

Northside Independent School District
Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

Special Meeting of the Board of Trustees
October 27, 2020
4:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Ray Galindo, Eric Craig

OTHERS PRESENT: Attorney Paige Kyle, Attorney Martha Owen, Board Legal Counsel Nan Hundere (by phone)

I. Call Meeting to Order

The meeting was called to order at 4:06 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

This item was not a part of the agenda.

III. Public Hearings

There were no hearings scheduled for this meeting.

IV. Superintendent's Report

This item was not a part of the agenda.

V. Board Members' Report

This item was not a part of the agenda.

VI. Recognitions

There were no items for this meeting.

VII. Reports

There were no items for this meeting.

VIII. Citizens To Be Heard

There were no items for this meeting.

IX. Consent Agenda

This item was not a part of the agenda.

X. Curriculum and Instruction

There were no items for this meeting.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

There were no items for this meeting.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

A. Level IV Grievance Filed by NAFT

The grievance appeal was considered in open session as requested by NAFT. Board President Carol Harle called the name of each Board Member who verbally confirmed being present and each Board Member verbally acknowledged there was no reason he/she could not participate in the grievance proceeding.

At 4:06 p.m. it was mentioned for the record that this meeting is to hear the grievance filed by NAFT, which is appealing the administration's responses, and is by mutual agreement at this time (with some representatives of NAFT attending in person and others attending by telephone as permitted by statute).

Ms. Martha Owen with the law firm, Deats, Durst & Owen, identified herself and her organization, Northside AFT.

Legal counsel and members of the administration identified themselves: Paige Kyle with law firm, Walsh Gallegos Trevino Russo & Kyle; Brian Woods, Northside Superintendent, also with administrators Ray Galindo and Eric Craig. Nan Hundere, the Board's legal counsel, joined the grievance by phone.

Ms. Owen then presented the grievance in the allotted 15 minutes, followed by the administration's response in the allotted 15 minutes. At the end of the presentations, questions were taken from the Board. Then each party was allowed 5 minutes to give a closing statement.

The Level Four grievance hearing was concluded at 4:55 p.m.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any

matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 4:57 p.m. to discuss the following:

- XVIII.** A. Pursuant to Texas Govt Code 551.071, Attorney Consultation regarding Legal Issues related to Level IV Grievance Filed by NAFT

Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Possible Action regarding Level IV Grievance Filed by NAFT

After hearing all testimony in this case, the Board deliberated in private and then reconvened into open session at 5:43 p.m. The following motion was made by M'Lissa Chumbley: "I move to DENY the Level Four grievance of NAFT and I further move that the Board DENY the requested remedies." The motion was seconded by Katie Reed and carried unanimously.

XIX. Adjournment

There being no further business, the meeting was adjourned at 5:44 p.m.

Approved 11/17/20