

Northside Independent School District

Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

**Regular Meeting of the Board of Trustees
(Meeting also conducted via Videoconference)
January 19, 2021
6:00 p.m.**

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy San Miguel, Jerry Woods, Jacob Villarreal, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

Karen Freeman led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no public hearings for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- Last week Dr. Woods released a video to parents asking them to consider virtual learning for their children to help address an increase in COVID-19 cases in the city after the holidays. Those who advocate for no in-person learning ignore two important facts. The first is that many students desperately need the resources in the building to be successful. The second is that funding to pay staff and operate the District would cease if our schools were closed.
- The State Comptroller released the Biennial Revenue Estimate (BRE) as part of the legislative process. The BRE is an indicator of what might happen with respect to the State's budget. While the BRE was not completely positive, it was not as bad as expected.
- As healthcare providers allocate doses of the COVID-19 vaccine to Northside, they are distributed to staff. Nurses, police officers, and some teachers have received the first vaccine. We can't predict when or how many doses the District will receive in the coming weeks, but we will be ready.
- In honor of School Board Appreciation Month, Dr. Woods thanked NISD trustees for being incredible volunteers who serve students, staff, and patrons.

V. Board Members' Report

Trustee Katie Reed shared a publication from the San Antonio Medical Foundation which referenced ongoing expansion at Health Careers HS and pending street improvements to the area near Health Careers and the Nellie Reddix Center. Reed visited Thornton ES and described her time at the campus as a fantastic experience. She thanked Principal Justin Bledsoe for providing a personal tour of the school. Reed encouraged Trustees to consider United States Supreme Court Justice Thurgood Marshall as a possible namesake for the Marshall Law & Medical Services Magnet School.

Trustee Carol Harle began with a statement of gratitude to her fellow Trustees in honor of Board Appreciation Month. She referenced how proud, grateful, and humbled each Board member is to serve the greatest students, educators, staff, and families of Northside. Harle commented that serving the students of the District has always and consistently been the Board's top priority. She looks forward to celebrating in February the team's eighth member, Dr. Woods, for his courageous leadership. Harle appreciated the opportunity to visit Clark HS and her time with Principal Steve Zimmerman. During her visit, she also had an opportunity to talk with librarian Lucy Podmore who reminded her of the District's annual LibraryPalooza event.

Trustee M'Lissa Chumbley thanked Dr. Harle, who she views as a role model, for her statement to Trustees and for her leadership on the District's governance team. Chumbley visited Powell ES and thanked Principal Priscilla Paul for helping facilitate participation in a Zoom meeting with students. Chumbley spoke of the courage and heart that define the culture in Northside. She commented that this longstanding culture has been characterized by the concept of family and treating each other with courtesy and respect. Chumbley concluded by applauding Dr. Woods and all those across the District who have been role models for the concept of grit.

Trustee Karen Freeman enjoyed a visit to Folks MS and the opportunity to tour several classrooms with Principal Shawn McKenzie. She found all the teachers she met inspiring. Freeman thanked Dr. Woods for all he does for the staff and students in Northside and appreciates that he takes into account the best interests of students for every decision he makes.

Trustee Bobby Blount was happy to hear the good news that University Health had partnered with the District to provide limited vaccinations to employees. Blount spoke to the role that public educators and school leaders play as real problem solvers. In reference to the District's culture, Blount acknowledged the cohesiveness of Board members.

Trustee Gerald Lopez thanked Dr. Harle for her opening comments to members of the Board and expressed his own gratitude to Trustees for their commitment. Lopez looks forward to visiting Westwood Terrace ES following an invitation from Principal Tom Knapp. Lopez encouraged the Board to consider honoring District staff lost due to COVID in the coming months.

VI. Recognitions

- A. Board of Trustees by Northside Council of PTAs
- B. Board of Trustees by School Museum Association
- C. Board of Trustees by the Northside Education Foundation (NEF)

A virtual presentation honoring NISD's seven Board members included the Northside Council of PTAs represented by President Tami Bosker, the Northside Museum Association represented by Dr. Caroline Wernli, and the Northside Education Foundation represented by Secretary Cathy Naiser. Every year, the Texas governor proclaims January as School Board Recognition Month. NISD is joining other districts across the state to gratefully acknowledge the invaluable contributions that members of the Boards of Trustees make to our various districts and communities.

- D. Board of Trustees

Dr. Woods thanked Trustees for the crucial role they play in the district's community and schools and for voluntarily accepting the enormous job of governing Northside ISD. He recognized them for their commitment, hard work, and service to the students, employees, and community.

VII. Reports

- A. Northside Education Foundation Annual Report

Cathy Naiser, Northside Education Foundation Board Secretary, provided a virtual update on the Foundation's progress and accomplishments. In 2019-20 NEF raised \$1.1 million and awarded \$1 million in grants and scholarships.

VIII. Citizens to Be Heard

Patrons addressed the Board regarding bonuses for additional hours worked, retention bonuses, use of Zoom and cellphones in class.

