Northside Independent School District

5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees Conducted Via Videoconference March 23, 2021 6:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B.

Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy

San Miguel, Jacob Villarreal, Lori Jones, Patty Hill, Tiffany

Contreras, Diana Ely, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Carol Harle.

II. Invocation

Dr. Harle led the Invocation.

III. Public Hearings

There were no hearings.

IV. Superintendent's Report

Dr. Woods reported on the following:

- Dr. Woods was glad to report that more students are returning to buildings as the 4th quarter of the school year is underway. He hopes this will not only help us finish strong, but kick off large summer programs and having most students in our buildings in the 2021-22 school year.
- The Collaborative for Academic, Social, and Emotional Learning (CASEL) conducted a two-day virtual site visit in December that included interviews with Dr. Woods, Dr. Harle, Central Office leaders, teachers, students, and parents. They also virtually visited Cole ES, Knowlton ES, Rayburn MS, Briscoe MS, and Taft HS to observe social and emotional learning (SEL) practices and conduct interviews. CASEL provided a final report that identified strengths, challenges, and action steps NISD can take for systematic SEL implementation.
- The District is holding hybrid events for school anniversaries and dedications this year. There is limited in-person attendance with most invited to watch a livestream from home. Last month, we celebrated the 25th anniversary of Communications Arts HS and last week, we dedicated Dr. Caroline Wernli ES. Later this week, we will celebrate the 50th anniversary of Jones MS and next month is the 50th anniversary event for Passmore ES.

- The NEF Sporting Clay Shooting Tournament was held last week. Thanks to NISD Director of Partnerships Cassandra Miranda, her staff, and the Foundation Board for a safe and successful event.
- Four thousand District staff have scheduled a vaccination appointment this
 week. Dr. Woods thanked Don Schmidt, Assistant Superintendent for Student,
 Family & Community Services, for his work in facilitating vaccination efforts on
 behalf of the District and other COVID-related responsibilities. Staff that are
 interested in being vaccinated may still register for an appointment with
 University Health for either March 25 or 26. The registration link ishttp://nisdvaccine.nisd.net.
- The recent TASA/TASB Legislative Conference featured timely topics and included legislator involvement.
- After a slow start, the current legislative session is quickly becoming more active.
 District staff continue to monitor proposed legislation impactful to public
 education some positively and some negatively. Good progress has been
 made in collaborative efforts with TASA and Raise Your Hand Texas regarding
 advocacy for the release of undistributed federal funds.

V. Board Members' Report

Trustee Katie Reed commended Dr. Woods for his role in the TASA/TASB Legislative Conference. Reed is happy to see more students returning to schools for in-person learning.

Trustee Carol Harle introduced a video tribute featuring all Trustees honoring Dr. Woods as a part of Texas Public Schools Week. Harle wished all school librarians a happy librarians' month and spoke to ways the pandemic has affected their outreach. Harle referenced her connection with Jones MS through Communities In Schools (CIS) and is looking forward to the celebration of the 50th anniversary at the campus. She recently participated in a lunch drive thru event at Martin ES for CIS staff members. Harle closed by acknowledging the work of Northside's Student Advocacy and School Choice (SASC) department and recent news stories featuring the efforts of department staff. She referenced similar work to reengage students by teachers at both Rawlinson and Ross middle schools.

Trustee M'Lissa Chumbley congratulated Wernli ES Principal Lori Shaw, Vice Principal Casey Feldt, staff, and students for a successful dedication event. Chumbley shared appreciation to Assistant Superintendent for Facilities & Operations Leroy San Miguel, Executive Director of Construction & Engineering Jacob Villarreal, and Jesse Garza with Garza Architects for providing construction project updates. She thanked Trustee Karen Freeman for TASB updates she provides to the Board. Chumbley reiterated the acknowledgement of Don Schmidt for his work facilitating employee vaccinations. She also shared appreciation to other District staff who assisted including Mary Arias, Guadalupe Hernandez, Rita Peterson, Lisa Rivera, and Yanira Ruiz. Chumbley also acknowledged Northside's great partnership with H-E-B.

Trustee Karen Freeman shared that the Wernli ES dedication was a wonderful event and described namesake Dr. Caroline Wernli as a wonderful role model.

Trustee Gerald Lopez enjoyed the Wernli ES dedication and thanked Trustees Freeman and Chumbley for attending in-person. Lopez, too, thanked Don Schmidt for his service to the District in leading many COVID-related initiatives. Lopez participated in the NEF Clay Shoot tournament and recognized the NEF Board and President Jerry Lammers and NISD Director of Partnerships Cassandra Miranda and her staff for their efforts in raising funds for classrooms.

