

**Northside Independent School District**  
**Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238**

**Regular Meeting of the Board of Trustees**  
**(Meeting also conducted via Videoconference)**  
**May 25, 2021**  
**6:00 p.m.**

TRUSTEES PRESENT: Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Katie N. Reed, Corinne Saldana

TRUSTEE ABSENT: Carol Harle

STAFF PRESENT: Brian Woods, Rene Barajas, Janis Jordan, Ray Galindo, Patty Hill, Jerry Woods, Deonna Dean, Tiffany Contreras, Brenda Ward, Diana Ely, Barry Perez, Jacob Villarreal

Items are numbered as they were designated on the posted agenda but are listed in the order in which they were considered.

**I. Call Meeting to Order**

The meeting was called to order at 6:00 p.m. by Vice President Karen Freeman.

**II. Invocation and Pledges of Allegiance**

Trustee Katie Reed led the Invocation and Pledges of Allegiance.

**III. Public Hearings**

There were no items for this meeting.

**IV. Superintendent's Report**

Dr. Woods reported on the following:

- Dr. Woods provided an update on the current legislative session and specific proposed bills with potential impact to public schools.
- The District will encourage the use of masks during summer school programming as many students are unvaccinated.
- Dr. Woods congratulated Dr. Carol Harle and Karen Freeman on their reelection to the Board of Trustees and Corinne Saldana on her election to the Board. Dr. Harle was sworn in by Judge Sid Harle at an event last week at Marshall Law and Medical Services.
- Dr. Woods, Dr. Harle, and Trustee Reed visited the seven District Educator of the Year winners at their schools to present their trophies and certificates. Dr. Woods also attended an event at Trinity University that honored Gustavo Trevino, teacher at Neff MS, as the District's recipient of the Trinity Prize for Excellence in Teaching.
- The District hopes to soon work in collaboration with Family Services to expand early childhood services for Northside families.
- The District is in communication with the University Health System in the planned opening of a health clinic on recently acquired property adjacent to Jones MS. The clinic would address the needs of students in the community.

- Dr. Woods attended the annual FFA Awards Ceremony at O'Connor HS. At the event, he had the opportunity to speak and honor student recipients and to also congratulate staff member Steve Chumbley on his retirement.

The Video Moment highlighted a Trustee Tribute to outgoing Board Member Katie Reed.

## **V. Board Members' Report**

Trustee Katie Reed expressed gratitude for the time she has been able to serve on the NISD Board of Trustees. She expressed that it has been a privilege and pleasure to serve in the position and she has had the opportunity to work with five District superintendents.

Trustee M'Lissa Chumbley enjoyed seeing the many individuals in attendance at the meeting and acknowledged former Trustee Lynn Britton and retired Executive Director of Secondary Instruction and NISD namesake Dr. Sara McAndrew who were both present. She congratulated Trustees Harle and Freeman on their reelection to the Board and Corinne Saldana on her election. Chumbley thanked Judge Sid Harle for being on hand to swear in the elected Trustees. Chumbley acknowledged the NISD Human Resources and Communications departments for hosting the annual Recognition and Retirement event which she was able to attend. She congratulated three NISD employees recognized at the event for their years of service – James Miculka, Director of Fine Arts; Steve Daniel, Assistant Superintendent for Secondary Administration; and Jackie Horras, Director of Secondary Human Resources. Chumbley recognized Linda Burk, Principal of Health Careers HS, on her retirement. Chumbley thanked Dr. Woods for the kind words he shared at the recent O'Connor HS FFA Awards Ceremony.

Trustee Karen Freeman thanked Katie Reed for her service to NISD and for representing the District at the local and state level. Freeman welcomed newly elected trustee Corinne Saldana.

Trustee Gerald Lopez thanked Katie Reed for her service on the Board. Lopez attended a recent event hosted by Bexar County Commissioner Rebecca Clay-Flores who heard concerns shared by local area school districts. He also complimented the Fine Arts Department on their staff awards program.

Trustee Joseph Medina recognized Dr. Woods and Naomi Miller, Director of Governmental Relations, for their leadership and representation of NISD students during the current legislative session. Medina recognized District teachers and administrators for finding creative ways to recognize students and build excitement for the next school year. He thanked Mrs. Reed for her service on the Board.

