

Northside Independent School District
Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees
(Meeting also conducted via Videoconference)
November 17, 2020
6:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy San Miguel, Jerry Woods, Deonna Dean, Jacob Villarreal, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

Joseph Medina led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no public hearings for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- The District continues to balance the public health of students and staff with the instructional needs of students. Schools should be the last institution to close. NISD continues to consult with San Antonio Metro Health and has currently paused efforts to bring back any additional students to in-person learning at this time.
- Following the recent election cycle, little change will take place with respect to state legislative seats. We must continue to do all we can to advocate for appropriate funding of schools.
- Thank you to Don Schmidt, Assistant Superintendent for Student, Family and Community Services, and the Northside Police Department. The District is in conversation with Metro Health for the potential for future COVID vaccination procedures.
- Last week, the Northside Education Foundation (NEF) hosted its annual gala and recognition of the 2020 Pillars of Character in a virtual format. Thanks to NISD Director of Partnerships Cassandra Miranda, her staff, and the Foundation Board for a successful event.

The Northside Video Moment highlighted Dave Lambert, a teacher and coach at Folks MS, who is going beyond the game for one of his players.

V. Board Members' Report

Trustee Katie Reed shared that the Alamo Area Council of Governments Board recently chose to present an award for outstanding volunteerism due to COVID-19. The AACOG Board has made the decision to honor all those who submitted a nomination with an award including a submission by NISD. As a member of the NEF Board of Directors, Reed shared how pleased and honored she was that Diana Ely, Executive Director of Teaching and Learning, was named the first NEF Pillar of Learning.

Trustee Carol Harle attended an event hosted by the San Antonio Leaders & Teachers (SALT) organization where Dr. Woods provided a special Flipgrid welcome. SALT was founded by Business Careers HS graduate Jen Maestas who also hosts Miss Education, a podcast produced by Geekdom. The event, a day of wellness, featured various presenters. Rawlinson MS art teacher Cruz Ramirez did an exceptional job of sharing the power of doodling for allowing people to revise and improve on creative thoughts and ideas. Harle recognized her sister and Marshall HS graduate Sue Kuentz who also presented. Kuentz is a Texas Commission of the Arts storyteller. Harle recognized her brother Bob Berg, also a Marshall HS graduate, for the premier of a film he wrote and produced in collaboration with Eugene Rogers and Damien Geter. The film, Cantata for a More Hopeful Tomorrow, was commissioned by the Washington National Chorus. Harle concluded by wishing all a Happy Thanksgiving.

Trustee M'Lissa Chumbley congratulated Diana Ely and described her as the perfect choice for the first recipient of the Pillar of Learning recognition by NEF. Chumbley commended the NISD Partnerships Office along with the NEF Board for a great annual gala. She shared how much she enjoyed the presentations by both Dr. Woods and Katie Reed. Chumbley acknowledged Holmes HS principal Ada Bohlken and Randy Neuenfeldt, principal of the Northside School of Innovation, Technology & Entrepreneurship (NSITE), for reaching out to their school families using a campus-produced video highlighting safety protocols at both sites. Chumbley continues to be impressed by the way District athletic events are taking place from the safety protocols to the positive interactions on the part of students and coaches. She commended Stan Laing, Executive Director of Athletics, and his staff.

Trustee Karen Freeman attended the Texas Association of School Boards (TASB) XG Leadership Summit and provided each Trustee with a copy of the book, The Governance Core. The author, Davis Campbell, also presented at the summit. Freeman updated Trustees on the modification of a framework on school board development by the State Board of Education (SBOE). She mentioned that TASB has been seeking input from trustees across the state in preparation to provide recommendations to the SBOE. Freeman commended Dr. Woods for his participation in a podcast hosted by education advocate Annette Carlisle. Freeman spoke to high levels of turnover on school boards across the state as well as the resignation of multiple superintendents across the state following the recent election cycle. She addressed the need to find ways to support school districts as the pandemic has taken its toll.

Trustee Joseph Medina began by thanking Dr. Woods for the job he does in leading the District as well as for hosting an NEF forum with State

Representatives Diego Bernal and Steve Allison. Their dialogue focused on the state's current educational environment. He mentioned that the Texas Senate Education Committee met and heard testimony from superintendents across the state. Medina closed by thanking all school patrons and stakeholders for doing their part to keep each other safe.

