

Northside Independent School District
Board Room • 5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees
February 25, 2020
7:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

TRUSTEE ABSENT: Karen Freeman, Joseph H. Medina

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy San Miguel, Lori Jones, Patty Hill, Don Schmidt, Patti Sanchez, Brenda Ward, Henry Acosta, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 7:00 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

Gerald Lopez led the Invocation and Pledges of Allegiance.

III. Public Hearings

A. 2018-19 Texas Academic Performance Report

To fulfill the requirement of Texas Education Code Chapter 39 to publish an annual report that includes the Texas Academic Performance Report (TAPR), district accreditation status, student enrollment and academic performance, PEIMS Financial Standards Report, a report of violent or criminal incidents and information received from the Texas Higher Education Coordinating Board, a hearing was held for public discussion of the report and the report was widely disseminated within the district. The TAPR is available online on the NISD website and will be available for public review on each campus in the district via campus websites.

IV. Superintendent's Report

Dr. Woods reported on the following:

- Dr. Woods thanked his Executive Assistant Linda Magee and Trustees for their support of the former trustee/superintendent luncheon last month. He also thanked the Fine Arts and Culinary programs at Harlan HS for a wonderful dinner in celebration of Board Appreciation Month.
- The annual Walter Gerlach Livestock Show & Sale was a great success with a new record of \$1.2 million in auction sales dedicated to scholarships. Thanks to the community for their support of this tradition.

- It's the middle of competition season for many elementary and middle school robotics teams. The District has hosted several qualifiers in recent weeks and Dr. Woods was able to attend and watch teams in action. NISD has 29 teams that qualified for regional competition.
- The annual PTA Founders Day event was held earlier this month at Brandeis HS. Thanks to Principal Geri Berger, NISD and Brandeis Fine Arts staff, and the NISD Council of PTAs for their roles in the evening's success.
- The Academic Decathlon teams from Marshall, Health Careers, and Warren high schools have advanced to the State competition after their strong finishes at Regional competition earlier this month. The Marshall team heads into state with the third highest score in the state.
- Earlier this month, Dr. Woods moderated a public education candidate forum with candidates from House District 121. The event was sponsored by Raise Your Hand Texas, the North East ISD Council of PTAs, and RootEd.
- Over 200 District employees attended initial meetings to learn more about the new Northside Employee Opportunity Network (NEON) program that helps current employees interested in becoming a classroom teacher achieve that goal.
- Dr. Woods and other ISD superintendents had a conversation about charter school impact with Giovanni Capriglione, the new Chairman of House Appropriations.
- This week is the annual Special Olympics Track and Field Meet at Gus Stadium. More than 1,500 athletes will compete representing 103 schools.

The Northside Video Moment highlighted the efforts of Warren HS Construction Technology students who teamed with a San Antonio organization called Sleep in Heavenly Peace to build bunk beds for children. Thanks to the hard work of their teacher Chase Haecker, who applies for grants to fund a variety of community service projects, the students were able to build 20 bunk bed units.

V. Board Members' Report

Trustee Carol Harle congratulated Deputy Superintendent for Administration Ray Galindo for receiving a Lifetime Membership Award from the Northside Council of PTAs. Harle presented at the Alamo STEM Conference and appreciated the many District staff in attendance.

Trustee M'Lissa Chumbley reported that the Gerlach Livestock Show raised \$1.2 million for student scholarships. She thanked all who helped with the show's success. She thanked Harlan HS Principal Robert Harris and the campus orchestra program for a successful Board Appreciation dinner.

Trustee Gerald Lopez enjoyed the former Superintendent and Trustee luncheon and connecting with those in attendance. He recognized the Holmes and Jay high school mariachis for their participation in a recent UIL State competition.

Trustee Katie Reed congratulated students who participated in the District's Mid-Year Graduation ceremony. She attended the annual PTA Founders Day event at Brandeis HS and congratulated the student performers as well as those in the culinary program for their hard work. Reed shared her appreciation to Naomi Miller, Director of

Governmental Relations, for representing NISD and public education on the SA to DC visit sponsored by the San Antonio Chamber of Commerce. Reed enjoyed reading thank you letters sent to her from students at Cole ES in honor of Board Appreciation month.

