

Northside Independent School District

5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees Conducted via Videoconference May 26, 2020 5:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Ray Galindo, Rene Barajas, Janis Jordan, Patty Hill, Wesley Scott, Leroy San Miguel, Lori Jones, Jacob Villarreal, Eric Tobias, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 5:00 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

Bobby Blount led the Invocation and Pledges of Allegiance.

III. Public Hearings

- A. Public Hearing pursuant to Texas Local Government Code Section 180.007 regarding Payments to be Made to Contractual District Employees Who Were Asked to Report to Duty during the Bexar County and City of San Antonio "Stay Home, Work Safe Orders"

As required by Texas Local Government Code 180.007, Trustees held a public hearing regarding premium pay for contracted, exempt employees who were asked to report to duty during the Bexar County and City of San Antonio "Stay Home, Work Safe Orders.". The hearing included the reason for the payment and the public purpose it serves and the exact amount of the total payment, the source of the payment, and the terms of the distribution.

IV. Superintendent's Report

Dr. Woods reported on the following:

- The District continues to focus on three top priorities: 1.) Keeping students, their families, and staff safe by operating distantly with the exception of the feeding program. 2.) Continuing to teach and learn distantly through the last day of classes on June 4, and 3.) Feeding families who need that support. A couple weeks ago, the District crossed a huge milestone by officially serving over 1 million meals since school buildings closed. In addition, the District continues to work with the San Antonio Food Bank to find creative ways to push more food resources into the community.
- The District continues to look at summer offerings based on public health and state agency guidance. Most NISD students and staff will take June off, but the hope is to come back with rich offerings – in-person, by distance learning, or both – in July. Northside leaders believe it is very important to be thinking about reintegrating

back into schools and the District is starting up some programs for the youngest learners in June that can be done at home.

- Last week plans were announced for graduations to be held at our respective high school campuses. Dr. Woods thanked high school principals for their hard work to make this happen for graduates. Work also continues on virtual ceremonies that will be available to all graduates.
- Dr. Woods thanked NISD students, parents, and staff for working together to facilitate the massive pivot in how we teach and learn in the last 10 weeks. It is not yet clear what school will look like in August, but District leaders will spend the summer working on plans to keep teaching and learning at the forefront, but do it in a way that is safe for students and staff.

V. Board Members' Report

- Trustee Carol Harle thanked all Trustees for taping messages of support, hope, and gratitude to the Northside community including all staff, students, and parents. She shared congratulations to NISD's four HEB Excellence in Education state finalists: Dr. Jerry Woods, Clark HS; Deann Upright, McAndrew ES; Priscilla Prather, Folks MS; and Dr. Raquel Cataldo, Helotes ES.
- Trustee M'Lissa Chumbley shared appreciation to all Northside parents and community members for their support of NISD seniors and has enjoyed the many ways this support has been shown including neighborhood parades.
- Trustee Gerald Lopez expressed gratitude to District administration for working to find an alternate way for high school campuses to recognize their graduates.
- Trustee Karen Freeman has enjoyed the many social media posts featuring the many ways the Northside community has paid tribute to District graduates. She has enjoyed, as well, the efforts of District high school staff in distributing caps and gowns to all seniors. Freeman shared congratulations to all seniors.
- Trustee Joseph Medina recognized that distance learning has been a challenge but commends all District teachers who have worked to support students and families. Medina also referenced the daily efforts by both Child Nutrition and Learning Tree staff in ensuring the feeding of children across Northside.
- Trustee Bobby Blount enjoyed the Ott ES Art Night which included activities that involved families. He also provided Trustees an update on an initiative by the Bexar County School Boards Coalition.

VI. Recognitions

A. Trustee Years of Service

The following Trustees were recognized for 20+ years of service to all NISD students, staff and the communities that they serve: Katie N. Reed, 30 years; M'Lissa M. Chumbley, 25 years; and Bobby Blount, 20 years.

VII. Reports

There were no reports for this meeting.

VIII. Citizens To Be Heard

Wanda Longoria of Northside AFT thanked the three Trustees recognized for their 20+ years of service. She also thanked District staff for providing information requested during this trying time.

