

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees  
Tuesday, July 23, 2024  
6:00 p.m.**

**Members present**

**Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana,  
David Salcido, Karla Duran, Homer Guevara**

**Staff present:**

**Dr. Craft, Ray Galindo, Janis Jordan, Rene Barajas, Tiffany Contreras, , Kris Trejo, Barry Perez,  
Eric Tobias, Jacob Villarreal, Ben Muir, Jerry Woods, Jessica Palomares, Andi Sosa, Valerie Sisk**

**1. Meeting Opening**

Procedural: A. Invocation and Pledges of Allegiance  
Homer Guevara

Procedural: B. Call Meeting to Order  
6:00 pm

**2. Recognitions**

Recognition: A. TASB Media Honor Roll|TASB

Our district recognizes and values journalists' impact on public education. It takes all of us working together to ensure our students receive the highest quality education experience possible. The Texas Association of School Boards (TASB) Media Honor Roll was created to recognize the most stellar journalists and media outlets for reporting fair, accurate, balanced and passionate stories that reflect our Northside ISD students, educators, community and schools. TASB Media Honor Roll | TASB With the blessing of our superintendent and board, I nominated you both for this award as a way of saying thank you and "keep up the powerful work!"

Trustee Harle

- TASB Media Honor Roll. Trustees recognized two local journalists who were named to the Media Honor Roll by the Texas Association of School Boards (TASB). Trustees nominated Isaac Windes from the San Antonio Report and 2 BOARDTalk 2024-2025 published by the Communications Department, Northside Independent School District Nancy Preyor-Johnson from the San Antonio Express-News. The TASB Media Honor Roll was created to recognize journalists and media outlets for reporting fair, accurate, and balanced stories on our schools.

**3. Superintendent's Report**

- Summer Update. Trustees were reminded that budget and staffing remain priorities as district staff work to prepare for the 2024-2025 school year.
- Leadership Development. The District hosted a successful Support Leadership Institute earlier this summer for department leaders and support staff. Campus-level leaders and support staff are beginning their Leadership Institute this week.
- We Go Public. The Go Public Steering Committee is moving to a more grassroots approach to the work of supporting public education and will coordinate efforts through We Go Public and the Texas School Public Relations Association (TSPRA).
- Guest Speaker. Dr. Craft had the opportunity to speak to the Northwest Democrats group on several educational issues.
- Summer Production: This year, the Rising Stars Summer Theater Camp took to the stage at the brand-new Jay High School Auditorium. The talented middle and high school students performed a production of Willy Wonka, Jr. with only two weeks of rehearsal time

#### 4. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount provided an update on the Bexar County School Board Coalition as well as the Board's scholarship program, Pathways, which provides financial assistance to NISD instructional assistants working towards a degree.
- Trustee David Salcido announced to Trustees that the Texas Grandparents Raising Grandkids organization will be providing backpacks at the Northside Activity Center on Aug.3.
- Trustee Homer Guevara is participating in Leadership Northside, a cohort of community members learning about the District. He thanked Principal Coach Nicole Franco for her role in helping facilitate this group. The most recent session featured a presentation from Dr. Kim Ridgley, Assistant Superintendent of Whole Child.
- Trustee Karla Duran recognized and thanked all district staff working through the summer months with students and those working already to start the new school year.
- Trustee Carol Harle announced that the Clark HS library was recently awarded the 2024 Sarah Jaffarian School Library Program Award by the American Library Association (ALA) for its Freedom Walk program. Harle congratulated the school and librarian Lucy Podmore. Harle attended a recent Teacher Fest hosted by San Antonio Leaders and Teachers (SALT) and held at the Witte Museum. She acknowledged NISD alum Jen Maestas for her role with this event.
- Trustee Karen Freeman updated Trustees on plans by the State Board of Education to begin discussions related to school board and trustee trainings.

