



Inside Northside

BOARDTalk

BOARDTalk is published to help keep staff and citizens informed about actions of the Northside Independent School District Board of Trustees.

June 28, 2022

Superintendent's Report

Dr. Brian Woods reported to the Board:

- **Uvalde assistance.** Following the tragedy in Uvalde CISD, NISD has provided support and assistance in a variety of ways and we are honored to be able to do so however and whenever as needed. We ask everyone to keep that community in thoughts and prayers as they continue to deal with the aftermath and rebuilding.
- **Safety Enhancements.** The District continues to make safety enhancements at many campuses. Included in the consent agenda are enhancements to access controls and replacement of aging surveillance cameras on multiple campuses. School Bond 2022 will allow for these types of enhancements & improvements to continue.
- **Graduations.** Since the last Board meeting in May, nearly 7,000 NISD seniors were graduated and moved into the next phase of life. We wish them well and know we have done all we can to prepare them for a bright future.
- **Budget Elements for Consideration.** This evening two significant elements in the District's budget will be presented for Board consideration: growth & improvement and compensation. G&I serves the purpose of adding or enhancing programs while compensation recognizes the value of our staff and serves as a retention mechanism.
- **Two state champs in the District.** We are extremely proud of our most recent state champions, the O'Connor HS Softball Team, who we hope to recognize at a future Board meeting. They are our second state champion team this year with the Brandeis HS Girls Volleyball team having won the state title earlier this year. We are very proud of these outstanding athletes.

Board Members' Report

- **Trustee Bobby Blount** thanked fellow board members for their work on the Bexar County School Board Coalition and said he will be presenting at this week's TASB Summer Leadership Institute in Fort Worth.
- **Trustee M'Lissa Chumbley** thanked all Northside retirees for their work and dedication, with special recognition to **Patty Hill, Darryl Hemphill, Shelly Belden**, Assistant Chief **Alex Villareal**, and **Rebecca Barron-Flores**, wishing all the best of luck. Trustee Chumbley said Northside graduations were wonderful and commended high school principals for the job they did. She also congratulated Trustee **Bobby Blount** who was recognized by one Valedictorian for his work mentoring that student. And she thanked Trustee Blount for his work with the Bexar County School Board Coalition. Trustee Chumbley also submitted three Northside staff members – **Valerie Sisk, Mike Burns** and **Melinda Valdez** – to be recognized by the Missions Baseball team.
- **Trustee Karen Freeman** recognized NISD graduates and thanked her fellow board members for their commitment and privilege of attending each of the District's 12 graduation ceremonies.
- **Trustee Gerald Lopez** commended this year's Northside. He added that this year's Valedictorian and Salutatorian speeches were inspiring and made him proud of the work of Northside educators and administrators. Trustee Lopez also congratulated the **Brandeis** volleyball and **O'Connor** softball teams who won state championships this year. Trustee Lopez had the opportunity to attend this year's Rising Stars Theatre Camp summer production of Frozen Jr. and was impressed with the acting and singing of all students. He thanked **James Miculka** and the Northside's Fine Arts department, and the following Fine Arts staff for their leadership in the production: **Kirk Logan, Brennan HS; Elise Lopez, Marshall HS; Keith Martinez, Clark HS; Shea Tomich, Jefferson MS; Guillermo "Billy" DeLeon, O'Connor HS; Michael Song, Jay/JSEA; Nora Moreno-Jarrell, Jay/JSEA; Cody Eoff, Warren HS; Michael Arellano, O'Connor HS; Jeanie DeLeon, Connally MS; and Hallie Borden**, intern.

- **Trustee Corinne Saldana** also praised Northside's Frozen Jr. production, saying her family gave the show rave reviews. Trustee Saldana recently attended the TASB conference in San Antonio. She congratulated all Northside graduates and high school principals. Trustee Saldana also attended the Bexar County School Board Coalition meeting last week and thanked Trustee **Bobby Blount** for leadership on that Board.

Recognitions

- **ESC Region 20 LOTE Teacher of the Year. Elena Chambers**, formerly a teacher at **Holmes HS** and now at **Sotomayor HS**, was selected as the 2021-2022 Languages Other than English (LOTE) Teacher of the Year for Region 20.
- **2022 Overall AFJROTC Outstanding Instructor of the Year. Msgt. George Hickman, Harlan HS**, is the recipient of the 2022 Overall AFJROTC Outstanding Instructor of the Year award, presented by the Department of the Air Force Air Education and Training Command.

Trustees approve administrative appointments:

- **Andi Sosa**, formerly principal at Carnahan ES, was appointed **Executive Director of Elementary Administration**.
- **Migdalia Powers**, formerly principal at Steubing ES, was appointed **Principal at Esparza ES**.
- **Candace Maldonado**, formerly associate principal at Valley Hi ES, was appointed **Principal at Meadow Village ES**.
- **Laura Galindo**, formerly Administrative Intern at Cable ES, was appointed **Associate Principal at Cable ES**.
- **Michelle Bunn**, formerly Student Services Facilitator at Rawlinson MS, was appointed **Associate Principal at Kuentz ES**.
- **Karie Bledsoe**, formerly an ECC teacher at Hatchett ES, was appointed **Associate Principal at Glass ES**.
- **Brooke Mallard**, formerly administrative intern at Glenoaks ES, was appointed **Associate Principal at Ward ES**.
- **Melisa Jobson**, formerly assistant principal at Northeast ISD, was appointed **Associate Principal at Clark HS**.
- **Jesus P. Villela**, formerly instructional coach at Pease MS, was appointed **Assistant Principal at Jones / Rayburn MS**.
- **Jeanette A. Figueroa**, formerly assistant principal at Jay HS, was appointed **Assistant Principal at Warren HS**.
- **Ashley Moreno**, formerly administrative intern at Holmes HS, was appointed **Assistant Principal at Marshall HS**.
- **Kimberley Helaire-Sylvas**, formerly administrative intern at Stevens HS, was appointed **Assistant Principal at Brennan HS**
- **Albert Munoz**, formerly assistant principal at O'Connor HS, was appointed **Associate Principal at Jay HS**

Trustees name two NISD facilities after long-time former employees

Trustees named two facilities after two NISD beloved long-time employees who have passed away fairly recently. The new health clinic to be located next to Jones Middle School will bear the name **Shirley Schreiber**, and the Clark High School competition gym will now bear the name of **Kevin Hamilton**.