Trustee Bobby Blount congratulated students at Franklin ES on placing third at a recent FIRST LEGO League competition. Blount informed Trustees of a summer event hosted by the Texas Caucus of Black School Board Members. He also reminded Trustees that the Bexar County School Boards Coalition book highlighting local school districts is now available.

## **VI. Recognitions**

- B. Health Careers HS, First Place Winners in the U.S. Academic Decathlon Medium School National Online Competition

The Health Careers HS Academic Decathlon team placed first in the United States Academic Decathlon Medium Schools National Online Competition. Academic Decathlon is a ten event scholastic competition for teams of nine high school students who compete at the Honor, Scholastic, and Varsity levels, based on their GPA. The theme this year was The Cold War.

C. Taft HS, UIL 6A One-Act Play State Champions

Taft HS theatre students won the 6A UIL State One Act Play competition with a production of "The Curious Incident of the Dog in the Nighttime." Last week, they were also notified that they won the UIL Theatre Teams Championship. This is an honor for the theater program with the most points awarded in One Act Play and Theatrical Design combined. This makes the Taft HS Theater Department the "winningest" theater department in all of 6A – a first for Northside ISD.

D. Nicole McEvoy, Bernal MS, Texas Educator of the Year by the Texas Caucus of Black School Board Members

Nicole McEvoy, science teacher at Bernal MS, was named Texas Educator of the Year by the Texas Caucus of Black School Board Members.

E. Robert Harris, Harlan HS, Texas Administrator of the Year by the Texas Caucus of Black School Board Members

Robert Harris, principal at Harlan HS, was named Texas Administrator of the Year by the Texas Caucus of Black School Board Members.

Students and staff were presented Certificates of Recognition from the Trustees and Dr. Woods.

A. Administration of Oath of Office to Re-Elected and Newly-Elected Trustees

Karen Freeman, District 7, was re-elected for an additional four-year term. Corinne Saldana, District 5, was elected for a four-year term. Both were sworn in by Judge Sid Harle.

**VII. Reports**

There were no reports for this meeting.

**VIII. Citizens to Be Heard**

Parents, patrons, and AFT representatives addressed issues on mask wearing, COVID vaccinations, and salary increase for teachers.

**IX. Consent Agenda**

A. Minutes from the Meetings of April 27 and May 11, 2021

B. Resolution to Approve Waiver of Penalty and Interest on Two Tax Accounts

C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000

Bid #2021-036 – Food & Grocery Items for Child Nutrition

Bid #2021-038 – Custodial Equipment

Requisition #21039773 to The University of Texas at Austin in the amount of \$379,845.00 for UT OnRamps professional learning and developmental trainings.

Requisition #21040925 to the City of San Antonio in the amount of \$75,000.00 for Alamodome security event services for the 2021 NISD graduation ceremonies. Requisition #21032401 to the City of San Antonio in the amount of \$141,800.00 for Alamodome event services for the 2021 NISD graduation ceremonies.

- D. Awarding of RFP #2021-056 – Special Education, 504, RTI and LPAC Committee Student Software and Approval for Superintendent to Negotiate and Execute Contract
- E. Contractor for Cafeteria/Kitchen Renovation, Fine Arts Upgrade, and Mechanical Upgrades – Jimmy L. Elrod ES – RFCSP #2020-001
- F. Contractor for Electrical Improvements – Various Campuses – 2021 Construction Related Portables – IDQ RFP #2017-167 Project #20-001-167
- G. Contractor for Playground Shade Structures – Various Elementary Schools – RFCSP #2021-060
- H. Contractor for 2021 Pre-K Expansion Phase III – BuyBoard #2021-PC-001
- I. Contractor for Asbestos Abatement – Zachry MS – IDQ #2019-094
- J. Contractor for Asbestos Abatement – Stevenson MS – IDQ #2019-094
- K. Change Orders
- L. Consultant Appointments
- M. Construction Delivery Methods – 2021 Facilities Construction Project

On a motion by M'Lissa Chumbley and a second by Bobby Blount, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Contractor for Cafeteria/Kitchen Renovation, Fine Arts Upgrade, and Mechanical Upgrades – Jimmy L. Elrod ES – D.L. Bandy Constructors, Inc.
- Contractor for Electrical Improvements – Various Campuses – 2021 Construction Related Portables – Consolidated Electric Service, Inc.
- Contractor for Playground Shade Structures – Various Elementary Schools – R. L. Rohde General Contracting, Inc.
- Contractor for 2021 Pre-K Expansion Phase III – SpawGlass Contractors, Inc.
- Contractor for Asbestos Abatement – Zachry MS – Bexar Environmental, Inc.
- Contractor for Asbestos Abatement – Stevenson MS – Alamo 1