#### 5. Reports

Discussion: A. "What's in Our Students' Backpacks? NISD's Opportunity to Learn Index"

This report focuses on the unique challenges faced by educators. Leaders at every level are being challenged to think and act differently to successfully address the effects of income inequality and differences in student opportunities to learn on academic performance. Educators and researchers have long known that there is a complex set of factors converging on districts and schools that make it more or less challenging to teach all students to high levels of rigor.

Dee Carney, with HillCo Partners, presented a report on the "Opportunity to Learn Index," a different way to look at student educational needs, outcomes, local programs, and decision-making. The report focused on the unique challenges faced by educators. Leaders at every level are being challenged to think and act differently to successfully address the effects of income inequality and differences in student opportunities to learn on academic performance. Educators and researchers have long known that there is a complex set of factors converging on districts and schools that make it more or less challenging to teach all students to high levels of rigor.

#### 6. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Karen Freeman - Introducing Alicia Bragg and Anna Catherine

Story about her daughter's teacher that was nominated and selected for teacher of the year. Anna Catherine is sharing with the board the document submitted

Alicia Bragg - Sharing and "UP" about Rebecca Faulstich

Anna Catherine - reads the letter provided to the Board!

#### 7. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the Meetings of June

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: D. Quarterly Investment Report as of May 31, 2024

Action (Consent), Approval: E. School District Teaching Permits

Action (Consent): F. Designating Backup Submitters for Processing TEAL Request

*We request that the Board authorize Ben Muir, Assistant Superintendent for Human Resources, to act as Superintendent designee/alternate for approving staff requests (also referred to as "submitting requests" to TEA) for access to one or more new TEA web applications accessed through the TEA Secure Environment (TEASE. TEAL). Authorization is valid for the calendar year starting July 2024 to July 2025.*

Action (Consent), Approval: G. Change Orders

Action (Consent), Approval: H. Consultant Appointments

Action (Consent), Approval: I. Construction Delivery Methods

Action (Consent), Approval: J. Student Code of Conduct

Motion by Corinne Saldana, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

## **8. Business and Finance**

Action, Approval: A. Notice of Public Meeting to Discuss Budget and Proposed Tax Rate

The Board of Trustees is required by Section 44.004 of the Texas Education Code to provide for the publication of Notice of Public Meeting to Discuss Budget and Proposed Tax Rate ("Notice"). The Notice must contain the District's proposed tax rate for the year 2024, presented in two separate components: the Maintenance & Operation (M&O) Rate and the Interest & Sinking (Debt) Rate. The tax rate that is ultimately adopted for the year 2024 may not exceed the proposed rate shown in the Notice unless the District publishes a higher proposed tax rate in a revised notice and holds another public meeting to discuss the second notice.

It is recommended that the Board call a public meeting for August 27, 2024, to discuss the budget and proposed tax rate.

Motion by Homer Guevara, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: B. Consideration and action to approve an Agreement for the Purchase of Attendance Credits (Netting Chapter 48 Funding) [Option 3 Agreement] and to delegate contractual authority to the Superintendent

Required Language:

For the 2024–2025 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).

Motion by Karen Freeman, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

## **9. Administration**

Discussion: A. First Reading of EIC (LOCAL)

Class rank and GPA - Standard practice but would make it formal. Local doesn't exist but would like to formally put one in place.

Discussion: B. First Reading of FC (LOCAL)

### Attendance zones and boundaries

1. Dealing with new boundaries only applied to Elementary- 5th grade, Middle -8th grade, High School - 11 grades

This will now apply to 7th grade bc only 2 classes move up. Does not impact the student body count.

2. FDB - is part of this policy - Taking into consideration if a new HS opens and who an what exceptions can be made.

### **10. Superintendent**

Action, Approval, Discussion and Possible Approval, Procedural: A. TASB Board Directors - Vacancies or Expiring Terms

Attached is the TASB Overview-2024 Nomination Information which lists candidates for positions on the TASB Board. These individuals have been nominated by their local boards for TASB Board positions which are vacant or have expiring terms. Between Wednesday, July 3, and Thursday, August 29, 2024, your school board is invited to endorse a candidate for each position in your Region. An endorsement form is attached.