IX. Consent Agenda

- A. Minutes from the Meeting of April 28, 2020
- B. Disbursements for the Month of April 2020
- C. Awarding of Bid Items
 - Bid #2020-044 – Restroom Trailer
 - Bid #2020-069 – Trophy, Plaques, Ribbons, Medals & Award Items
 - Bid #2020-080 – Food & Grocery Items for Child Nutrition
 - RFP #2020-059 – Cyber Liability Insurance
 - RFP #2020-096 – Event Ticketing & Registration Equipment and/or Services
 - RFP #2020-101 – Web-Based Menu
 - Requisition #20043991 to The University of Texas at Austin in the amount of \$367,394.00 for UT OnRamps professional learning and developmental trainings.
 - Requisition #20044115, 20044129, 20044136, 20044160, 20044241 & 20044253 to Intech Southwest Services, LLC in the amount of \$1,578,530.00 for the purchase of HP desktops and monitors for the Holmes HS, Jay HS, and Taft HS technology deployments.
 - Requisition #20044148, 20044155, 20044161, 20044162, 20044245, 20044249 & 20044267 to Intech Southwest Services, LLC in the amount of \$765,060.00 for the purchase of HP desktops and laptops for the Holmes HS, Jay HS, and Taft HS technology deployments.
 - Requisition #20044263 to Southwest Texas Equipment Distribution Inc in the amount of \$128,103.00 for the purchase of kitchen equipment for various cafeterias throughout the District.
 - Requisition #20014277 to Freeit Data Solutions Inc. in the amount of \$78,360.53 for the purchase of 2 Qumulo data storage units to replace the existing Compellent/NX3300 data storage units
 - Requisition #20044257, #20044260, & #20044261 to Apple Computer Inc. in the amount of \$426,546.20 for the purchase of Apple iMac Computers for the Communications Arts HS, Jay HS, and Taft HS technology deployments.
 - Requisition #20044327 to Dell Marketing LP in the amount of \$321,900.00 for the annual renewal of VMWare Horizon View software.
 - Requisition #20044340 to GTS Technology Solutions in the amount of \$128,533.46 for the annual renewal of District-wide Cloud Access Monitor software.
- D. Resolution to Approve Waiver of Penalty and Interest on a Tax Account #00000-128-7268
- E. Exterior Colors – “FM 471 North area #4” ES – RFCSP #2020-002
- F. Contractor for Electrical Improvements – Various Campuses – 2020 Summer Related – IDQ RFP #2017-167 Project #20-002-167
- G. Contractor for Library Addition/Renovation – Taft HS – RFCSP #2020--006
- H. MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2020 Construction Portables – IDQ RFP #2018-121 Project #20-171-121
- I. MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2020 Summer Portables – IDQ RFP #2018-121 Project #20-172-121
- J. Contractor for Portable Relocations –Various Campuses – 2020 Summer Related – RFP #2016-129
- K. Contractor for 2020 Pre-K Expansion Phase I Package A – BuyBoard #2020-PC-001
- L. Contractor for 2020 Pre-K Expansion Phase I Package B – BuyBoard #2020-PC-001
- M. Contractor for Surveillance Camera Upgrades for ISMS – Various Campuses - RFCSP #2020-016
- N. Consultant Appointments

On a motion by Karen Freeman and a second by M'Lissa Chumbley, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Exterior Colors for “FM 4 North area #4” ES developed by *Garza Architects and Nextgen Architects*.
- Contractor for Electrical Improvements – Various Campuses – 2020 Summer Portables – *Consolidated Electric Service, Inc.*
- Contractor for Library Addition/Renovation – Taft HS – *Casias Construction, LLC*.
- MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2020 Construction Portables – *Tero Technologies*.
- MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2020 Summer Portables – *Tero Technologies*.
- Contractor for Portable Relocations – Various Campuses – 2020 Summer Related – *Dodson House Moving*.
- Contractor for 2020 Pre-K Expansion Phase I Package A – *Henock Construction LLC*.
- Contractor for 2020 Pre-K Expansion Phase I Package B – *Henock Construction LLC*.
- Contractor for Surveillance Camera Upgrades for ISMS – Various Campuses – *Alterman, Inc.*

X. Curriculum and Instruction

A. Missed School Day Waiver/Instructional Continuity While Closed Attestation

On a motion by M'Lissa Chumbley and a second by Joseph Medina, Trustees unanimously approved submission of a waiver and signed attestation which will allow the District to operate with fewer than the required 75,600 minutes.

