



Inside Northside **BOARD** *Talk*

BOARD *Talk* is published to help keep staff and citizens informed about actions of the Northside Independent School District Board of Trustees.

June 29, 2021

Superintendent's Report

Dr. Brian Woods reported to the Board:

- **Walkthroughs of Tomlinson ES and Straus MS.** Two new schools will open in August and the two school namesakes recently took their first tours of the buildings. Along with Dr. Woods, Trustees, and the schools' principals, namesakes **Joey Tomlinson** and **Joe Straus III** received guided tours of the schools named in their honor along with the architects and contractors. **Wendy Tiemann** is the first principal at **Tomlinson ES** and **Dana Gilbert-Perry** is the first principal at **Straus MS**.
- **Legislative Update/Special Session.** Trustees will receive a Legislative Update at tonight's meeting from **Naomi Miller**, Director of Governmental Relations. A Special Session of the Texas Legislature will begin July 8.
- **2021 Graduation Ceremonies.** Earlier this month, NISD conducted 12 graduation ceremonies where 7,000 seniors graduated. The Class of 2021 earned \$170 million in scholarships. Dr. Woods congratulated the graduates and their families and thanked the Board for their attendance. He also thanked **Steve Daniel**, Assistant Superintendent for Secondary Administration, Administration staff, and high school principals for the behind the scenes work it takes to execute memorable ceremonies.
- **Compensation/Growth and Improvement.** Trustees will be presented with both Growth and Improvement and Compensation proposals that will allow the District to return to its pre-COVID momentum.
- **ESSER II and III.** The District has been developing its ESSER plan to help get students back on track following the pandemic. Dr. Woods shared his gratitude to **Dr. Janis Jordan**, Deputy Superintendent for Curriculum and Instruction, **Tiffany Contreras**, Assistant Superintendent for Budget and Finance, and **Dr. Kim Ridgley**, Executive Director of Whole Child Development, for their work in the development of the plan proposal.

Board Members' Report

- **Trustee M'Lissa Chumbley** expressed how glad she was to have Trustees return to the Board Room for their meetings. She shared appreciation to each of the District's high schools – their staff, principals, parents, and students – for successful graduation events. She commended architects **Joel Hernandez**, **Jerry Lammers**, and **Jesse Garza** for their creative design of District campuses including **Tomlinson ES**. Chumbley thanked all those who helped celebrate and recognize the retirement of her husband **Steve Chumbley** from the Agriculture Science & Technology Academy. She shared that many community members have expressed to her their appreciation for how the District has maintained such close and positive community partnerships. Chumbley shared gratitude to **Ross MS**, in particular Principal **Faustino Ortega** and Family and Community Liaison **Irene Zinsmeister**, for their work in keeping their staff, students, and community consistently engaged.
- **Trustee Karen Freeman** enjoyed participating in the recent Texas Association of School Boards Summer Leadership Institute which focused a great deal on the importance of trustee advocacy.
- **Trustee Gerald Lopez** recognized **Steve Chumbley** on his retirement from NISD and also praised his impact to the students he served at the Agriculture Science & Technology Academy.
- **Trustee Joseph Medina** thanked Assistant Superintendent for Secondary Administration **Steve Daniel** and all high school campus administrators and staff for their facilitation of safe and successful graduation events. Medina commented on the recent Academics Committee meeting and the very thorough presentations made by Whole Child, Curriculum and Instruction, and Budget department staff.

- **Trustee Bobby Blount** appreciated the opportunity he has had to attend the meetings of other area school boards through his work with the Bexar County School Boards Coalition.
- **Trustee Carol Harle** praised the students and staff responsible for the recent Fine Arts Rising Stars Summer Camp production. Harle enjoyed attending a recent pinning event at **Marshall Law & Medical Services Magnet School** where she was also sworn in following her recent reelection to the NISD Board. Harle shared her appreciation to Board members for their service during the difficult times of the pandemic. She presented each Trustee with a token of her appreciation.