Trustee Bobby Blount shared an update on the Bexar County School Boards Coalition initiative to publish a book highlighting the local school districts. The book, Public Education in the San Antonio Area, is currently at the publisher and should be available soon. He also shared two collaborative opportunities that exist with the School Board Project, a non-profit entity that provides training, and the Bexar County Education Coalition.

Trustee Gerald Lopez congratulated Director of NISD Partnerships Cassandra Miranda, NEF staff, and the NEF Board on a successful annual gala. The event, while a challenging one to coordinate, had great participation and was impressive.

VI. Recognitions

A. Marianna Oyervides, Jones MS, ESC-20 ESL Teacher of the Year

Marianna Oyervides, an ESL teacher at Jones MS, was honored at the 2020 Region 20 W.O.R.L.D. Language Conference as the ESL Teacher of the Year.

VII. Reports

There were no reports for this meeting.

VIII. Citizens to be Heard

Patrons addressed the proposed routing of CPS Energy transmission lines adjacent to McAndrew ES and also the importance of wellness and mental health for Northside students.

VIII. Consent Agenda

A. Minutes from the Meetings of October 27, 2020

B. Disbursements for the Month of October 2020

C. Awarding of Bids

RFP #2020-172 – Excess Workers Compensation Insurance

RFQ #2020-177 – Water-Based Fire Protection System Repair - IDQ

Requisition #21009307, 21009639, 21009679, 21010115, 21010419, and 21010459 to Intech Southwest Services, LLC in the amount of \$458,320 for the purchase of HP desktops and monitors for the Hatchett ES, Knowlton ES, Meadow Village ES, Ott ES, Hobby MS, and Luna MS technology deployments

Requisition #21009719 to Lexia Learning Systems LLC in the amount of \$75,299 for the purchase of Lexia Core 5 Student Reading Subscription

Requisition #21010721 to Netsync Network Solutions in the amount of \$97,940 for the purchase of Cisco Umbrella Cloud Software

D. 2020 Tax Roll

E. Second Reading of Policies CCA (LOCAL) and CH (LOCAL)

- F. Certified T-TESS Appraisers
- G. 2020-21 Official District Instructional Materials Committee
- H. Interior Colors – Library Addition/Renovation – William H. Taft HS – RFCSP #2020-006
- I. Exterior/Interior Colors – Administration Upgrades – Adams Hill ES – RFCSP #2020-004
- J. Contractor for 2016 Hail Damage Roof Restoration and Replacement – Oliver Wendell Holmes HS, Murray E. Boone, Robert F. McDermott and Dr. Martha Mead ESs and Child Nutrition Warehouse Office & Transportation Rhodes Station – RFCSP #2020-090
- K. Contractor for 2016 Hail Damage Roof Restoration and Replacement – Northside Learning Center – RFCSP #2020-182
- L. Change Orders
- M. Application for 2021-2022 Nita M. Lowey 21st Century Community Learning Centers, Cycle 11 Year 1 Grant
- N. Second Reading and Adoption of Local Policies in TASB Policy Update #115

Consent Agenda Item E – Second Reading of Policy CH (LOCAL) - was pulled for further discussion and will be placed on the agenda in January. Consent Agenda items with the exception of Policy CH (LOCAL) were unanimously approved on a motion by Bobby Blount and a second by Gerald Lopez. Board action included the following contractor appointments:

- Contractor for 2016 Hail Damage Roof Restoration and Replacement – Holmes HS, Boone, McDermott and Mead ESs, and Child Nutrition Warehouse Office & Transportation Rhodes Station – Cram Roofing Company, Inc.
- Contractor for 2016 Hail Damage Roof Restoration and Replacement – Northside Learning Center – Topside Contracting, LLC
- Interior Colors for Library Addition/Renovation – Taft HS – as developed by Kaarlsen Noonan Rittimann Garcia Architecture
- Exterior/Interior Colors for Administration Upgrades – Adams Hill ES – as developed by Garza/Bomberger & Associates, Inc.

Board action also included the following change orders:

- Rayburn MS – Building Replacement – Extended General Conditions and Weather Delays – \$295,000 (add)

X. Curriculum and Instruction

There were no items for this meeting.

XI. Facilities and Operations

- A. Master Plan & Schematic Design – ADA Work, ALE & Window Upgrades, and Mechanical Upgrades – Gregorio Esparza ES

On a motion by M'Lissa Chumbley and a second by Katie Reed, the master plan including changes discussed in the meeting and the schematic design including ADA work, ALE & window upgrades, and mechanical upgrades at Esparza ES were unanimously approved as presented by Kaarlson Noonan Rittimann Garcia Architecture.

