

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 Evers Road, San Antonio, TX 78238**

**Regular Meeting of the Board of Trustees
Tuesday, April 22, 2025
6:00 p.m.**

Members present

**Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran,
Homer Guevara**

Staff Present

**Dr. Craft, Ray Galindo, Janis Jordan, Megan Bradley, Jacob Villarreal, Kris Trejo, Barry
Perez, Tiffany Contreras, Ben Muir,
Valerie Sisk, Jessica Palomares, Eric Tobias, Sandi Bonnett, Adriana Garza, Deonna Dean,
Jerry Woods, Lori Gallegos, & Andi Sosa**

1. Meeting Opening

Procedural: A. Invocation and Pledges of Allegiance
Karla Duran

Procedural: B. Call Meeting to Order
6:02 pm

2. Recognitions

Recognition: A. Recognition of Mock Trial Team – Marshall LMS

The Marshall LMS Mock Trial Team competed at the State Youth and Government Conference and made history. This is the first time LMS ever had District Court teams place -- and they had two! They are now among the top 10 teams out of hundreds statewide.

Recognition: B. Recognition of Academic Decathlon State Qualifiers

Two Northside ISD Academic Decathlon teams have achieved historic victories at the state level, securing their spots in the upcoming national competition. In addition, Health Careers High School teacher Diana Johnston was named the Small School State Coach of the Year.

Recognition: C. Recognition of 2025 Scholastic Art Award Recipients

NISD art students took home gold and silver keys at the 2025 Scholastic Art Awards for the Greater San Antonio region. Among these accolades are three works garnering the exemplary Gold Key Awards. These pieces will now advance to the national competition in New York.

Recognition: D. Burke Elementary School Read to the Final Four Champions

The third-grade students at Burke Elementary School are the NCAA Read to the Final Four champions. Schools, teachers, and students who participated in this tournament-style literacy challenge got a shot at scoring fun prizes, free books, and a library makeover as they went head-to-head for the title of Reading Champion. The competition corresponded with the NCAA Men's Final Four, which was held in San Antonio.

Recognition: E. Karen Freeman, Board of Trustees Read to the Final Four Champion

In solidarity with our third graders, members of the NISD Board of Trustees developed a bracket among other district trustees to read to as many students at as many campuses as possible. NISD Trustee Karen Freeman rose to the top of the bracket winning the title for Trustees. Thirty-two Trustees across San Antonio and surrounding areas signed up to compete in the reading challenge. The competition among Trustees was based on the total minutes read to a class of any size.

Recognition: F. 2024-2025 Board of Trustees Future Teacher Scholarship Presentation

The NISD Board of Trustees established the Northside Trustee Future Teacher Scholarship. The Board presents scholarships annually to students planning to enter the teaching profession.

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- Ryan Almanza Marshal LMS
- Rhianna Hut Clark HS
- Tagan Williams Brandeis

3. Superintendent's Report

Information, Reports: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Planning Day. Staff engaged in a full day of planning on April 21.
- NEF Golf Tournament. The Northside Education Foundation hosted a successful golf tournament on April 21.
- Child Nutrition Awards. Child Nutrition Director Thomas Wherry and department staff hosted an annual awards luncheon to recognize and show appreciation to child nutrition staff from across the district.
- SE Instructional Assistants. Special education instructional assistants had an opportunity to meet and dialogue with the superintendent.
- Month of the Military Child. April is the month of the military child, and campuses across the district engage in activities to support military children and their families.
- Exciting Events. Two successful district events were held, including the Annual Retiree Luncheon and the Partner of the Year Recognition ceremony.
- Administrative Professional's Day. April 23 is Administrative Professionals Day, an opportunity for support staff members to be recognized for their work and support. Dr. Craft publicly recognized and thanked Monica Guerra, Executive Assistant to the Superintendent.
- Upcoming Events. Notable upcoming events include the district's annual Solar Car Event, the Together We Sing middle school choir collaboration, an eSports competition, and the bi-district softball playoffs, which will include four NISD teams.
- Legislative Update. Dr. Craft provided a legislative update that included a discussion of House Bill (HB) 2 and Senate Bill (SB) 2. Dr. Craft also reiterated messaging regarding the budget planning process and a commitment to protecting employee jobs and protecting the integrity of programs.
- Video Moment: The video moment highlighted Vale Middle School's 3rd annual FestiVale, a student-organized awareness Fiesta Parade. Click [here](#) to watch how the Vale Stingrays are "rays-ing" awareness about the importance of inclusion.

4. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Bobby Blount congratulated Scarborough ES on their successful Lip Sync event, he reminded attendees of the upcoming solar car event on April 26, and shared how excited he was following Burke ES's success with the NCAA Final Four Reading literacy challenge. Blount announced that trustees will be taking on the task of facilitating this event next year.
- Trustee Corinne Saldana attended multiple events across the district, including the Student Voice dialogue, the NEF Grant Patrol, the Educator of the Year recognitions, and several middle and high school golf events. Saldana enjoyed the Final Four challenge, the Fine Arts Festival, the Retiree Luncheon, and the Child Nutrition luncheon. Saldana praised Kuentz ES for hosting a public school open house event where students gave campus tours and even featured a bus tour. Saldana acknowledged the Partners of the Year awards event. Saldana thanked all staff for their commitment and hard work, which she says Trustees see and appreciate.
- Trustee David Salcido reminded those in attendance that Early Voting began April 22 and will be open through April 29, with Saturday, May 3, as election day.
- Trustee Homer Guevara recognized bus drivers and assistants in honor of National School Bus Driver Appreciation Day (April 22). He enjoyed attending the Partner of the Year awards event as well as the annual Retiree Luncheon.

- Trustee Karla Duran expressed her appreciation to individuals who have advocated for and reached out to the Trustees. Duran enjoyed attending the NEF Golf Tournament and Grant Patrol. In honor of National Stress 2 BOARDTalk 2024-2025 published by the Communications Department, Northside Independent School District Awareness Month, Duran encouraged individuals to take care of themselves and save energy in recognition of Earth Day.
- Trustee Carol Harle attended the NEF golf tournament and cited the high number of participants. Harle acknowledged the three district employees recognized as finalists for the H-E-B Excellence in Education awards: Margaret Bray, Marshall LMS; Kassandra Smith, Boone ES; and Brandy Gonzalez-Key, Clark HS. Gonzalez-Key is also participating in an artist-in-residence partnership with UTSA professor Albert Gonzalez on a mural project. Harle described the Student Voice event as phenomenal, attended the Educators of the Year event, announced that the next eSports competition will be held April 26, participated in the NEF Grant Patrol, and acknowledged Blattman ES for participating in the Birds of Prey competition with the City of Shavano Park. Harle acknowledged the Shavano Park police and fire departments, who were both recognized at the recent Partners of the Year awards event. She attended the annual Retiree Luncheon, visited Stinson MS for Purple Up day, and recognized Clark HS for being awarded the Best Medium Delegation at a recent Model United Nations competition in New York City.
- Trustee Karen Freeman learned so much from the students who participated in the Student Voice dialogue, enjoyed honoring all of the campus educators of the year, announced a Lego Robotics event at Bernal MS, and attended the Child Nutrition awards luncheon. She also recognized Roland Rios for presenting to students for Purple Up Day and enjoyed attending the open house event at Kuentz ES, where she appreciated the presentation on the school's history.

5. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

17 Citizens

#1- Student Elin Keagle

Playground issue - Rubber vs Mulch playgrounds.

Citizens listed below all spoke on their concerns pertaining to the Fine Arts program and the effects it would have on the students and their futures.

1. *Precious Coleman* - Warren Choir Parent
2. *Isabella Martinez* - Student Choir
3. *Cathy Settles Huraces* - Former 27 Choir Director and NISD product
4. *Harmony Acosta* -Fine arts student
5. *Garcia*- Parent/community member/grammies award winning film director
6. *Melissa Guerrero Massey* - Marshall HS Parent /Educator in NISD 1996
7. *Natalie Salazar* - Choir Concerns and consideration to keep the program
8. *Sarah Dowell* - Marshall HS Alumni/Parent of NISD 12 years educator
9. *Jasmine Babin* - NISD Choir Student
10. *Kyla Baker & Ramsey* -Dance program at Zachry MS
11. *Leslie Ortiz* - Dance teacher at Zachry Position is being split
12. *Carolina Stradder* - O'O'Connor Band Student
13. *13-Patty Cantu* - Teacher Classroom Association TCTA -
14. Thanked the Board members who showed up, and she was grateful for the conversation with the board members
15. Dr. Duran/David Salcido did not respond to the invitation, as stated by Patty.

#16 *Terry Zablocki* - Vote is Power

This is our moment - Protect students. Students need experienced and active members.

NISD is listening - Our strength is that we can vote.

#17 *M'Lissa Chumbly* - To thank the Board for all their time and for fighting the fight

Also spoke about all of Chumbly's 1st that they have partaken in this year.

6. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

- Action (Consent): B. Minutes from the Meeting(s) of March
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent), Approval: D. Depository Bank Services Contract

- Action (Consent), Approval: E. Quarterly Investment Report - February 28, 2025
- Action (Consent), Approval: F. Resolution to Approve Waiver of Penalty and Interest on Tax Account: #18159-040-0050
- Action (Consent), Approval: G. Exterior Colors - District Baseball/Softball Complex - RFCSP #2024-027
- Action (Consent), Approval: H. Exterior/Interior Colors for Athletics & CTE Upgrades - Pat Neff MS - RFCSP #2023-061
- Action (Consent), Approval: I. Contractor for Electrical Improvements - Various Campuses - 2025 Construction Portables - IDQ RFP #2022-143 Project #25-001-143
- Action (Consent), Approval: J. Contractor for Paving and Drainage Upgrades - Meadow Village ES - RFCSP #2025-027
- Action (Consent), Approval: K. Contractor for Portable Relocations - Various Campuses - 2025 Summer Portables - IDQ RFP #2021-115 Project #25-002-115
- Action (Consent), Approval: L. Contractor for Tennis Court Upgrades - John Jay HS - RFCSP #2025-016
- Action (Consent), Approval: M. Change Orders

Motion by Karen Freeman, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

7. Facilities and Operations

Action, Approval: A. Amendment #1 - GMP - Building Upgrades - John Jay/SEA HS - RFCSP #2024-109

Presenter: Jacob Villarreal

Budget Provisions: 2022 Bond Program

Committee: Building Committee - April 10, 2025

Recommended Action: Approval

Joeris General Contractors, Ltd. was awarded the Construction Manager-at-Risk Contract on September 24, 2024, for Building Upgrades at John Jay/SEA HS.

