

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees  
Tuesday, May 27, 2025  
6:00 PM**

**Members present**

**Carol Harle, Bobby Blount, Karen Freeman, David Salcido,  
Karla Duran, Laura Zapata, Sonia Jasso**

**Staff present**

**Dr. Craft, Ray Galindo, Janis Jordan, Megan Bradley, Deonna Dean,  
Ben Muir, Valerie Sisk, Kris Trejo, Barry Perez, Jacob Villareal, Tiffany Contreras,  
Jerry Woods, Eric Tobias, Jessica Palomares, Lori Gallegos**

**1. Meeting Opening**

Procedural: A. Invocation and Pledges of Allegiance

Karen Freeman

B. Call meeting to order

6:05 pm

**2. Recognitions**

Recognition: A. Warren HS, Third Place National Academic Decathlon Team

The Warren High School Academic Decathlon team placed third in the Nation at the United States Academic Decathlon National Finals. They competed against 75 teams from across the nation.

Recognition: B. 2025 Track and Field State Qualifiers

NISD student athletes in track and field participated in the 5A and 6A UIL State Track and Field Championships at the University of Texas in Austin, bringing home lots of medals and accolades. Tate Taylor from Harlan High School broke both state and national records!

Recognition: C. 2025 State Swimming and Diving Finalists

NISD swimmers and divers had an amazing season, with many going to the UIL State Competition and placing as finalists.

Recognition: D. Student Ambassadors

This school year, Northside ISD introduced an exciting new initiative aimed at amplifying student voices within its communications.

The Northside ISD Student Ambassadors program brings together a select group of students chosen through a rigorous application process to become the "Face and Voice of the District." Facilitated by the Communications Dept., these ambassadors assisted with public relations and communications, representing NISD at school and community events while working alongside NISD Board members and the District's executive leadership team.

Ambassadors gained valuable leadership experience, enhanced communication skills, and positively promoted NISD by engaging with students, families, staff, and the broader community.

Procedural, Recognition: E. Administration of Oath of Office for New and Re-Elected Appointed Trustees

Newly elected trustees will be sworn in:

Sonia L. Jasso, District 2

Laura Zapata, District 5

Carol Harle, District 6

Karen Freeman, District 7

Sworn in at 6:35 pm

**3. Public Notice**

Information: A. Notice is hereby given that a meeting of the Northside Independent School District will be held on May 27, 2025 for the purpose of considering and taking action on all matters on the agenda for the meeting, including

approval of an agreement with the law firm of Linebarger Goggan Blair & Sampson, LLP as special counsel to perform all legal services necessary to collect delinquent property taxes and authorizing the execution of such agreement. Formality contingent fee on the docket.

#### 4. Superintendent's Report

- School is almost out. There are only two more school days left in the 2024-25 school year.
- Graduation season begins. Our graduation season kicks off on Thursday, May 29, with the Health Careers Graduation at the Northside Sports Gym beginning at 6:30 p.m. Then, we will hold 12 graduation ceremonies at The Alamodome, with three a day from June 3 through June 6.
- H-E-B Educators of the Year. Along with Trustee Harle, Craft had the opportunity to judge finalists for the H-E-B Excellence in Education awards.
- Award Ceremonies. ASTA hosted its FFA Awards event on May 15 and awarded student scholarships that evening. Many of the scholarship funds were generated at the Gerlach Livestock Show, which raised over \$1 million.
- NEF 5K Run/Walk. The annual Northside Education Foundation (NEF) 5K Run/Walk was a tremendous success. Held at Northwest Vista College, hundreds of students, staff, and community members participated in this fundraising event.
- Retirement & Recognition celebration. NISD held its annual Employee Retirement and Recognition event at the Northside Sports Gym.
- Student Voice. The last session of Student Voice was held and proved to be a bittersweet event with a phenomenal group of students.