B. Cardiopulmonary Resuscitation (CPR) Waiver

CPR instruction is offered in Health Education, Principles of Health Science, Credit Acceleration and Credit Retrieval and can be taken anytime between 9-12 grades. Prior to distance learning about half of the high school health teachers had taught CPR. C&I staff are creating an online module to reach the senior students virtually who have not had CPR instruction. Due to the likelihood that some seniors may not take it prior to the end of the year the District will submit a waiver. A motion was made by M'Lissa Chumbley and seconded by Gerald Lopez to approve and submit this waiver to TEA. Motion carried unanimously.

C. Educator/Principal/Administrator Appraisal Waiver

Due to operational disruptions from the COVID-19 pandemic, TEA is allowing districts discretion as to which aspects of the appraisal process they can complete and which, if any, aspects cannot be completed. On a motion by Katie Reed and a second by Bobby Blount, Trustees unanimously approved the submission of a waiver to access this option.

XI. Facilities and Operations

A. Amendment #4 – GMP – “Galm Road area” HS – RFP #2018-151

It was moved by M'Lissa Chumbley and seconded by Gerald Lopez to accept and approve Amendment #4 at a cost not to exceed \$16,198,608 presented by Joeris General Contractors, Ltd. for necessary work associated with Finishes Package. Motion carried unanimously.

XII. Business and Financial Services

- A. Consideration and Possible Action to Approve Superintendent's Recommendations regarding Payments to be Made to Contractual Employees who were Asked to Report to Duty during the Bexar County and City of San Antonio "Stay Home, Work Safe Orders"

Trustees unanimously approved premium pay for contractual employees who were asked to report during the "Stay Home, Work Safe Orders" in the amount of \$4,214.57 on a motion by Gerald Lopez and a second by Katie Reed.

XIII. Human Resources

- A. Health Insurance Plan for 2021

Following discussion, a motion was made by Gerald Lopez and seconded by Karen Freeman to approve United HealthCare as the District's medical insurance provider for 2021. Motion carried unanimously.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

- A. Folks Middle School Cap

The projected enrollment at Folks MS is expected to exceed the campus capacity before "Kallison Ranch area" MS opens in August 2021. To manage the anticipated growth, a recommended cap plan where new students moving into Folks MS attendance zone would be capped to Briscoe and Jefferson middle schools was presented. Following discussion, a motion was made by Katie Reed and seconded by Gerald Lopez to approve the cap plan as presented. Motion carried on a 6-1 vote with M'Lissa Chumbley voting against.

XVI. Superintendent

- A. Consideration and Possible Action regarding COVID-19 Emergency District Closure, including Extension of Resolution Originally Adopted on March 18, 2020

On a motion by M'Lissa Chumbley and a second by Joseph Medina, Trustees unanimously approved the adoption of a resolution delegating authority to the Superintendent to act in place of the Board of Trustees during an emergency closure. The authority granted by the resolution was effective for the closure from March 16, 2020 until July 28, 2020 unless the Board takes action to authorize continuation for a longer duration.

- B. Naming of "FM 471 North area #4" Elementary School

Trustees had narrowed the twenty-one nominations to four -- #14, #18, #20, and #21. Trustees shared their thoughts on these nominations and, following discussion, Trustees verbally submitted their top two nominations. After tallying the votes, President reported a tie and it was decided to eliminate #20 and Trustees voted on their top nomination from nominations #14, #18 and #21. Following a verbal tally of votes, President Harle announced that "FM 471 North area #4" ES would be named after #18. A motion was then made by M'Lissa Chumbley and seconded by Karen Freeman to name "FM 471 North

area #4" ES after Joey Tomlinson, agriculture teacher in Northside for 33 years at Marshall, Holmes and O'Connor high schools. Motion carried on a 6-1 vote with Gerald Lopez voting against.