Trustee Joseph Medina recognized District staff who prepare for the various Board Committee meetings. He also commended the Wernli ES community for a successful dedication. Medina welcomed back those students who have returned to in-person learning and thanked all teachers, who he described as heroes, for their work during the pandemic. Medina recognized Dr. Woods and District staff for working to help facilitate the vaccination of employees.

Trustee Bobby Blount is pleased with recent collaboration between the Texas Caucus of Black School Board Members, TASA, and the Mexican American School Boards Association and their recent honoring of retiring Executive Director of TASB, Jim Crow. Blount provided Trustees an update on two extracurricular events: the recently held middle and high school level Science Bowl and the Solar Cars event scheduled for April 17.

VI. Recognitions

There were no recognitions for this meeting.

VII. Reports

There were no reports for this meeting.

VIII. Consent Agenda

- A. Minutes from the Meeting of February 23, 2021
- B. Awarding of Bids, RFPs and Requisitions
 Bid #2021-046 Dust and Wet Mop Rental
 Bid #2021-047 HVAC Chiller Service

Requisition #21026078, #21026914, #21027290, #21027291, #21027314, #21027738, and #21027845 to Intech Southwest Services LLC in the amount of \$553,320.00 for HP desktops and monitors for the Cable ES, Cole ES, Fields ES, Krueger ES, Tomlinson ES, Straus MS and Health Careers HS technology deployments.

Requisition #21026110 to Great South Texas Corporation dba Computer Solutions in the amount of \$143,296.38 for the annual renewal of VMWare Vsphere 6 software.

Requisition #21027590 to Intech Southwest Services, LLC in the amount of \$61,690.00 for HP minitower and monitors for the Health Careers technology deployment.

Requisition #21027792 to Intech Southwest Services, LLC in the amount of \$59,400.00 for HP laptops for the Straus MS technology deployment.

Requisition #21028109 to Severin Intermediate Holdings, LLC in the amount of \$55,496.00 for the annual renewal of PowerSchool Unified insight for K-12.

Requisition #21028363 and #21028596 to Intech Southwest Services, LLC in the amount of \$178,360.00 for HP Chromebooks for the Straus MS and Tomlinson ES technology deployments.

Requisition #21028597 to Intech Southwest Services, LLC in the amount of \$59,850.00 for Apple iPad tablets for the Tomlinson ES technology deployment

- C. Depository Bank Services
- D. Instructional Materials Allotment and TEKS Certification
- E. Contractor for ADA Work, ALE & Window Upgrades, and Mechanical Upgrades Gregoria Esparza ES RFCSP #2021-002
- F. Contractor for Addition/Renovation H.B. Zachry MS Magnet RFCSP #2021-013
- G. Contractor for ALE Upgrades Colby Glass ES RFCSP #2021-003
- H. Contractor for 2019 Hail Damage Roof Restoration and Replacement Los Reyes ES RFCSP #2021-030
- I. Construction Delivery Methods 2021-2022 Various Projects
- J. Consultant Appointments
- K. Change Orders

On a motion by Katie Reed and a second by Karen Freeman, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments and change order:

- Contractor for ADA Work, ALE & Window Upgrades, and Mechanical Upgrades
 Esparza ES W.R. Griggs Construction Co.
- Contractor for Addition/Renovation Zachry Magnet School Marksmen General Contractors, Inc.
- Contractor for ALE Upgrades Glass ES Baron-Long Construction, Ltd.
- Contractor for 2019 Hail Damage Roof Restoration and Replacement Los Reyes ES – L.D. Tebben Company, Inc.
- Change Orders

Sotomayor HS – Buyout savings for site work, piers and associated work (Amendment #2) – (\$1,095,974) (credit)

Health Careers HS – Building Package Expansion – Removal and replacement of acid waste tank and system - \$70,733 (add)

IX. Citizens To Be Heard

There were no citizens to address the Board.

X. Curriculum and Instruction

A. Adoption of State Instructional Materials for 2021-22 School Year

On a motion by Katie Reed and a second by Bobby Blount, Trustees unanimously approved the adoption of State instructional materials for 2021-22 for the following content area: Pre-Kindergarten Systems.

