

Northside ISD Safety & Security Committee

Meeting Minutes

Date: June 24, 2026

Time: 6:00 p.m.

A Regular meeting of the NISD Safety & Security Committee was held June 24, 2026, beginning at 6:00 p.m. in the Northside Activity Center, Room B101, 7001 Culebra Rd, San Antonio, TX 78238, USA

The following Committee members were present:

Dr. Jo Ann Fey, Dr. Sonia Jasso, Trustee Laura Zapata, Chief Richard Palomo, Lt. David McCormick, Guadalupe Garza, Kris Trejo, Sherry Mireles, Rob Martinez, Reys Cruz (BCOEM), Catarino Trevino, Barry Perez, Denise Alejos, Paul Alvarez, Elizabeth Flores, Megan Bradley, Jacob Villarreal, Stacie Hall

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

1. Call Meeting to Order

- a. Guadalupe Garza called the meeting to order at 6:00 p.m.
- b. Introductions
 - i. Chief Palomo introduced the new Safety Director, Mr. Gualdape Garza
 - ii. All members present introduced themselves.

2. Public Comment/Audience Participation/Comments on Agenda Items

There were no participants signed up for Public Comment on any of the agenda items.

3. District Reports given by Guadalupe Garza

A. Safety Updates

- a. Behavioral Threat Assessments in Sentinel identifies students acting out on campus. The Threat Assessment team that intervenes and provides guidance for students. Parents are notified that a Behavioral Threat Assessment has been conducted on their student. Threat assessments is a team working for the students benefit.
- b. Standard Response Protocol is the same across the district. Each campus and department have SRP's printed to be displayed with their badge.

B. Facility Security Updates

Jacob Villarreal presented the following security updates

- Door Monitoring Alarms: Alarm systems are currently being installed on all campus exterior doors.
- Staff Training: Training for employees responsible for monitoring the new alarm system is scheduled for August 6, 2026.
- First Responder Protocol: Every exterior door will be individually numbered to facilitate rapid response times for emergency personnel. Additionally, all doors will be retrofitted to a standardized size.

- Compliance and Documentation: Detailed floor plans mapping the door numbering system will be maintained at each campus and made available for Texas Education Agency (TEA) auditors.
- Window Security Film: Security film will be installed on all ground-access windows. NISD aims to hire three separate contractors (one each for elementary, middle, and high schools) to complete this project.
- Fencing Upgrades: All new fencing will be 8 feet tall going forward. Existing 6-foot fencing will not be replaced, and all campuses currently have fencing.

C. Law Enforcement Updates by Chief Richard Palomo

- a. HB 3 compliance updates require an armed security presence at each campus. Chief Palomo is changing up the recruiting efforts and is confident NISD will have officers to help the elementary clusters.
- b. Recruitment initiatives such as exploring grants that will assist in sponsoring cadets for required training. Chief Palomo has made visits out to the cadet training programs here in San Antonio to recruit officers.
- c. Mental Health training for all NISD officers. In February 2026 all NISD officers completed ACES training, the science behind the brain. We want our officers to be trauma informed. Counseling Department and NISD Police work together to benefit our students.
- d. Scheduled meeting on July 7, 2026, at Northside Activity Center with all local police chiefs within the NISD boundaries to discuss requirements of Texas Education Code §37.081.

Presenter: LT David McCormick

Discussed interagency training – ALERRT which is mandated for all law enforcement in Texas.

- e. Breaching tools/shields deployment are required according to HB33. These tools will be in the front office of every campus.
- f. Grants
 - School Violence Prevention Program (SVPP), up to \$500,000 (over 3 years), school safety technology, visitor management systems, SPAT, fencing, access control, emergency notification systems
 - COPS Hiring Program (CHP), \$125,000 per officer over 3 years ,hire or rehire SROs; 25% match requirement (waiver may be available)
- g. Silent Panic Alarm Technology upgrade using the SVPP grant

4. Adjournment

No action was taken within the Closed Session.

No public comments.

All items on the agenda were covered.

Meeting called to a close at 6:57 p.m.

Motion to Close: Chief Richard Palomo Second: Dr. Kara Trevino