If a majority of the Active Members of the Region endorses a candidate, that individual will be elected to the TASB Board. If at least 25 percent, but not a majority, endorse the candidate, that individual will be included on the official ballot at the TASB Delegate Assembly. The nomination from the individual's local school board is counted as an endorsement. The endorsement count will be updated regularly as they are received.

Candidate bios are linked on the TASB Website here: <https://www.tasb.org/about/governance/tasb-director-nomination-information>

Endorsement form for discussion and consideration

Motion by Carol Harle, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Information: B. Future Agenda Items

### **11. Executive Session**

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 7:45 p.m.

Discussion: B. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to the employment of Iliana Chang.

Discussion: C. Pursuant to Texas Government Code Sections 551.074, discussion regarding the employment of Iliana Chang.

Discussion: D. Appointment of Principal at Los Reyes Elementary School

Discussion: E. Appointment of Associate Principal at Colonies North Elementary School

Discussion: F. Appointment of Associate Principal at Fernandez Elementary School

Discussion: G. Appointment of Associate Principal at Franklin Elementary School  
 Discussion: H. Appointment of Associate Principal at Reed Elementary School  
 Discussion: I. Appointment of Associate Principal at Villarreal Elementary School  
 Discussion: J. Appointment of Associate Principal at Luna Middle School  
 Discussion: K. Appointment of Associate Principal at Stevenson Middle School  
 Discussion: L. Appointment of Associate Principal at Straus Middle School  
 Discussion: M. Appointment of Academic Dean at Bernal Middle School  
 Discussion: N. Appointment of Academic Dean at Rawlinson Middle School  
 Discussion: O. Appointment of Assistant Principal at Garcia Middle School  
 Discussion: P. Appointment of Assistant Principal at Jordan Middle School  
 Discussion: Q. Appointment of Assistant Principal at John Jay High School  
 Discussion: R. Appointment of Academic Dean at Brandeis High School  
 Discussion: S. Appointment of Director of Adult and Community Education  
 Discussion: T. Appointment of Director of Fine Arts

## 12. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 8:29 p.m.

Action, Approval: B. Consider and take possible action regarding the employment of Iliana Chang.  
 Action, Approval: C. Pursuant to Texas Government Code Sections 551.074, discussion regarding the employment of Iliana Chang.

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: D. Appointment of Principal at Los Reyes Elementary School

Action, Approval: E. Appointment of Associate Principal at Colonies North Elementary School  
**Pulled from Agenda- Not part of the motion for appointments approved**

Action, Approval: F. Appointment of Associate Principal at Fernandez Elementary School

Action, Approval: G. Appointment of Associate Principal at Franklin Elementary School

Action, Approval: H. Appointment of Associate Principal at Reed Elementary School

Action, Approval: I. Appointment of Associate Principal at Villarreal Elementary School

Action, Approval: J. Appointment of Associate Principal at Luna Middle School

Action, Approval: K. Appointment of Associate Principal at Stevenson Middle School

Action, Approval: L. Appointment of Associate Principal at Straus Middle School

Action, Approval: M. Appointment of Academic Dean at Bernal Middle School

Action, Approval: N. Appointment of Academic Dean at Rawlinson Middle School

Action, Approval: O. Appointment of Assistant Principal at Garcia Middle School

Action, Approval: p. Appointment of Assistant Principal at Jordan Middle School

Action, Approval: Q. Appointment of Assistant Principal at John Jay High School

Action, Approval: R. Appointment of Academic Dean at Brandeis High School

Action, Approval: S. Appointment of Director of Adult and Community Education

Action, Approval: T. Appointment of Director of Fine Arts

Motion by Karen Freeman, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

13. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 8:31 p.m.

APPROVED ON 8/27/2024