

NORTHSIDE INDEPENDENT SCHOOL DISTRICT  
5900 EVERS ROAD, SAN ANTONIO, TEXAS 78238

**Regular Meeting of the Board of Trustees**  
**Tuesday, June 28, 2022**

**Meeting called to order at 6:00 PM**

**Members present**

Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

**Staff Present**

Dr. Woods, Ray Galindo, Janis Jordan, Rene Barajas, Tiffany Contreras, Esperanza Rios,  
Monica Faulkenbery, Leroy San Miguel, Monica Guerra

**1. Notice of Meeting**

**2. Meeting Opening**

Procedural: A. Invocation and Pledges of Allegiance

This meeting was called to order at 6:00 pm by Karen Freeman  
Moment of Silence for the community of Uvalde by Karen Freeman

Pledges of Allegiance  
C. Saldana

**3. Public Hearings**

Information: A. There are no items for this meeting.

**4. Superintendent's Report**

Information: A. The Superintendent will report about current events, announce achievements or special recognitions, and share other information that may be of interest to Trustees or citizens. No action is required.

- Uvalde assistance. Following the tragedy in Uvalde CISD, NISD has provided support and assistance in a variety of ways and we are honored to be able to do so however and whenever as needed. We ask everyone to keep that community in thoughts and prayers as they continue to deal with the aftermath and rebuilding.
- Safety Enhancements. The District continues to make safety enhancements at many campuses. Included in the consent agenda are enhancements to access controls and replacement of aging surveillance cameras on multiple campuses. School Bond 2022 will allow for these types of enhancements & improvements to continue.
- Graduations. Since the last Board meeting in May, nearly 7,000 NISD seniors were graduated and moved into the next phase of life. We wish them well and know we have done all we can to prepare them for a bright future.
- Budget Elements for Consideration. This evening two significant elements in the District's budget will be presented for Board consideration: growth & improvement and compensation. G&I serves the purpose of adding or enhancing programs while compensation recognizes the value of our staff and serves as a retention mechanism.
- Two state champs in the District. We are extremely proud of our most recent state champions, the O'Connor HS Softball Team, who we hope to recognize at a future Board meeting. They are our second state champion team this year with the Brandeis HS Girls Volleyball team having won the state title earlier this year. We are very proud of these outstanding athletes.

**5. Board Member's Report**

- Trustee Bobby Blount thanked fellow board members for their work on the Bexar County School Board Coalition and said he will be presenting at this week's TASB Summer Leadership Institute in Fort Worth.
- Trustee M'Lissa Chumbley thanked all Northside retirees for their work and dedication, with special recognition to Patty Hill, Darryl Hemphill, Shelly Belden, Assistant Chief Alex Villareal, and Rebecca Barron-Flores, wishing all the best of luck. Trustee Chumbley said Northside graduations were wonderful and commended high school principals for the job they did. She also congratulated Trustee Bobby Blount who was recognized by one Valedictorian for his

work mentoring that student. And she thanked Trustee Blount for his work with the Bexar County School Board Coalition. Trustee Chumbley also submitted three Northside staff members – Valerie Sisk, Mike Burns and Melinda Valdez – to be recognized by the Missions Baseball team.

- Trustee Karen Freeman recognized NISD graduates and thanked her fellow board members for their commitment and privilege of attending each of the District's 12 graduation ceremonies.
- Trustee Gerald Lopez commended this year's Northside. He added that this year's Valedictorian and Salutatorian speeches were inspiring and made him proud of the work of Northside educators and administrators. Trustee Lopez also congratulated the Brandeis volleyball and O'Connor softball teams who won state championships this year. Trustee Lopez had the opportunity to attend this year's Rising Stars Theatre Camp summer production of Frozen Jr. and was impressed with the acting and singing of all students. He thanked James Miculka and the Northside's Fine Arts department, and the following Fine Arts staff for their leadership in the production: Kirk Logan, Brennan HS; Elise Lopez, Marshall HS; Keith Martinez, Clark HS; Shea Tomich, Jefferson MS; Guillermo "Billy" DeLeon, O'Connor HS; Michael Song, Jay/JSEA; Nora Moreno-Jarrell, Jay/JSEA; Cody Eoff, Warren HS; Michasel Arellano, O'Connor HS; Jeanie DeLeon, Connally MS; and Hallie Borden, intern. 2 BOARDTalk 2021-2022 published by the Communications Department, Northside Independent School District
- Trustee Corinne Saldana also praised Northside's Frozen Jr. production, saying her family gave the show rave reviews. Trustee Saldana recently attended the TASB conference in San Antonio. She congratulated all Northside graduates and high school principals. Trustee Saldana also attended the Bexar County School Board Coalition meeting last week and thanked Trustee Bobby Blount for leadership on that Board.