Trustee Bobby Blount reminded Trustees of two events taking place soon – Heroes for Health events will take place at elementary schools across San Antonio on Feb. 27 and the annual Science Bowl competition is scheduled for Feb. 29 at Jay HS.

VI. Recognitions

There were no recognitions for this meeting.

VII. Reports

There were no reports for this meeting.

VIII. Citizens To Be Heard

Patrons and parents addressed the Board in support of a Warren HS staff member.

IX. Consent Agenda

- A. Minutes from the Meetings of January 21 and February 11, 2020
- B. Disbursements for the Month of January 2020
- C. Awarding of Bid Items
 - Bid #2020-032 – Science Supplies & Equipment
 - Bid #2020-038 – Commercial Products & Commodity Processing for Child Nutrition
 - RFP #2020-030 – Fiber Optic Ethernet Wide Area Network (WAN) Services Cycle-2
 - Requisition #20028760 to Brainpop.com LLC in the amount of \$607,530.37 for the purchase of unlimited access to Brainpop jr., Brainpop Espanol and Brainpop Francais throughout the District.
 - Requisition #20033471 and #20033482 to Intech Southwest Services LLC in the amount of \$145,355.00 for the purchase of HP desktops and Chromebooks for the Boldt ES technology deployment.
 - Requisition #20035332 to Microshare in the amount of \$664,270.00 for the purchase of Bitdefender Enterprise CyberSecurity Solution.
- D. Resolution Designating Investment Officers
- E. Resolution Amending Authorized Representatives for TexPool Investment Pool
- F. Resolution Amending Authorized Representatives for Lonestar Investment Pool
- G. Exterior Colors – “Kallison Ranch area” MS – RFCSP #2018-014
- H. Contractor for Clock System & Lighting Upgrades, Electrical & MDF/IDF Replacements – Lloyd M. Knowlton ES & Nellie Reddix Center – RFCSP #2020-012
- I. Contractor for Baseball/Softball Field Renovations – Tom C. Clark, John Jay, Sandra Day O’Connor & William H. Taft HSs – RFCSP #2020-022
- J. Contractor for Baseball/Softball Synthetic Turf Field Upgrade – Hardin Athletic Complex – RFCSP #2020-029
- K. Contractor for Bus/Student Covered Walkway – Ed Cody ES – RFCSP #2020-023
- L. Contractor for Drainage Upgrades – Valley Hi ES – RFCSP #2020-025

- M. Contractor for Electrical, Fire Alarm, Lighting & MDF/IDF Upgrades – H.B. Zachry MS – RFCSP #2020-013
- N. Contractor for Electrical & Lighting Upgrades – Carlos Coon ES & Family Engagement Center – RFCSP #2020-010
- O. Contractor for Fine Arts Upgrades – Sam Rayburn MS – RFCSP #2020-008
- P. Contractor for Football Field Renovations – Jack C. Jordan, Sam Rayburn & Sul Ross MSs – RFCSP #2020-021
- Q. Contractor for Lighting Upgrades – Various Portable Buildings – RFCSP 2020-009
- R. Contractor for Football Field Renovations – Earl Rudder, Coke R. Stevenson & Katherine Stinson MSs – RFCSP #2020-020
- S. Contractor for Roadway #1 – “Galm Road area” HS – RFCSP #2020-037
- T. Contractor for Science Lab Addition/Renovation – Gregory Luna MS – RFCSP #2020-015
- U. Contractor for Synthetic Turf Football Field and Track Upgrades – Louis D. Brandeis, Tom C. Clark & Sandra Day O’Connor HSs – RFSCP #2020-019
- V. Contractor for Tennis Court Reconstruction – Sul Ross MS – RFCSP #2020-018
- W. Contractor for 2020 Security Lobbies for 23 Campuses – Aue, Blattman, Brauchle, Carnahan, Colonies North, Franklin, Helotes, Henderson, Howsman, Krueger, Kuentz, Leon Springs, Los Reyes, Monroe May, McAndrew, Mireles, Nichols, Northwest Crossing, Scarborough, Scobee, Steubing, Wanke and Ward ESs – RFCSP #2020-001
- X. Contractor for Water Supply Replacement – Hardin Athletic Complex – RFCSP #2020-033
- Y. Change Orders
- Z. Interlocal Agreement between City of San Antonio and Northside Independent School District
- AA. Second Reading and Adoption of Local Policy Revisions in TASB Policy Update #114

