

# Northside Independent School District

5900 Evers Road • San Antonio, Texas 78238

## Regular Meeting of the Board of Trustees

Conducted via Videoconference

June 23, 2020

5:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Ray Galindo, Rene Barajas, Janis Jordan, Wesley Scott, Leroy San Miguel, Lori Jones, Deonna Dean, Barry Perez

### I. Call Meeting to Order

The meeting was called to order at 5:00 p.m. by President Carol Harle.

### II. Invocation and Pledges of Allegiance

M'Lissa Chumbley led the Invocation and Pledges of Allegiance.

### III. Public Hearings

There were no hearings for this meeting.

### IV. Superintendent's Report

Dr. Woods reported on the following:

- Last week, NISD high school campuses hosted recognition events for graduates and their families. Dr. Woods thanked high school principals and their staffs for honoring graduates with class.
- No final decision has been made regarding GPA and class rank. District staff continue to gather data to allow for a decision that is in the best interests of students.
- In a conversation with Superintendents, Texas Education Commissioner Mike Morath provided an update on state funding for next school year. While Dr. Woods appreciates the Commissioner's communication, concerns remain regarding funding for daily student attendance in a distance learning model.
- A healthy enrollment exists for the various summer programs.
- Special programming is being planned to reengage students with school and jump start their school year through fun and high-interest activities in late July and early August. Information on registration will be communicated soon.
- At the next meeting, the Board will unpack guidance from the state as it impacts the start of the school year including calendar implications and purchases required to start up the District's plan for the year.
- The Board will consider extremely conservative budget recommendations. There is little doubt that we will be in an environment of increased

expenditures to restart school and decreased revenues. That environment could be with us for some time.

- Dr. Woods thanked Child Nutrition and Learning Tree employees, NISD police, and staff and community volunteers for their assistance in efforts to feed students and families.

#### **V. Board Members' Report**

- Trustee Carol Harle attended several graduation recognition events and found that each one really focused on the concepts of pride and family. She shared her appreciation to all the custodial staff and NISD Police Department officers who helped make these events so successful. Harle recognized Dr. Woods and District staff for efforts to gather and garner feedback from multiple stakeholders and through multiple means.
- Trustee M'Lissa Chumbley recognized all the District's high school campuses and their staff for hosting successful graduation recognition events. Chumbley was able to visit O'Connor HS and acknowledged Principal Jackie Horras and campus staff for their work. Chumbley also thanked all District coaches who have worked the multiple athletics camps and welcomed back our student athletes.
- Trustee Gerald Lopez shared appreciation to all high school administrators and staff for their work to host graduation recognition events and congratulated all District graduates.
- Trustee Karen Freeman heard positive feedback from many parents regarding the high school graduation recognition events and shared appreciation to the staff at each campus who were so responsive and helpful.
- Trustee Joseph Medina congratulated all District graduates. He thanked all staff who made the graduation recognition events special for graduates and their families. Medina acknowledged Dr. Woods for his continued advocacy for school funding. Medina also shared appreciation to all District custodial staff for their hard work in preparing schools and facilities for the new school year.
- Trustee Bobby Blount recognized this year's graduates.

#### **VI. Recognitions**

There were no recognitions for this meeting.

#### **VII. Reports**

##### **A. 2019-20 School Health Advisory Council (SHAC) Annual Report**

Andrea Salazar, Chairperson of the School Health Advisory Council (SHAC), presented a summary report of the SHAC's activities during the 2019-20 school year.

#### **VIII. Citizens To Be Heard**

Parents, district staff, and patrons addressed the Board on the availability of cleaning supplies and PPE equipment when campuses reopen; GPA/class rank; and involvement in school opening discussion.