## 6. Recognitions

Information: A. Recognition of Elena Chambers, Holmes HS, 2021-2022 LOTE Teacher of the Year for Region 20 ESC Region 20 LOTE Teacher of the Year. Elena Chambers, formerly a teacher at Holmes HS and now at Sotomayor HS, was selected as the 2021-2022 Languages Other than English (LOTE) Teacher of the Year for Region 20.

B. Recognition of Msgt. George Hickman, Harlan HS, 2022 Overall AFJROTC Outstanding instructor of the Year. 2022 Overall AFJROTC Outstanding Instructor of the Year. Msgt. George Hickman, Harlan HS, is the recipient of the 2022 Overall AFJROTC Outstanding Instructor of the Year award, presented by the Department of the Air Force Air Education and Training Command.

## 7. Reports

Action, Approval: A. 21-22 School Health Advisory (SHAC) Committee End of Year Report

Trustees were presented the end of year report from the 2021-2022 NISD School Health Advisory Council (SHAC) by Chair Sarah Knoeckel. The SHAC is a group of individuals appointed by the school district who represent various segments of the community in order to provide recommendations to the District on coordinated school health programming and its impact on student health and learning.

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 8. Citizens to be Heard

Action, Procedural: A. Citizens wishing to address the Board regarding matters not listed on the posted agenda will be heard at this time.

- Topics brought up:
- Raise for teachers
- Increase for all other positions
- Stipends and compensation
- Loss of employees to other businesses due to lack of pay
- Compensate veteran teachers as well as new

## 9. Consent Agenda

Action (Consent), Approval: A. Minutes from May 17, 2022 and May 24, 2022

Action (Consent), Approval: B. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 17151-001-0111

Action (Consent), Approval: C. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 34732-604-0060

Action (Consent), Approval: D. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 15850-023-0340

Action (Consent), Approval: E. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04390-357-0250

Action (Consent), Approval: F. Resolution to Approve Waiver of Penalty and Interest on Tax Account: 04392-401-0200

Action (Consent): G. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Action (Consent), Approval: H. Exterior Colors - Administration, Window & ADA Upgrades - Leon Valley Elementary School - RFCSP #2022-009

Action (Consent), Approval: I. Exterior Colors - Fine Arts Replacement & Renovation - John Jay High School - RFCSP #2021-155

Action (Consent), Approval: J. Exterior Colors - New Entry - Gregorio Esparza Elementary School - RFCSP #2021-002

Action (Consent), Approval: K. Exterior/Interior Colors - Window, ADA & Paving Upgrades - Dolores B. Linton Elementary School - RFCSP #2022-004

Action (Consent), Approval: L. Contractor for Cameras, Access and Intrusion Control Upgrades - Various Facilities - RFCSP #2022-012

Action (Consent), Approval: M. Construction Delivery Methods - 2022-2023 Various Projects

Action (Consent), Approval: N. Consultant Appointments

Action (Consent): O. 22-23 Staff Development Waiver

Action (Consent): P. 22-23 College Board Assessment Suite

Action (Consent), Approval, Procedural: Q. School District Teaching Permits

Motion by Corinne Saldana, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 10. Curriculum and Instruction

Action, Approval: A. Adoption of State Instructional Materials for the 2022-2023 School Year

Trustees approved the adoption of Goodheart-Wilcox for middle and high school health. The State Board of Education had previously adopted Goodheart-Wilcox as the only instructional resource for Health that aligned with the TEKS. Subject area textbook committee members reviewed the material along with members of the SHAC. In addition, SHAC held two public meetings during which the public could review and provide input on the materials.

