

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, May 28, 2024
6:00 p.m.**

Members present

Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Staff present

Dr. Craft, Ray Galindo, Janis Jordan, Barry Perez, Ben Muir, Kris Trejo, Leroy San Miguel, Jessica Palomares, Tiffany Contreras

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
K. Freeman
6:04

Procedural: B. Call Meeting to Order

2. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Leadership Northside. Dr. Craft attended the final session of Leadership Northside that covered information regarding various programs in the district including JROTC, Fine Arts, Athletics, etc.
- Student Voice Session. The final session of the Student Voice group was held to recognize those NISD seniors who participated in several meetings with the Superintendent to provide feedback on their experiences at their campuses.
- ASTA Banquet. The Agricultural and Science Technology Academy (ASTA) held its annual banquet that provides multiple scholarships for students.
- Second Chance Academy. Dr. Craft thanked Judge Sid Harle for his visit to the District's Second Chance Academy and for speaking to students. His presentation had a strong impact on students.
- Storyfest a Success. Over 400 families participated in the district's Storyfest held at the Northside Activity Center and hosted by the NISD Library Services staff.
- TEPSA Recognition. Four NISD schools were recipients of the 2023-2024 Student Leadership Award by the Texas Elementary Principals and Supervisors Association (TEPSA). The campuses recognized were Lieck, Esparza, Ott, and Scobee elementary schools.
- O'Connor HS Baseball. The O'Connor HS baseball team is advancing to the Region IV-6A championship series after a win over Reagan HS. The Panthers will face Johnson HS in the series.
- State Finalist. South Transportation Station employee Martha O'Campo has been nominated as a state finalist for the Sure-Lok Above & Beyond Award by the Texas Association for Pupil Transportation (TAPT).
- Video Moment: This month's Video Moment is very timely as it is about one of our 7,025 seniors who are about to graduate – but this one has a special story. Thanks to the teachers and staff at Harlan High School who surrounded this student with support and embraced him as a family, Christopher Martinez was able to overcome a lot and has a very promising future ahead of him. [Click here to watch the video.](#)

3. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount enjoyed a recent visit to the Kelly Smith Technology Center and spoke about the annual Solar Cars event marking its 27th year.
- Trustee Corinne Saldana wished all the District's seniors the best of luck. She thanked all district employees as well as parents and staff who dedicated countless hours to support students. She concluded by thanking NISD parents for their continued support and efforts.
- Trustee David Salcido attended a recent dinner theatre hosted at Pease MS with his family and enjoyed the event. He congratulated Jay Science & Engineering Academy (JSEA) seniors Devan Guller, Jackson Gutierrez, and Caleb Garza on being selected to attend the Naval Academy after graduation.

- Trustee Karla Duran congratulated the District's soon-to-be graduates and their families. She referenced the month of May as Mental Health Awareness Month and reminded individuals to take care of themselves. She also encouraged individuals to research candidates and exercise their right to vote. Duran also publicly recognized Mrs. Margo Jimenez and shared condolences on the passing of her husband, NISD employee Fred Jimenez.
- Trustee Carol Harle encouraged campuses to keep sending their invitations for events to Trustees. The month of May can be very busy but Trustees appreciate the opportunity to visit schools. She thanked high school students at Marshall HS, Brandeis HS, Clark HS, JSEA, and CCA who were part of Mayor Ron Nirenberg's Youth 2 BOARDTalk 2023-2024 published by the Communications Department, Northside Independent School District Engagement Council for Climate Initiatives whose purpose is to activate San Antonio's next generation of climate champions and to engage in community issues around climate change, environmental policy, and environmental justice. They participated in local policy conversations and contributed their project ideas to the city. Harle thanked the NISD Library Services staff for their work in hosting several Big Book giveaway events. She also commented that the recent Storyfest event was phenomenal. Harle, who attended the recent H-E-B Excellence in Education Awards event, spoke of the pride she felt that two NISD employees were named state-level winners: Julie Minnis, Head Counselor at Garcia MS, and Michelle Fine, Principal at Glenn ES. Harle acknowledged a new middle school cricket club and enjoyed attending the first match with students from Rawlinson, Hobby, and Rudder middle schools participating. She wished the O'Connor HS baseball team well as they advanced to Region competition.
- Trustee Karen Freeman spoke about the Board members' hearts being committed to doing what is best for children. She spoke about the many Project ACORN activities that promote student awareness and engagement in the environment. She enjoyed attending the ASTA banquet and the Construction Careers Academy (CCA) Tiny Homes Showcase. Freeman also visited Helotes ES and witnessed their GT projects

