

Northside Independent School District
Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees
(Meeting also conducted via Videoconference)
February 23, 2021
6:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy San Miguel, Lori Jones, Patty Hill, Jerry Woods, Tiffany Contreras, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Carol Harle.

II. Invocation and Pledges of Allegiance

Katie Reed led the Invocation and Pledges of Allegiance.

III. Public Hearings

A. 2019-20 Texas Academic Performance Report

To fulfill the requirement of Texas Education Code Chapter 39 to publish an annual report that includes the Texas Academic Performance Report (TAPR), district accreditation status, student enrollment and academic performance, PEIMS Financial Standards Report, a report of violent or criminal incidents and information received from the Texas Higher Education Coordinating Board, a hearing was held for public discussion of the report and the report was widely disseminated within the district. The TAPR is available online on the NISD website and will be available for public review on each campus in the district via campus websites.

It was noted that since STARR was not implemented in the spring of 2020 and that data comprises the majority of the TAPR report, this year's report contains the same STAAR data as last year's report contained.

IV. Superintendent's Report

- Dr. Woods provided updates on the status of district buildings since the winter weather last week and thanked Maintenance and Custodial department staff for their hard work. He also thanked Technology Services for keeping systems running so work could occur. Though four days of instruction were lost, the Board will be asked to approve a waiver and consider a resolution on pay for employees next month. Staff is working to reschedule various events that could not happen even remotely without power and reliable internet in homes. Dr.

Woods thanked all employees who helped the District provide instruction this week, from teachers to bus drivers and Child Nutrition staff.

- District staff is making progress with plans of how to serve students in the 2021-22 school year.
- Staff is also looking at a capital improvement package to put before the Board and eventually voters. As in 2018, this package looks to be vast majority renovation work at our oldest campuses. Updates will be brought before the Building Committee.
- Dr. Woods has been meeting with various members of the legislature to encourage release of Elementary and Secondary School Emergency Relief (ESSER II) Funds to use for remediation of learning loss.
- A hybrid PTA Founders Day event was held earlier this month at Brennan HS. Thanks to Principal Dr. John Trimble, NISD and Brennan Fine Arts staff, and the NISD Council of PTAs for reimagining this annual event that highlights the efforts of our PTAs and showcases our talented Fine Arts students.
- The annual Walter Gerlach Livestock Show & Sale was a great success and although there were modifications for health and safety protocols, a lot was learned for future shows. Thanks to the community for their continued support of this tradition.

V. Board Members' Report

Trustee Katie Reed thanked District employees, including bus drivers, custodians, and Child Nutrition staff, for their hard work in navigating both a difficult year because of COVID and the recent weather event of last week.

Trustee Carol Harle thanked all NISD employees, community members, and neighbors who looked out for one another during last week's weather event. Harle was grateful for the gift of having students and staff able to return on Monday. She shared a special thanks to the District's crossing guards for being in place Monday morning ready to welcome back students. Harle reminded employees that the Be Well, Stay Well virtual wellness event has been rescheduled for April 10. She spoke of the incredible effort on the part of Executive Director Dr. Kimberly Ridgley and the District's Whole Child Development Department to organize this conference. Harle congratulated the Marshall Law & Medical Services students who participated in a state-level mock trial competition. She commended their communication and teamwork during this virtual event and thanked the teachers who supported the team.

Trustee Karen Freeman thanked the multitude of staff, including Maintenance and Facilities Department staff, campus principals, and teachers, for their work to provide a sense of normalcy following last week's weather event. She also thanked Dr. Woods for his work and leadership. Freeman acknowledged Construction Careers Academy (CCA) sophomore Meadow Quigley. The 15-year-old recently applied plumbing, pipe fitting, and welding skills learned at CCA to make repairs at her home and then assist neighbors. Freeman announced that students from Warren HS recently submitted an entry to the Texas Association of School Boards (TASB) video contest and were selected as 1 of 23 schools across the state to have their video showcased. Voting from March 1-5 will determine a People's Choice winner.

