft reported that he attended this event where hundreds of elementary and middle school students came together to share how they have been transforming their campus outdoor environments and what they have learned along the way. The event included 47 booths with student exhibitors doing presentations on a variety of nature and sustainability topics.
- NISD StoryFest. He also attended Story Fest, a free and fun literacy event held at Vale MS this past weekend, that is geared toward elementary students (Pre-K through 5th grade) and included storytellers, national and local authors, book giveaways, summer reading promotions, and lots of opportunities to help young students develop a love of reading 2 BOARDTalk 2022-2023 published by the Communications Department, Northside Independent School District

- Electrify Your Strings. Craft attended the annual Electrify Your Strings this past weekend and enjoyed watching nearly 1,400+ elementary and secondary orchestra students and their teachers have fun learning to rock out.
- Legislative Update. Dr. Craft provided a brief legislative update.

5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Karen Freeman referenced her experience on the Board and the Team of 8 as being extended family. She thanked Trustees M'Lissa Chumbley and Joseph Medina for their service of 28 and 8 years respectively. Freeman welcomed incoming Board members David Salcido and Dr. Karla Duran.
- Trustee Gerald Lopez honored outgoing Trustees Joseph Medina and M'Lissa Chumbley by reciting a poem by Theodore Roosevelt.
- Trustee Joseph Medina thanked voters in the recent election for having their voice heard. Medina acknowledged the delegation of elected officials who represent NISD and their efforts this current legislative session.
- Trustee Corinne Saldana attended an Alamo Community Colleges District event where discussion was held on the countdown to the current legislative session. She also attended the Destination College breakfast event hosted by UTSA. Saldana commended the Student Voice initiative being led by Dr. Craft to gather input from NISD seniors. She attended the Holmes HS Awards Night and was excited to see that the Class of 1977 student alumni group is still active in their efforts to raise scholarship money for Holmes students. Saldana enjoyed the recent Child Nutrition Awards event. She congratulated all NISD seniors set to graduate soon and also acknowledged the senior class sponsors. She thanked Director of Governmental Relations Kelly Rasti for her work monitoring the current legislative session. Saldana enjoyed attending the recent H-E-B Excellence in Education Awards event where the NISD Board was named the Outstanding Board in the State of Texas. She closed by thanking outgoing Trustees Joseph Medina and M'Lissa Chumbley.
- Trustee M'Lissa Chumbley visited with students from Clark HS and thanked Trustee Harle and Clark HS librarian Lucy Podmore. Chumbley also thanked Dr. Craft for hosting student voice meetings with select NISD seniors. She hosted an event at Ross MS honoring Community Liaison Irene Zinsmeister and thanked Principal Faustino Ortega. Chumbley attended the Child Nutrition Awards Luncheon and acknowledged the NISD Child Nutrition leadership staff including Thomas Wherry and Pam Kniffen. Chumbley appreciated all of those who contributed to the planning of her recent Retirement event, including Diana Ely, Bill Bias, Dr. Brian Woods, Dr. John Folks, Stan Laing, Steve Chumbley. She also acknowledged several student groups – the Ross MS Mariachi under the direction of Jesus Gauchupin and the Marshall HS Cheer team and sponsor Victoria Johnson. She also thanked the ASTA FFA Officers and students who attended the event and ASTA Floriculture teacher Brittany Bowman for the floral arrangement. Chumbley also acknowledge NISD staff members Ray Galindo, Janis Jordan, Leroy San Miguel, Jacob Villarreal, Richard Reyes, Brian Wiggins, Jeremy Deck, Monica Guerra, Barry Perez, Monica Faulkenbery, Tamara Cook, James Miculka, Elizabeth Sanchez Lopez, Teri Yasgar, Guy Copenhaver, Darrell Friedrich, Keith Van Prooyen, Jason Gonzales, NISD Police, NISD Warehouse staff, and NISD Catering. Chumbley acknowledged her fellow Trustees and congratulated Gerald Lopez and Bobby Blount on their reelection to the Board and new Trustees David Salcido and Dr. Karla Duran. She thanked the NISD community for their 28 years of support, and thanked all NISD employees for all they do everyday for our kids. She wished the Board the very best.
- Trustee Bobby Blount has enjoyed participating in the newly formed Brennan HS Bear Watch program. He commended the staff responsible for taking care of the many athletic fields in the District. Blount thanked those who supported him in his successful reelection bid and appreciates the many NISD supporters.
- Trustee Carol Harle attended the Communities in Schools Keeping Kids in School luncheon where O'Connor HS alumni Dr. Simran Jeet Singh was the keynote speaker. Harle recognized Stevens HS Principal Ryan Purtell on being recognized by the CAST Network for his campuses partnership and support of the CAST Teach Magnet program. Harle was honored to be able to provide remarks on behalf of the Board at the Jones MS STEM Magnet's end of year event.

