

**NORTHSIDE INDEPENDENT SCHOOL DISTRICT
5900 EVERS ROAD SAN ANTONIO, TEXAS 78238**

**Regular Meeting of the Board of Trustees
Tuesday, July 28, 2026
6:00 PM**

Members present

**Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran,
Laura Zapata, & Sonia Jasso**

Staff Present

**Dr. Craft, Dr. Fey, Dr. Jordan, Barry Perez, Ben Muir, Jacob Villarreal
Dr. J. Woods, Jesica Palomares, Kr. Trevino, Kris Trejo, Lori Gallegos
Megan Bradley, Valerie Sisk**

1. Superintendent's Report

- A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- School Year Preparation: District staff are actively preparing to welcome students back for the new school year, and Dr. Craft expressed gratitude for their hard work and dedication.
- Pending Retirement: As he prepares for his retirement, Dr. Craft shared his appreciation for his time with Northside ISD, describing his three years as Superintendent as a great experience working alongside the district's students and staff.
- Video Moment. One special student at Folks Middle School doesn't let any roadblocks stop her from excelling, and her hard work paid off in accomplishing something that is difficult for many of her classmates, despite her disability. Tatiana Starks is the first ALE student at Folks Middle School to be inducted into the National Junior Honor Society. Click here to watch the video about this amazing student.

2. Board Member's Report

- A. Board Members who wish to speak will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Trustee Sonia Jasso expressed sincere gratitude to Dr. Craft for his service to the district, congratulating him on his retirement and wishing him well in the future.
- Trustee Karla Duran expressed appreciation for staff efforts during summer school and congratulated the 2026 summer graduates. She recognized Deputy Superintendent for Business & Finance Megan Bradley and her team for their work on the upcoming budget, praised the board members for working through a weekend on difficult decisions, and highlighted back-to-school preparations, including the Stuff the Bus initiative for classroom supplies. Additionally, Duran commended NISD Police Chief Richard Palomo and the HEB Foundation for supporting mental health initiatives within the department, acknowledged the contributions of NISD Student Ambassadors and facilitating staff, and thanked Superintendent Dr. Craft for providing trustee training and leading the district.
- Trustee Bobby Blount attended the Athletics Department's Hall of Honor event, noting how the honorees' stories reflected the district's culture. He announced the upcoming launch of the Great SA Reading Challenge, which aims to include at least 200 participating schools this year. Blount also recognized Dr. Craft for his service to the district as he prepares for retirement.

- Trustee Laura Zapata thanked teachers, staff, and administrators for their work throughout the summer to prepare for the new school year following summer school and back-to-school events. She expressed appreciation to the NISD community for its continuous engagement and feedback, specifically during the Citizens Bond Committee process, and thanked Dr. Craft for his three years of service to the district.

- Trustee Carol Harle recognized Dr. Craft on his upcoming retirement and commended the strong turnout at the summer graduation event. She represented the Board at the Secondary New Teacher Academy and joined local law enforcement agencies, including the Northside ISD Police Department, at the Strategic Tactical Approach to Relational Systems (S.T.A.R.S.) Matrix Training. Harle thanked Chief Richard Palomo for advancing mental health awareness initiatives within his department, and she acknowledged Executive Director Conrad Hernandez and his staff for hosting the NISD Athletics Servant Leadership event.

- Trustee Karen Freeman shared that during a recent family vacation, she met two individuals who were connected to her either as a fellow trustee in the state or through NISD. She congratulated the honorees recognized at the Hall of Honor event and acknowledged Dr. Craft's retirement, wishing him well in his future endeavors.

3. Recognitions

A. Recognition of Brennan HS, FCCLA National Award

Brennan High School competed at the National FCCLA competition, with one student earning a gold medal and placing in the top 10. Other students also placed.

4. Citizens to be Heard

- A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

Terri Zablocki

As we consider the important questions we are placing before voters—decisions that will shape our district for years to come—we are reminded of the lasting impact our schools and educators have on our community.

One CBC student, who attended Scobee Elementary and later became a teacher, recently asked, “Did you teach at Marshall?” I answered, “Yes.” That simple question brought back memories of September 11, 2001, and reminded me how our schools connect us to history and to one another.

