



Inside Northside **BOARD** *Talk*

BOARD *Talk* is published to help keep staff and citizens informed about actions of the Northside Independent School District Board of Trustees.

Special Edition June 13, 2023

Trustees approve 2023-2024 compensation package

In a Called Meeting of the Northside ISD Board last night, Trustees approved a compensation package for the 2023-2024 school year that includes a three percent midpoint pay increase for all staff. Classroom teachers would see a \$2,000 increase as well as other employee groups on the 2023-24 teacher hiring schedule.

In addition, Trustees also approved a one-time payment to employees hired on or before Sept. 1, 2023. This one-time payment will be paid using Elementary and Secondary School Emergency Relief (ESSER) funds and is intended to help retain existing employees and recruit new hires. Payment amounts would be differentiated by employee categories with most employees receiving \$1,200. With the District experiencing the most critical teacher shortages in the areas of special education and bilingual education, these classroom teaching assignments would receive a higher retention payment of \$2,500.

“Our employees are the heart of this organization,” said Dr. John Craft. “We value their work and wanted to make sure we could increase compensation for them in the new school year. We remain hopeful and will continue to advocate to state legislators that funding be allocated to further improve employee compensation.”

This compensation package increases the general fund expenditure budget by approximately \$25 million. Since 2019, Northside has increased employee compensation by more than \$148 million dollars in efforts to fairly compensate employees and stay competitive in the job market.

Trustees approve June 19 holiday for employees

June 19 was declared a federal holiday in 2021. Some NISD work calendars did not reflect this holiday, and the Board voted to authorize all work calendars to reflect this as a paid holiday for most employees. Check with your supervisor if you have questions.

Trustees approve administrative appointments:

- **Rosanna S. Guajardo**, formerly associate principal at Howsman Elementary School, was appointed **Principal at Evers Elementary School**.
- **Sheila Yeager**, formerly associate principal at Ross Middle School, was appointed **Principal at Northside Alternative Middle School**.
- **Jeannette Navarro**, formerly a Student Services Facilitator at Rudder Middle School, was appointed **Academic Dean at Rudder Middle School**.
- **LaShanda Robinson**, formerly associate principal at Braun Station Elementary School, was appointed **Associate Principal at Mead Elementary School**.
- **Laura Sheffield**, formerly Instructional Support Teacher in the Teaching and Learning Department, was appointed **Associate Principal at Murnin Elementary School**.
- **Lindsey Larson**, formerly a teacher at Beard Elementary School, was appointed **Associate Principal at Reed Elementary School**.

- **Drew Harris**, formerly a Career and Technology Education Teacher at Stevens High School, was appointed **Assistant Principal** at **Brandeis High School**.
- **Candace Olivares**, formerly English Department Coordinator at Sotomayor High School, was appointed **Assistant Principal** at **Sotomayor High School**.

You may mail correspondence to:

Trustees
c/o NISD
5900 Evers Road
San Antonio, TX 78238

You may email them at info@nisd.net.

For additional information, call 210-397-8770.

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Board meeting information

NISD Trustees meet monthly in regular meetings on the fourth Tuesday of the month. They may also meet in Called Meetings for workshops, retreats, or to handle routine business. Meetings are held at 6 p.m. in the Board Room, 5900 Evers Road, unless otherwise posted. Meetings are open to the public. Agendas are posted on the NISD website, www.nisd.net. Citizens who wish to address the Board must sign up to speak just prior to the beginning of the Meeting.

Upcoming School Board Meeting(s): *(See posted agendas on website as dates, locations, and/or times may change.)*

- June 27, 2023, 6 p.m., Board Room, 5900 Evers Road (Regular Board Meeting)
- July 25, 2023, 6 p.m., Board Room, 5900 Evers Road (Regular Board Meeting)
- Aug. 8, 2023, 6 p.m., Board Room, 5900 Evers Road (Called Board Meeting)
- Aug. 22, 2023, 6 p.m., Board Room, 5900 Evers Road (Regular Board Meeting)