

# Northside Independent School District

Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

## Regular Meeting of the Board of Trustees (Meeting also conducted via Videoconference)

April 27, 2021

6:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed

STAFF PRESENT: Brian Woods, Rene Barajas, Janis Jordan, Ray Galindo, Leroy San Miguel, Lori Jones, Patty Hill, Barry Perez, Jacob Villarreal

### **I. Call Meeting to Order**

The meeting was called to order at 6:00 p.m. by President Carol Harle.

### **II. Invocation and Pledges of Allegiance**

Trustee Gerald Lopez led the Invocation and Pledges of Allegiance.

### **III. Public Hearings**

There were no items for this meeting.

### **IV. Superintendent's Report**

Dr. Woods reported on the following:

- District staff continue to monitor the current legislative session.
- We have moved to doing a variety of hybrid meetings and celebrations. It has been great being back in-person at these events. Special thanks to the Communications and Media teams for all their work in making these successful. Events have included Robotics competition, H-E-B Texas Loves Teachers drive-through event at Farris Stadium, Jones and Zachry Magnet Schools induction ceremonies, the 50th anniversary of Passmore ES, and the Solar Cars competition.
- District staff will be presenting work around the proposed learning models for next year. The plan has been drafted after many hours of work on the part of staff. More information will be shared with the NISD community very soon.
- We will be celebrating 31 years of Katie Reed's contribution as a trustee to the NISD community on Thursday, April 29. The event will be streamed live at [nisd.net/live](http://nisd.net/live).

### **V. Board Members' Report**

Trustee Katie Reed acknowledged Monica Faulkenbery, Assistant Director of Communications, for her article featuring NISD counselor Melissa Allen-Jones and her registered therapy dog, Mylie. Their work addresses the needs of special education students as a related service and was featured in TASB's Texas Lone Star Magazine. Reed was honored to assist on the search committee for the Dean of the College of Education at UTSA. Reed enjoyed a recent visit to Colonies North ES.

Trustee Carol Harle acknowledged H-E-B for kicking off their Texas Loves Teachers tour with a district-wide event honoring and celebrating District teachers. Harle referenced several District events that were very successful including the Jones MS 50th Anniversary, the annual Solar Cars competition, Be Well, Stay Well employee wellness event, and the Northside Partnership and Gratitude Awards event.

Trustee M'Lissa Chumbley thanked Bobby Blount for his continued work with the annual Solar Cars competition. She has enjoyed seeing so many events and activities featuring students being shared on Twitter. In particular, she congratulated the members of the Ross MS mariachi group and its director. Chumbley congratulated the O'Connor HS FFA which has 8 teams advancing to state competition.

Trustee Karen Freeman provided an update regarding upcoming TASB sessions open to Trustees. She congratulated Aldine ISD Trustee Dr. Viola Garcia on being named President of the National School Boards Association (NSBA).

Trustee Gerald Lopez congratulated the Taft HS theatre group headed to state One Act Play competition in Waxahachie. The group is one of the top 8 productions in the state in the 6A Division.

Trustee Joseph Medina reminded everyone that the last day of Early Voting was April 27 with Election Day being May 1. He encouraged individuals to exercise their civic duty by voting. Medina has been delighted to see so many participants in the many campus celebrations taking place both in person and virtually. He thanks staff – teachers, administrators, bus drivers, custodians – for their help in making these events a success. He encouraged families to take advantage of the family-safe, drive-in movie nights hosted by the Northside Education Foundation (NEF). These events will be held May 18-20 and May 27-29 at Six Flags.

Trustee Bobby Blount shared that the Bexar County School Boards Coalition book, Public Education in the San Antonio Area, has been published and will be available soon. Blount yielded time to Sylvester Vasquez, current Southwest ISD School Board President, and Gary Inmon, former board member of Schertz-Cibolo-Universal City ISD. Vasquez and Inmon, both past presidents of the Texas Association of School Boards (TASB), offered praise and gratitude to Katie Reed for her 31 years of service to NISD.

## **VI.**

### **Recognitions**

#### **A. CPS Energy Check Presentation**

CPS Energy presented a check for \$76,038.10 to NISD for the District's participation in CPS' Demand Response program. The Demand Response program is CPS' program that pays commercial users who voluntarily reduce the amount of electricity used during a conservation event.

## **VII. Reports**

There were no reports for this meeting.

## **VIII. Citizens to Be Heard**

There were no citizens to address the Board.

