

Northside Independent School District

Board Room • 5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees Conducted Via Videoconference April 28, 2020 5:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Rene Barajas, Janis Jordan, Ray Galindo, Leroy San Miguel, Wesley Scott, Lori Jones, Patty Hill, Barry Perez, Jacob Villarreal

I. Call Meeting to Order

The meeting was called to order at 5:00 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

Trustee Joseph Medina led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no items for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- Dr. Woods thanked staff, especially teachers, who continue to make an incredible transition in the way Northside educates students.
- Economic news continues to be negative. There is general consensus that we will get through the rest of the fiscal year (the next four months) without broad cuts. The next fiscal year is less certain. We continue to track all expenditures directly related to the virus-associated changes, but reimbursement is also unclear. We will continue to work toward a very conservative budget recommendation and hope to have more clear data on which to base that recommendation later in the spring or summer.
- Dr. Woods made it clear that while some may talk about closing the school year once they reach the state-mandated number of instructional minutes, Northside ISD will teach through the Board adopted calendar last day of school which is June 4. This week, additional distance learning training for staff rolls out. He said, "Students need us more than ever."
- The District serves approximately 27,000 meals each day and delivers Food Bank items weekly to some of the neediest families. Huge thanks go to the Child Nutrition and Learning Tree staff members assisting with these efforts and to Thomas Wherry, Director of Child Nutrition, and Don Schmidt, Assistant Superintendent for Student, Family, and Community Services.

- Dr. Woods feels for the Class of 2020 and sent a letter last week outlining plans for graduations, both virtual and in-person ceremony options the district is pursuing.
- Dr. Woods thanked Trustees for their support during this massive pivot. The future is unclear but the District remains committed to serving families in the best way possible.

V. Board Members' Report

Trustee Carol Harle enjoyed seeing the many ways District campuses found creative ways to still celebrate Fiesta despite being at home.

Trustee M'Lissa Chumbley shared her appreciation to the San Antonio Food Bank and the NISD Child Nutrition Department for their work in feeding District students and families. She referenced Ross MS for showing such dedication to their community.

Trustee Gerald Lopez was on hand to witness the partnership between the San Antonio Food Bank and the District at a recent food distribution where many District staff served as volunteers.

Trustee Katie Reed updated Trustees on the decision of the Northside Education Foundation (NEF) Executive Board to support the efforts of the San Antonio Food Bank.

Trustee Karen Freeman provided an update to Trustees regarding summer training opportunities through the Texas Association of School Boards (TASB).

Trustee Joseph Medina recognized all Child Nutrition Department staff who have worked so hard to ensure students continue to be fed through this difficult period. He recognized Dr. Janis Jordan, Deputy Superintendent for Curriculum & Instruction (C&I), and the C&I staff who have worked to develop the distance learning protocols.

VI. Recognitions

There were no recognitions for this meeting.

VII. Reports

There were no reports for this meeting.

VIII. Citizens to Be Heard

A patron thanked the district for providing technical support for distribution of mobile devices and community and staff volunteers for assisting with food distribution.

IX. Consent Agenda

A. Minutes from the Meetings of March 18, March 24 and April 14, 2020

B. Disbursements for the Month of March 2020

C. Awarding of Bids

Bid #2020-055 – Classroom Furniture

Bid #2020-057 – Hydrostatic Test & Services for Kitchen Suppression Systems

Bid #2020-058 – Mini-Bulk Chemical Solutions

Bid #2020-060 – Canned, Bottled and Miscellaneous Beverages

- Bid #2020-061 – Dairy Products for Child Nutrition
 Bid #2020-062 – Grease Trap Maintenance
 Bid #2020-066 – School Bus Tires & Light Truck Tires
 Bid #2020-067 – Welding Equipment & Supplies
 Bid #2020-071 – Athletic Medical Equipment & Supplies
 Bid #2020-074 – Semi Truck and Work Vehicle Rental
 RFP #2019-211 – Copier Service
 RFP #2020-051 – Student, Athletic and Catastrophic Insurance
 RFP #2020-068 – Classroom Projects and Related Services
 Requisition #20042866 to Managed Methods Inc. in the amount of \$103,616.10 for the annual renewal of District-wide Cloud Access Monitor software.
 Requisition #20042883 to Severin Intermediate Holdings, LLC in the amount of \$53,514.00 for the annual renewal of PowerSchool software.
- D. Quarterly Investment Portfolio Report – February 29, 2020
 - E. Exterior Colors – “Galm Road area” HS – RFCSP #2020-037
 - F. Contractor for Administration Upgrades – Adams Hill ES – RFCSP #2020-004
 - G. Contractor for Building Package - Expansion – Health Careers HS – RFCSP #2020-035
 - H. Contractor for Building Replacement – Westwood Terrace ES – RFCSP #2020-005
 - I. Contractor for Cafeteria Air Handler Unit Replacement – John Jay HS – IDQ RFP #2016-095 Project #18-008-095
 - J. Contractor for Electrical Improvements – Various Campuses – 2020 Construction Related Portables – IDQ RFP #2017-167 Project #20-001-167
 - K. Contractor for Marshall Law and Medical Services Magnet HS (REVISED) – RFCSP #2020-003
 - L. Contractor for 2016 Hail Damage Roof Restoration – Kelly Smith Technology Center & Northside Support Services Center – RFCSP #2020-056
 - M. Contractor for 2016 Hail Damage Roof Restoration and Repair – William J. Brennan & Health Careers HSs, Wallace B. Jefferson & E.M. Pease MSs, Judge Andy Mireles & Oak Hills Terrace ESs and Northside Tennis Center & North Transportation Center – RFCSP #2020-048
 - N. Construction Delivery Methods – 2020-2021 Various Projects
 - O. Change Orders
 - P. Consultant Appointments