Schreiber started working in NISD in 1972 at Thunderbird Hills ES (now **Powell ES**), became coordinator of school nursing in 1984, then director of Health Services in 1986. She passed away in October 2018 after working for NISD for 46 years.

Hamilton was a 1980 **Clark HS** graduate where he played basketball and baseball. After graduating from college, he returned to his alma mater in 1985 as an assistant coach. He became the head basketball coach at Clark in 1996, and then moved to the Athletics Department as an Assistant Athletic Director in 2010. He retired in 2019 and passed away in March 2022.

Trustees hear SHAC report

Trustees were presented the end of year report from the 2021-2022 NISD School Health Advisory Council (SHAC) by Chair **Sarah Knoeckel**. The SHAC is a group of individuals appointed by the school district who represent various segments of the community in order to provide recommendations to the District on coordinated school health programming and its impact on student health and learning.

Trustees approve adoption of State Instructional Materials

Trustees approved the adoption of Goodheart-Wilcox for middle and high school health. The State Board of Education had previously adopted Goodheart-Wilcox as the only instructional resource for Health that aligned with the TEKS. Subject area textbook committee members reviewed the material along with members of the SHAC. In addition, SHAC held two public meetings during which the public could review and provide input on the materials.

Trustees approve Flexible School Day for Chavez Academy

Trustees approved an optional flexible school day for the Chavez Academy for the 2022-2023 school year. This is an annual application that must be submitted to TEA if districts plan to participate in the Optional Flexible School Day Program. The goal of this program in NISD's Chavez Excel Academy is to improve graduation rates for students who are in danger of dropping out of school, have dropped out, or who are behind in core subject courses.

Trustees approve Growth & Improvement Budget for 2022-2023

Trustees approved growth and improvement packages to be included in the 2022-2023 budget that will be adopted in August. The packages total just over \$24 million and include 180 campus-based positions, 6 non-campus based positions, and over \$10 million in funds for items such as the opening of Sotomayor HS this August, startup costs associated with Reed ES opening in fall 2023, and expanding prekindergarten.

Trustees approve 2022-2023 Compensation Plan

Trustees approved a \$21.7 million compensation package that will provide salary increases for all employees. Employees will receive a midpoint raise of 2 percent. The raise includes a \$1,250 increase for teachers, librarians, counselors, and nurses. The package also includes a 4 percent midpoint increase for auxiliary staff.

Trustees approve extending COVID leave

Trustees approved extending COVID leave through the end of December. Employees must show a positive test result from a medical provider or certified testing site, or is the sole caretaker of a minor testing positive. Up to a total of five days is available per employee. Employees who have any questions should contact a COVID Agent in the Human Resources department.

Board approves facilities items:

- Exterior colors for window and ADA upgrades at **Leon Valley ES** by LPA, Inc.
- Exterior colors for Fine Arts replacement and renovation at **Jay HS** as developed by Alamo Architects
- Exterior colors for the new entry at **Esparza ES** as developed by Kaarlsen, Noonan, Rittimann and Garcia Architecture
- Exterior/Interior colors for window ADA and paving upgrades at **Linton ES** as developed by Kaarlsen, Noonan, Rittimann and Garcia Architecture
- Contractor for cameras, access and intrusion control upgrades for various facilities – 3Sixty Integrated

Bids for goods approved

Trustees approved the following bids: commercial vehicle equipment and services; paint, painting supplies, and sundries, miscellaneous food supplies for Child Nutrition, basketball and soccer equipment, and liability insurance. Trustees approved the following purchase orders: Seesaw Learning, Inc; Sara L. Smith/Expanding Expression LLC for toolkits and training; and TPR Education LLC dba The Princeton Review for SAT prep classes for all juniors for test readiness. For more information, contact the Purchasing Department at 210-397-8700.

You may mail correspondence to:

Trustees
c/o NISD
5900 Evers Road
San Antonio, TX 78238

You may email them at info@nisd.net.

For additional information, call 210-397-8770.

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Board meeting information

NISD Trustees meet monthly in regular meetings on the fourth Tuesday of the month. They may also meet in Called Meetings for workshops, retreats, or to handle routine business. Meetings are held at 6 p.m. in the Board Room, 5900 Evers Road, unless otherwise posted. Meetings are open to the public. Agendas are posted on the NISD website, www.nisd.net. Citizens who wish to address the Board must sign up to speak just prior to the beginning of the Meeting.

Upcoming School Board Meeting(s): *(See posted agendas on website as dates, locations, and/or times may change.)*

- July 26, 2022, 6 p.m., Board Room, 5900 Evers Road (Regular Board Meeting)
- August 2, 2022, 6 p.m., Board Room, 5900 Evers Road (Called Board Meeting)
- Aug. 16, 2022, 6 p.m., Board Room, 5900 Evers Road (Called Board Meeting)
- Aug. 23, 2022, 6 p.m., Board Room, 5900 Evers Road (Regular Board Meeting)