

NORTHSIDE INDEPENDENT SCHOOL DISTRICT [Save](#)  
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238

**Called Meeting of the Board of Trustees**  
**Tuesday, June 10, 2025**  
**6:00 PM**

**Members present**

**Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso, Bobby Blount**

**Staff Present**

**Dr. Craft, Ray Galindo, Dr. Jordan, Megan Bradley, Tiffany Contreras, Kris Trejo**  
**Jessica Palomares, Barry Perez, Eric Tobias**

**1. Consent Agenda**

Action (Consent), Approval, Discussion: A. Second Reading and Adoption of Board Policy CFB - Accounting: Inventories

Northside ISD has received correspondence from Texas Education Agency providing notification of updates to the Financial Accountability System Resource Guide (FASRG) to record recent changes to the Uniform Grant Guidance from the federal Office of Management and Budget (OMB). One of the key changes allows Districts to change the per unit cost for capitalized assets from \$5,000 to \$10,000 by revising Local Board Policy CFB - Accounting: Inventories.

Motion by Bobby Blount, second by Karen Freeman.

Final Resolution: Motion Approved

Yes: Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso

**2. Business and Finance**

Discussion, Information: A. Legislative Update

Administration will update the Board on key topics from the recently ended legislative session, mostly related to the development of the 2025-26 fiscal year budget.

**89th Legislative Update**

☐ School Vouchers

- The 89th Texas Legislative Session included significant debate and action on school vouchers, also known as Education Savings Accounts (ESAs). A \$1 billion ESA program was established, allowing families to use public funds for private school tuition and homeschooling expenses. The program, set to begin in the 2026 school year, offers up to \$10,000 per student annually. While the Senate passed the voucher bill (SB2) five times, the House initially resisted, leading to intense debate and negotiation. Ultimately, a compromise was reached, with the House also passing a school funding bill (HB2) that included a \$395 increase to the basic per-student allotment.

☐ THC and medical marijuana

- SB3 THC - Outlaw THC Sell would be prohibited- has not been signed into law  
8000+ distributions

☐ The state lottery and gambling

- Texas Lottery Commission - 8.5 billion in revenue  
1 bill goes to PSF - funding for public education

☐ Religion in Schools

- SB10 - 10 Commandments, a 16x20-inch poster every classroom
- SB11 req, record vite march 1, 26 provide opp. period of prayer, etc

☐ Laws pertaining to gender identification

- SB - IndirectNDIRECT IMPACT NEW LAW REGARDING TRANSGENDER IDENTIFICATION  
ONLY RECOGNIZE BIRTH SEX

☐ Vaccines

- Key areas included potential changes to immunization exemptions, mandates for specific vaccines, and the posting of immunization information. Several bills were filed, some aiming to expand exemptions, while others focused on maintaining current requirements and ensuring transparency.

☐ Property tax cuts

- The 89th Texas Legislature approved significant property tax cuts for homeowners and businesses, contingent on voter approval in the November election. These cuts include an increase to the homestead exemption and breaks on business inventory taxes. The state plans to spend \$51 billion on these property tax reductions over the next two years.
  - **Homeowners:** Homeowners could see significant reductions in their school district property taxes, with the average homeowner potentially saving around \$500 annually.
  - **Seniors and Disabled Homeowners:** Those over 65 or with disabilities could see even greater savings, potentially eliminating the maintenance and operations (M&O) portion of their school property taxes.
  - **Businesses:** Businesses could benefit from the exemption on inventory taxes.

☐ Diversity, Equity, and Inclusion in K-12

- SB12 Eliminates DIE, and DEI prohibits diversity

### **SchoolsHouse Bill 2: School Finance 4HB 2 School Finance Sum**

Increase basic allotment to \$6,215 (\$55 increase from \$6,160)

- ☐ That \$55 basic allotment increase is paid by reallocating current law tier II funding increases (not a true increase of new money)
- ☐ Compensation increases for non-administrators (allotments)
- ☐ New allotment for basic costs at \$106 for student enrolled
- ☐ Repeals spending requirement for state compensatory education funds

### **New Funding: ☐ Salary increases for teachers and support staff (non-administrators)**

- ☐ Allotment for basic costs
- ☐ Additional funding for previously unfunded mandates, Supplanting
- ☐ When program funding increases and the district is already spending above required spending, funding is freed up to be used for another purpose

### **HB2 Allotment for Basic Costs**

Money allocated under this section may only be used to pay costs associated with:

