

**Northside Educational Improvement Council**

Meeting Minutes

January 13, 2026

**Members Present:** Michelle Aragon, Ledda Arcelus, Amy Barrios, Samantha Bauer, Alicia Blagg, Jennifer Boggess-Garza, Gayle Calderon, Denise Case, Belinda Chapa-Gonzalez, Lizette DeLeon, Traci Elmore, Cezanne Enriquez, Anaissa Garza, Jennifer Grimes, Vanessa Hannah, Susan Hernandez, Adrian Hysten, Analisa Lara, Alissa Lester, Tina Marie Martinez, Ashley O'Quinn, Annalisa Ortiz, Jennifer Parks, Monica Pohovich, Hayley Steinmann, Misty Vela

**Staff Present:** Dr. Janis Jordan, Dr. Susan Cleveland, Ms. Diana Ely, Ms. Nicole Franco

**1. Call Meeting to Order**

The meeting was called to order at 6:02pm.

**2. Approval of Minutes from October 21, 2025**

The minutes were approved and seconded.

**3. Mid Year Progress Update**

Dr. Susan Cleveland, Executive Director of Continuous Improvement, shared a Mid Year Progress Update focusing on the four turnaround campuses: Mead, Martin, Glass, and Neff. Students' growth and achievement in math and reading was assessed through the Measure of Academic Progress (MAP) test. Discussion was had regarding the importance of both student and teacher attendance as well as the additional interventions being provided to these campuses to aid in their success. All of these campuses experienced growth and/or achievement increases and interventions will continue to best ensure students' success.

**4. Leadership and Recruitment in Northside**

The committee brainstormed ideas around leadership including ideas on what leadership is and the traits of a good leader. After watching a short video from Simon Sinek, they then thought through all the different types of leaders in the district. Responses ranged from students, custodians, and teachers to parents and administrators. Ms. Diana Ely, Executive Director of Teaching and Learning and Ms. Nicole Franco, Director of Leadership Development walked through a close look at one type of leader that the district cultivates and that's the principal. Elements of the Principal Pipeline were explained such as the Leadership Competencies and Beliefs, and a pathway to becoming a principal was shown. Learning experiences for aspiring administrators, new administrators, new principals, and more experienced principals were explained. When asked what they feel optimistic about after learning this information, responses included 'the passion of staff,' 'the many ways to learn to be a leader,' and 'the tremendous support' provided to teachers, administrators, staff and

students.

## **5. Future Agenda Items**

### **Adjourn**

The meeting adjourned at 7:32 pm