

NORTHSIDE INDEPENDENT SCHOOL DISTRICT 5900 EVERS ROAD SAN ANTONIO, TEXAS 78238

Regular Meeting of the Board of Trustees Tuesday, September 23, 2025 6:00 PM

Members present

**Bobby Blount, Karen Freeman, David Salcido,
Karla Duran, Laura Zapata, Sonia Jasso**

Staff Present

**Dr. Craft, Dr. Fey, Dr. Jordan, Megan Bradley, Barry Perez,
Ben Muir, Eric Tobias, Kris Trejo**

Student Performs for Trustees

Before the start of the meeting, NISD student Mateo Adalberto Lopez performed for the Board in recognition of Hispanic Heritage Month. Lopez, who was recognized as the world's youngest mariachi when he was four years old, has performed at numerous venues and competitions and is currently a sixth grader at Garcia MS.

1. Recognitions

Information: A. Outgoing Members of 2024-2025 Northside Leadership Academy (NLA)

The Board will recognize the outgoing members of the 2024-2025 Northside Leadership Academy.

Presented By: Jo Ann Fey

Procedural, Recognition: B. Signing of the Decision of Respect

On Oct. 3, all NISD students and staff will be invited to sign a Decision of Respect as part of the District's anti-bullying initiatives. Counselors have been equipped with training, materials, and lessons for classroom presentations that teach necessary skills to students to promote a safe, respectful, and healthy school climate. Members of the Board of Trustees signed their own Decision of Respect as a show of support for the program spearheaded by the NISD Counseling Department, led by Elizabeth Flores. Dr. Craft signed on behalf of NISD staff.

Procedural, Recognition: C. Code of Ethics

****Pulled and moved to the October Board meeting***

2. Superintendent's Report

- Student Ambassadors. Several members of the Northside Student Ambassadors program attended the meeting and were introduced and recognized.
- NEF Update. The Northside Education Foundation (NEF) kicked off its annual Giving Campaign on Sept. 15 and will run through Oct. 3. NEF also hosted its annual Pillar Reception to recognize current and previous Pillars.
- AP Scholars. Holmes HS hosted an AP Scholars Event to recognize students who have worked to achieve success with Advanced Placement courses.
- txEDCON. Along with Trustees, Dr. Craft attended the txEDCON conference hosted by TASA/TASB.
- CBAC. The Citizens Bond Advisory Committee (CBAC) met recently and was given information regarding a potential 2026 school bond and VATRE election.

- Educator of the Month. Dr. Craft joined KSAT's Stephanie Serna on Sept. 22 in surprising Fields ES Principal Ileana Perez with the KSAT Educator of the Month award.
- Video Moment. The Northside Learning Tree is NISD's After-School Enrichment Program. Not only does it provide after-school care and learning opportunities for students from PreK through middle school, it also enhances the lives of some high school students by employing them as teachers.

3. Board Member's Report

- Trustee David Salcido shared a conversation he had with a parent at a recent football game who shared how much they enjoyed the videoboard "fan cam" feature at sporting events.
- Trustee Sonia Jasso praised the hard work of those who plan and run athletic events and thanked the parents who support their children by attending. She found the training at the txEDCON conference valuable and enjoyed the annual NEF Pillars Reception. Jasso also participated in the Piper Meadow HOA meeting and acknowledged the groups—NISD, Northside AFT, and Our Schools, Our Democracy—that hosted the recent Public Education Forum.
- Trustee Karla Duran attended the NEF Pillar Reception and thanked the NEF Board and its President, Lilia Gibson, for their continued support of the District. Duran, who attended the Education Forum, thanked the city leaders who attended the event, including Mayor Gina Ortiz-Jones, Council members Edward Mungia, Ric Galvan, and Teri Castillo. She also thanked the student groups who were featured at the event: Marshall HS Mexican-American Studies (MAS) students, Marshall HS Student Council President, and Zachry MS Magnet students. She also enjoyed attending the Holmes HS AP Scholars event and applauded these students for their hard work and efforts to get college credit. She recently read at Glass ES and thanked librarian Irma Perfecto. Duran participated in the NEF Grant Patrol and thanked NEF for providing grants to new teachers. She acknowledged Hispanic Heritage Month and Rosh Hashanah. She has attended several athletic events and thanked Executive Director of Athletics Conrad Hernandez for the start of the athletic season. Duran thanked San Antonio's Mayor, a NISD alumnus and previous NEF Pillar, for attending a recent Jay HS football game and speaking to the team.
- Trustee Bobby Blount enjoyed the Learning Tree highlight video and shared that he has visited 40 of the 96 Learning Tree sites across the district. He shared that plans for the Great SA Reading Challenge are still moving forward and acknowledged a recent donation of books from the Leaders Readers Network.
- Trustee Laura Zapata expressed how the start of the school year has been fast and furious. She acknowledged all of the fall sports underway, including football, volleyball, and water polo.