## **IX. Consent Agenda**

- A. Minutes from the Meetings of March 23 and April 13, 2021
- B. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
  - Bid #2021-044 – Full Service Kitchen Small Wares
  - Bid #2021-048 – Open Option Components
  - Bid #2021-049 – Classroom Furniture
  - Bid #2021-050 – Industrial Supplies & Services
  - Bid #2021-052 – Football, Volleyball, Tennis Equipment
  - Bid #2021-055 – Athletic Medical Equipment & Supplies
  - Requisition #21033320 to Seesaw Learning, Inc. in the amount of \$74,056.40 for the purchase of Seesaw software subscription covering all EE-1<sup>st</sup> grade students district-wide.
- C. Quarterly Investment Portfolio Report – February 29, 2021
- D. Resolution to Approve Waiver of Penalty and Interest on Tax Account #15859-004-0090
- E. Second Reading and Adoption of Local Policies in TASB Policy Update #116
- F. Contractor for Football Field Upgrades – John B. Connally, Anson Jones, E.M. Pease & H.B. Zachry MSs – RFCSP #2021-011
- G. Contractor for Football Field Upgrades – Pat Neff, Ed Rawlinson & Robert L. Vale MSs – RFCSP #2021-012
- H. Contractor for Plumbing Upgrades – Gregorio Esparza ES – RFCSP #2021-045
- I. Contractor for 2019 Hail Damage Roof Replacement – Leon Springs ES – RFCSP #2021-032
- J. Contractor for 2019 Hail Damage Roof Replacement and Repair – Monroe S. May, Jr. ES – RFCSP #2021-031
- K. Contractor for 2019 Hail Damage Roof Restoration and Replacement – Julia Newton Aue ES – RFCSP #2021-029
- L. Contractor for 2019 Hail Damage Roof Restoration and Replacement – Bonnie Ellison ES – RFCSP #2021-033
- M. MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2021 Construction Portables – IDQ RFP #2018-121 Project #21-125-121
- N. Change Orders
- O. Consultant Appointments
- P. Construction Delivery Methods – 2021-2022 Roofing Project

On a motion by M'Lissa Chumbley and a second by Joseph Medina, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Football Field Upgrades – Connally, Jones, Pease, Neff, Rawlinson, Vale and Zachry MSs – R.L. Rohde General Contracting, Inc.
- Plumbing Upgrades – Esparza ES – R.L. Rohde General Contracting, Inc.
- 2019 Hail Damage Roof Replacement – Leon Springs and May ESs – Port Enterprises, Ltd.
- 2019 Hail Damage Roof Restoration and Replacement – Aue and Ellison ESs – Topside Contracting, LLC
- Interior Graphic Designs – Straus MS and Passmore ES

## **X. Curriculum and Instruction**

- A. 2021-2022 Proposed Instructional Models

A presentation by Dr. Janis Jordan explained the proposed instructional models for the 2021-22 school year. The District is planning on and expecting for the majority of students to be in-person learners next year. The learning models do include virtual learning that will be offered to only a small number of students who meet specific eligibility criteria. Trustees unanimously approved the 2021-22 Instructional Models on a motion by Katie Reed and a second by Joseph Medina.

**XI. Facilities and Operations**

A. Master Plan and Schematic Design – Mary Hull ES

Jesse Garza of Garza Architects presented the master plan and schematic design for Mary Hull ES. Following discussion, a motion was made by Katie Reed to approve the master plan and schematic design including Option B recommended by staff. Motion was seconded by Gerald Lopez and unanimously approved.

**XII. Business and Financial Services**

There were no items for this meeting.

**XIII. Human Resources**

A. 2021-22 Campus-Based Growth and Improvement Units

On a motion by Gerald Lopez and a second by M'Lissa Chumbley, Trustees unanimously approved the addition of 102.82 campus-based staffing units for 2021-22. These units will accommodate the addition of two new schools, elementary STEM-lab expansion, and other District initiatives.

**XIV. Technology Services**

There were no items for this meeting.

**XV. Administration**

There were no items for this meeting.

**XVI. Superintendent**

A. COVID-Related Expenditures/Reimbursement

An overview of the District's COVID-related expenditures and possible reimbursements was presented by Dr. Woods.

B. Board Continuing Education Credit

President Harle reported that all Trustees have exceeded the required continuing education hours prior to the April 30, 2021 deadline as required by the State Board of Education. In addition the Framework for Governance Leadership was provided. Board action was not required.

C. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

## **XVII. Executive Session**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Sections 551.071 and 551.074, the Board would convene in closed session at 8:07 p.m. to discuss the following:

- A. Consideration and Discussion concerning Superintendent's Recommendations regarding Probationary Professional Educator Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- B. Pursuant to Section 551.071 of the Texas Government Code, Attorney Consultation regarding Legal Issues related to Possible Termination of Probationary Contract Employee(s) and Proposed Nonrenewal of Term Contract Employees
- C. Pursuant to Section 551.074 of the Texas Government Code, Deliberation regarding Proposed Nonrenewal of Term Contract Employee(s) and Termination of Probationary Contract Employee(s)
- D. Appointment of Director of Purchasing
- E. Appointment of Director of Technology Acquisitions and Project Management
- F. Appointment of Principal at CAST Teach HS
- G. Appointment of Vice Principal at Rudder MS
- H. Appointment of Vice Principal at Zachry MS
- I. Appointment of Vice Principal at Alternative MS
- J. Appointment of Vice Principal at Burke ES
- K. Appointment of Vice Principal at Cole ES
- L. Appointment of Vice Principal at Hatchett ES
- M. Appointment of Vice Principal at Meadow Village ES
- N. Appointment of Vice Principal at Tomlinson ES
- O. Appointment of Academic Dean at Vale MS
- P. Appointment of Assistant Principal at Ross MS
- Q. Appointment of Assistant Principal at Straus MS
- R. Superintendent Evaluation
- S. Superintendent Contract