## **X. Curriculum and Instruction**

### **A. College Board Assessment Suite 2021-2022**

Northside has implemented the SAT Suite of Assessments (PSAT/NMSQT, SAT) since the 2014-2015 school year. It is estimated that approximately 8,000 juniors and approximately 7,400 seniors will participate in the 2021-2022 SAT school day allowing them to take the SAT college entrance exam free of charge. In addition, approximately 8,000 juniors and approximately 8,400 sophomores will participate in the 2021-2022 PSAT/NMSQT free of charge. On a motion by M'Lissa Chumbley and a second by Gerald Lopez, Trustees unanimously approved the contract the the SAT Suite of Assessments for school year 2021-22. Motion carried unanimously.

## **XI. Facilities and Operations**

### **A. Master Plan – Colonies North ES**

Joel Hernandez of Nextgen Architects presented the master plan for Colonies North ES. Following discussion, a motion was made by M'Lissa Chumbley to approve the

master plan as presented. Motion was seconded by Joseph Medina and unanimously approved.

**XII. Business and Financial Services**

There were no items for this meeting.

**XIII. Human Resources**

There were no items for this meeting.

**XIV. Technology Services**

There were no items for this meeting.

**XV. Administration**

A. Virtual Instruction Waiver for Passmore ES Low Attendance

A motion was made by Joseph Medina and seconded by Corinne Saldana to approve submission of a virtual instruction waiver to TEA for Passmore ES for April 14, 2021 due to power outage brought about because of fire sprinkler malfunction. Motion was unanimously approved.

B. Missed School Day Waiver for Elrod ES, Kallison ES and Connally MS

A motion was made by M'Lissa Chumbley and seconded by Gerald Lopez to approve submission of a missed school day waiver to TEA for Elrod ES, Kallison ES, and Connally MS for April 29, 2021 due to severe weather conditions. Classes were not able to be redirected to virtual learning. Motion was unanimously approved.

C. Resolution to Adjust CB (LOCAL) to Comply with Requirements of ESSER III Grant Application

TEA guidance on the Elementary and Secondary School Emergency Relief III (ESSER III) Fund application process references required public notice for all federal grant applications before the district submits an application to TEA. To meet this requirement, a district may provide a summary of the application and plan for the use of funds as an information item at a board meeting or by other means of public notice. TASB recommends a resolution be adopted by districts that wish to adjust board policy to address how the district will satisfy the notice requirements for federal grants and awards and approval of required grant plans. On a motion by M'Lissa Chumbley and a second by Joseph Medina, Trustees unanimously approved the resolution to adjust Policy CB (LOCAL) to comply with requirements of ESSER III grant application.

**XVI. Superintendent**

A. Reorganization of Board Officers

On a motion by M'Lissa Chumbley and a second by Bobby Blount, Trustees unanimously agreed to continue with the same slate of officers currently in place until discussion can occur when all Trustees are present.

## B. Summer Retreat Date

Following discussion, there was consensus to schedule the Board Retreat on June 24, 2021 at 4:00 p.m.

## C. Board Committees

Trustees will sign up for membership on the five Board Committees: Academics, Building, Finance, Policy and Intergovernmental Relations, and Technology. The Board President will appoint chairpersons. Ratification of the Committees and appointment of Chairs will occur at the June 29, 2021 Board meeting.

## D. Texas Association of School Boards (TASB) Advocacy Resolutions

TASB put out a call for new resolutions to be added to their 2020-2022 Advocacy Agenda. Two resolutions were drafted for Board consideration:

- TASB shall oppose legislation expanding the authority of any appointed official to make decisions that would undermine locally elected school boards.
- TASB shall support legislation that grants the state legislature authority to oversee the distribution or rejection of any funds allocated by the federal government.

Following discussion, a motion was made by Bobby Blount to submit the two resolutions to TASB by June, 15, 2021. Motion was seconded by Joseph Medina and was unanimously approved.