Reports: A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

4. Reports

Information: A. PTA Council Report - Candy Baumann

Shared the State of Council with the Board

5. Citizens to be Heard

Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Brian Groover - Deaf/Hard of Hearing student at Marshall HS

Issues and Concerns:

Transportation – Bus is arriving late. Dad is now having to drive her to school

Grades are failing

Construction-related risk as well as health Issues

Get more certified Deaf professionals

Kids in Crisis: Junior at Clark HS/Date of Incident: Aug 29, 2025

1. Joslyn Marroquin – Student
2. Jamie Espada - Mom
3. Jenna Marroquin - Sister

4. Juan Hernandez - Friend

Adult was on the phone while student was crying out

Student was taken to the NISD officer – placed in handcuffs

Felt punished for crying out

Does not feel like she can open up bc of how things were handled

Joslyn was taken to a mental hospital

Ask: to get Local agencies to train staff

Understand that depression and mental illness are real things, not to be punished for.

What measures will be taken to prevent it from happening again?

School is supposed to be safe; very disappointed in how this situation was handled

6. Consent Agenda

Approval: A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

- Action (Consent), Approval: B. Minutes from the Meetings of August
- Action (Consent), Approval: C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- Action (Consent), Approval: D. Purchasing Cooperative Fees Paid by Northside Independent School District
- Action (Consent), Approval: E. Second Reading and Adoption of CW LOCAL Policy
- Action (Consent), Approval: F. Second Reading and Adoption Update 125 LOCAL Policies
- Action (Consent), Approval: G. Second Reading and Adoption of EFB LOCAL Policy
- Action (Consent), Approval: H. 2025-2026 School Health Advisory Council (SHAC)
- Action (Consent), Approval: I. 2025-2026 Northside Education Improvement Council (NEIC)
- Action (Consent), Approval: J. Exterior Colors - Stinson MS Magnet - RFCSP #2025-013
- Action (Consent), Approval: L. Consultant Appointments
- Action (Consent), Approval: M. Construction Delivery Methods

Action (Consent), Approval: N. Board-Superintendent Goals

****Pulled and moved to the Called Board Meeting - Team Building in October***

Consent Agenda Items B-N were approved

Motion by Karen Freeman, second by Carol Harle.

Final Resolution: Motion Approved

Yes: Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso, Carol Harle

7. Human Resources

Information: A. Staffing Updates 2025-2026 School Year

Presented by: Ben Muir, Assistant Superintendent for Human Resources

Ben Muir, Assistant Superintendent for Human Resources, provided the Trustees with a current staffing report that included the number of vacancies and efforts to recruit and retain staff.