IX. Consent Agenda

- A. Minutes from the Meetings of December 15, 2020 and January 6, 2021
- B. Awarding of Bid Items
 - Bid #2020-189 – Science Lab Equipment
 - Bid #2020-191 – Security Cameras, Access Controls & Intrusion Devices
 - Bid #2020-192 – Art Supplies & Miscellaneous Items
 - Bid #2020-194 – HVAC Filter Media Annual Service Contract
 - Bid #2020-195 – Fire Suppression Maintenance
 - Bid #2020-196 – Water-Based Fire Protect System Test Inspection
 - Bid #2020-198 – Medical Equipment & Supplies
 - Bid #2020-200 – NISD Mobile Wireless Communication
 - Requisition #21017347, 21017381, 21017405, 21017407, 21017422, 21017430, 21017497 and 21017508 to Intech Southwest Services LLC in the amount of \$674,650.00 for the purchase of HP desktops and monitors for the Howsman ES, Locke Hill ES, Raba ES, Jones Magnet MS, Pat Neff MS, Pease MS, Rayburn MS and Villarreal ES technology deployments.

- C. Disbursements for the Month of December 2020
- D. Resolution Designating Investment Officers
- E. Resolution Approving Independent Sources of Instruction Relating to Investment Responsibilities
- F. Resolution on Investment Policy Review
- G. Innovative Courses
- H. Primary Request Submitter Designee/Alternate for Access to TEA Applications
- I. Contractor for Electrical, Lighting & Mechanical Upgrades – Various Facilities – RFCSP #2020-152
- J. Contractor for Fire Alarm & Mechanical Upgrades – Dr. Winn Murnin & Dr. Joe Ward ESs – RFCSP #2020-156
- K. Contractor for Football Field Turf Replacement – Dub Farris – RFCSP #2020-165
- L. Contractor for Intercom, Fire, Clock, Sound and Mechanical Upgrades – Earl Rudder MS, Cable ES & Northside Learning Center – RFCSP #2020-153
- M. Contractor for Mechanical Upgrades – Jerry D. Allen ES – RFCSP #2020-147
- N. Contractor for Mechanical Upgrades – James L. Carson ES – RFCSP #2020-145
- O. Contractor for Mechanical Upgrades – Raul B. Fernandez ES – RFCSP #2020-149
- P. Contractor for Mechanical Upgrades – Henry Steubing ES – RFCSP #2020-146
- Q. Contractor for Paving Upgrades – Mary Burns Micheal ES – RFCSP #2021-014
- R. Contractor for Science Fume Hood Replacements – Oliver Wendell Holmes HS – RFCSP #2020-150
- S. Contractor for Synthetic Turf Football Field & Track Upgrades – John M. Harlan, Health Careers, William H. Taft & Earl Warren HSs – RFCSP #2021-019
- T. Contractor for Portable Relocations – Various Campuses – 2021 Construction Related – IDQ RFP #2016-129
- U. Contractor for Warren HS Bleacher Replacement – Project #2020-11-006

A motion was made by Katie Reed and seconded by Joseph Medina to approve Consent Agenda items as presented. Motion carried unanimously.

Board action included the following contractor appointments:

- Contractor for Electrical, Lighting & Mechanical Upgrades – Various Facilities – Central Electric Enterprises & Co.
- Contractor for Fire Alarm & Mechanical Upgrades – Murnin and Ward ESs – CRI Electric, Inc.
- Contractor for Football Field Turf Replacement – Farris Stadium – Paragon Sports Constructors
- Contractor for Intercom, Fire, Clock, Sound & Mechanical Upgrades – Rudder MS, Cable ES, & Northside Learning Center – Central Electric Enterprises & Co.
- Contractor for Mechanical Upgrades – Allen ES – L.C. Mosel Company
- Contractor for Mechanical Upgrades – Carson ES – L.C. Mosel Company
- Contractor for Mechanical Upgrades – Fernandez ES – Comfort-Air Engineering, Inc.
- Contractor for Mechanical Upgrades – Steubing ES – L.C. Mosel Company
- Contractor for Paving Upgrades – Michael ES – R.L. Rohde General Contracting, Inc.
- Contractor for Science Fume Hood Replacements – Holmes HS – Comfort-Air Engineering, Inc.

- Contractor for Synthetic Turf Football Field & Track Upgrades – Harlan, Health Careers, Taft & Warren HSs – Hellas Construction, Inc.
- Contractor for Portable Relocation – Various Campuses – 2021 Construction Related – Dodson House Moving, LLC
- Contractor for Bleacher Replacement – Warren HS – Texas Sports Equipment, LLC

X. Curriculum and Instruction

A. 2021-2022 School Calendar

Northside ISD traditionally approves school calendars two years ahead to provide parents and students ample lead time. Given the COVID disruption along with significant changes to instructional delivery that necessitated changing the current year calendar, the typical two year lead time could not be accomplished. The proposed calendar was presented and discussed with NEIC and the Academics Committee of the Board. The proposed calendar provided recommendations from NEIC and NISD staff for the 2021-2022 school year. On a motion by Karen Freeman and a second by M'Lissa Chumbley, the 2021-2022 calendar as presented was unanimously approved.