On a motion by M'Lissa Chumbley and a second by Katie Reed, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Exterior Colors – “Galm Road area” HS – Alamo Architects
- Administration Upgrades – Adams Hill ES – W R Griggs Construction Co., Inc
- Building Package – Expansion – Health Careers HS – W R Griggs Construction Co., Inc
- Building Replacement – Westwood Terrace ES – F.A. Nunnally Company
- Cafeteria Air Handler Unit Replacement – John Jay HS – Comfort-Air Engineering, Inc.
- Electrical Improvements – Various Campuses – 2020 Construction Related Portables – Consolidated Electric Service, Inc.
- Marshall Law and Medical Services Magnet HS (Revised) – Adolfson & Peterson Construction
- 2016 Hail Damage Roof Restoration – Kelly Smith Technology Center & Northside Support Services Center – Port Enterprises, Ltd.
- 2016 Hail Damage Roof Restoration and Repair – William J. Brennan & Health Careers HSs, Wallace B. Jefferson & E.M. Pease MSs, Judge Andy

X. Curriculum and Instruction

A. Zachry Middle School Magnet Concept

The Zachry Middle School Magnet concept with a focus on global communication, information technology and cybersecurity was presented. Planning for an opening in the fall of 2021, this proposed concept will prepare students to continue on in a high school program of choice or continue on into their comprehensive high school. On a motion by M'Lissa Chumbley and a second by Karen Freeman, the Board unanimously approved the concept which included preliminary plans and next steps.

B. Teaching Magnet High School Concept

The Teaching Magnet High School program in partnership with UTSA and CAST will focus on careers in teaching and coaching. Planning for an opening in the fall of 2012, this proposed concept will prepare students to ultimately enter the teaching or related profession. On a motion by Katie Reed and a second by M'Lissa Chumbley, the Board unanimously approved the concept which included preliminary plans and next steps.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

A. Resolution to Extend Contract with Linebarger Goggan Blair & Sampson, LLP

On a motion by Gerald Lopez and a second by M'Lissa Chumbley, the resolution extending the contract with Linebarger Goggan Blair & Sampson, LLP was unanimously approved. The contract was extended for a period of five years beginning on May 11, 2020 and expiring May 10, 2025.

B. Premium Pay for Certain Exempt Employees under Requirements of Texas Local Government Code Section 180.007

Trustees were briefed on the concept of premium pay for designated non-exempt and exempt employees required to work in direct contact with the public during the period of time State stay-at-home orders were in effect. Further consideration will be given on this topic once stay-at-home directives have been lifted. No Board action was taken.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

A. Naming of "FM 471 North area #4" Elementary School

Following discussion, each Trustee verbally submitted their four (4) top choices and President Harle tallied the votes and announced that Nominations #14, #18, #20 and #21 would advance to the next round. Trustees will review the four nominations and discuss them further at the regular Board meeting on May 26, 2020.

B. Board Continuing Education Credit

President Harle reported that all Trustees have exceeded the required continuing education hours prior to the April 30, 2020 deadline as required by the State Board of Education. In addition the Framework for Governance Leadership was provided. Board action was not required.

C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.071, 551.072 and 551.074, the Board would convene in closed session at 7:14 p.m. to discuss the following:

- A. Pursuant to Section 551.071 of the Texas Government Code, Consultation with Legal Counsel regarding Termination of Contract with ADCO Master Builders for RFCSP #2019-031 and Submission of Claims under the Payment and Performance Bonds to the Philadelphia Indemnity Insurance Company
- B. Consideration and Discussion regarding Termination of Contract with ADCO Master Builders for RFCSP #2019-031 and Submission of Claims under the Payment and Performance Bonds to the Philadelphia Indemnity Insurance Company
- C. Sites
- D. Consideration and Discussion concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- E. Consultation with District's Attorney concerning Legal Issues and Procedural Issues related to Proposed Nonrenewal of Term Contract Employee(s)
- F. Consideration and Discussion of Recommendation to Propose Nonrenewal of Term Contract Employee(s) at the End of the 2019-20 School Year

X Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Approval of Proposed Resolution to Terminate Contract with ADCO Master Builders for RFCSP #2019-031 and to Submit Bond Claims to the Philadelphia Indemnity Insurance Company
- B. Consideration and Possible Action concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- C. Consideration and Possible Action regarding Proposed Nonrenewal of Term Contract Employee(s)
- D. Consideration and Possible Action regarding Possible Scheduling, Procedural Matters and Legal Representation for Any Nonrenewal Hearing

The Board reconvened into open session at 7:41 p.m. and took the following action:

Item A

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, Trustees unanimously approved a resolution to terminate the contract with ADCO Master Builders for RFCSP #2019-031 and to submit bond claims to the Philadelphia Indemnity Insurance Company. Motion carried unanimously.

Item B

On a motion by Karen Freeman and a second by Katie Reed, Trustees unanimously approved the Superintendent's recommendations regarding educator contracts as discussed in closed session.

Items C-D

There was no Board action taken on these items.

XIX. Adjournment

There being no further business, the meeting was adjourned at 7:52 p.m.

Approved 5/26/20