Trustees approve administrative appointments:

- **Lori Gallegos**, formerly principal at Kuentz ES, was appointed **Director of Leadership Development**.
- **Cynthia Barrera**, formerly associate principal at Brandeis HS, was appointed **Principal at Holmes HS**.
- **Melissa Hurst**, formerly associate principal at Clark HS, was appointed **Principal at Warren HS**.
- **Monica Galan**, formerly academic dean at Jefferson MS, was appointed **Principal at Stevenson MS**.
- **Kathryn Clements**, formerly associate principal at May ES, was appointed **Principal at Hoffmann ES**.
- **Kristina Diaz**, formerly associate principal at Raba ES, was appointed **Associate Principal at Krueger ES**.
- **Rene Esquivel**, formerly math specialist at Henderson ES, was appointed **Associate Principal at Northwest Crossing ES**.
- **Cassandra Fernandez**, formerly academic dean at Connally MS, was appointed **Academic Dean at Rawlinson MS**.
- **Domingo Gutierrez**, formerly administrative intern at Northside Alternative HS, was appointed **Assistant Principal at Jay HS**.
- **Maricela Garza**, formerly administrative intern at Rayburn MS, was appointed **Assistant Principal at Rayburn MS**.

Trustees approved the following appointments at the June 15 Called Board Meeting:

- **Teresa Cuellar-Hernandez**, formerly principal at Jay Science and Engineering Academy, was appointed **Principal at Jay HS**.
- **Robert Martinez**, formerly associate principal at Brennan HS, was appointed **Principal at O'Connor HS**.

Trustees approve Growth and Improvement Budget for 2021-2022

Trustees approved growth and improvement packages to be included in the 2021-22 budget that will be adopted in August. The packages total \$28.9 million and include 102 campus-based positions, 10 non-campus based positions, and over \$22 million in funds for items such as the opening of **Straus MS** and **Tomlinson ES** this August, startup costs associated with **Sotomayor HS** opening in fall 2022, expanding prekindergarten, planning for a robust summer school in 2022, and just under a million dollars for reading academies.

Trustees approve salary raises for employees and a \$56,675 starting salary for first-year bachelor's degreed teachers

Trustees approved a \$26.7 million compensation package that will provide salary increases for employees. Employees will receive a midpoint raise of 3 percent. The raise includes a \$1,900 increase for teachers, librarians, counselors, and nurses. It also includes an increase of 3.5 percent for auxiliary positions. Raises are effective for the new school year. Trustees also approved the starting salary for beginning teachers. First year teachers with a bachelor's degree will earn \$56,675, and first year teachers with a master's degree will earn \$58,175.

Board approves facilities items:

- Interior/Exterior Colors for ALE Upgrades at **Glass ES** as developed by Huckabee & Associates, Inc.
- Contractor for Access and Intrusion Control Upgrades for ISMS – various campuses – Alterman, Inc.
- Contractor for Electrical Improvements – various campuses – 2021 Summer Related Portables – Consolidated Electric Service, Inc.
- Contractor for MAC (Moving/Adding/Changing) Telecommunications Cabling – various campuses – 2021 Summer Portables – Facility Solutions Group
- Contractor for Portable Relocations – various campuses – 2021 Summer Related – Dodson House Moving, LLC
- Contractor for Roof Replacement – **Holmgreen Center** – Cram Roofing Company, Inc.
- Master Plan for **Meadow Village ES** as presented by Nextgen Architects Inc.
- Conceptual Design for Fine Arts and Facility Master Plan for **Jay HS** as presented by Pfluger Architects
- Change Orders
 - **Jones MS** and **Glenn ES** – Mechanical and Energy Controls Upgrade return of contingency – (\$55,859.60)

(credit)

- **Brandeis, Clark, and O'Connor** high schools – Synthetic Turf Football Field and Track Upgrades – return of contingency and time extension (\$51,953.99) (credit)
- **Marshall HS** – 2016 Hail Damage Roof Restoration and Replacement – Bond 2018 roof replacement – \$499,150.00 (add)
- Various Campuses – Access and Intrusion Control Upgrades for ISMS – return of contingency (\$120,870.76) (credit)

Trustees hear School Health Advisory Council Annual Report

Sara Kneockel, SHAC parent chair, presented the School Health Advisory Council (SHAC) annual report. Texas law requires the establishment of a SHAC in each school district as well as the presentation of an annual report to the Board of Trustees. The District facilitator to the SHAC is **Danielle Leon**.