Trustee Gerald Lopez shared appreciation to all District staff for their recent efforts following the weather events of last week. He acknowledged James Miculka, Director of Fine Arts, and the Fine Arts Department staff for their efforts in facilitating multiple District events.

Trustee Joseph Medina recognized the work of the NISD Maintenance Department and Dr. Woods for their role in ensuring students and staff could return safely to buildings this week. Medina enjoyed a recent visit to Jones MS and the Jones Magnet School and recognized Michella Wheat, Jones MS Principal, and Xavier Maldonado, Jones Magnet Academic Dean. He described the opportunity to witness the project-based and problem-based learning as rewarding. Medina had an opportunity to view some of the renovations taking place on the campus that will soon house the STEM magnet program.

Trustee M'Lissa Chumbley referenced the concept of heroes when she made several acknowledgements, including Dr. Woods and members of the Superintendent's Cabinet for their time and effort in addressing the recent weather event of last week. She thanked Leroy San Miguel, Assistant Superintendent for Facilities and Operations, Jacob Villarreal, Executive Director of Construction and Engineering, and the District's Maintenance and Facilities staff for the massive effort to prepare all buildings and campuses for the return of students and staff. Chumbley spoke of the success of the annual Walter Gerlach Livestock Show & Sale which raised \$1.12 million benefitting 460 students. She attributed the success to the great effort on the part of many volunteers and groups. She thanked the O'Connor FFA Booster Club, the Walter Gerlach Livestock Show Board of Directors, the Agriculture Science & Technology Academy teachers and administrative staff, the NISD Communications Department, and the Texas Sports Productions team responsible for livestreaming the event. Chumbley acknowledged the commitment on the part of the O'Connor Booster Club and Dr. Woods to ensuring that the Stock Show and Sale would proceed and go forward.

VI. Recognitions

There were no recognitions for this meeting.

VII. Reports

There were no reports for this meeting.

VIII. Citizens To Be Heard

Irma Iris Duran de Rodriguez announced her intention to run for Trustee position in District 5.

IX. Consent Agenda

- A. Minutes from the Meetings of January 19 and February 9, 2021
- B. Awarding of Bid Items
 - Bid #2021-016 – Special Education Supplies & Equipment
 - Bid #2021-017 – Library Books & Learning Resources
 - Bid #2021-020 – High School Ceremony Photographs
 - Bid #2021-022 – HVAC Maintenance, Repairs and Parts
 - Bid #2021-028 – Band Uniforms and Accessories

RFP #2021-021 – Structured Cabling E-Rate
RFP #2021-026 – LAN Equipment E-Rate
RFP #2021-027 – Wireless (WiFi) Equipment Project E-Rate
RFP #2021-040 – High School Band Uniforms
Requisition #21026047 to TPR Education LLC dba The Princeton Review in the amount of \$163,875.00 for the purchase of Princeton Review SAT prep classes for all juniors for test readiness.

- C. Quarterly Investment Report
- D. Resolution Amending Authorized Representatives for TexPool Investment Pool
- E. Resolution Amending Authorized Representatives for Lonestar Investment Pool
- F. Qualified Investment Brokers
- G. Resolution to Approve Waiver of Penalty and Interest on Tax Account #04704-020-0936
- H. Certified T-TESS Appraisers
- I. Contractor for Athletic Upgrades – Coke Stevenson MS – RFCSP #2021-007
- J. Contractor for Cafeteria/Gym Upgrades and Door Hardware – Lawrence Powell ES – RFCSP #2021-006
- K. Contractor for Flooring Replacement – Jack C. Jordan MS – RFCSP #2021-018
- L. Contractor for Lighting, Mechanical & Fire Alarm Upgrades – Various Campuses – RFCSP #2021-015
- M. Contractor for Playground Shade Structures – Various Elementary Schools – RFCSP #2021-010
- N. Contractor for Science Renovation – William P. Hobby MS – RFCSP #2021-004
- O. Change Orders
- P. Consultant Appointments

On a motion by Katie Reed and a second by Karen Freeman, the Consent Agenda items were unanimously approved as presented. (It is noted that Trustee Chumbley arrived later in the meeting.)