We are living through history, and the decisions we make today will be remembered. As we look ahead to the bond issues, the connections we make and the conversations we have matter. Every person has a role in helping our community understand what is at stake and make an informed decision at the polls.

5. Reports

A. Efficiency Audit Report

House Bill 3 (86th Legislature, 2019) requires school districts to undergo an efficiency audit prior to holding a voter-approval tax rate election (VATRE) (TEC 11.184). An efficiency audit provides the voters with information regarding a school district's fiscal management, efficiency, and utilization of resources before an election to adopt a Maintenance and Operations property tax rate.

Final efficiency audit report 07-28-2026.pptx

Northside ISD Efficiency Audit (AUP) Final Report YE 8.31.2025 07-28-26.pdf

Celina Cereceres, Whitley Penn, presented the Efficiency Audit Report required by House Bill 3 and Texas Education Code §11.184. The Board discussed the report and requested that information be incorporated into public educational materials regarding the bond and VATRE. No action was taken.

6. Consent Agenda

Motion:

Moved by: Bobby Blount; seconded by: Karen Freeman

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, and Sonia Jasso

No: Laura Zapata

Motion Approved 6-1

A. The Consent Agenda includes items that are considered routine and/or are of a recurring nature. All items listed under the Consent Agenda will be acted upon in one motion.

B. Minutes from the Meetings of June meetings

C. 2026-2027 School Health Advisory Council (SHAC)

D. School District Teaching Permits

- R. Longoria_SOQ.PDF
- R. Longoria_SDTP.PDF
- T. Howard_SOQ.PDF
- T. Howard_SDTP.PDF

E. Second Reading of TASB Update 127

F. Quarterly Investment Report for Quarter Ending May 31, 2026

Per the Public Funds Investment Act, Government Code 2256, a quarterly investment report must be prepared and submitted to the Board. Attached is the investment report for the period March 1, 2026, to May 31, 2026. The primary objective of the report is to present and inform the Board of (1) changes in market values, asset allocation activity, and investment yield; (2) the District's compliance with investment strategies; and (3) the District's compliance with relevant provisions of the law.

G. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Bids and Requests for Proposals are presented to the Board in accordance with Board Policy CH (Legal) and CH (Local). There are no purchases over \$100,000 for approval.

H. Contractor for IDQ Roofing Repair Projects at Various Campuses and Facilities - IDQ RFP #2024-081, Project #26-035-081

I. Contractor for Library Dehumidification Unit - Leon Valley ES - IDQ RFP #2024-116, Project #26-002-116

7. Facilities and Operations

A. Amendment #2 - GMP - Cafeteria/Kitchen & Athletic Replacement - Oliver Wendell Holmes HS - RFCSP #2025-021

Type: Approval

Presenter: Jacob Villarreal

Budget Provisions: 2022 Bond Program

Meeting: Building Committee - July 16, 2026

Recommended Action: Approval

Bartlett Cocke General Contractors was awarded the Construction Manager-at-Risk Contract on April 22, 2025, for Cafeteria/Kitchen & Athletic Replacement at Oliver Wendell Holmes HS.

The project consists of two phases and subsequent bids given the complexity of the project scope. This request is for Amendment #2 for a not-to-exceed sum of \$51,495,071.00 for the necessary work associated with construction of new cafeteria, kitchen, gymnasiums and locker rooms.

Approval of Amendment #2 to the GMP is recommended.

Action Item

Moved by: Laura Zapata; seconded by: Carol Harle

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

Motion Approved 7-0

8. Business and Finance

A. Bond Defeasance Presentation

Type: Discussion Only

Presentation: Michelle Aragon with Hilltop Securities will provide an overview of bond defeasance opportunities and the related effect on the NISD tax rate.

- **Historical Practice:** It was noted that NISD strategically executes bond defeasance when market conditions permit a reduction in cumulative interest payments, thereby lowering long-term debt service obligations for District taxpayers.
- **Legal & Statutory Framework:** Matt Lee, legal counsel with Norton Rose Fulbright US LLP, reviewed the statutory mandates of Senate Bill 1453. Mr. Lee highlighted that SB 1453 requires a distinct, separate Board motion and affirmative vote to approve any higher I&S tax rate designated specifically for the defeasance of debt.