#### 5. Board Member's Report

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee David Salcido attended several campus events, including the Construction Careers Academy (CCA) Tiny Homes Showcase, the Pease MS dinner theatre, and the Jefferson MS dance showcase held at Sotomayor HS.
- Trustee Sonia Jasso thanked everyone for the opportunity to be on the Board, including her husband Jeffery Jasso, Rosie Castro, Rick Galvan, and the Northside and Texas AFT.
- Trustee Karla Duran thanked Northwest Vista College and its President, Dr. Amy Bosley, for hosting the annual NEF 5K Fun Run. She also thanked all district and college staff who assisted with the 5K event. Duran shared her appreciation to teachers, administrators, and all staff for a great school year.
- Trustee Bobby Blount found his recent visit to the Nellie Reddix Center enlightening. Blount provided the Trustees a brief history of Northside's Solar Car event and said he enjoyed the use of the new video boards this year. After completing his goal of reading at all 83 NISD elementary schools, Blount shared his appreciation to the principals, librarians, and students.
- Trustee Laura Zapata expressed her gratitude and excitement about being elected to the Board. She thanked her family and friends and expressed her excitement to represent the Northside community. 2 BOARDTalk 2024-2025 published by the Communications Department, Northside Independent School District
- Trustee Carol Harle congratulated Marshall LMS Senior Ryan Almanza for hosting a mental health summit. Harle congratulated Trustee Blount on reading to all 83 elementary schools. She attended a Senior Walk event at Taft HS – one of many such events at schools across the district. She read to ALE students at Sotomayor HS, attended a celebration for clinical teachers, and enjoyed a dinner theatre at Pease MS. Harle also enjoyed the Story Fest event held at NAC, Project Acorn at O'Connor HS, the district's Retirement & Recognition Ceremony, and the Rawlinson MS NJHS induction. Harle was excited to attend a recent CIS Luncheon with her NSITE mentee.
- Trustee Karen Freeman congratulated Trustee Blount on reading at all district elementary schools. Freeman enjoyed several district events, including the annual Solar Cars races, Project Acorn, Story Fest, and the Retirement & Recognition Ceremony. She recognized Director of Library Services Lisa Kulka on a successful Story Fest and the event's featured author Suzanne Lang. Freeman publicly recognized Assistant Superintendent of Athletics Stan Laing on his pending retirement, she recognized the ASTA FFA on awarding over \$100,000 in student scholarships, and congratulated Director of Fine Arts Elizabeth Sanchez-Lopez on a successful Electrify Your Strings event. Freeman closed by sharing she was honored and proud to be able to serve the community of Northside as a Trustee. She expressed her belief that the Board will continue to build on a legacy of excellence

#### 6. Reports

Information, Reports: A. State of the Council Report from PTA President Crystal Rivas PowerPoint provided

Goals/Efforts Comparison

- Mission Statement recited at Executive Board and Delegate Meetings

- Goal: Rally Day 2025- Fill a charter bus!!
- Donation Drive for NISD Threads
- Jack C. Jordan Scholarship
- National PTA Reflections Program
- This has been a great practice to remind local leaders why we PTA
- We DID IT! We had over 65 attendees!
- Donation Drive for NISD Threads in February
- Raised over \$21,700.38 for our Jack C. Jordan Scholarship. Donations came from 34 elementary campuses, 11 middle schools, 7 high schools, and 2 community donations
- Over 122 entries were advanced to the Council level

Make up of Northside Council The Northside Council of PTAs is comprised of 117 local PTAs, making it the largest PTA council in the state. Our 13-member executive board provides leadership, oversight, and training for our locals.

#### Membership

24,794 members! An increase of 1,313 members from last year. The overall goal is 25,000

#### Training - Council Training

Rally Day

myPTEZ

Mentor Program

#### Founders' Day

Founders' Day honors the vital role PTA has played in supporting parent involvement and advocating for all children. It's a time to reflect on our achievements and thank the pioneers who made this work possible.

### **7. Citizens to be Heard**

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Jennifer John - Orchestra Director Stevenson

Please consider the following to allow fine art to stay on campus.

Remove the advisory period and allow 2 electives

Grace Garza - District Employee

Increase in auxiliary staff pay

Spec. Ed Teacher has been successful due to IA's

Retain and create a positive culture

Julianna Sandoval - 4th grade NISD student

has a support dog, "I look fine, but inside I'm not ok

Can not be outside 80 due to illness.

Would like recess held in the morning so she can

Rare

Joannah Sandoval - Her sister's disabilities are invisible

Heat - anything above 80 degrees puts her at risk

Every day is a fight for her.

Consider a change in recess time

Lupita Sandoval - A Thank You to Dr. Craft for recognizing Rare Diseases Day

Consider changing the recess time when it comes to the master schedule.

Should consider the child's needs on a case-by-case basis

Daughter shouldn't be denied medical refrigeration for her medication.

Her daughter is deserving of all the things like any other child.

Julianna shouldn't have to stay inside while her friends are outside playing.

Joanne Parra- Former NISD employee, taxpayer/graduate

Those who have transformed ARD meetings into 6 hr bullying due to rare disease

NISD is not protecting the safety of NISD Special Ed students

Melina Espiritu-Azucar- Welcome new trustees

AFT Union is made up of people who work and send their children to NISD

The mission is to ensure our voices are heard and we want to be transparent a know

how the district is run.  
Goal - Build a destination district

Whitney Meader - Folks parent

Concerns about how bullying in person and on social media were brought to the Board in regards to how the district administration handles those issues.