- ☐ Transportation; ☐ Hiring retired teachers
- ☐ Providing health insurance and employee benefits and paying for payroll taxes
- ☐ Contributions and other costs under Subchapter E, Chapter 25, Government Code
- ☐ Utilities
- ☐ Property and casualty insurance

### **HB2 Teacher Retention Allotment**

- ☐ Funding provided for classroom teachers with 3 or more years of experience
- ☐ Defines classroom teachers using TEC Section 5.001:
- ☐ An educator who teaches in an instructional setting not less than an average of four hours each day
- ☐ Based on years of experience
- ☐ 3-4 years = \$2,500 ☐ 5+ years = \$5,000
- ☐ Funding for salary increase only
- ☐ Funding does not include district costs for related benefits

### **HB2 Support Staff Allotment**

Salary increase for non-administrative staff including:

- ☐ Teachers not eligible for the teacher retention allotment ☐ School counselors ☐ Librarians ☐ Nurses ☐ Custodial staff ☐ Food services staff ☐ Administrative staff ☐ Other allowed staff

\*Funding provided for support staff salary increases, does not include district costs for related benefits: \$45 per adjusted average attendance (does not include CTE or Spec Ed ADA)

Not allowed for administrative staff including:

- ☐ Superintendent ☐ Assistant superintendent ☐ Principal or assistant principal ☐ Employee in a centralized supervisory role

### **Preliminary Calculations for Teacher Retention Allotment**

Employee Category by Teacher Retention Allotment <sup>1</sup>	Number of Employees <sup>1</sup>	Estimated cost covered
Teacher		
3+ Years of Teaching: \$2,500 Increase	650	
\$1,500,000		
5+ Years of Teaching: \$5,000 Increase	5,150	
\$25,900,000		
	Total 5,800	
\$27,400,000		

District costs for related benefits not covered by Teacher Retention Allotment

The Allotment for Basic Costs "ABC" could be used to offset these additional costs.

\$3,000,000

### **Preliminary Calculations for Support Staff Retention Allotment**

Employee Category	Number of Employees <sup>1</sup>	Estimated cost covered by Support
Staff Retention Allotment <sup>1</sup>		
Support Staff ( <b>excluding administrators</b> ) Counselors, Nurses, Librarians, and other professional support positions on the salary schedule \$768 increase (average 1.28% increase)	1,900	
\$1,400,000		
Employees on the midpoint scale and Learning Tree employees average 1.28% increase to the midpoint	4,800	
\$2,300,000		

Total 6,700

\$3,700,000

District costs for related benefits not covered by Support Staff Retention Allotment The Allotment for Basic Costs "ABC" could be used to offset these additional costs.

\$300,000

### **Preliminary Calculations for Other Compensation**

Employee Category	Number of Employees <sup>1</sup>
Estimated cost not covered by Legislation <sup>1</sup>	

Administrators, if applied, the average 1.28% increase to the midpoint	500
\$675,000	

Direct costs for related benefits not covered by Teacher Retention Allotment	
\$3,000,000	

Direct costs for related benefits not covered by Support Staff Retention Allotment	
\$300,000	

Total

\$3,975,000

*Bobby left at 6:46 p.m.*

### **3. Superintendent**

Discussion: A. Discussion of Topics for Team of 8

- Naming of Schools/Facilities- take nominations etc
- Goal-Setting Process
- Review Board Operating Procedures
- Code of Ethics
- Team Building
- Will we use a facilitator - TBD
- Meal/Mileage
- EISO
- Board/Supt. Goals
- Marketing Plan- Open enrollment
- Contracts with other vendors, such as Jostens & Flash photography - Have purchasing pull reports for trustees

Information: B. Future Agenda Items Spreadsheet

### **4. Executive Session**

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Duran announced that, in accordance with Texas Government Code Section 551.071, the Board would convene in closed session at 7:33 pm.

Discussion and Possible Approval: B. Appointment of Academic Dean at Briscoe Middle School

Discussion and Possible Approval: C. Appointment of Executive Director of Continuous Improvement

### **5. Open Session**

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 7:40 p.m.

Action, Approval: B. Appointment of Academic Dean at Briscoe Middle School

Motion by Karen Freeman, second by David Salcido.

Final Resolution: Motion Approved

Yes: Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso

Not Present at Vote: Bobby Blount

Action, Approval: C. Appointment of Executive Director of Continuous Improvement

Motion by Karen Freeman, second by David Salcido.

Final Resolution: Motion Approved

Yes: Karen Freeman, David Salcido, Karla Duran, Laura Zapata, Sonia Jasso

Not Present at Vote: Bobby Blount

## **6. Adjournment**

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 7:41 p.m.

Approved on July 22, 2025