Board action included the following contractor appointments:

- Contractor for Athletic Updates – Stevenson MS – Adolfson & Peterson Construction
- Contractor for Cafeteria/Gym Upgrades and Door Hardware – Powell ES – Casias Construction, LLC.
- Contractor for Flooring Replacement – Jordan MS – San Antonio Floor Finishers, Inc.
- Contractor for Lighting, Mechanical & Fire Alarm Upgrades – Various Campuses – Consolidated Electric Service, Inc.
- Contractor for Playground Shade Structures – Various Elementary Schools – R. L. Rohde General Contracting, Inc.
- Contractor for Science Renovation – Hobby MS – CGC General Contractors, Inc.

X. Curriculum and Instruction

- A. First Reading and Possible Approval of Policy EIAA (LOCAL)

Following brief discussion, Policy EIAA (LOCAL) was unanimously approved on first reading on a motion by Karen Freeman and a second by Bobby Blount.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

A. Emergency Procurement of Goods and Services to Repair or Mitigate Damage to District Facilities Resulting from Unforeseen Winter Weather Event

Following discussion, a resolution for emergency procurement of goods and services to repair or mitigate damage to District facilities from last week's unforeseen winter weather event was unanimously approved on a motion by Gerald Lopez and a second by Katie Reed. (It is noted that Trustee Chumbley arrived during discussion of this item.)

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

A. Request for Maximum Class Size Waivers

During this challenging time of COVID, TEA no longer requires approval of class size waivers but the District will continue to include this as an information piece. We have no classrooms with more than 22 students in-person. However, on paper because of the virtual and in-person mode being used, we show 33 classes. No Board action was required.

XVI. Superintendent

A. Announce Candidacy for Trustee Election

This was done under Citizens To Be Heard.

B. COVID-Related Expenditures/Reimbursement

An overview of the District's COVID-related expenditures and possible reimbursements was presented by Dr. Woods.

C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.071, 551.072 and 551.074, the Board would convene in closed session at 7:23 p.m. to discuss the following:

- A. Deliberation and Consultation with Legal Counsel regarding the Value and Possible Acceptance of a Proposed Donation of Real Property
- B. Consideration and Discussion concerning Superintendent's Recommendations regarding Administrative Staff Contracts
- C. Appointment of Principal at Timberwilde ES
- D. Appointment of Vice Principal at Vale MS
- E. Appointment of Assistant Principal at Folks MS

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Possible Approval and Adoption of Resolution Authorizing the Superintendent or Designee to Accept a Donation of Real Property
- B. Consideration and Possible Action concerning Superintendent's Recommendations regarding Administrative Staff Contracts
- C. Appointment of Principal at Timberwilde ES
- D. Appointment of Vice Principal at Vale MS
- E. Appointment of Assistant Principal at Folks MS

The Board reconvened into open session at 7:57 p.m. and took the following action:

Item A

A resolution authorizing the Superintendent or his designee to accept, on behalf of the District, the donation from Nance & Associates, Inc. an approximate 4 acre tract of land adjacent to Timberwilde Elementary School and to execute any documents which the Superintendent or his designee deem necessary or appropriate was unanimously approved on a motion by Bobby Blount and a second by Katie Reed.

Item B

A motion was made by Karen Freeman to approve the Superintendent's recommendations regarding administrative staff contracts for probationary, retire-rehire

and retire option, one-year term, and two-year term employees. Motion was seconded by Bobby Blount and carried unanimously.

Item C

This item was pulled from the agenda. No Board action was taken.

Items D-E

On a motion by Katie Reed and a second by Karen Freeman, Trustees unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Jenna Bloom, assistant principal at Brandeis HS, was named Vice Principal at Vale MS.
- Kim Young, administrative intern at Folks MS, was named Assistant Principal at Folks MS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 8:00 p.m.

Approved 3.23.21