



**JOB ANNOUNCEMENT**  
**MIDDLE SCHOOL ELA MAGNET TEACHER**  
**Hobby Middle School Magnet**  
**CLOSING DATE: April 2, 2024**

**JOB DESCRIPTION**

The Magnet teacher shall, under the supervision of the Magnet Director, assist in developing and maintaining a high-quality instructional program through effective and innovative teaching and school/community involvement. This teacher will enable students to develop competencies and skills to function successfully in society and ensure students fulfill their potential for intellectual, emotional, physical, and social growth. This position will consist of teaching a standard course load and creating a learning experience that is rich in content within the Magnet program area of focus.

**MINIMUM QUALIFICATIONS**

**(Only those persons who meet the minimum qualifications as posted should apply)**

- Bachelor's Degree
- Secondary teacher certificate that meets English Language Arts certification and highly qualified requirements
- Three or more years classroom experience teaching secondary English Language Arts
- Demonstrated success and expertise in content, use of effective instructional strategies, and in the design of aligned assessments
- Demonstrated proficiency in technology integration and computer applications in the content area
- General knowledge in the magnet areas of focus and programming
- Demonstrated ability to work collaboratively
- 30 hours Staff Development in Gifted Education (to be completed no later than the end of first semester of employment)
- Must have satisfactory outcome of fingerprinting background check prior to starting employment. Candidate pays nonrefundable fee

**DUTIES AND RESPONSIBILITIES**

1. Fulfill the requirements of the district's curriculum program while integrating a conceptual lens of the magnet focus.
2. Collaborate with magnet and content PLCs to design high quality instruction focusing on the integration of magnet concepts with the course standards.
3. Design and implement project-based lessons that utilize the NISD Design Process.
4. Participate in NISD and magnet focused staff development to improve job-related skills.
5. Work cooperatively with campus administration, central office, and business & industry on magnet focused activities such as club sponsorships, student recruitment, internships, field trips and partnerships.
6. Develop lessons that reflect differences in student learning styles; conduct ongoing formative and summative assessment of student progress and mastery.
7. Work cooperatively with administrators, team leaders, department coordinators, content specialists and other staff as needed to meet curriculum objectives.
8. Collaborate with special education teachers to modify and accommodate curricula as needed for special education students according to guidelines established in Individual Education Plans (IEP).
9. Manage student behavior in accordance with Student Code of Conduct and student handbook.
10. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities.
11. Assist in selection of books, equipment and other instructional materials.
12. Establish and maintain open communication by conducting conferences with parents, students, principals and teachers.
13. Compile, maintain and file all physical and computerized reports, records and other documents required.
14. Attend and participate in faculty meetings and serve on staff committees as required.
15. Present subject matter according to guidelines established by TEA, board policies and administrative regulations.
16. Perform other duties as assigned.

**WORKING CONDITIONS**

Maintain emotional control under stress. Daily attendance and punctuality at work are essential functions of the job. Occasional prolonged or irregular hours.

**TERMS OF EMPLOYMENT**

**SALARY:** Teacher Salary

**MINIMUM WORK DAYS:** 187

**TYPE OF ASSIGNMENT:** Full-Time, Exempt

**NOTICE: If you are selected for a job with NISD, your immediate supervisor will be contacted prior to a final employment offer being made.**

**FOR HR USE ONLY**  
**PN: 7112**