## IX. Consent Agenda

- A. Minutes from the Meeting of May 26, 2020
- B. Disbursements for the Month of May 2020
- C. Quarterly Investment Portfolio Report – May 31, 2020
- D. Awarding of Bid Items
  - Bid #2020-082 – HVAC Controls Systems Repair & Maintenance
  - Bid #2020-083 – Chain Link Fence Material & Installation
  - Bid #2020-084 – Basketball & Soccer Equipment
  - Bid #2020-085 – Fresh Produce Purchase & Delivery
  - Bid #2020-103 – Bakery, Bread & Tortilla Products
  - Bid #2020-112 – Pre-Kindergarten Supply Kits
  - RFP #2020-034 – Workers’ Compensation Third Party Administration & Related Services
  - RFP #2020-042 – Drug Testing and Post-Offer Physicals
  - RFP #2020-052 – Reading Intervention
  - RFP #2020-073 – Group Basic Employee Life/AD&D and Voluntary Employee and Dependent Life/AD&D
  - RFP #2020-076 – Voluntary Critical Illness Plan
  - RFP #2020-094 IDQ – Installation, Removal & Repair Services for Electronic Projector Systems and Video and Audio Equipment
  - Requisition #20045113 to Phoenix Direct Communications Inc. in the amount of \$66,234.48 for the annual renewal of live Global Positioning System (GPS) software.
  - Requisition #20045565 to Intech Southwest Services, LLC in the amount of \$117,500.00 for the purchase of 500 Chromebooks in support of the UT OnRamps student courses.
  - Requisition #20045938 to Insight Public Sector, Inc. in the amount of \$275,007.82 for the annual renewal of JAMF software.
  - Requisition #20046047 to Computer Solutions in the amount of \$84,750.00 for the annual renewal of Voice over Internet Protocol (VoIP) UC Managed Services.
  - Requisition #20046084 to Insight Public Sector, Inc. in the amount of \$170,400.48 for the FortiWeb Firewall Security application solution originally purchased under Bond 2014 project funding.
  - Requisition #20046324 to NWEA in the amount of \$295,800.00 for Measure of Academic Progress (MAP) universal screener and progress monitoring tool in support of at-risk students by helping teachers personalize instruction for students needing remediation or enrichment.
  - Requisition #20046365 to Newsela in the amount of \$2,800,000.00 for the Instructional online content platform in support of the new nonfiction ELAR TEKS in both high school and middle school campuses under Proclamation 2020 IMA.
  - Requisition #20047038 to Intech Southwest Services, LLC. In the amount of \$182,875.00 for the purchase of 275 HP ProBooks.
- E. Exterior Colors –Bus/Student Covered Walkway – Ed Cody ES – RFCSP #2020-023
- F. Interior Colors – Cafeteria/Kitchen Renovation – Earl Rudder MS – RFCSP #2020-007
- G. Interior Colors – Flooring Replacement – Bob Lewis & Helotes ESs – RFCSP #2019-200
- H. Contractor for Access & Intrusion Control Upgrades for ISMS – Various Campuses – RFCSP #2020-017
- I. Change Orders
- J. Certified T-TESS Appraisers
- K. 2020-2021 Memorandum of Understanding with Bexar County Juvenile Board

On a motion by Gerald Lopez and a second by Katie Reed, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Exterior Colors for Bus/Student Covered Walkway at Ed Cody ES developed by *Chesney Morales Partners, Inc.*
- Interior Colors for Cafeteria/Kitchen Renovation at Earl Rudder MS developed by *Huckabee & Associates, Inc.*
- Interior Colors for Flooring Replacement at Bob Lewis & Helotes ESs – *CWS Architects.*
- Contractor for Access & Intrusion Control Upgrades for ISMS – Various Campuses – *Alterman, Inc.*

## **X. Curriculum and Instruction**

### **A. Optional Flexible School Day for Chavez Excel Academy**

Following brief discussion, a motion was made by M'Lissa Chumbley and seconded by Joseph Medina to approve the submission of application to Texas Education Agency for Chavez Excel Academy to participate in an optional flexible school day program. Motion carried unanimously.

### **B. Parent Notice Requirements for Students at Risk of Failure**

The Student Success Initiative (SSI) mandates that all students in grade 5 and 8 perform satisfactorily on STAAR math and reading assessments in order to be promoted to the next grade level. Districts are required to provide early notice to parents of students in grades 4 and 7 identified to be at risk of failure on the first administration of an assessment required for grade advancement in the next school year.

Since STAAR was not given this year due to COVID-19, TEA is allowing districts to request a waiver that will exempt the district from having to send the early notice letter to parents for this school year. On a motion by Karen Freeman and a second by Katie Reed, Trustees unanimously agreed to request a waiver of exemption.

## **XI. Facilities and Operations**

There were no items for this meeting.

## **XII. Business and Financial Services**

### **A. 2020-21 Compensation Plan**

Given the State's uncertain budget outlook, Trustees unanimously approved on a motion by Bobby Blount and a second by M'Lissa Chumbley a compensation plan for the 2020-21 school year that did not provide for a general increase in salary apart from some market adjustments. The plan maintained all current salary schedules as well as the current step schedule.

### **B. Growth and Improvement Packages**

The 2020-21 Growth and Improvement packages totaled \$9,954,721 with a focus on campuses opening in 2020-21 and preparing to open in 2021-22. Following short discussion, the Growth and Improvement packages were unanimously approved on a motion by Gerald Lopez and a second by Karen Freeman.