2. Board Discussion & Action Items:

- **Upcoming Consideration:** Administration and advisory counsel confirmed that both a formal Bond Defeasance Resolution and a separate Motion to approve the corresponding I&S Tax Rate will be placed on the agenda for formal consideration at the August 11, 2026 regular meeting.
- **Information Request:** Trustee Freeman directed financial advisors to prepare a comprehensive 10-year historical audit summarizing total aggregate debt service and taxpayer savings realized by NISD through past refunding and defeasance transactions. This data will be delivered prior to the August 11 action item.

Historical Cash Defeasances

FYE 8/31	Defeasance Amount	2019
\$10,000,000		
2020	\$15,000,000	
2021	\$36,000,000	
2022	\$46,420,000	
2023	\$102,420,000	
2024	\$124,720,000	
2025	\$100,490,000	
2026	\$85,750,000	
TOTAL	\$520,800,000	

*The District estimates that the cash defeasance for FY 2027 will be approximately \$90 million

B. Public Notice of Intent to Apply for Federal Grants

Type: Discussion Only

In accordance with federal and state guidelines, Districts are required to provide the public with notice of their application for federal grants and an opportunity to provide input. Per Board Policy CB Local, the District shall provide public notice of federal grant applications through an information item at a Board meeting and by publishing information on the District's website.

C. Resolution approving submission for ALERRT grant

Recommended Action: Approval

The office of the governor is offering a grant for police training. The grant application requires a board resolution stating that our board approves submission of the grant and will comply with the grant requirements. The grant application is due August 31, 2026.

Sharon Sanchez, Director for Grants and Recognitions, presented the item to the Board for consideration.

Ms. Sanchez informed the Board that the Office of the Governor is offering a grant opportunity to support police training. She explained that the grant application requires a Board resolution authorizing the District to submit the application and affirming the Board's commitment to comply with all applicable grant requirements.

The grant application deadline is August 31, 2026.

Action Item

Moved by: Carol Harle; seconded by: Karla Duran

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

Motion Approved 7-0

D. Resolution Regarding Weather Related District Closure

Recommended Action: Approval

The district closed on Wednesday, July 15, 2026, and Thursday, July 16, 2026, due to inclement weather concerns. Board Policy DEA (Local) states "During an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments."

The Board considered a resolution to authorize standard wage payments for all district employees during the emergency closure period. This action ensures that all monthly and biweekly salaried and hourly personnel receive their regular rate of pay for their standard scheduled duty hours on July 15, 2026, and July 16, 2026.

Action Item

Moved by: Karla Duran; seconded by: David Salcido

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

Motion Approved 7-0

E. Fiscal Year 2027 Budgets and Related Tax Rates

Type: Discussion Only

Board Policy BAA (Legal) lists as a specific responsibility of the board to adopt an annual budget for the district as required under Texas Education Code 44.004.

The proposed 2026-2027 budgets for the General Fund, Child Nutrition Fund, and Debt Service Fund are presented for discussion.

The Board reviewed the proposed 2026–2027 budgets for the General Fund, Child Nutrition Fund, and Debt Service Fund, along with the proposed Maintenance and Operations (M&O) and Interest and Sinking (I&S) tax rates.

The proposed General Fund budget includes \$49,059 for statutorily required public notices (Object Code 6491), compared with estimated expenditures of \$40,821 for 2025–2026. The Child Nutrition and Debt Service Funds do not include expenditures for statutorily required public notices.

The proposed General Fund budget includes \$1,500 for costs associated with directly or indirectly influencing legislation pursuant to HB 1495. The proposed Child Nutrition Fund includes \$20 for such costs. No related expenditures are included in the proposed Debt Service Fund budget.

Critical Dates

The Board reviewed the following statutory and proposed budget-related dates:

- July 31, 2026: Required notice of the public meeting to discuss the budget and proposed tax rate is scheduled for publication in the *San Antonio Express-News*. Comptroller Form 50-280 must be published between 10 and 30 days before the called meeting.
- August 11, 2026: Proposed called meeting to discuss and approve the 2026–2027 budgets and proposed tax rates.
- August 17, 2026: Final day to call a November 2026 bond election or Voter Approved Tax Rate Election (VATRE).