B. 2021 Summer Programs

On a motion by Karen Freeman and second by M'Lissa Chumbley, Trustees unanimously approved the 2021 summer programs which include regular high school

summer programs for remediation and acceleration, programs for middle and elementary school, and state-mandated programs. Also included are enrichment and remediation programs at all levels and programs sponsored by the Adult and Community Education, Bilingual, Career & Technical Education, Fine Arts, and Special Education departments.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

A. Budget Amendment #2 for Fiscal Year 2020-21

Budget Amendment #2 for 2020-21 was unanimously approved on a motion by Gerald Lopez and a second by Karen Freeman. Only the General Fund and Child Nutrition Fund were amended. The majority of the General Fund's expenditure increase was the result of two items: the recognition of the mid-year pay adjustment (\$7.3 million) and the startup costs associated with next year's elementary STEM lab expansion and the expansion of pre-kindergarten (\$1.4 million combined). Child Nutrition recognized an equipment assistance grant in the amount of \$51,522.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

A. Missed School Day Waiver due to Inclement Weather Conditions

A motion was made by Katie Reed and seconded by Gerald Lopez to approve submission of a Missed School Day Waiver to TEA for District campuses for February 16-19, 2021 due to a severe winter storm. Motion also included submission for Harlan HS for February 22-23 due to water and electrical issues as a result of the severe weather and Mora ES for February 22 due to water damage issues brought about by the severe winter storm which SAWS was unable to repair. Motion to submit waivers was unanimously approved.

B. Missed School Day Waiver for Glenoaks ES

A motion was made by Katie Reed and seconded by Karen Freeman to approve submission of a Missed School Day Waiver to TEA for Glenoaks ES on March 1, 2021 due to lack of power caused by an outage with City Public Service. Motion carried unanimously.

C. Review of Legal Policies, TASB Localized Update #116

Legal policies from TASB Update #116 were presented for review and discussion

D. First Reading of Local Policies in TASB Policy Update #116

Local policies from TASB Update #116 were presented for first reading and discussion. Trustees were asked to call before the next regular meeting with any questions or concerns. No Board action was taken.

E. Request for Maximum Class Size Waivers

During the challenging time of COVID, TEA no longer requires approval of class size waivers but the District will continue to include this as an information piece. We have no classrooms with more than 22 students in-person. No Board action was required.

XVI. Superintendent

A. Consideration and Possible Approval regarding Modified Operations due to COVID-19, including Extension of Resolution Originally Adopted on March 18, 2020

A motion was made by Katie Reed and seconded by Gerald Lopez to approve the adoption of a resolution delegating authority to the Superintendent to act in place of the Board of Trustees during an emergency closure. The authority granted by the resolution was effective for the closure from March 16, 2020 until May 25, 2021 unless the Board takes action to authorize continuation for a longer duration. Motion carried unanimously.

B. Resolution on Pay for Employees during Emergency School Closing

A motion was made by Bobby Blount and seconded by Karen Freeman to approve the adoption of a resolution to pay employees during the emergency school closings. Motion carried unanimously.

C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

It is noted that Trustee M'Lissa Chumbley left the meeting at the end of discussion on this agenda item.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.072 and 551.074, the Board would convene in closed session at 7:37 p.m. to discuss the following:

- A. Sites
- B. Appointment of Director of Elementary Human Resources
- C. Appointment of Director of Secondary Human Resources
- D. Appointment of Principal at Timberwilde ES
- E. Appointment of Vice Principal at Straus MS
- F. Appointment of Academic Dean at Straus MS
- G. Appointment of Vice Principal at Leon Valley ES
- H. Appointment of Assistant Principal at Brandeis HS

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Sites
- B. Appointment of Director of Elementary Human Resources
- C. Appointment of Director of Secondary Human Resources
- D. Appointment of Principal at Timberwilde ES
- E. Appointment of Vice Principal at Straus MS
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- G. Appointment of Vice Principal at Leon Valley ES
- H. Appointment of Assistant Principal at Brandeis HS

The Board reconvened into open session at 7:56 p.m. and took the following action:

Item A

There was no action taken on this agenda item.

Item C

There was no action taken on this agenda item.

Items B and D-H

On a motion by Bobby Blount and a second by Katie Reed, Trustees unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Misty Knapp, Principal at Burke ES, was named Director of Elementary Human Resources.
- Valerie Arce, Vice Principal at Cole ES, was named Principal at Timberwilde ES.
- Dr. Marissa Pena, Vice Principal at Burke ES, was named Principal at Burke ES.
- Autumn Peralta, Vice Principal at Zachry MS, was named Vice Principal at Straus MS.

- Jennifer Myers, Academic Dean at Vale MS, was named Academic Dean at Straus MS.
- Jessica Ruiz, Vice Principal at Meadow Village ES, was named Vice Principal at Leon Valley ES.
- J. Kyle Shroyer, Graduation Coach at Brandeis HS, was named Assistant Principal at Brandeis HS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 7:56 p.m.

Approved 4.27.21