8. Superintendent

Action, Discussion and Possible Approval: A. Bexar County Appraisal District - 2026 Board of Directors Appointments Nomination

In accordance with Section 5.13(d) of the Texas Property Tax Code, each taxing unit is authorized to vote for appraisal district directors. Each taxing unit may nominate one candidate for each of the two four-year terms that will serve from January 1, 2026, through December 31, 2029. The requirements to serve on the board of directors are listed in the attached BCAD Board of Directors Notice. The current board has nine positions with staggered terms: five positions are nominated and appointed by the taxing units, three positions elected by the public, and Tax Assessor-Collector Mr. Albert Uresti serving as Ex Officio. The two positions up for appointment are currently held by Dr. Adriana Rocha Garcia, nominated by the City of

San Antonio, and Dr. Ralph Barksdale, nominated by Bexar County, and expire December 31, 2025. Dave Gannon, who was nominated by the Northside ISD board and elected by the taxing entities, will serve on the board through December 31, 2027.

No nominations by NISD

Bobby amends the decision by the Board and nominates Becky Ruiz.

Motion by Carol Harle, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso, Carol Harle

Action, Discussion and Possible Approval: B. Medina Central Appraisal District - 2026 Board of Directors Appointments Nomination

In accordance with Section 5.13(d) of the Texas Property Tax Code, each taxing unit is authorized to vote for appraisal district directors. Each taxing unit may nominate one candidate for each of the two four-year terms that will serve from January 1, 2026, through December 31, 2029. All directors' terms expire on December 31, 2025. The current board has six positions with staggered terms, with the Tax Assessor-Collector Melissa Lutz serving as Ex Officio. The current board chair is Cynthia Malone, the vice chair is Jody Jacobs, the secretary is Cindy Segovia, and the two members are Harold "Butch" Galm and Chip Macon. Northside ISD received 130 votes of the 5,000 total votes.

No nominations by the NISD Board at this time.

Action, Discussion and Possible Approval: C. Bandera Central Appraisal District - 2026 Board of Directors Appointments Nomination

Each entity may nominate one candidate for each of the five member positions to be filled, for a total of five nominations. These nominations must be submitted by October 15, 2025.

In accordance with Section 5.13(d) of the Texas Property Tax Code, each taxing unit is authorized to vote for appraisal district directors. The BCAD board of directors is comprised of five voting members elected by the governing bodies of the county. The county tax assessor-collector service on the board of directors as a non-voting member. There are no term limits for the members of the board of directors.

Northside ISD will be asked to cast a ballot based on the nominations in December.

No nomination at this time by the NISD Board.

Procedural: D. Future Agenda Items

9. Executive Session

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Duran announced that, in accordance with Texas Government Code Section 551.071, the Board would convene in closed session at 8:15 p.m.

Carol Harle left due to feeling ill.

- Discussion and Possible Approval: B. Pursuant to Texas Government Code Section 551.071, the Board will consult with its legal counsel regarding pending litigation in the matter styled: 5-24-CV-01099-JKP-RBF - Markay Garcia v. Northside Independent School District, Kyle Kennedy, and Joseph Garcia in the United States District Court for the Western District of Texas, San Antonio Division.
- Discussion and Possible Approval: C. Pursuant to Texas Government Code Section 551.071, the Board will consult with its legal counsel about a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas require private consultation.
- Discussion and Possible Approval: D. Appointment of Principal at Northside Alternative High School
- Discussion and Possible Approval: E. Appointment of Assistant Principal at John Jay High School
- Discussion and Possible Approval: F. Appointment of Assistant Principal at Sul Ross Middle School
- Discussion and Possible Approval: G. Appointment of Academic Dean at Rudder Middle School

10. Open Session

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:15 p.m.

- Action, Approval: B. Appointment of Principal at Northside Alternative High School
- Action, Approval: C. Appointment of Assistant Principal at John Jay High School
- Action, Approval: D. Appointment of Assistant Principal at Sul Ross Middle School
- Action, Approval: E. Appointment of Academic Dean at Rudder Middle School

Motion by Karen Freeman, second by Sonia Jasso.

Final Resolution: Motion Approved

Yes: Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso

11. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:16 p.m.

Approved on October 28, 2025