## **XVIII. Open Session**

**Any required action by the Board concerning matters considered in closed meeting will be taken in open session.**

The Board reconvened into open session at 10:16 p.m. and took the following action:

- A. Consideration and Possible Action concerning Superintendent's Recommendations regarding Probationary Professional Contracts, One-Year Term Professional Educator Contracts Retire-Rehire, One-Year Term

- Professional Educator Contracts and Two-Year Term Professional Educator Contracts
- B. Deliberation and Possible Action regarding Termination of Probationary Contract Employee(s)
  - C. Deliberation and Possible Action regarding Proposed Nonrenewal of Term Contract Employee(s)
  - D. Deliberation and Possible Action regarding Possible Scheduling, Procedural Rules and Legal Representation in any Nonrenewal Hearings during the Current School Year
  - E. Appointment of Director of Purchasing
  - F. Appointment of Director of Technology Acquisitions and Project Management
  - G. Appointment of Principal at CAST Teach HS
  - H. Appointment of Vice Principal at Rudder MS
  - I. Appointment of Vice Principal at Zachry MS
  - J. Appointment of Vice Principal at Alternative MS
  - K. Appointment of Vice Principal at Burke ES
  - L. Appointment of Vice Principal at Cole ES
  - M. Appointment of Vice Principal at Hatchett ES
  - N. Appointment of Vice Principal at Meadow Village ES
  - O. Appointment of Vice Principal at Tomlinson ES
  - P. Appointment of Academic Dean at Vale MS
  - Q. Appointment of Assistant Principal at Ross MS
  - R. Appointment of Assistant Principal at Straus MS
  - S. Superintendent Evaluation
  - T. Superintendent Contract

#### Item A

On a motion by Gerald Lopez and a second by Karen Freeman, Trustees unanimously approved the Superintendent's recommendations regarding educator contracts as discussed in closed session.

#### Item B

The following motion was made by Gerald Lopez: "I move that the Board terminate the probationary contract of Forrest Gabitsch in the best interests of the District, and that we authorize the Superintendent to deliver the required statutory notice letter to Mr. Gabitsch about this Board action." Motion was seconded by Katie Reed and carried unanimously.

#### Item C

The following motion was made by Joseph Medina: "I move that the Board accept the Superintendent's recommendation that we propose the nonrenewal of the term contracts of Gertrudes Gonzalez and Jennifer MacMaster, and that we authorize the Superintendent to deliver the required statutory notice letter to these teachers about this Board action as discussed in closed meeting." Motion was seconded by M'Lissa Chumbley and carried unanimously.

#### Item D

The following motion was made by Bobby Blount: "I move that the Board conduct any nonrenewal hearings during the current school year; I move to authorize the Board President to select and make arrangements with an attorney to advise and assist the Board in connection with any nonrenewal hearings during the current

school year; and I further move to authorize the Board President, in consultation with the Board's attorney, to impose procedural rules for any nonrenewal hearing and to make scheduling decisions regarding same." Motion was seconded by Katie Reed and carried unanimously.

#### Items E-R

On a motion by M'Lissa Chumbley and a second by Joseph Medina, Trustees unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Andrea Tena, Assistant Director of Purchasing, was named Director of Purchasing.
- Adam Jackson, Project Manager of Technology Acquisitions, was named Director of Technology Acquisitions and Project Management.
- Ericka Olivarez, Leadership Development Specialist, was named Principal at CAST Teach HS.
- Kevin Vanlanham, Assistant Principal at Jordan MS, was named Vice Principal at Rudder MS.
- Richard De La Garza, Assistant Principal at Zachry MS, was named Vice Principal at Zachry MS.
- John Decker, Assistant Principal at Rudder MS, was named Vice Principal at Northside Alternative MS.
- Sara Mireles, Administrative Intern at Glenn ES, was named Vice Principal at Burke ES.
- Kimberly Contreras-Tamez, Vice Principal at Scobee ES, was named Vice Principal at Cole ES.
- Jennifer Reat, Special Education Coordinator at Briscoe MS, was named Vice Principal at Hatchett ES.
- Jessica Lundquist, Math Specialist at Meadow Village ES, was named Vice Principal at Meadow Village ES.
- James Dominguez, Administrative Intern at Mead ES, was named Vice Principal at Tomlinson ES.
- Veronica Poblano, Academic Dean at Hector Garcia MS, was named Academic Dean at Vale MS.
- Christina Lora, Administrative Intern at Ross MS, was named Assistant Principal at Ross MS.
- Brandy Bergeron, Administrative Intern at Pease MS, was named Assistant Principal at Straus MS.

#### Items S-T

On a motion by Karen Freeman and a second by Gerald Lopez, the Superintendent's evaluation and contract were unanimously approved as discussed in closed session. Trustees expressed a strong vote of confidence in Dr. Woods' leadership and were very pleased with the excellent job he has done.

### **XIX. Adjournment**

There being no further business, the meeting was adjourned at 10:21 p.m.