

NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238

Regular Meeting of the Board of Trustees
Tuesday, July 25, 2023
6:00 p.m.

Members present

Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido

Staff members:

Dr. Craft, Ray Galindo, Leroy San Miguel, Jacob Villarreal, Kris Trejo, Ben Muir, Barry Perez, Kelly Rasti, Jessica Palomares, Eric Tobias, Rene Barajas, Tiffany Contreras, Andi Sosa, Diana Ely, Jake Smiley

1. Notice of Meeting

Information: A. No Virtual Link Required

2. Public Hearings

Information: A. There are no items for this meeting.

3. Meeting Opening

Procedural: A. Call Meeting to Order
6pm

Procedural: B. Invocation and Pledges of Allegiance
Gerald Lopez

4. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Newcomers Summer Literacy Academy. The ESL program held a showcase for elementary school newcomers students at Colonies North ES highlighting our newcomer refugee and immigrant students' narrative stories and projects. It is exciting to see and celebrate diversity in the District. We will be adding a new Newcomers Program at Thornton Elementary School this coming school year as our refugee population continues to grow.
- Community Impact interview. Dr. Craft was interviewed on July 15 by the Community Impact newspaper regarding the future of the district.
- Vacancy Report. Currently, the District is working to fill 271 classroom teacher vacancies – 168 general education and 103 special education positions. To date, the District has hired approximately 690 new teachers. A retire/rehire initiative is underway to rehire certified retired educators, if they are eligible.
- Legislative Update. Dr. Craft testified before the House Select Committee on Education Opportunity and Enrichment. The testimony by Dr. Craft and others addressed the current TRS surcharge for the rehiring of retired educators, charter school expansion, the underfunding of public education, academic accountability, and education savings account (ESA) vouchers, among other items.
- Video Moment: In just short three weeks this summer, secondary students participating in the Rising Stars Theater Camp at Holmes High School performed The Lion King, Jr. It was incredible what these teachers and students accomplished in such a short time. Take a look.

5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Gerald Lopez is working with Ross MS Family & Community Involvement Liaison Irene Zinsmeister to host a Grandparents Raising Grandchildren backpack donation event to benefit students from the Holmes HS feeder pattern. The group's purpose is to identify grandparents raising grandchildren and provide them relevant support services. Lopez thanked the following individuals and groups for their assistance and support: Ross MS Principal Faustino Ortega, Irene Zinsmeister, former NISD Trustee M'Lissa Chumbley, Assistant Superintendent for Whole Child Dr. Kim Ridgley, Michelle Montemayor and the NISD Council of PTA's, Northside American Federation of Teachers (AFT), the San Antonio Firefighters Association, City Public Service (CPS), and the San Antonio Water System (SAWS). The event is scheduled for Aug. 12 at the Northside Activity Center beginning at 8 a.m.

- Trustee Bobby Blount thanked Deputy Superintendent of Curriculum & Instruction Dr. Janis Jordan for her help in putting together helpful information on the various District committees available for public participation. Blount also thanked all NISD high schools for hosting so many community groups on their campus athletic fields.
- Trustee Carol Harle thanked the NISD Grants & Recognitions Dept. and Director Sharon Sanchez for their work facilitating the grant process in the District. Harle attended a recent Teachers Fest hosted by San Antonio Leaders & Teachers (SALT). Harle appreciates all of the summer programs taking place across the District.
- Trustee Karen Freeman shared that RootEd and Raise Your Hand Texas is hosting a panel of lawmakers and area school superintendents to speak on public education items from the recent legislative session. The event will take place July 29 at the Alamo Convocation Center.

6. Recognitions

Information: A. There are no items for this meeting.

7. Reports

Information: A. Reports

8. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

- M. Sratek - Bus Transportation - Sanoma Ranch
- B. Baruch -NON-PARENT Support and appreciate everything you do!
- K. Juro -Bus Transportation - Bus Route Sanoma Ranch
- N. Ingram - Speaking with Administration

9. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

Action (Consent): B. Minutes from the June Board Meeting

Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: D. Quarterly Investment Report - May 31, 2023

Action (Consent): E. School District Teaching Permits Resolution: Approval

Action (Consent), Approval: F. Contractor for Addition/Renovation - William P. Hobby Middle School Magnet - RFCSP #2023-004

Action (Consent), Approval: G. Contractor for Boiler Replacement - Paul Taylor Field House - RFCSP #2023-110

Action (Consent), Approval: H. Contractor for Chiller Replacement - Louis D. Brandeis High School - RFCSP #2023-057

Action (Consent), Approval: I. Contractor for Shower Floor Repair - Coke R. Stevenson Middle School - BUYBOARD #581-19 Project #2023-06-001

Action (Consent), Approval: J. Change Orders

Action (Consent), Approval: K. Consultant Appointments

Action (Consent), Approval: L. Construction Delivery Methods

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido

10. Curriculum and Instruction

A. There are no items for this meeting.

11. Facilities and Operations

Action, Approval: A. Schematic Design for Athletics & CTE Upgrades - Pat Neff Middle School

Presenter: N/A

Budget Provisions: 2022 Bond Program

Committee: Building Committee - July 19, 2023

Recommended Action: Approval

The 2022 Bond Program provided for Athletics & CTE Upgrades at Pat Neff Middle School. A schematic design has been developed by the architect consistent with previously approved master plan, and schematic design is ready for presentation.

Approval of the schematic design for Athletics & CTE Upgrades at Pat Neff Middle School as presented by Garza Architects is recommended.

