NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD SAN ANTONIO, TEXAS 78238

Regular Meeting of the Board of Trustees
Tuesday, June 9, 2026
6:00 PM

Members present
Carol Harle, Karla Duran, Laura Zapata, & Sonia Jasso

Staff Present
Dr. Craft, Dr. Fey, Dr. Jordan, Megan Bradley, Barry Perez, Ben Muir, Deonna Dean, Jacob Villarreal, Dr. J. Woods, Jessica Palomares, Dr. Trevino, Kris Trejo, Lori Gallegos, Valerie Sisk

1. Consent Agenda

Moved by: Karla Duran; seconded by: Carol Harle

Yes: Carol Harle, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso
Not Present at Vote: Bobby Blount and Karen Freeman
Motion Approved 5-0

A. Second Reading of FDB LOCAL

Dr. Fey discussed that the changes delete a paragraph related to moving to an open enrollment district. This will create greater flexibility with enrollment.

2. Curriculum and Instruction
A. STAAR EOC & Grade 3-8 Early Assessment Results

Susan Cleveland gave a recap on overall STAAR/MAP performance for Elementary and Secondary.

This presentation does not include grade 5&8 Science data for 2026. Overall STAAR achievement results, noting positive performance gains across all grade levels.

- Elementary schools averaged a +3 overall achievement increase
- Middle schools averaged a +2 increase
- High schools also demonstrated positive growth.
- NWEA MAP data was also presented, showing increases in elementary mathematics growth and achievement.

3. Business and Finance
A. Debt Management Plan Update

Per our Debt Management Plan discussed with the board in October 2025, the district priced bonds on June 2, 2026, to provide funds from the 2022 bond authorization and to refinance portions of the District's outstanding bonds for debt service savings.

Michelle Aragon, with Hilltop Securities, the District's financial advisor, presented a summary of the District's Unlimited Tax School Building and Refunding Bonds, Series 2026, which were successfully sold on June 2, 2026. The presentation included an overview of the bond transaction, including the

new money bonds that will provide $100 million for voter-approved 2022 bond projects and the refunding bonds, which generated approximately $6.24 million in net present value debt service savings.
The Board also received information regarding the District's reaffirmed credit ratings, Texas Permanent School Fund Guarantee, strong investor demand, key financing terms, and projected debt service savings. The report was received for informational purposes, and no action was taken.

B. FY27 Budget Planning
The implementation plan for the TASB Salary Study recommendations will be discussed.

Citizens to be Heard
Terry Zablocki –

Amy Campbell with TASB provided an update on the implementation plan for the recommendations resulting from the Texas Association of School Boards (TASB) salary study presented to the Board on May 26, 2026.
The Board received an overview of the implementation timeline, including actions scheduled for Summer 2026, ongoing initiatives, and recommendations contingent upon voter approval of a VATRE in November 2026. Summer 2026 implementation includes reorganizing pay structures, updating job descriptions and titles, reviewing supplemental duty agreements and stipends, incorporating identified stipends into base pay where appropriate, and reducing the number of employee work calendars.
Ongoing efforts include reviewing staffing levels, revising organizational structures and reporting relationships, and continuing updates to job descriptions and supplemental duty agreements. If a VATRE is approved, additional recommendations include a 2% general pay increase, market pay adjustments, and market-based stipend adjustments, retroactive to employees' first work calendar day.
The Board received the report for informational purposes, and no action was taken.

4. Superintendent
A. Future Agenda Items

Dr. Craft updates the Board on the possible upcoming agenda items with the Board.

5. Executive Session
If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Jasso announced that, in accordance with Texas Government Code Section 551.071, the Board would convene in closed session at 7:36 p.m.

A. Pursuant to Texas Government Code Sections 551.076 and 551.089, consider and discuss the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

B. Discussion of Voluntary Retirement Agreement for Dr. John M. Craft
C. Appointment of Briscoe Middle School Associate Principal -- ***Pulled -->Assigned***
D. Appointment of Hobby Middle School Principal -- ***Pulled -->Assigned***

Continuation of Executive Session

E. Appointment of Holmgreen Principal
F. Appointment of Harlan High School Principal

6. Executive Session Resources
Executive Attachments

7. Open Session
Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:37 pm.

Action items B-C

A. Consideration of Voluntary Retirement Agreement for Dr. John M. Craft.
Action Item - No Motion taken

Moved by: Laura Zapata; seconded by: Karla Duran

Yes: Carol Harle, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso
Not Present at Vote: Bobby Blount and Karen Freeman
Motion Approved 5-0

B. Appointment of Holmgreen Principal
C. Appointment of Harlan HS Principal

8. Adjournment
There being no further business, the meeting was adjourned at 9:39 pm.

APPROVED ON JULY 28, 2026