B. Schematic Design – Addition/Renovation – H.B. Zachry MS Magnet

On a motion by M'Lissa Chumbley and a second by Bobby Blount, the schematic design for the addition/renovation at Zachry MS Magnet was unanimously approved as presented by Pfluger Associates Architects.

XII. Business and Financial Services

There were no items for this meeting.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

A. Tomlinson ES Attendance Zone

A preliminary report for Tomlinson Elementary School attendance zone was presented to the Board on September 22, 2020. The report was also presented to the School Boundary Advisory Committee (SBAC) which held a public hearing at Harlan High School on October 20, 2020.

The SBAC recommendation was presented by SBAC Chair Fernando Garcia. A motion was made by M'Lissa Chumbley and seconded by Bobby Blount to approve the Tomlinson ES attendance zone as presented. Motion also included a special option giving those students currently enrolled at Kallison ES and living in Remudu Ranch (The Highlands and The Meadows) a choice to attend either Kallison ES or Tomlinson ES due to their proximity to Kallison ES and their ability to walk to school. Current students wishing to stay at Kallison ES from this area will be allowed to remain under this special option. However, any new enrolling students or students moving into this area will attend Tomlinson ES. The special option applies only to the elementary school and does not affect the middle or high school attendance areas. Motion carried unanimously.

B. Request for Maximum Class Size Waivers

During this challenging time of COVID, TEA no longer requires approval of class size waivers but the District will continue to include this as an information piece. We have no classrooms with more than 22 students in-person. However, on paper because of the virtual and in-person mode being used, we show 170 classes.

XVI. Superintendent

A. COVID-Related Expenditures

An overview of the District's COVID-related expenditures was presented.

B. Consideration and Possible Action regarding Modified Operations due to COVID-19, including Extension of Resolution Originally Adopted on March 18, 2020

On a motion by Katie Reed and a second by Joseph Medina, Trustees unanimously approved the adoption of a resolution delegating authority to the Superintendent to act in place of the Board of Trustees during an emergency closure. The authority granted by the resolution was effective for the closure from March 16, 2020 until January 19, 2021 unless the Board takes action to authorize continuation for a longer duration.

C. 2021 Legislative Priorities

On a motion by Karen Freeman and a second by M'Lissa Chumbley, the 2021 Legislative Priorities were unanimously approved. These Priorities were reviewed by the Policy & Intergovernmental Relations Committee on November 4.

D. First Reading and Adoption of Policy EIAA (LOCAL)

Policy EIAA (LOCAL) was brought for first reading and adoption. The main change moved the percent of the semester grade that would come from the exam from 20% to 10%. Following brief discussion, Trustees unanimously adopted Policy EIAA (LOCAL) on a motion by Katie Reed and a second by Joseph Medina.

E. Revised 2020-21 Calendar

On a motion by M'Lissa Chumbley and a second by Karen Freeman, Trustees unanimously approved the revised 2020-21 Calendar as presented. The revised calendar allowed for early release dates in the middle of the week in the spring semester to allow more time for teachers to meet as teams and for teachers to have additional time to plan and prepare.

F. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 9:05 p.m. to discuss the following:

- A. Appointment of Assistant Superintendent for Budget and Finance
- B. Appointment of Director of Advanced Academics
- C. Appointment of Principal at Rudder MS
- D. Appointment of Academic Dean at Stevens HS

XVIII. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

The Board reconvened into open session at 9:15 p.m. and took the following action:

- A. Appointment of Assistant Superintendent for Budget and Finance
- B. Appointment of Director of Advanced Academics
- C. Appointment of Principal at Rudder MS
- D. Appointment of Academic Dean at Stevens HS

Items A-D

On a motion by Karen Freeman and a second by Katie Reed, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Tiffany Contreras, Director of Special Revenue and Compliance, was named Assistant Superintendent for Budget and Finance.
- Jill Hackney, Academic Dean at Clark HS, was named Director of Advanced Academics.
- Paul Ramirez, Vice Principal at Jones MS, was named Principal at Rudder MS.
- Andres Lopez, English Department Coordinator at Stevens HS, was named Academic Dean at Stevens HS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 9:15 p.m.

Approved 12/15/20