2026–2027 Budget Assumptions

The proposed budget is based on the following assumptions:

- Projected enrollment: 95,461 students
- Projected Average Daily Attendance (ADA): 88,150
- Property values: The 2026 certified values received from Bexar County reflect a 1.73% decrease from the 2025 certified values. Property value changes for Bandera and Medina Counties are based on preliminary values at this time.

Proposed 2026–2027 Tax Rates

The proposed tax rates reviewed by the Board are:

Tax Component	Proposed Rate
Maximum Compressed Rate	\$0.6194
Tier Two Enrichment	\$0.0500
VATRE Tier Two*	\$0.0300
Maintenance & Operations (M&O)	\$0.6994
Interest & Sinking (I&S)	\$0.3355
Overall Tax Rate	\$1.0349

The Board noted that the Texas Education Agency (TEA) calculates the Maximum Compressed Rate in accordance with Texas Education Code §§48.2551 and 48.2552. TEA guidance indicates that tax compression does not affect the overall level of funding but affects the balance between the state and local shares of the total Tier One entitlement.

* The VATRE Tier Two rate is contingent upon the Board calling and voters approving a VATRE. The proposed I&S rate is based on the assumption that the Board will call a bond election.

Projected General Fund Revenue and Contingent Compensation

The proposed 2026–2027 General Fund revenue, contingent upon the VATRE, is projected at \$45,533,664, consisting of:

- Local tax revenue: \$21,482,362
- State revenue: \$24,051,302

The proposed contingent compensation package totals \$34,638,987, allocated as follows:

- General Fund: \$32,263,244
- Child Nutrition Fund: \$826,273
- All Other Funds: \$1,549,470

Board Responsibility and Next Steps

Pursuant to Board Policy BAA (Legal), the Board has the responsibility to adopt an annual budget for the district as required by Texas Education Code §44.004.

The near-final proposed budgets for the General Fund, Child Nutrition Fund, and Debt Service Fund, along with the proposed M&O and I&S tax rates, were presented to the Board for discussion. The proposed budgets and tax rates are scheduled to be considered for approval at the August 11, 2026 Board meeting.

F. Call Public Meeting to Discuss Fiscal Year 2027 Budgets and Related Tax Rates

Recommended Action: Approve

The Board of Trustees is required by Section 44.004 of the Texas Education Code to provide for the publication of Notice of Public Meeting to Discuss Budget and Proposed Tax Rate ("Notice"). The Notice must contain the District's proposed tax rate for the year 2026, presented in two separate components: the Maintenance & Operation (M&O) Rate and the Interest & Sinking (Debt) Rate. The tax rate that is ultimately adopted for the year 2026 may not exceed the proposed rate shown in the Notice unless the District publishes a higher proposed tax rate in a revised notice and holds another public meeting to discuss the second notice.

It is recommended that the Board call a public meeting for August 11, 2026, to discuss the budget and proposed tax rate.

Procedural Action:

The Board initially tabled this item for consideration following Agenda Item G. Upon resumption, the item was brought forward for formal Board review and action.

Statutory Requirement: The Board reviewed the legal mandates of Texas Education Code § 44.004, which requires school districts to publish a *Notice of Public Meeting to Discuss Budget and Proposed Tax Rate* ("Notice") between 10 and 30 days prior to the called public hearing.

- Tax Rate Component Specifications: The Notice must state the District's proposed 2026 tax rate in two distinct components:
 1. Maintenance and Operations (M&O) Rate
 2. Interest and Sinking (I&S / Debt) Rate
- Statutory Tax Rate Limitation: The Board was advised that the final tax rate adopted for 2026 may not exceed the proposed rate published in the Notice unless the District issues a revised notice reflecting a higher proposed rate and conducts a subsequent public meeting.

Publication Schedule & Recommendation:

- Notice Publication: Publication of the required public notice is scheduled for July 31, 2026, in the *San Antonio Express-News*.
- Administrative Recommendation: District administration recommended that the Board call a public meeting for August 11, 2026, to discuss the proposed 2026–2027 annual budget and tax rate.

Action Item: table until we discuss G Karen and Zapata all Board is in favor.