6. Recognitions

Information: E. Recognition

- Taft HS, TMEA Invited Jazz Ensemble. The Taft HS Jazz Ensemble was selected as the winner of the Texas Music Educators Association's Invited Jazz Ensemble Contest. This award signifies the Taft HS Jazz Band as the finest jazz program in Texas when assessed in a field of over 512 ensembles competing.
- State Colorguard Championships. This past spring the colorguard units from each of our high schools participated in the Texas Educational Colorguard Association's state contest NISD won four of the state championship classifications awards. The Board recognized three of the four – Harlan HS had a campus event. Those recognized were:
 - o Sotomayor HS, TECA Scholastic Blue Classification State Champion for the show titled "True Colors."
 - o Taft HS, TECA Scholastic AA Classification State Champion for the show titled "Gazing into the Sun."
 - o Warren HS, TECA Scholastic Open State Champion for the show titled "Saturday Night Fever."
- Marshall HS, Indoor Percussion State Champions. The Marshall HS Indoor Percussion unit captured their second state championship award for the show titled, "To Tame the Perilous Skies" in honor of WWII great American Fighter Pilots.

- O'Connor HS, UIL Theater State Winner. O'Connor HSS Theater students brought home the second place UIL Award for Class 5A/6A in the State UIL Theatrical Design.
- Lathan Skrobarcek, UIL 6A Boys' Tennis Singles State Champion. Lathan Skrobarcek, a student at Harlan High School, is the 2023 UIL 6A Boys' Tennis Singles State Champion. Lathan has been playing in NISD since 8th grade and has a long list of accomplishments throughout his athletic career.
- State Track Meet State winners. Several NISD student athletes medaled at the recent state Track and Field competition. They are:
 - o Rafe Clendenin from Brandeis HS, Gold Medal in Boys' Discus Throw, Coach is Geoffrey Myles
 - o Armando Acevedo from Brennan HS, Silver Medal in Boys' High Jump, Coach is Gus Ortiz
 - o Caila Lyons from Brennan HS, Silver Medal in Girls' 800m Run, Coach is Fetima Jordan
 - o Elicia Meairs from Stevens HS, Silver Medal in Girls' Shot Put Wheelchair, Coach is Tracy Hesson
- Board of Trustees, 2023 H-E-B Excellence in Education Outstanding Board. The Board was recognized for being named the Outstanding Board in the State of Texas by H-E-B. The H-E-B Excellence in Education Awards are designed to honor outstanding public school professionals and to thank them for their dedication and commitment. The Outstanding School Board award is designated to recognize school boards that have demonstrated real leadership in the community that it serves based on three basic criteria: academic/student progress within the district; identification of community needs and specific actions taken based on those needs; and new and creative methods for community engagement. A panel of judges from across the state pick the winners after reviewing applications and interviewing the finalists. Since the program's inception in 2002, H-E-B has awarded more than \$13 million in funding to outstanding Texas teachers, principals, public school districts, school boards, and early childhood facilities.