4. Recognitions

- Student-Athlete State Qualifiers. A number of student-athletes in golf and track and field competed at the state level, many of whom broke district, regional, and state records.
- One-Act Play State Qualifiers. For the first time in school history, members of the UIL One-Act Play Company at O'Connor High School competed at the State level at the Austin ISD Performing Arts Center. Performing "Amadeus," the students placed first in five contests before advancing to the State level.
- Marshall and O'Connor HS Student Councils. The Student Councils at both Marshall and O'Connor high schools received the esteemed 2024 National Gold Council of Excellence Award from the National Association of Student Councils (NASC). This is the highest award that NASC gives to Student Councils. Recipients consistently demonstrate the highest standards of quality, leadership, innovation, and community engagement in their operations, projects, and activities.
- Hobby MS State Stock Market Champions. Hobby Middle School students were the top winners in the State Stock Market Game. The team took both first and second place against schools across the state of Texas.
- Destination Imagination Teams Compete in Global Competition. Three NISD Destination Imagination Teams competed at the Global Competition held in Kansas City, MO this past weekend. The "DI of the Tiger" team from Briscoe MS placed FIRST in the World. The "Fairytologists" from Briscoe placed 7th at the Global Competition. Over 500 teams from around the state of Texas competed at the "Lone Star Finals." Advancing to Globals were the "DI of the Tiger" representing Briscoe Middle School, who placed 1st in the Project Outreach Challenge, 1st in the Texas Extreme Challenge, and 1st in the Instant Challenge. The "Fairytologists" also from Briscoe Middle School, who came in 2nd in the Scientific Challenge, and the "Extra, Extra, Dragon Winners" from Forester Elementary, who placed 4th in the Improv Challenge.

Procedural: F. Administration of Oath of Office for Newly Appointed Trustee

The NISD Board of Trustees has appointed Dr. Homer Guevara, Jr. as the trustee for Single-Member District 2 to replace outgoing Trustee Gerald Lopez.

Dr. Homer Guevara, Jr., was appointed as the trustee for Single-Member District 2 to replace outgoing Trustee Gerald Lopez. He will serve the unexpired term until May 2025 when he will be able to run for election. He was sworn in by Judge Sid Harle. Dr. Guevara is currently a professor of Economics and Government at Northwest Vista College. He has over 30 years in education having taught at Northwest Vista College since August 2001, as well as at Edgewood ISD, South San ISD, and Concordia University

Judge Harle, swore in Dr. Guevara at 6:47 p.m.

5. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

The following citizen came forward regarding the books that we have located at certain campuses. They want to work with the Board, legislation, and other parents to have them removed. We have an obligation to protect our

students/kids.

- Pastor Richard Vega - Free Books / Books inside the school system

Concern: Books violates policy and state policies

Boy toy - a teacher is molesting a child. Reads part of the book.

- Bonnie Wallace - House of Sky and Breath

Adult book with adult content in multiple HS

- David Stokely - Fighting Prison Pipeline - A Court of Silver Flames.

Inappropriate content Young adult book 12-18 years old

- Pastor Mark Lugo - Book is located at Marshall Hs

Book: Doing it, Let's Talk About Sex

- James Barnes - 3 books (titles not given)

- Charles Flowers -

2 books - Clark, Harlan O'Connor John Jay, Marshall

Melina Espirita-Azocar- AFT

Address: the NISD Grievance Policy - Update.

Request a change in a fair and timely manner

Tracy Jordan - AFT

- Addressing -NISD Balance Fund
- No raises for anyone making over 100,000.
- 3% auxiliary and support staff
- 15 base pay
- 2% teachers, nurses, counselors, etc.

Herman Cowart- School incident 2024

- Lack of communication
- Lack of ownership from the administration
- Lack of empathy from staff
- Lack of concern for students wellbeing

Christina Garcia - Special Education Concerns

- Safety issues
- Proper training
- Staffing concerns
- Reevaluate students to staff ratio in Rise unit

Katy Curtis - Stinson MS

- Consider a cost of living for non/certified personnel
- Pay every 4 weeks.
- 2% raise
- \$15 per hour at a starting rate.
- Pay support staff fairly

Sharee Kreuzel - Margo Jimenez wife of Fred Jimenez who passed.

- Saddened by NISD lack of empathy
- Lack of safety for employees and after care to injured employees
- Thanked all the IAs, for their hard work and dedication to their jobs.
- Please consider safety and wages.

6. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action: B. Minutes from the Meetings of April

President: Remove Item B - under consent due to the transition of Board members.