C. Agreement between Northside Booster Association and Northside ISD

On a motion by Gerald Lopez and a second by M'Lissa Chumbley, the concession agreement between Northside Booster Association and Northside ISD which included no material changes from the previous year was unanimously approved.

**XIII. Human Resources**

There were no items for this meeting.

**XIV. Technology Services**

There were no items for this meeting.

**XV. Administration**

There were no items for this meeting.

**XVI. Superintendent**

A. Naming of "Kallison Ranch area" Middle School

Following discussion and the narrowing down of nominations through verbal votes, a motion was made by Katie Reed, seconded by M'Lissa Chumbley, and unanimously approved to name "Kallison Ranch area" Middle School for Joe Straus III. This school was funded by the voter-approved School Bond 2018. Joe Straus III, a native of San Antonio, is the former Speaker of the Texas House of Representatives from 2009 to 2019. Under Straus' leadership, the Texas House pushed for more funding of public schools, improved career readiness, reduced testing, and helped more students access needed special education services.

B. Naming of "Galm Road area" High School

Following discussion and the narrowing down of nominations to Nomination #1 and Nomination #3, a motion was made by M'Lissa Chumbley and seconded by Katie Reed to table this item for action at the July 28 regular Board meeting. Motion carried unanimously.

C. Board Committees and Committee Chairpersons

Ratification of the following Board Committees and Committee chairpersons was unanimously approved on a motion by Karen Freeman and a second by Katie Reed.

**Academics**

Joseph Medina, Chair  
Karen Freeman  
Bobby Blount  
Gerald Lopez

**Building**

M'Lissa Chumbley, Chair  
Karen Freeman  
Katie Reed

**Finance**

Gerald Lopez, Chair  
Karen Freeman  
Katie Reed

**Policy & Intergovernmental Relations**

Katie Reed, Chair  
Karen Freeman  
M'Lissa Chumbley

## **Technology**

Karen Freeman, Chair

Bobby Blount

Joseph Medina

### **D. Future Agenda Items**

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

## **XVII. Executive Session**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.071, 551.072 and 551.074, the Board would convene in closed session at 7:49 p.m. to discuss the following:

- A. In accordance with Section 551.071 and Section 551.072 of the Texas Open Meetings Act, Deliberations regarding the Possible Acquisition of Real Property, including Discussion with Legal Counsel
- B. Appointment of Principal at Clark HS
- C. Appointment of Principal at Pease MS
- D. Appointment of Academic Dean at Marshall HS
- E. Appointment of Vice Principal at Luna MS
- F. Appointment of Vice Principal at Michael ES
- G. Appointment of Assistant Principal at Brandeis HS
- H. Superintendent Evaluation
- I. Superintendent Contract

## **XVIII. Open Session**

**Any required action by the Board concerning matters considered in closed meeting will be taken in open session.**

- A. Appointment of Principal at Clark HS
- B. Appointment of Principal at Pease MS
- C. Appointment of Academic Dean at Marshall HS
- D. Appointment of Vice Principal at Luna MS
- E. Appointment of Vice Principal at Michael ES
- F. Appointment of Assistant Principal at Brandeis HS
- G. Superintendent Evaluation
- H. Superintendent Contract

The Board reconvened into open session at 9:56 p.m. and took the following action:

### Items A-F

On a motion by Katie Reed and a second by Gerald Lopez, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Steven Zimmerman, Principal at Madison HS, was named Principal at Clark HS.
- Kathleen Cuevas, Academic Dean at Zachry MS, was named Principal at Pease MS.
- Patricia Gutierrez, Assistant Principal at Marshall HS, was named Academic Dean at Marshall HS.
- Crystal Mitchell, Transition School Principal/Assistant Director, Robinson Center for Young Scholars at University of Washington, was named Vice Principal at Luna MS.
- Amanda Fraser, Fifth Grade Team Leader at Franklin ES, was named Vice Principal at Michael ES.
- Jamie Kollmann, Student Success Advisor at Brandeis HS, was named Assistant Principal at Brandeis HS.

### Item G

On a motion by Katie Reed and a second by Karen Freeman, the Superintendent's evaluation was unanimously approved as discussed in executive session. Trustees expressed a strong vote of confidence in Dr. Woods' leadership and were very pleased with the excellent job he has done. The Board agreed that his unwavering advocacy enumerating critical education initiatives is exactly what is needed as the District moves forward together during the COVID-19 pandemic to care for and educate our students, families, staff and community.

### Item H

On a motion by Karen Freeman and a second by Gerald Lopez, the Superintendent's contract was unanimously approved as discussed in executive session.

## **XIX. Adjournment**

There being no further business, the meeting was adjourned at 10:00 p.m.

Approved 7/28/20