On a motion by Katie Reed and a second by Gerald Lopez, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Contractor for “FM 471 area #4” ES – Joeris General Contractors, Ltd.
- Contractor for Administration Replacement and Cafeteria Upgrades – Neff MS – D.L. Bandy Constructors, Inc.
- Amendment #3 – GMP – “Galm Road area” HS - .
- Exterior Colors for “Kallison Ranch area” MS as developed by Alamo Architects
- Contractor for Clock System & Lighting Upgrades, Electrical & MDF/IDF Replacements – Knowlton ES and Reddix Center – Consolidated Electric Service, Inc.
- Contractor for Baseball/Softball Field Renovations – Clark, Jay, O’Connor and Taft HSs – Jerdon Enterprise, L.P.
- Contractor for Baseball/Softball Synthetic Turf Field Upgrade – Hardin Athletic Complex – Hellas Construction, Inc.
- Contractor for Bus/Student Covered Walkway – Cody ES – R.L. Rohde General Contracting, Inc.
- Contractor for Drainage Upgrades – Valley Hi ES – SBM General Contractor, LLC

- Contractor for Electrical, Fire Alarm, Lighting & MDF/IDF Upgrades – Zachry MS – CRI Electric, Inc.
- Contractor for Electrical and Lighting Upgrades – Carlos Coon ES & Family Engagement Center – Central Electric Enterprises & Co. Inc.
- Contractor for Fine Arts Upgrades – Rayburn MS– Central Builders, Inc.
- Contractor for Football Field Renovations – Jordan, Rayburn, and Ross MSs – Jerdon Enterprise, L.P.
- Contractor for Lighting Upgrades – various portable buildings – Consolidated Electric Service, Inc.
- Contractor for Football Field Renovations – Rudder, Stevenson, and Stinson MSs – Hellas Construction, Inc.
- Contractor for Roadway #1 – “Galm Road area” HS – Yantis Company
- Contractor for Science Lab Addition/Renovation – Luna MS –Summit Building & Design
- Contractor for Synthetic Turf Football Field and Track Upgrades – Brandeis, Clark and O’Connor HSs – Paragon Sports Constructors
- Contractor for Tennis Court Reconstruction – Ross MS – Hellas Construction, Inc.
- Contractor for 2020 Security Lobbies for 23 Campuses – Aue, Blattman, Brauchle, Carnahan, Colonies North, Franklin, Helotes, Henderson, Howsman, Krueger, Kuentz, Leon Springs, Los Reyes, May, McAndrew, Mireles, Nichols, Northwest Crossing, Scarborough, Scobee, Steubing, Wanke, and Ward ESs – Casias Construction, LLC
- Contractor for Water Supply Replacement – Hardin Athletic Complex – SBM General Contractor, LLC

X. Curriculum and Instruction

A. First Reading of Policy EHBC (LOCAL)

Policy EHBC (LOCAL) was presented for first reading and discussion. Trustees were asked to call before the next regular meeting with any questions or concerns. No Board action was required.

B. Waiver Request for Full-Day Prekindergarten Exemption 2019-2020, 2020-2021, 2021-2022

On a motion by M'Lissa Chumbley and a second by Katie Reed, Trustees unanimously approved the submission of a three-year waiver for full-day prekindergarten exemption.

XI. Facilities and Operations

A. Contractor for “FM 471 N. area #4” ES – RFCSP #2020-002

On a motion by Katie Reed and a second by M'Lissa Chumbley, Trustees unanimously approved the appointment of Joeris General Contractors, Ltd. as contractor for “FM 471 N. area #4” ES.

B. Contractor for Administration Replacement & Cafeteria Upgrades– Pat Neff MS - RFCSP #2019-007

On a motion by Katie Reed and a second by M'Lissa Chumbley, Trustees approved the appointment of D.L. Bandy Constructors, Inc. as contractor for administration replacement and cafeteria upgrades at Pat Neff MS on a 4-1 vote with Gerald Lopez voting against.