Motion by Karen Freeman, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran

Abstained: Homer Guevara

*Dr. Guevara abstained from voting on Item B since he was not on the Board.

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: D. Alamodome Contract Agreement for future Graduations Dates 2024-2025

Action (Consent), Approval: E. School District Teaching Permit

Action (Consent), Approval: F. Interior Colors for Agriculture Science & Technology Academy - Sandra Day O'Connor High School Upgrades

Action (Consent), Approval: G. Contractor for Portable Relocations - Various Campuses - 2024 Construction Portables - IDQ RFP #2021-115 Project #24-001-115

Action (Consent), Approval: H. Contractor for Portable Relocations - Various Campuses - 2024 Summer Portables - IDQ RFP #2021-115 Project #24-002-115

Action (Consent), Approval: I. Contractor for Sidewalk Addition and Grading - Evelyn Scarborough Elementary School - IDQ RFP #2022-164 Project #24-005-164

Motion by Karen Freeman, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

7. Facilities and Operations

Action, Approval: A. Review of Schematic Design - Golf Practice Facilities - Dub Farris Stadium & Hardin Complex
Presenter: Leroy San Miguel

Budget Provisions: General Fund

Committee: Building Committee - May 22, 2024

Recommended Action: Approval

As a result of the high demand for Golf at the secondary schools and the limited availability of golf practice facilities in the private sector where students currently practice, the program faces critical challenges. In reviewing options, a need for the District's own practice facility was evident. Therefore, a conceptual study was performed by Marmon Mok Architecture which was shared with the Building Committee previously, regarding two standalone facilities -- Farris Complex (adjacent to Sports Gym) and Hardin Complex (adjacent to existing softball field).

Approval of the schematic design for the Golf Practice Facilities at Dub Farris Stadium and Hardin Complex as presented by Marmon Mok Architecture is recommended.

Motion by Corinne Saldana, second by David Salcido.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

8. Business and Finance

Action, Approval: A. Resolution Regarding 2024 Retention Pay

The Board will consider a resolution to approve a retention payment to various employees in June 2024.

Trustees approved a one-time retention payment for employees who are active employees as of June 7, 2024, or who submit their notice to resign or retire by that date. The payment will be made in June as a separate direct deposit payment from the employee's regular payroll and will be \$1,100 for a full-time employee and adjusted amounts for part-time employees, substitutes, and temporary/seasonal staff. The payment will be made using Elementary and Secondary School Emergency Relief (ESSER) funds which expire in September 2024.

2024 Retention Payment Funding

- The ESSER III grant period will end on September 30, 2024,
- Sufficient funds remain to allow for a third retention payment
- ESSER III funds are expected to remain at the end of the grant
- Proposed to pay in June 2024 to avoid butting up against the closeout of the grant in September 2024

Employee Category June 2024 Proposed Amount September 2023 Amount

All other full-time employees \$1,100 \$ 1,200 1

Part-time employees \$550 \$60

Substitutes and Temporary Employees June 2024 Proposed Amount September 2023 Amount

Substitutes who worked at least 75% of the 2023-24 school year 2 \$550 \$600

Substitutes who worked at least 25% but less than 75% of the 2023-24 school year 2 \$110 \$120

Temporary/seasonal staff who worked in a part-time capacity in the 2023-24 school year 2 \$110 \$120

(20 hours or more in a pay period)

**1 Full-Time Special Education and Bilingual Teachers received a \$2,500 retention payment in September 2023. 2For 2024 this is August 1, 2023 through April 30, 2024.

Motion by Corinne Saldana, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: B. 2024-2025 Compensation Plan

The 2024-2025 proposed Compensation Plan will be reviewed for approval to be included in the proposed 2024-2025 budget.

Trustees approved a proposal by District administration for a 2% midpoint general compensation increase for the 2024-2025 school year. Classroom teachers would see a \$1,400 increase as well as other employee groups on the 2024-25 hiring schedules.

2024-2025 Compensation Proposed Compensation Plan

- Changes to the hiring schedules - \$1,400 pay increase across all experience levels
- 2% midpoint increase for all employees on a midpoint pay grade
- Substitute teacher pay rates to remain the same as school year 2024-2025

2024-2025 Compensation Hiring Schedules

- A \$1,400 pay increase for teachers, counselors, librarians, nurses, and other educational positions¹ on hiring schedules
- \$1,400 represents slightly more than a 2% increase for 95% of positions on the hiring schedules
- Increase starting teacher pay (year zero) to \$60,320
- Hiring schedules are adjusted to reflect the increase in pay
- Maintain the differential between years of experience (see PowerPoint)

2024-2025 Compensation Current and Proposed Teacher Hiring Schedule Comparison

- Salaries based on 187 days Master's degree: add \$1,500 per level
- Doctorate degree: add \$1,500 per level
- This schedule is used for hiring new teachers based on years of service and incorporates the \$1,400 salary increase.