C. Texas Association of School Boards (TASB) Advocacy Resolutions

The 2020-2022 Advocacy Resolutions were discussed at the April 6 Policy and Intergovernmental Relations Committee meeting. These resolutions are used to form responses to issues before the legislature and other governmental entities. A motion was made by Karen Freeman to approve the resolutions as presented and was seconded by Katie Reed. Motion carried unanimously. These approved resolutions will be submitted to TASB by the 6/15 deadline.

D. Reorganization of Board Officers

A motion was made by M'Lissa Chumbley to retain the set of officers currently in place for another year. Motion was seconded by Gerald Lopez and was unanimously approved.

E. Election of Delegate and Alternate to the 2020 TASB Delegate Assembly

A motion was made by Karen Freeman and seconded by Katie Reed to elect Gerald Lopez as Delegate and Carol Harle as Alternate to the 2020 TASB Delegate Assembly. Motion carried unanimously.

F. Election of Board Representative to Northside Education Foundation

A motion was made by Katie Reed and seconded by Karen Freeman to elect M'Lissa Chumbley as Board representative to Northside Education Foundation. Motion carried unanimously.

G. Election of Northside Representative to TASB Board of Directors

A motion was made by M'Lissa Chumbley and seconded by Gerald Lopez to elect Karen Freeman as Northside representative to TASB Board of Directors. Motion carried unanimously.

H. Election of Board Representative to Bexar County School Boards Coalition

A motion was made by Katie Reed and seconded by Karen Freeman to elect Bobby Blount as Board representative to Bexar County School Boards Coalition. Motion carried unanimously.

I. Election of Representative to National School Boards Association (NSBA)

Board action on this item was delayed.

J. Board Committees

Trustees will sign up for membership on the five Board committees: Academics, Building, Finance, Policy and Intergovernmental Relations, and Technology. Board President Harle will appoint chairpersons. Ratification of the Committees and appointment of chairs will occur at the June 23, 2020 Board meeting.

K. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.072 and 551.074, the Board would convene in closed session at 8:34 p.m. to discuss the following:

- A. Sites
- B. Appointment of Assistant Superintendent for High School Instruction
- C. Appointment of Director of Pupil Personnel
- D. Appointment of Academic Dean at Pease MS
- E. Appointment of Assistant Principal at Jones MS
- F. Appointment of Vice Principal at Cable ES
- G. Appointment of Vice Principal at Oak Hills Terrace ES
- H. Appointment of Vice Principal at Wernli ES

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Appointment of Assistant Superintendent for High School Instruction
- B. Appointment of Director of Pupil Personnel
- C. Appointment of Academic Dean at Pease MS
- D. Appointment of Assistant Principal at Jones MS
- E. Appointment of Vice Principal at Cable ES
- F. Appointment of Vice Principal at Oak Hills Terrace ES
- G. Appointment of Vice Principal at Wernli ES

The Board reconvened into open session at 9:12 p.m. and took the following action:

Items A-G

On a motion by Katie Reed and a second by Joseph Medina, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Dr. Jerry Woods, principal at Clark HS, was named Assistant Superintendent for High School Instruction.
- Kathryn Lyssy, principal at Pease MS, was named Director of Pupil Personnel.

- Tanya Alanis, assistant principal at Pease MS, was named Academic Dean at Pease MS.
- Laura San Roman, administrative intern at Anson Jones MS, was named Assistant Principal at Anson Jones MS.
- Candace Maldonado, administrative intern at Cable ES, was named Vice Principal at Cable ES.
- Stephanie Janik, administrative intern at Westwood Terrace ES, was named Vice Principal at Oak Hills Terrace ES.
- Casey Feldt, teacher at Blattman ES, was named Vice Principal at Wernli ES.

XIX. Adjournment

There being no further business, the meeting was adjourned at 9:16 p.m.

Approved 6/23/20