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

W. Longoria - AFT

M. Salms -
Compensation for Theatre stipends

Pearl West: Cafe Manager - Esparza
Compensation- Raise for all classified employees

Lisa Fox
Upset NISD charged her for PIA request. Does not live in NISD. Alamo Heights ISD - Fault in system

Grace Garza - Mead ES Spec. Ed Teacher - Desire- Support Spec Ed - 18 Full Spec Ed Coord. 81 campuses

Willam Thomas-Zachry
Professional Learning Communities - PLC Mandated to meet during conf. per. Solutions PLC 1/2 days only ARD - Coverage during conference time, CVR class later, Cell phones- increasing distraction and recording fights etc

Billingsly - Dr. Anthony Rogers efforts save the fire science program at LMS
Give the money to the program 13 students

A. Wallace -Custodial support - Pay increase to help motivate and bring in more custodial staff

Christopher Cunnings - Health insurance/Compensation

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

- Action (Consent), Approval: B. Minutes from the Meetings of April Board Meetings
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent), Approval: D. Alamodome Contract Agreement for future Graduations Dates
- Action (Consent), Approval: E. School District Teaching Permits

- Action (Consent), Approval: F. Contractor for Electrical Improvements - Various Campuses - 2023 Construction Portables - IDQ RFP #2022-143 Project #22-002-143
- Action (Consent), Approval: G. Contractor for Electrical Improvements - Various Campuses - 2023 Summer Portables - IDQ RFP #2022-143 Project #23-001-143
- Action (Consent), Approval: H. Contractor for Gymnasium Floor Replacement - John B. Connally Middle School - BUYBOARD #641-21 Project #2023-04-001
- Action (Consent), Approval: I. Contractor for MAC (Moving/Adding/Changing) Telecommunications Cabling - Various Campuses - 2023 Summer Portables - IDQ RFP #2022-127 Project #22-140-127
- Action (Consent), Approval: J. Contractor for Portable Relocations - Various Campuses - 2023 Summer Related - IDQ RFP #2021-115 Project #23-001-115
- Action (Consent), Approval: K. Contractor for SAWS Backflow Preventer Relocation - Randall H. Fields Elementary School - IDQ RFP #2022-164 Project #22-008-164
- Action (Consent), Approval: L. Change Orders

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Joseph Medina, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

10. Curriculum and Instruction

11. Facilities and Operations

A. There are no items for this meeting

12. Business and Finance

Discussion: A. 2023-2024 Compensation Discussion

Administration will discuss the development of the fiscal year 2023-24 budget with regard to a possible general pay increase (GPI) to be included in the proposed budget.

District staff presented to Trustees a general compensation proposal for the 2023-2024 school year. The proposal equates to an approximate 3% pay increase for all staff and would increase the general fund expenditure budget by approximately \$22.6 million. Trustees also heard a retention payment proposal developed to help retain existing employees and recruit new hires. The retention proposal would be paid using Elementary and Secondary School Emergency Relief (ESSER) funds to employees hired on or before Sept. 1, 2023. Payment amounts would be differentiated by employee categories. Both the compensation and retention proposals were for discussion only and is expected to be considered by the Board at the Called Board meeting on June 13

13. Human Resources

14. Technology Services

15. Administration

Discussion and Possible Approval: A. There are no items for this meeting

16. Superintendent

Discussion: A. Reorganization of the Board of Trustees In Accordance with Policy BDAA

Harle Recommends

President: B. Blount 7-0

VP Corinne Saldana 5-2

Duran recommendation:

Secretary - Gerald 7-0

Discussion, Procedural: B. Board of Trustee Committee Assignments and Position Representatives

Given form to fill out and return.