B. HB 3 Required Goals and Targets for Third Grade Reading and Math, and College, Career and Military Readiness

HB3 requires districts to adopt plans in early childhood literacy and math as well as college, career and military readiness. These plans must include an annual review by the Board at a public meeting, an annual report posted on the website, and specific annual goals for five years at each campus. Annual goals for grade 3 reading and grade 3 math at the "Meets" level have been set as well as annual goals for College, Career and Military Readiness (CCMR). In addition, annual goals for student groups have been set using the same methodology as the aggregate goals. A PowerPoint presentation was viewed by Trustees and Board meeting attendees with brief discussion following. A motion was then made by Bobby Blount and seconded by Katie Reed to adopt HB3 required goals and targets as presented. Motion carried unanimously.

XI. Facilities and Operations

A. Schematic Design – Cafeteria/Kitchen Renovation – Jimmy L. Elrod ES

On a motion by M'Lissa Chumbley and a second by Katie Reed, the schematic design for the cafeteria/kitchen renovation at Jimmy Elrod ES was unanimously approved as presented by Kaarlsen Noonan Rittimann Garcia Architecture.

XII. Business and Financial Services

A. Comprehensive Annual Financial Report by Certified Public Accountants for School Year 2019-2020

On a motion by Gerald Lopez and a second by Karen Freeman, Trustees unanimously approved the Comprehensive Annual Financial Report ending August 31, 2020 performed by the certified public accounting firm of Weaver and Tidwell LLP. The audit

report included an unmodified opinion which is the highest level of assurance that the financial statements are free of material misstatement.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

A. Purchase of Buses

On a motion by M'Lissa Chumbley and a second by Joseph Medina, Trustees unanimously approved the purchase of 25 school buses with seat belts.

B. Request for Maximum Class Size Waivers

During this challenging time of COVID, TEA no longer requires approval of class size waivers but the District will continue to include this as an information piece. We have no classrooms with more than 22 students in-person. However, on paper because of the virtual and in-person mode being used, we show 40 classes. No Board action was required.

XVI. Superintendent

A. COVID-Related Expenditures/Reimbursement

An overview of the District's COVID-related expenditures and possible reimbursements was presented by Dr. Woods.

B. Consideration and Possible Action regarding Modified Operations due to COVID-19, including Extension of Resolution Originally Adopted on March 18, 2020

A motion was made by M'Lissa Chumbley and seconded by Joseph Medina to approve the adoption of a resolution delegating authority to the Superintendent to act in place of the Board of Trustees during an emergency closure. The authority granted by the resolution was effective for the closure from March 16, 2020 until March 23, 2021 unless the Board takes action to authorize continuation for a longer duration. Motion carried unanimously.

C. Resolution regarding Mid-Year Pay Adjustment

On a motion by Karen Freeman and a second by Gerald Lopez, Trustees unanimously authorized a mid-year payment adjustment for employees. All full and part-time teachers, nurses, librarians and all other positions that are not under a District mid-point salary scale will receive a one-time gross payment of \$625. All other full and part-time employees who are under a District mid-point salary scale will receive a one-time gross payment equal to one percent (1%) of their mid-point salary in their salary scale. All

eligible part-time employees will receive one-half (1/2) of the one-time payment paid to a similarly situated full-time employee.

D. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.072 and 551.074, the Board would convene in closed session at 8:26 p.m. to discuss the following:

- A. Sites
- B. Appointment of Principal at Tomlinson ES
- C. Appointment of Principal at Vale MS
- D. Appointment of Academic Dean at Bernal MS
- E. Appointment of Vice Principal at Rayburn MS
- F. Appointment of Vice Principal at Villarreal ES

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Sites
- B. Appointment of Principal at Tomlinson ES
- C. Appointment of Principal at Vale MS
- D. Appointment of Academic Dean at Bernal MS
- E. Appointment of Vice Principal at Rayburn MS
- F. Appointment of Vice Principal at Villarreal ES

The Board reconvened into open session at 8:48 p.m. and took the following action:

Item A

There was no action taken on this agenda item.

Items B-F

On a motion by Katie Reed and a second by Karen Freeman, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Wendy Tiemann, Principal at Timberwilde ES, was named Principal at Tomlinson ES.
- Brenda Rayburg, Vice Principal at Vale MS, was named Principal at Vale MS.
- Carrie Moix, Social Studies Specialist in Curriculum & Instruction, was named Academic Dean at Bernal MS.
- Robert Alvarado, Assistant Principal at Folks MS, was named Vice Principal at Rayburn MS.
- Lynda Guzman, Academic Dean in Harlandale ISD, was named Vice Principal at Villarreal ES.

XIX. Adjournment

There being no further business, the meeting was adjourned at 8:48 p.m.

Approved 2/23/21