The project consists of two phases, and subsequent bids are given the complexity of the project scope. This request is for Amendment #1 for a not-to-exceed sum of \$4,628,099.00 for the necessary work associated with sitework, temporary bus loop, and relocation of utilities.

Approval of Amendment #1 to the GMP is recommended.

Motion by Homer Guevara, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: B. Construction Manager-at-Risk for Cafeteria/Kitchen & Athletic Replacement - Oliver Wendell Holmes HS - RFCSP #2025-021

Presenter: Jacob Villarreal

Budget Provisions: 2022 Bond Program

Committee: Building Committee - April 10, 2025

Recommended Action: Approval

The 2022 Bond Program provided for Cafeteria/Kitchen & Athletic Replacement at Oliver Wendell Holmes HS. The first phase of this construction delivery method is solicitation of the Construction Manager and establishing the fees for that service, which is based as a percentage of the construction cost. As final construction drawings are developed, a GMP (Guaranteed Maximum Price) is determined by the Contractor and reviewed by District Consultants. Any cost savings realized after construction is completed is returned 100% to the District.

Requests for Competitive Sealed Proposals for Construction Manager-at-Risk were received on March 18, 2025 with subsequent potential contractor interviews on March 28, 2025. Texas Education Codes and Board Policies CV and CVB authorized this construction delivery method.

Approval to award a contract for the Construction Manager-at-Risk delivery method for the Cafeteria/Kitchen & Athletic Replacement at Oliver Wendell Holmes HS to contractor as per attachment is recommended. The anticipated percentage is 5.930, which is comprised of cost for general conditions of construction (3.680%) and the Contractors fee (2.250%). The Final GMP figure is anticipated to be established in Spring 2026.

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: C. Schematic Design for Fine Arts Replacement - Tom C. Clark HS - RFCSP #2024-163

Presenter: Jacob Villarreal
Budget Provisions: 2022 Bond Program
Committee: Building Committee - April 10, 2025
Recommended Action: Approval

The 2022 Bond Program provided for Fine Arts Replacement at Tom C. Clark HS. A schematic design has been developed by the architects consistent with previously presented master plan, and the schematic design is ready for presentation.

Approval of the schematic design for Fine Arts Replacement at Tom C. Clark HS, as presented by Alamo Architects, is recommended.

Motion by Corinne Saldana, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, Karla Duran, Homer Guevara

No: David Salcido

Action, Approval: D. Master Plan - Clark HS

Presenter: Jacob Villarreal
Budget Provisions: 2022 Bond Program
Committee: Building Committee - April 10, 2025
Recommended Action: Approval

A long range master plan has been commissioned to evaluate the existing auditorium, in concert with the development of the Fine Arts Replacement project. This effort is being conducted to ensure the campus is designed properly and to provide a road map for future bond initiatives. Staff have met several times to discuss and present options for consideration.

The Fine Arts Replacement for Clark HS is included in the 2022 Bond.

This request is for the approval of the Master Plan developed by Alamo Architects for Clark HS.

How long are we looking at- Definitely plenty of time 16-20 years down the road.

Motion by Carol Harle, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, Karla Duran, Homer Guevara

No: David Salcido

8. Business and Finance

Discussion: A. FY 2026 Budget Timeline and Planning

Administration will update the board on key topics related to the development of the 2025-26 fiscal year budget and provide a budget timeline.

9. Superintendent

Procedural: A. Reporting of Continuing Education Credits for Board of Trustees

Bobby Blount, President of the NISD Board of Trustees will report the status of the Board regarding the CEC required training credits.

Action, Discussion and Possible Approval: B. Superintendent Evaluation

Procedural: C. Future Agenda Items

9:20pm

10. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:20 pm

- Discussion and Possible Approval: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit
- Discussion and Possible Approval: C. Appointment of Associate Principal at Scarborough Elementary School
- Discussion and Possible Approval: D. Superintendent Evaluation

11. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:35 p.m.

Action, Approval: B. Appointment of Associate Principal at Scarborough Elementary School

Motion by Carol Harle, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

Action, Approval: C. Superintendent Evaluation

With additional changes discussed - 1 additional year.

Motion by Karen Freeman, second by Karla Duran.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, Corinne Saldana, David Salcido, Karla Duran, Homer Guevara

12. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:36 p.m.

Northside ISD, Board Secretary