



Inside Northside

BOARDTalk

BOARDTalk is published to help keep staff and citizens informed about actions of the Northside Independent School District Board of Trustees.

July 15, 2025 Called Board Meeting

Trustees approve 2025-2026 Compensation Package

In a Called Meeting of the NISD Board, Trustees approved a compensation plan that includes a general pay increase for all employees paid based on a published pay schedule for the 2025-2026 school year. The plan includes the legislatively-mandated salary increases for classroom teachers (\$2,500 for teachers with three or four years of experience and \$5,000 for teachers with 5 or more years of experience). Additionally, the Board approved a four percent increase for non-exempt employees (auxiliary/hourly/para-professional positions) calculated using the midpoint of the employee's respective pay grade and a two percent increase for exempt employees (teachers with less than three years of experience, counselors, nurses, librarians, other professionals). This compensation plan does not change the pay rates for substitutes and temporary employees. The Board expressed their commitment to ensuring the District remains competitive and their intent to continue focusing on living wages for all employees.

Trustees approve administrative appointments:

- **Serena Torres**, formerly the Associate Principal at Mora Elementary School, was appointed **Principal at Murnin Elementary School**.
- **Amanda Espinoza**, formerly a Reading Language Arts Support Teacher, was appointed **Associate Principal at Lewis Elementary School**.
- **Francesca Parker**, formerly an Assistant Principal at Pearsall ISD, was appointed **Assistant Principal at Briscoe Middle School**.
- **Brian Karl Pfeiffer**, formerly an Assistant Principal at Jones/Pease Middle Schools, was appointed **Assistant Principal at Sotomayor High School**.

You may mail correspondence to:

Trustees
c/o NISD
5900 Evers Road
San Antonio, TX 78238

You may email them at info@nisd.net.

For additional information, call 210-397-8770.

Board of Trustees

David Salcido, Trustee, District 1
Sonia Jasso, Ph.D., Trustee, District 2
Karla Duran, Ph.D., Trustee, District 3
Bobby Blount, Trustee, District 4
Laura Zapata, Trustee, District 5
Carol Harle, Ph.D., Trustee, District 6
Karen Freeman Trustee, District 7

Administration

Superintendent John Craft, Ed.D.
Deputy Superintendent for Administration Ray Galindo
Deputy Superintendent for Curriculum & Instruction Janis Jordan, Ed.D.
Deputy Superintendent for Business & Finance Megan Bradley
Assistant Superintendent of Communications Barry Perez

Board meeting information

NISD Trustees meet monthly in regular meetings on the fourth Tuesday of the month. They may also meet in Called Meetings for workshops, retreats, or to handle routine business. Meetings are held at 6 p.m. in the Board Room, 5900 Evers Road, unless otherwise posted. Meetings are open to the public. Agendas are posted on the NISD website, www.nisd.net. Citizens who wish to address the Board must sign up to speak just before the start of the meeting.

Upcoming School Board Meeting(s): *(See posted agendas on the website as dates, locations, and/or times may change.)*

- July 22, 2025, 6 p.m., Board Room, 5900 Evers Road (Regular Board Meeting)
- Aug. 12, 2025, 6 p.m., Northside Activity Center, 7001 Culebra Road (Called Board Meeting)
- Aug. 26, 2025, 6 p.m., Board Room, 5900 Evers Road (Regular Board Meeting)