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: B. 22-23 Optional Flexible School Day for Chavez Academy

Trustees approved an optional flexible school day for the Chavez Academy for the 2022-2023 school year. This is an annual application that must be submitted to TEA if districts plan to participate in the Optional Flexible School Day Program. The goal of this program in NISD's Chavez Excel Academy is to improve graduation rates for students who are in danger of dropping out of school, have dropped out, or who are behind in core subject courses.

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 11. Facilities and Operations

Action, Approval: A. Change Order to GMP - Fine Arts Replacement & Renovation - John Jay High School - RFCSP #2021-155

Joeris General Contractors, Ltd. was awarded the Construction Manager-at-Risk Contract on September 28, 2021 for Fine Arts Replacement & Renovation at John Jay High School. On April 12, 2022, staff recommended the approval of Amendment #2 which was approved by the Board of Trustees. During the meeting, staff advised that, as a result of the volatile construction market, the request for approval was based on the Contractor's estimates. Further, it was discussed that if the estimate exceeded the actual bids, staff would review and recommend changes. The project bid higher than the estimate by the sum of \$1,186,146.

Therefore, staff recommends a change order to the GMP contract of \$1,186,146 for a total GMP amount of 46,829,561.

Motion by M'Lissa Chumbley, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

## 12. Business and Finance

Action, Approval: A. Reimbursement Resolution

Consideration and approval of a resolution relating to establishing the northside independent school district's intention to reimburse itself for the prior lawful expenditure of funds relating to constructing various school district improvements from the proceeds of obligations to be issued by the district for authorized purposes; authorizing other matters incident and related thereto; and providing an effective date

Motion by Gerald Lopez, second by Corinne Saldana.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: B. Non-Campus Based Units for 2022-2023 (Rene Barajas)

Included in Growth & Improvement are eighteen (19) non-campus based units to be included in the 2022-2023 proposed budget. The net addition of units is six (7) as a result of other positions being eliminated. Net cost is \$1.1 million.

Motion by Gerald Lopez, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: C. 2022-2023 Growth & Improvement Packages (Rene Barajas)

Trustees approved growth and improvement packages to be included in the 2022-2023 budget that will be adopted in August. The packages total just over \$24 million and include 180 campus-based positions, 6 non-campus based positions, and over \$10 million in funds for items such as the opening of Sotomayor HS this August, startup costs associated with Reed ES opening in fall 2023, and expanding prekindergarten.

Motion by Gerald Lopez, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Approval: D. 2022-2023 Compensation Plan (Rene Barajas)

Trustees approved a \$21.7 million compensation package that will provide salary increases for all employees. Employees will receive a midpoint raise of 2 percent. The raise includes a \$1,250 increase for teachers, librarians, counselors, and nurses. The package also includes a 4 percent midpoint increase for auxiliary staff.

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

No: Gerald Lopez

## 13. Human Resources

Information: A. There are no items for this meeting.

#### **14. Technology Services**

Information: A. There are no items for this meeting.

#### **15. Administration**

Information: A. There are no items for this meeting.

#### **16. Superintendent**

Discussion: A. Future Agenda Items

Action, Discussion and Possible Approval: B. TASB Advocacy Resolutions

Edit to be made- From SHALL to MAY so the district has the opportunity to discipline as seen fit.

Motion to remove mandatory expulsion with student(s) found with THC

Motion by M'Lissa Chumbley, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Action: C. Special Facility Naming

Trustees named two facilities after two NISD beloved long-time employees who have passed away fairly recently.

The new health clinic to be located next to Jones Middle School will bear the name Shirley Schreiber, and the Clark High School competition gym will now bear the name of Kevin Hamilton.

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion and Possible Action: D. Schedule Of Possible Retreat Date

Discussion only since two Trustees were not present

Action, Discussion: E. Trustee Participation In LTASB

No Trustees at this time will sign up for LTASB but voted for future possibility

Motion by Bobby Blount, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action, Discussion: F. Committee Ratification

Motion by M'Lissa Chumbley, second NONE. (not needed)

Action, Discussion and Possible Approval: G. Extended COVID Leave

Trustees approved extending COVID leave through the end of December. Employees must show a positive test result from a medical provider or certified testing site, or is the sole caretaker of a minor testing positive. Up to a total of five days is available per employee. Employees who have any questions should contact a COVID Agent in the Human Resources department.