For example: Teacher A had 12 years of experience in the 23-24 school year and earned a salary of \$63,775. Teacher A will now have 13 years of experience for the 24-25 school year and will earn \$65,175.

2024-2025 Compensation Midpoint Pay Increase

- Employees on midpoint pay grades will receive a 2% midpoint pay increase
- This is after the 1% structural adjustment to the midpoint pay grade.
- This does not translate to a 3% midpoint pay increase

Employee Example

- Employee currently earning \$18.39 an hour
- 2% raise on adjusted midpoint of \$20.14 is \$0.40
- New hourly rate is \$18.79
- Effective raise is 2.19% ($\$18.39 + \0.40)

2024-2025 Compensation

Approved Current Year Rates – Certified Teacher

Full Day = \$130 (T,W,TH); \$150 (M,F)

Half Day = \$85

Long Term = \$150

Continue the substitute teacher daily pay rate

Approved Current Year Rates – Degreed, not certified

Full Day = \$120 (T,W,TH); \$140 (M,F)

Half Day = \$75 Long Term = \$140

Approved Current Year Rates – 90+ Semester Hours

Full Day = \$110 (T,W,TH); \$130 (M,F)

Half Day = \$70

Long Term = \$130 7

2024-2025 Compensation

Proposed Compensation Plan Cost Summary

Category General Fund Child Nutrition Other Funds Total
2% midpoint increase \$ 16,490,278 \$ 493,956 \$ 840,088 \$ 17,824,322

For any funds received by Northside ISD for a designated teacher under the Teacher Incentive Allotment (TIA), at least 90 percent will be paid to the designated teacher. Up to 10 percent can be used for training and support of the system, expansion of the system, administrative expenses, and professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward the payment to the resigned or retired teacher as soon as practicable. In school year 2023-2024, the District is expected to receive \$87,349 for the eleven eligible teachers. Each teacher will receive their portion of the allotment in June of 2024.

Citizen to be Heard on specific agenda item

Melina Espiritu-Azocar - AFT
Living wages for auxiliary and non-certified
AFT 2% raise - teachers, counselors, nurses, etc.
No raises 110,000 a year
3% aux staff

Motion by Karen Freeman, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: C. Growth and Improvement

The Growth & Improvement packages to be included in the proposed 2024-2025 general fund budget total just over \$25.5 million. These packages are separate from the campus-based units and non-campus-based units, which, while part of Growth & Improvement, are presented for approval separately.

Non Campus Based Units

ESSER (indirect support): 4 FTEs \$289,312

- Advancement Via Individual Determination (AVID) Coordinator 1 FTE
- Additional day school year & turnaround coordinator 1 FTE
- Student Attendance Liaisons 2 FTEs

Additional General Fund Requests (indirect support): 5.5 FTEs \$334,991

- Athletic Stadium Trainer .5 FTE • Fuel Manager 1 FTE • Child Nutrition-Area Supervisor 1 FTE • Child Nutrition-Dietician/Wellness Coordinator 1 FTE • Child Nutrition-Warehouse Technicians 2 FTEs

Campus-Based Units

New School Base – Chumbley ES: 2 FTEs \$140,404

- Gifted and Talented Teacher 1 FTE • Special Education Teacher 1 FTE

Additional General Fund Requests (direct classroom support): 7 FTEs \$345,864

- Second Chance Academy Teachers 2 FTEs • Deaf and Hard of Hearing Teacher 1 FTE • Special Education Instructional Aides 4 FTEs

Other Costs

New School Base Chumbley ES campus budget allocations: \$497,155 (non-FTE costs)

ESSER Non-FTE Payroll Costs and Other Costs: \$3,679,103

Additional General Fund Costs: \$3,527,537

Summary Proposed Growth and Improvement Cost Summary

General Fund Other Funds – Child Nutrition Fund Total Costs

Growth and Improvement \$ 25,572,536 \$ 579,197 \$ 26,151,733

Projected 2024-2025 Budget Impact

2024-25 Projected Change in Fund Balance (\$ 98,294,450)

The projected deficit does not include all of the expenditures represented by the General Fund’s Growth and Improvement costs.

Craft - the previous and the next item coming up are driving the next Board meeting.