Moved by: Bobby Blount; seconded by: Karla Duran

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

Motion Approved 7-0

G. Discuss and consider proposed VATRE and bond election proposals impacting both M&O and I&S tax rates

Recommended Action: Approval

The Citizen's Bond Committee (CBC) lead representatives provided their recommendation to the Board at the July 21, 2026 meeting of the Board of Trustees. The CBC's recommended projects, amounts, and propositions are provided below. The Board's decision on whether to call for a November 2026 VATRE and/or Bond election has a direct impact on the District's budget and tax rate adoption procedures including the required public notice scheduled to be published in the San Antonio Express News on July 31, 2026. The District anticipates recommending the budget and tax rates to the

Board at the August 11, 2026 Board meeting. To ensure that District staff has all information available to be able to make the contemplated recommendations to the Board at the August 11, 2026 Board meeting, District staff is requesting a Board determination regarding the proposed November 2026 bond election, including the amounts, projects, and propositions. Drafts of the example ballot language is also provided for discussion purposes. The Board will consider and approve the adoption of an order calling for a VATRE and a Bond election at their August 11, 2026 Board meeting.

Northside ISD November 2026 Proposed Propositions (as recommended to the Board and the District by the CBC):

Proposition #	Election Summary	Amount
A	VATRE	
B	General Proposition	\$764,745,000
C	Classroom Technology	\$56,000,000
D	Athletics: Natatorium	\$65,500,000
E	Outdoor Learning Center	\$24,500,000
	Total Bond Propositions	\$910,745,000

Context and Statutory Purpose:

The Board of Trustees discussed and considered proposed Voter-Approved Tax Rate Election (VATRE) and Bond Election proposals affecting both Maintenance and Operations (M&O) and Interest and Sinking (I&S) tax rates. The finalized propositions establish the framework necessary to calculate the recommended tax rates required for publication in the *San Antonio Express-News* on July 31, 2026.

2. Board Deliberation & Inquiries:

During the discussion, Trustees raised several specific inquiries regarding proposition wording, funding structures, and long-term costs:

- Proposition B Language: Inquired whether the word “existing” could be explicitly added to the ballot phrasing regarding the retrofitting of buses.
- Funding Allocations & Historical Savings: Explored whether accumulated bond savings realized prior to statutory changes could be applied toward Block Natatorium project costs.
- Ballot Specifications: Inquired if the original construction year of the Block Natatorium could be included in the formal ballot language.
- Operational Expenditures: Discussed long-term ongoing operational and staffing expenses associated with the proposed Outdoor Learning Center.

3. Action and Voting Record:

Trustee Zapata: A motion was made to remove Proposition E (Outdoor Learning Center) from the proposed bond package.

Motion passed on a 6–1 vote, with Dr. Harle voting in opposition to the removal.

Following further discussion, Trustee Zapata & Trustee Blount made a motion to approve moving forward with Propositions A, B, C, and D as amended.

- Motion passed on a 5-1–1 vote, with Ms. Freeman abstaining. (Ms. Freeman abstained, wanting to see the proposed list first, and Carol voted No).

Moved by: Laura Zapata; seconded by: David Salcido

Yes: Bobby Blount, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

No: Carol Harle

Abstain: Karen Freeman

Motion Approved 5-1

H. Discussion of an Agreement for the Purchase of Attendance Credits (Netting Chapter 48 Funding) [Option 3 Agreement] and to delegate contractual authority to the Superintendent

Type: Discussion and possible action

Administration will explain the reasons why the District must approve an agreement with the Texas Education Agency ("TEA") to purchase attendance credits in the 2026-2027 fiscal year in order to reduce the District's revenue level. Based on the TEA's calculation, the District's Tier Two Level Two yield per weighted average daily attendance (WADA) will exceed the Tier Two Level Two guaranteed yield, which will result in excess revenue. However, TEA is using estimates that, by their own admission, are not current as TEA is using 2025 taxable values to estimate 2026 taxable values and an enrollment estimate for 2026-2027. Nonetheless, under statute, school districts that have been notified by the TEA of local revenue in excess of entitlement must enter into an agreement with the TEA to reduce their revenue. Failure to comply with the statute will prevent a district from adopting its tax rate.