C. Amendment #3 – GMP – “Galm Road area” HS – RFP #2018-151

It was moved by Bobby Blount and seconded by Katie Reed to accept and approve Amendment #3 at a cost not to exceed \$90,361,380 presented by Joeris General Contractors, Ltd. for necessary work associated with building package. Motion carried unanimously.

XII. Business and Financial Services

A. Budget Amendment #2 for School Year 2019-20

Budget Amendment #2 for 2019-20 reflected a net increase in expenditures of \$294,589.00 and a net increase in revenues of \$14,332,993 in the General Fund. The significant adjustments resulted from property insurance premium increases, full day Pre-K expansion, adjustments to budgetary sweep, appropriation of athletic project fund balance reserves, and property tax value audit results as well as other miscellaneous base budget and one-time cost adjustments. The amendment does not include amendments to the Debt Service Fund or the Child Nutrition Fund. On a motion by Bobby Blount and a second by Gerald Lopez, Budget Amendment #2 was unanimously approved as presented.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

A. Request for Maximum Class Size Waivers

On a motion by M'Lissa Chumbley and a second by Katie Reed, Trustees unanimously approved the submission of twelve (12) class size waivers across the District K-4.

XVI. Superintendent

A. Naming of “FM 471 North area #4” ES

Trustees discussed the process that will be followed in naming “FM 471 North area #4” ES. Trustees were encouraged to submit nominations for consideration at the regular Board meeting on March 24, 2020. No Board action was taken.

B. Naming of "Kallison Ranch area" MS

Trustees discussed the process that will be followed in naming "Kallison Ranch area" MS. Trustees were encouraged to submit nominations for consideration at the regular Board meeting on March 24. No Board action was taken.

C. Naming of "Galm Road area" HS

Trustees discussed the process that will be followed in naming "Galm Road area" HS. Trustees were encouraged to submit nominations for consideration at the regular Board meeting on March 24. No Board action was taken.

D. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.072 and 551.074, the Board would convene in closed session at 9:50 p.m. to discuss the following:

- A. Sites
- B. Consideration and Discussion concerning Superintendent's Recommendations regarding Administrative Staff Contracts
- C. Appointment of Assistant Superintendent for High School Instruction
- D. Appointment of Director of Guidance and Counseling
- E. Appointment of Principal at Carson ES
- F. Appointment of Principal at Lieck ES
- G. Appointment of Principal at Garcia MS
- H. Appointment of Vice Principal at Braun Station ES
- I. Appointment of Vice Principal at Locke Hill ES
- J. Appointment of Assistant Principal at Holmes HS

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Possible Action concerning Superintendent's Recommendations regarding Administrative Staff Contracts

- B. Appointment of Assistant Superintendent for High School Instruction
- C. Appointment of Director of Guidance and Counseling
- D. Appointment of Principal at Carson ES
- E. Appointment of Principal at Lieck ES
- F. Appointment of Principal at Garcia MS
- G. Appointment of Vice Principal at Braun Station ES
- H. Appointment of Vice Principal at Locke Hill ES
- I. Appointment of Assistant Principal at Holmes HS

The Board reconvened into open session at 10:18 p.m. and took the following action:

Item A

A motion was made by Gerald Lopez to approve the Superintendent's recommendations regarding administrative staff contracts for probationary, retire-rehire and retire option, one-year term, and two-year term employees. Motion was seconded by Katie Reed and carried unanimously.

Item B

There was no Board action on this item.

Items C-I

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, Trustees unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Mary Libby, head counselor at Taft HS, was named Director of Guidance & Counseling.
- Tawny Wagner, vice principal at Oak Hills Terrace ES, was named Principal at Carson ES.
- Jessica Garza, vice principal at Cable ES, was named Principal at Lieck ES.
- Mark Lopez, academic dean at Pease MS, was named Principal at Garcia MS.
- Lashanda Robinson, teacher at Nichols ES, was named Vice Principal at Braun Station ES.
- Traci Contreras, administrative intern at Boone ES, was named Vice Principal at Locke Hill ES.
- Sara White, administrative intern at Holmes HS, was named Assistant Principal at Holmes HS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 10:19 p.m.

Approved 3/24/20