Motion by Homer Guevara, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

9. Human Resources

Action, Approval: A. 2024-2025 Additional Campus-Based Units

The additional campus-based units (CBU's) needed for the 2024-2025 school year are derived from requests made through Growth and Improvement. Attached are additional campus-based units requested after the last board approved campus-based units for the 2024-2025 school year.

Motion by Carol Harle, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: B. 2024-2025 Non-Campus Based Units

Included in Growth & Improvement are non-campus-based units to be included in the 2024-2025 proposed budget.

Motion by Karla Duran, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Not Present at Vote: Carol Harle

10. Administration

Action, Discussion and Possible Approval: A. Low Attendance Waivers

Jordan Middle School

On Friday, September 15, 2023, Jordan Middle School had higher than normal absenteeism due to a storm-related power outage that affected all electrical components. Electrical power was restored after the official attendance time was taken.

The average attendance rate for the 2022-2023 school year at Jordan Middle School was 92.9%. Attendance records for Monday, September 15, 2023 were not obtained due to the power outage.

Luna Middle School

On Monday, September 18, 2023, a possible social media threat to Luna MS was received. This post was immediately reported to NISD Police Department for investigation. The Principal sent out a message to the Luna MS community stating they did not believe the threat was credible but was being investigated.

The average attendance rate for the 2022-2023 school year at Luna Middle School was 93.9% whereas on Monday, September 18, 2023 attendance was 72.78%, representing an attendance rate more than 10% below previous year average.

Based on this information and in accordance with Section 3.8.1.4 of the 2023-24 Student Attendance Accounting Handbook (SAAH), we can request a Low-Attendance Waiver from the Texas Education Agency for Jordan and Luna MS for September 15 and September 18, 2023.

District Wide

The district had higher than normal absenteeism on Friday, January 16, 2024 due to freezing temperatures and icy road conditions. Northside ISD along with surrounding area districts made the decision to not cancel or delay school prior to freezing rain. Some roads and overpasses within Northside boundaries were shut down due to the weather. The district's average attendance rate for the 2022-2023 school year was 92.8% whereas on Friday, January 16, 2024 the attendance was 68.55% representing an attendance rate more than 10% below previous year average.

District Wide

The district had higher than normal absenteeism on Monday, April 8 2024 due to potential safety concerns which resulted in the TX Department of Public Safety issuing a State of Emergency.

The district's average attendance rate for the 2022-2023 school year was 92.8% whereas on Monday, April 8, 2024 the attendance was 75.73% representing an attendance rate more than 10% below previous year average.

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

11. Superintendent

Action, Discussion and Possible Approval: A. Reorganization of the Board of Trustees In Accordance with Policy BDAA

Harle - Recommendation: David Salcido or Karla

Freeman - In the past we have kept the President in place.

Suggestion - We need to replace the board secretary and move that we continue with the current President and VP.

Trustees re-elected Bobby Blount as the President and Corinne Saldana stayed Vice President and David Salcido is now Secretary.

Motion by Karen Freeman, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Motion by Carol Harle, second by Karla Duran.

Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Discussion and Possible Approval: B. Board of Trustee Committee Assignments Representatives

Motion by Homer Guevara, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Discussion and Possible Approval: C. Superintendent Evaluation

Action, Discussion and Possible Approval: D. TASB Resolutions

Will continue to revise and have final ASAP.

Motion by Karen Freeman, second by Homer Guevara.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Discussion: E. Future Agenda Items

Ask - List the Trustee attending graduation in Friday Letter.

12. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 10:30 p.m.

Discussion: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit.

Discussion: C. Superintendent Evaluation

Discussion: D. Appointment of Director of Technology Training and Development

Discussion: E. Appointment of Director of Counseling

Discussion: F. Appointment of Principal at Glenoaks Elementary School

Discussion: G. Appointment of Associate Principal for Holmgreen Center

Discussion: H. Appointment of Academic Dean at Stevens High School

Discussion: I. Appointment of Assistant Principal at Alternative High School

13. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 12:10 a.m.

Action, Approval: B. Superintendent Evaluation

Motion by Carol Harle, second by Karen Freeman.

Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: C. Appointment of Director of Technology Training and Development

Action, Approval: D. Appointment of Director of Counseling

Action, Approval: E. Appointment of Academic Dean at Stevens High School

Action, Approval: F. Appointment of Principal at Glenoaks Elementary School

Action, Approval: G. Appointment of Assistant Principal at Alternative High School

Action, Approval: H. Appointment of Associate Principal for Holmgreen Center

Motion by Karla Duran, second by Homer Guevara.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

14. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 12:12 a.m.

APPROVED ON JUNE 25, 2025