Motion by M'Lissa Chumbley, second by Gerald Lopez.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

#### **17. Executive Session**

Information: A. If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government

Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

Discussion: B. Pursuant to Sections 551.071 and 551.072 of the Texas Open Meetings Act, deliberation and consultation with the District's legal counsel regarding status of and legal issues involving eminent domain proceedings initiated by TxDOT pertaining to a 0.2359 acre tract of land owned by the District on FM 1560, which is currently part of the Randall Fields Elementary School campus. RECOMMENDED ACTION: DISCUSSION

Discussion: C. Appointment of Executive Director of Elementary Administration - Recommended Action: Discussion

Discussion: D. Appointment of Principal at Esparza Elementary School - Recommended Action: Discussion

Discussion: E. Appointment of Principal at Meadow Village Elementary School - Recommended Action: Discussion

Discussion: F. Appointment of Associate Principal at Cable Elementary School - Recommended Action: Discussion

Discussion: G. Appointment of Associate Principal at Kuentz Elementary School - Recommended Action: Discussion

Discussion: H. Appointment of Associate Principal at Colby Glass Elementary School - Recommended Action: Discussion

Discussion: I. Appointment of Associate Principal at Ward Elementary School - Recommended Action: Discussion

Discussion: J. Appointment of Associate Principal at Clark High School - Recommended Action: Discussion

Discussion: K. Appointment of Assistant Principal at Anson Jones / Rayburn Middle School - Recommended Action: Discussion

Discussion: L. Appointment of Assistant Principal at Warren High School - Recommended Action: Discussion

Discussion: M. Appointment of Assistant Principal at Marshall High School - Recommended Action: Discussion

Discussion: N. Appointment of Assistant Principal at Brennan High School - Recommended Action: Discussion

Discussion: O. Superintendent Evaluation

Discussion: P. Superintendent Contract

## **18. Open Session**

Information: A. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

Action, Discussion and Possible Approval: B. Consideration and Possible Approval and Adoption of a Resolution (i) authorizing the Superintendent and/or his designee to negotiate acceptable sale terms with TxDOT for a 0.2359 acre tract of land which is currently part of the Randall Fields Elementary School campus and the subject of eminent domain proceedings initiated by TxDOT; and (ii) authorizing the President of the Board of Trustees to execute a Deed conveying such property to TxDOT (or its designee). RECOMMENDED ACTION: APPROVAL AND ADOPTION OF RESOLUTION

Motion by Gerald Lopez, second by M'Lissa Chumbley.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Action (Consent), Approval: C. Appointment of Executive Director of Elementary Administration - Recommended Action: Approval

Action (Consent), Approval: D. Appointment of Principal at Esparza Elementary School - Recommended Action: Approval

Action (Consent), Approval: E. Appointment of Principal at Meadow Village Elementary School - Recommended Action: Approval

Action (Consent), Approval: F. Appointment of Associate Principal at Cable Elementary School - Recommended Action: Approval

Action (Consent), Approval: G. Appointment of Associate Principal at Colby Glass Elementary School - Recommended Action: Approval

Action (Consent), Approval: H. Appointment of Associate Principal at Kuentz Elementary School - Recommended Action: Approval

Action (Consent), Approval: I. Appointment of Associate Principal at Ward Elementary School - Recommended Action: Approval

Action (Consent), Approval: J. Appointment of Associate Principal at Clark High School - Recommended Action: Approval

Action (Consent), Approval: K. Appointment of Assistant Principal at Anson Jones Middle School - Recommended Action: Approval

Action (Consent), Approval: L. Appointment of Assistant Principal at Warren High School - Recommended Action: Approval

Action (Consent), Approval: M. Appointment of Assistant Principal at Marshall High School - Recommended Action: Approval

Action (Consent), Approval: N. Appointment of Assistant Principal at Brennan High School - Recommended Action: Approval

Motion by Corinne Saldana, second by Bobby Blount.

Final Resolution: Motion Approved

Yes: Gerald Lopez, Bobby Blount, Karen Freeman, M'Lissa Chumbley, Corinne Saldana

Discussion: O. Superintendent Evaluation

Discussion: P. Superintendent Contract

19. Adjournment

Procedural: A. Adjourn the Meeting

There being no further business, the meeting was adjourned at 9:56 p.m.

Approved on July 26, 2022