## **8. Consent Agenda**

- Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.
- Action (Consent): B. Minutes from the Meetings of April
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent), Approval: D. Resolution to Extend Contract with Linebarger Goggan Blair & Sampson, LLP
- Action (Consent): E. Alamodome Contract Agreement for future Graduation Dates 2025-26
- Action (Consent), Approval: F. Second Reading and Adoption of Update 124
- Action (Consent), Approval: G. Second Reading of FDA Local Policy
- Action (Consent), Approval: H. Contractor for Electrical Improvements - Various Campuses - 2025 Summer Portables - IDQ RFP #2022-143 Project #25-002-143
- Action (Consent), Approval: I. Contractor for MAC (Moving/Adding/Changing) Telecommunications Cabling - Various Campuses - 2025 Summer Portables - IDQ RFP #2022-127 MAC #24-002-127
- Action (Consent), Approval: J. Review of Change Orders
- Action (Consent), Approval: K. Middle School Math Instructional Materials
- Action (Consent), Approval: L. 25-26 District Professional Learning Plan
- Action (Consent), Approval: M. 25-26 Staff Development Minutes Waiver

Motion by Carol Harle, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso

## **9. Business and Finance**

Information, Procedural: A. Public Notice of Intent to Apply for Federal Grants

In accordance with federal and state guidelines, Districts are required to provide the public with notice of their application for federal grants and an opportunity to provide input. Per Board Policy CB Local, the District shall provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District's website.

Discussion, Information: B. First Reading of Board Policy CFB - Accounting: Inventories

Northside ISD has received correspondence from Texas Education Agency providing notification of updates to the Financial Accountability System Resource Guide (FASRG) to record recent changes to the Uniform Grant Guidance from the federal Office of Management and Budget (OMB). One of the key changes allows Districts to change the per unit cost for capitalized assets from \$5,000 to \$10,000 by revising Local Board Policy CFB - Accounting: Inventories.

Discussion, Information: C. FY 2026 Budget Planning Update

Administration will update the Board on key topics related to the development of the 2025-26 fiscal year budget.

## **10. Superintendent**

Action, Discussion and Possible Approval: A. Reorganization of the Board of Trustees In Accordance with Policy BDAA

Action, Discussion and Possible Approval: B. Board of Trustee Committee Assignments Representatives

Procedural: C. Future Agenda Items

## **11. Executive Session**

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Blount announced that, in accordance with Texas Government Code Section 551.071 the Board would convene in closed session at 9:10pm

- Discussion and Possible Approval: B. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss TxSSC intruder and detection audit
- Discussion and Possible Approval: C. Appointment of Principal at Ward Elementary School

- Discussion and Possible Approval: D. Appointment of Associate Principal at Northside Alternative Middle School
- Discussion and Possible Approval: E. Appointment of Associate Principal at Brennan High School
- Discussion and Possible Approval: F. Appointment of Academic Dean at Clark High School
- Discussion and Possible Approval: G. Appointment of Academic Dean at Taft High School
- Discussion and Possible Approval: H. Appointment of Academic Dean at Luna Middle School
- Discussion and Possible Approval: I. Appointment of Assistant Principal at Clark High School
- Discussion and Possible Approval: J. Appointment of Assistant Principal at Sotomayor High School
- Discussion and Possible Approval: K. Appointment of Assistant Principal at Straus Middle School
- Discussion and Possible Approval: L. Appointment of Executive Director for Athletics Department
- Discussion and Possible Approval: M. Reorganization of the Board of Trustees

## 12. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 10:02 pm.

- Action, Approval: B. Appointment of Principal at Ward Elementary School
- Action, Approval: C. Appointment of Associate Principal at Northside Alternative Middle School
- Action, Approval: D. Appointment of Associate Principal at Brennan High School
- Action, Approval: E. Appointment of Academic Dean at Clark High School
- Action, Approval: F. Appointment of Academic Dean at Taft High School
- Action, Approval: G. Appointment of Academic Dean at Luna Middle School
- Action, Approval: H. Appointment of Assistant Principal at Clark High School
- Action, Approval: I. Appointment of Assistant Principal at Sotomayor High School
- Action, Approval: J. Appointment of Assistant Principal at Straus Middle School
- Action, Approval: K. Appointment of Executive Director for Athletics Department

Motion by Karen Freeman, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso

- Action, Approval: L. Reorganization of the Board of Trustees

David recommends Karla Duran

Karen recommends prior TASB Leadership

Who is also visible in the community

## Nominations for President

- D. Salcido recommended Karla Duran - 4 VOTES
- K. Freeman Dr. Harle - No vote needed

Nominations for Vice President

- K. Freeman - HARLE = 3
- K. Duran JASSO = 4

Nominations for Secretary

- D. Salcido - DAVID = 4
- K. Freeman - HARLE - No vote needed

## 13. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 10:30 pm.

---

NORTHSIDE ISD, BOARD SECRETARY