Trustees approve CPR Waiver

Texas Education Code 74.38 outlines requirements for instruction in CPR. CPR instruction is offered in Health Education, Principles of Health Science, Credit Acceleration, and Credit Retrieval and can be taken anytime between grades 9-12. Due to the large percentage of students participating in virtual learning, NISD cannot assure that all seniors will provide evidence of demonstrating CPR psychomotor skills. The waiver was approved for seniors due to circumstances related to COVID-19.

ESSER III Funds Update

The intent and purpose of the ESSER III funding is to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on students. Districts must submit an application no later than July 27, 2021 to receive this funding, and NISD is scheduled to receive approximately \$172 million. **Dr. Janis Jordan**, Deputy Superintendent for Curriculum and Instruction, led a discussion with Trustees that included an overview of ESSER requirements and broad areas of the district's proposed plan.

Optional Flexible School Day for Chavez Excel Academy

NISD will submit an application notifying the Texas Education Agency that it plans to participate in the 2021-22 Optional Flexible School Day Program (OFSDP) for Chavez Excel Academy. The goal of the Chavez Excel Academy program is to improve graduation rates for students who are in danger of dropping out of school, have dropped out, or who are behind in core subject courses. Trustees approved the application.

Trustees elect Board Officers

Trustees elected **Karen Freeman** as the president of the School Board. Also, **Gerald Lopez** was elected Vice President and **Joseph Medina** as Secretary.

Board representatives selected

Trustees voted on Board appointments to several organizations:

2021 TASB Delegate Assembly: **Gerald Lopez** as delegate with **M'Lissa Chumbley** as alternate

Board representative to the Northside Education Foundation: **Corinne Saldaña**

Northside representative to the TASB Board of Directors: **Karen Freeman**

Board representative to the Bexar County School Boards Coalition: **Joseph Medina**

Board representative to the National School Boards Association (NSBA): **Carol Harle**

Bids for goods approved

Trustees approved the following bids: Miscellaneous Food Supplies for Child Nutrition; Basketball & Soccer Equipment; iPad Repair Services; Telephone Translation Services; and Moveable Wall Preventive Maintenance Inspect. Trustees approved the following purchase orders: EMR Elevator, Inc. for elevator hydraulic modernization at Zachry MS and Holmes HS; Techmart Computer Products, Inc. for the purchase of calculators for the High School Math and Science Departments districtwide; Screencastify LLC for video screen capturing software to be utilized for instructional purposes; and Solution Tree for districtwide professional development services and materials. For more information, contact the Purchasing Department at 210-397-8700.

You may mail correspondence to:

Trustees
c/o NISD
5900 Evers Road
San Antonio, TX 78238

You may email them at info@nisd.net.

For additional information, call 210-397-8770.

Board of Trustees

Karen Freeman, *President, District 7*
Gerald B. Lopez, *Vice President, District 2*
Joseph H. Medina, *Secretary, District 1*
M'Lissa M. Chumbley, *Trustee, District 3*
Robert Blount, Jr., *Trustee, District 4*
Corinne Saldana, *Trustee, District 5*
Carol Harle, Ph.D., *Trustee, District 6*

Administration

Superintendent Brian T. Woods, Ed.D.
Deputy Superintendent for Administration Ray Galindo
Deputy Superintendent for Curriculum & Instruction Janis Jordan, Ed.D.
Deputy Superintendent for Business & Finance Rene Barajas, Ph.D.
Executive Director of Communications Barry Perez

Board meeting information

NISD Trustees meet monthly in regular meetings on the fourth Tuesday of the month. They may also meet in Called Meetings for workshops, retreats, or to handle routine business. Meetings are held at 7 p.m. in the Board Room, 5900 Evers Road, unless otherwise posted. Meetings are open to the public. Agendas are posted on the NISD website, www.nisd.net. Citizens who wish to address the Board must sign up to speak just prior to the beginning of the Meeting.

Upcoming School Board Meeting(s): *(See posted agendas on website as dates, locations, and/or times may change.)*

- ☞ July 20, 2021, 6 p.m., Board Room, 5900 Evers Road
- ☞ August 3, 2021, 6 p.m., Northside Activity Center, 7001 Culebra Road
- ☞ August 17, 2021, 6 p.m., Board Room, 5900 Evers Road
- ☞ August 24, 2021, 6 p.m., Board Room, 5900 Evers Road