The District will not have excess revenue in 2026-2027 and will therefore not have to pay recapture.

Administration presented an overview regarding the statutory requirement for the District to enter into an official agreement with the Texas Education Agency (TEA) to purchase attendance credits (recapture) for the 2026–2027 fiscal year.

- TEA Recapture Calculation: Based on preliminary TEA projections, the District's Tier Two Level Two yield per Weighted Average Daily Attendance (WADA) was calculated to exceed the state guaranteed yield threshold, triggering excess revenue classifications.
- Data Limitations: Administration clarified that the TEA's calculation utilizes estimated data that is not fully current, specifically relying on 2025 taxable property values to estimate 2026 values alongside preliminary 2026–2027 enrollment projections.
- Mandatory Compliance: Under Texas Education Code, any school district officially notified by the TEA of local revenue in excess of entitlement must execute a formal agreement with the TEA to reduce its revenue level. Statutory compliance is mandatory; failure to execute the agreement prohibits the District from legally adopting its annual tax rate.

District Financial Impact:

Administration emphasized that actual financial calculations demonstrate the District will not have excess local revenue in the 2026–2027 fiscal year and, consequently, will not be required to make recapture payments to the state. Approval of the agreement serves strictly as a procedural requirement to remain in compliance with state law and maintain tax-rate adoption eligibility.

Action Item

Moved by: Karen Freeman; seconded by: Laura Zapata

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Laura Zapata, and Sonia Jasso

Not Present at Vote: Karla Duran

Motion Approved 6-0

9. CURRICULUM AND INSTRUCTION

A. P-TECH

Pathways in Technology in Early College High Schools (P-TECH) (2).pdf

Administration presented a proposal to apply for the Pathways in Technology Early College High Schools (P-TECH) designation through the Texas Education Agency (TEA) for [CAST Teach High School](#). First introduced for discussion at the July 21, 2026 Called Board Meeting, participation in the P-TECH framework would generate additional state revenue for the District.

- Curriculum Expansion: The P-TECH model would expand the college credit pathway at CAST Teach from 42 credit hours to 60 credit hours, enabling participating students to work toward achieving an associate degree alongside their high school diploma.
- Operational & Staffing Requirements: In response to Trustee inquiries regarding program costs and outcomes for students who may not complete the full associate degree, Superintendent Dr. Woods explained that implementing the expanded dual-credit model will require adding instructional staff specifically qualified to teach dual-credit coursework.

- Campus Support: The Principal of CAST Teach High School addressed the Board, highlighting the educational and career-readiness benefits of the program for future educators.

Action Item

Moved by: Laura Zapata; seconded by: Carol Harle

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, and Laura Zapata

Abstain: Karla Duran and Sonia Jasso

Motion Approved 5-0

10. Administration

A. Discussion of Good Cause Exception Resolution

Administration presented a proposed resolution declaring a Good Cause Exception regarding school safety personnel requirements established under Texas Education Code § 37.0814 (House Bill 3).

- Statutory Mandate: State law mandates that school districts ensure at least one armed security officer is present on every district campus during regular school hours.
- Good Cause Exception Provision: Texas Education Code § 37.0814 permits a school district board of trustees to claim a Good Cause Exception if the district is unable to fulfill the one-officer-per-campus requirement due to the non-availability of required funding or qualified personnel. Districts claiming this exception must adopt an alternative standard to ensure campus safety compliance.

Motion:

Action Item

Moved by: Bobby Blount; seconded by: Laura Zapata

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

Motion Approved 7-0

B. Lactation Regulation

*This item has been removed from the agenda

B. First Reading of DC Local

Presentation: Deputy Superintendent for Administration Dr. Jo Ann Fey presented proposed policy and administrative organizational updates regarding campus leadership positions.

- Organizational Adjustments: Dr. Fey outlined modifications designed to accurately reflect evolving instructional and administrative roles within the District, specifically updating job descriptions and organizational structures for Associate Principals and Administrative Interns.

Purpose: The revisions aim to align formal District job titles with current campus operational responsibilities and professional development pathways.

2. Governance & Next Steps:

No formal Board action was taken. The item will return to the Board of Trustees for consideration and a second reading at a subsequent meeting prior to official adoption.