NEF recommendation

Karla Duran Delegate

C. Saldana Alt.

TASB -

DELEGATE -SALCIDO
ALT. - LOPEZ

TASB DIRECTOR- JUNE 30
Duran recommendation
C Harle

Procedural: C. Future Agenda Items

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code Section 551.071 the Board would convene a closed session at 9:45pm

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. WILLIAMS-HORN LITIGATION- Pursuant to Section 551.071 of the Texas Government Code ("Texas Open Meetings Act"), consultation with the District's legal counsel regarding pending litigation numbered and styled as Cause No. 2021-CI-16149; Derina Williams and Larry Horn, Plaintiffs vs. Bexar County and Northside Independent School District, Defendants; In the 57th Judicial District Court of Bexar County, Texas. RECOMMENDED ACTION: DISCUSSION

Discussion: D. LHW LITIGATION- Pursuant to Sections 551.071 and 551.072 of the Texas Open Meetings Act, consultation with the District's legal counsel regarding the status of eminent domain proceedings in Cause No. 2020-ED-0073: Northside Independent School District v. LHW Development Company, et al., in the Probate Court No. 1 of Bexar County, Texas, pertaining to the 1.1053 acre tract of land out of Lot 18, Block A, Montes Robles Park, in the City of Leon Valley, Bexar County, Texas, located at the south corner of Eckhart Road and Robin Road. RECOMMENDED ACTION: DISCUSSION

Discussion: E. Government Code 551.074 Because boards often require that their officers perform specific leadership duties, it may be advisable to discuss the qualifications, experience, or willingness to serve of the nominees for a given office before voting. Since there is an exception to the Open Meetings Act that allows the board to deliberate the appointment of a public officer in a closed meeting, the board may choose to go into closed session to discuss the merits of nominees for a given office before returning to open session to take the vote.

Action: F. Appointment of Principal at Allen ES

Action: G. Appointment of Principal at Construction Careers Academy

Action: H. Appointment of Principal at McAndrew ES

Action: I. Appointment of Principal at Taft HS

Action: J. Appointment of Associate Principal at Cole ES

Action: K. Appointment of Associate Principal at Ellison ES

Action: L. Appointment of Associate Principal at Glenoaks ES
Pulled from agenda

Action: M. Appointment of Associate Principal at Henderson ES

Action: N. Appointment of Associate Principal at Knowlton ES

Action: O. Appointment of Associate Principal at Lewis ES

Action: P. Appointment of Associate Principal at Mead ES

Pulled from Agenda

Action: Q. Appointment of Associate Principal at Murnin ES
Pulled From Agenda

Action: R. Appointment of Associate Principal at Reed ES
Pulled from agenda

Action: S. Appointment of Assistant Principal at Harlan HS

Action: T. Appointment of Assistant Principal at Folks MS

Action: U. Appointment of Assistant Principal at Stinson MS

Action: V. Appointment of Assistant Principal at O'Connor HS

Action: W. Appointment of Academic Dean at Sotomayor HS

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:49 p.m.

Action: B. Appointment of Principal at Allen ES

Action: C. Appointment of Principal at Construction Careers Academy

Action: D. Appointment of Principal at McAndrew ES

Action: E. Appointment of Associate Principal at Henderson ES

Action: F. Appointment of Principal at Taft HS

Action: G. Appointment of Associate Principal at Cole ES

Action: H. Appointment of Associate Principal at Ellison ES

~~Action: I. Appointment of Associate Principal at Glenoaks ES - Pulled from agenda~~

Action: J. Appointment of Associate Principal at Knowlton ES

Action: K. Appointment of Associate Principal at Lewis ES

~~Action: L. Appointment of Associate Principal at Mead ES - Pulled from agenda~~

~~Action: M. Appointment of Associate Principal at Murnin ES - Pulled from agenda~~

~~Action: N. Appointment of Associate Principal at Reed ES - Pulled from agenda~~

Action: O. Appointment of Assistant Principal at Harlan HS

Action: P. Appointment of Assistant Principal at Folks MS

Action: Q. Appointment of Assistant Principal at Stinson MS

Action: R. Appointment of Assistant Principal at O'Connor HS

Action: S. Appointment of Academic Dean at Sotomayor HS

Motion by Corinne Saldana, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Karla Duran, Bobby Blount, Karen Freeman, Corinne Saldana

Absent: David Salicdo

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:50 p.m.

Approved June 27, 2023