

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD SAN ANTONIO, TEXAS 78238**

**Called Meeting of the Board of Trustees
Wednesday, July 1, 2026
6:00 PM**

Members present

Carol Harle, Karen Freeman, Laura Zapata, David Salcido & Sonia Jasso

Staff Present

Dr. Craft, Dr. Barry Perez, Monica Guerra

1. Superintendent

- A. Discuss/consider publishing a Request for Proposals (RFP) for Superintendent Executive Search Services
Type: Discussion and Possible Action

Dr. Craft discussed the options the Board has when they are ready to start the hiring process for the Superintendent.

Trustee Karen Freeman wants to wait until the full board is present. Tabled until July 28

Trustee Carol Harle suggested that the Board post for the Interim Superintendent position no later than July 6, 2026, for 10 days and that this position be internal only. They will have a Called meeting scheduled to conduct the interviews.

Karen suggested being open to both internal and external after discussion; Karen agreed to keep it internal only by vote.

Action Item: Carol's motion to post for the Interim Superintendent for 10 days and keep the posting for internal candidates only.

No action was taken on Agenda Item 1. A.

Moved by: Carol Harle; seconded by: David Salcido

Yes: Carol Harle, Karen Freeman, David Salcido, Laura Zapata, and Sonia Jasso

Not Present at Vote: Bobby Blount and Karla Duran

Motion Approved 5-0

- B. Discuss preliminary timeline for Hiring Superintendent of Schools
Type: Discussion only

2. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Jasso announced that, in accordance with Texas Government Code Section 551.071, the Board would convene in closed session at 6:02 p.m.

A. Attorney Consultation to Discuss the proposed Voluntary Retirement Agreement for Dr. John M. Craft

B. Attorney Consultation to Discuss the naming of Interim Superintendent

3. Executive Session Resources
Executive Attachments

4. Open Session
Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 8:06 pm

Moved by: Laura Zapata; seconded by: Carol Harle

Yes: Carol Harle, Karen Freeman, David Salcido, Laura Zapata, and Sonia Jasso

Not Present at Vote: Bobby Blount and Karla Duran

Motion Approved 5-0

A. Consider proposed Voluntary Retirement Agreement for John M. Craft
Action Item: Approves the VRA as discussed in closed session

5. Adjournment.
There being no further business, the meeting was adjourned at 8:16 pm

Approved on August 25, 2026