Motion by Carol Harle, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido

Discussion: B. Solar Energy Evaluation

Presenter: Leroy San Miguel

Budget Provisions: N/A

Committee: Building Committee - June 26, 2023

Recommended Action: Discussion

As the District evaluates ways to conserve energy, one readily available initiative in the marketplace relates to Solar Energy. In order to ascertain if Solar Energy is beneficial for the District, a study was performed by an MEP (Mechanical/Electrical/Plumbing) consultant.

A presentation by the consultant has been prepared that includes the solar energy concept and a case study of an existing district's elementary school.

In an effort to evaluate ways to conserve energy, a study was conducted by a Mechanical/Electrical/Plumbing (MEP) consultant to explore cost and energy savings to the District. Trustees heard a presentation regarding a solar energy concept and a case study of what that could look like at an existing NISD elementary school campus.

Harle's recommendation

1. Possibly more than one campus
2. 1 year term

Action, Approval: C. Long-Range Energy Plan

Presenter: Leroy San Miguel

Budget Provisions: N/A

Committee: Building Committee - July 19, 2023

Recommended Action: Approval

The District is required by Board Policy CL (LOCAL) to establish a short- and long-range conservation plan to reduce the district's annual electric consumption.

Staff has developed a long-range energy plan ready for Board adoption.

Motion by Corinne Saldana, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido

12. Business and Finance

Discussion: A. 2023-24 Budget Update

Administration presents the development of the 2023-24 Budget.

District staff presented to Trustees the preliminary 2023-2024 General Fund, Child Nutrition and Debt Service budgets. There will be a called Board meeting on Aug. 8 to call for the public hearing to be held at the August 22 regular Board meeting.

District staff also presented to Trustees the action required with Local Revenue in Excess of Entitlement as determined by the Texas Education Agency. The District will not have excess revenue in 2023-24 and will therefore not have to pay recapture.

Discussion: B. Local Revenue in Excess of Entitlement

The Texas Education Agency (TEA) has calculated the amount of excess revenue the District will receive in 2023-24. However, the estimate is based on using 2023 state certified values and estimated WADA (weighted average daily attendance) for

2023-24. Further, the estimate of excess revenue is calculated on copper pennies that District does not have access to as no tax ratification election has been held.

Administration will explain this in detail and go over why the board has to approve an agreement to purchase attendance credits and delegate authority to the superintendent to submit the agreement to TEA.

The agreement will be presented to the board for approval at its regularly scheduled meeting on August 22, 2023. ***The District will not have excess revenue in 2023-24 and will therefore not have to pay recapture***

13. Human Resources

A. There are no items for this meeting.

14. Technology Services

A. There are no items for this meeting.

15. Administration

Discussion: A. Review of Legal Policies in TASB Update 121

- Review of Legal Policies in TASB Update 121 • First reading of Local Policies in TASB Update 121

Discussion: B. First Reading of Local Policies in TASB Update 121

16. Superintendent

Action, Discussion and Possible Approval: A. Proposed Board/Superintendent Goals

The Board of Trustees approved the 2023-24 Board/Superintendent goals. They will be posted to the NISD website at a later date.

Recommended changes to wording:

Mental Health vs SEL

Motion by Carol Harle, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido

Action, Discussion and Possible Approval: B. Consideration and Approval of Leadership TASB Expenses \$4-5000 dollars

Motion by Karen Freeman, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, David Salcido

Abstain: Corinne Saldana

Procedural: C. Future Agenda Items

Informational

17. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas GovernmentCodeSection551.071theBoard would convene in closed session at 9:05 pm

Discussion: B. Safety and Security Update

Discussion: C. Appointment of Principal at Fields ES

Discussion: D. Appointment of Associate Principal at Braun Station ES

Discussion: E. Appointment of Associate Principal at Carlos Coon ES

Discussion: F. Appointment of Associate Principal at Evers ES

Discussion: G. Appointment of Associate Principal at Helotes ES

Discussion: H. Appointment of Associate Principal at Howsman ES

Discussion: I. Appointment of Associate Principal at Krueger ES

Discussion: J. Appointment of Associate Principal at Michael ES

Discussion: K. Appointment of Associate Principal at Passmore ES

Discussion: L. Appointment of Associate Principal at Ross MS

Discussion: M. Appointment of Assistant Principal at Holmes HS

Discussion: N. Appointment of Associate Principal at Harlan HS

Discussion: O. Appointment of Assistant Principal at Sotomayor HS

18. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:08 pm.

Action, Approval: B. Appointment of Principal at Fields ES

Action, Approval: C. Appointment of Associate Principal at Braun Station ES

~~Action, Approval: D. Appointment of Associate Principal at Carlos Coon ES~~
Pulled during Executive Session

Action, Approval: E. Copy of Appointment of Associate Principal at Evers ES

Action, Approval: F. Copy of Appointment of Associate Principal at Helotes ES

Action, Approval: G. Appointment of Associate Principal at Howsman ES

Action, Approval: H. Appointment of Associate Principal at Krueger ES

Action, Approval: I. Appointment of Associate Principal at Michael ES

Action, Approval: J. Appointment of Associate Principal at Passmore ES

Action, Approval: K. Appointment of Associate Principal at Ross MS

Action, Approval: L. Appointment of Assistant Principal at Holmes HS

Action, Approval: M. Appointment of Associate Principal at Harlan HS

Action, Approval: N. Copy of Appointment of Assistant Principal at Sotomayor HS

Motion by Karen Freeman, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Carol Harle, Gerald Lopez, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:09 pm.

Approved on August 22, 2023