11. Superintendent

A. Board Operating Procedures --

BBG Local Policy

Dr. Craft presented two draft governing documents outlining proposed revisions to the Board Operating Procedures and protocols for Trustee review and discussion.

Board Deliberation:

The Board of Trustees engaged in a comprehensive review of the draft documents, focusing on potential updates to governance standards and practices.

Trustee Zapata made a motion to approve the proposed changes to the Board Operating Procedures, excluding the provisions related to travel expenses, which were separated for further review. Trustee Freeman voted in opposition. The recommendation is to discuss related to travel expenses and reimbursements in the Team of 8 Board Retreat.

Action Item

Moved by: Karla Duran; seconded by: Laura Zapata

Yes: Carol Harle, Bobby Blount, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

No: Karen Freeman

Motion Approved 6-1

B. Development of NISD Legislative Priorities

Trustee Harle suggested this item be tabled and added to the upcoming Board Retreat.

Trustee Freeman suggested TASB representative, Kelly Rasti would be happy to help the Board prioritize NISD priorities before the next Policy meeting.

C. Delegation Luncheon

Trustee Karen Freeman suggested that formal invitations for the upcoming District event be extended to members of the Bexar County Commissioners Court as well as the District's local State Legislative Delegation.

Trustee Freeman emphasized the importance of establishing an early planning timeline to ensure proper coordination, maximum attendance from elected officials, and the overall success of the event.

D. Future Agenda Items

As standard practice, Dr. Craft goes over agenda items being considered for the upcoming Board meeting.

12. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Jasso announced that, in accordance with Texas Government Code Section 551.071, the Board would convene in closed session at 9:44 pm.

A. Pursuant to Texas Government Code Section 551.071, attorney consultation regarding legal issues related to grievance process

B. Pursuant to Texas Government Code Section 551.074 and 551.0821, hear and consider Level Four employee grievance of Nicholas Haidin

****This item has been postponed and will be presented at the August 11, 2026, Called Board Meeting.***

C. Sec. 551.071. and Sec. 551.074. Consultation with Attorney; Discuss duties /agreement of the Interim Superintendent and duties of the Superintendent Emeritus

- D. Appointment of Cable Elementary School Associate Principal
- E. Appointment of Cole Elementary School Associate Principal
- F. Appointment of Mary Michael Elementary School Associate Principal
- G. Appointment of Hobby Middle School Academic Dean
- H. Appointment of Briscoe Middle School Academic Dean
- I. Appointment of Garcia Middle School Principal
- J. Appointment of Warren High School Assistant Principal
- *Pulled from agenda- this will not be included in the Open Session Motion.***
- K. Appointment of Health Careers High School Assistant Principal
- L. Appointment of Sotomayor High School Assistant Principal
- M. Appointment of Sotomayor High School Assistant Principal

13. Executive Session Resources

Executive Attachments

14. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 11:03 pm.

- B. Consider and take possible action regarding the Level Four employee grievance of Nicholas Haidin

Action Item:

No action was taken. The item was withdrawn from the agenda and will be presented for consideration at the August 11 Called Board meeting.

- C. Consideration of the duties/agreement of the Interim Superintendent

Action Item

Moved by: Karla Duran; seconded by: Karen Freeman

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

Motion Approved 7-0

Consent Action: D-L

Moved by: Karla Duran; seconded by: Carol Harle

Yes: Carol Harle, Bobby Blount, Karen Freeman, David Salcido, Karla Duran, Laura Zapata, and Sonia Jasso

Motion Approved 7-0

- D. Appointment of Cable Elementary School Associate Principal

- E. Appointment of Cole Elementary School Associate Principal
- F. Appointment of Mary Michael Elementary School Associate Principal
- G. Appointment of Hobby Middle School Academic Dean
- H. Appointment of Briscoe Middle School Academic Dean
- I. Appointment of Garcia Middle School Principal
- J. Appointment of Health Careers High School Assistant Principal
- K. Appointment of Sotomayor High School Assistant Principal
- L. Appointment of Sotomayor High School Assistant Principal

15. Adjournment

There being no further business, the meeting was adjourned at 11:04 pm.

Approved on August 25, 2026