## E. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

## **XVII. Executive Session**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

Vice President Freemam announced that, in accordance with Texas Government Code, Sections 551.072 and 551.074, the Board would convene in closed session at 8:55 p.m. to discuss the following:

- A. Pursuant to Section 551.074 of the Texas Government Code, Deliberation regarding Nonrenewal of Term Contract of Jennifer MacMaster
- B. Sites
- C. Appointment of Executive Director of Elementary Administration
- D. Appointment of Executive Director of Secondary Administration
- E. Appointment of Director of Academic Technology
- F. Appointment of Director of Engineering Services
- G. Appointment of Principal at Krueger ES

- H. Appointment of Principal at Health Careers HS
- I. Appointment of Principal at Sotomayor HS
- J. Appointment of Vice Principal at Aue ES
- K. Appointment of Vice Principal at Powell ES
- L. Appointment of Vice Principal at Scobee ES
- M. Appointment of Vice Principal at Marshall Law & Medical Services HS
- N. Appointment of Academic Dean at Garcia MS
- O. Appointment of Assistant Principal at Jordan MS
- P. Appointment of Assistant Principal at Rudder MS
- Q. Appointment of Assistant Principal at Zachry MS
- R. Appointment of Assistant Principal at Brandeis HS

## **XVIII. Open Session**

**Any required action by the Board concerning matters considered in closed meeting will be taken in open session.**

The Board reconvened into open session at 10:06 p.m. and took the following action:

- A. Deliberation and Possible Action regarding Nonrenewal of Term Contract of Jennifer MacMaster
- B. Sites
- C. Appointment of Executive Director of Elementary Administration
- D. Appointment of Executive Director of Secondary Administration
- E. Appointment of Director of Academic Technology
- F. Appointment of Director of Engineering Services
- G. Appointment of Principal at Krueger ES
- H. Appointment of Principal at Health Careers HS
- I. Appointment of Principal at Sotomayor HS
- J. Appointment of Vice Principal at Aue ES
- K. Appointment of Vice Principal at Powell ES
- L. Appointment of Vice Principal at Scobee ES
- M. Appointment of Vice Principal at Marshall Law & Medical Services HS
- N. Appointment of Academic Dean at Garcia MS
- O. Appointment of Assistant Principal at Jordan MS
- P. Appointment of Assistant Principal at Rudder MS
- Q. Appointment of Assistant Principal at Zachry MS
- R. Appointment of Assistant Principal at Brandeis HS

### Item A

The following motion was made by Joseph Medina: "Having been previously notified of being proposed for nonrenewal by letter dated April 29, 2021, having failed to submit a request for a hearing within fifteen (15) days of the notice, and after reviewing Ms. MacMaster's employment circumstances, I move to nonrenew the term contract of Ms. MacMaster, effective at the end of this school year, for the reason set forth in the notice letter previously sent. I further move to authorize the Superintendent to deliver notice of the Board's action to nonrenew Ms. MacMaster's term contract." Motion was seconded by M'Lissa Chumbley and carried unanimously.

### Item B

There was no Board action taken on this agenda item.

## Items C-R

On a motion by M'Lissa Chumbley and a second by Bobby Blount, Trustees unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Adriana Garza, Director of Leadership Development, was named Executive Director of Elementary Administration.
- Valerie Sisk, principal at Warren HS, was named Executive Director of Secondary Administration.
- Carrie Squyres, principal at Hoffmann ES, was named Director of Academic Technology.
- Enrique Jimenez, Assistant Director of MEP at San Antonio ISD, was named Director of Engineering Services.
- Kirsten Velasquez, vice principal at Krueger ES, was named principal at Krueger ES.
- Jay Sumpter, principal at Jay HS, was named principal at Health Careers HS.
- Ada Bohlken, principal at Holmes HS, was named principal at Sotomayor HS.
- Kimberly Twedt, academic dean at Rawlinson MS, was named vice principal at Aue ES.
- Amanda Munoz, administrative intern at Cable ES, was named vice principal at Powell ES.
- Carrie Gray, administrative intern at Glenoaks ES, was named vice principal at Scobee ES.
- Adrian Gonzales, assistant principal at Warren HS, was named vice principal at Marshall Law and Medical Services.
- Lori Persyn, academic dean at North East ISD, was named academic dean at Hector Garcia MS.
- Shannon Zavala, administrative intern at Jones MS, was named assistant principal at Jordan MS.
- Christina Lozano, assistant principal at Rayburn MS, was named assistant principal at Rudder MS.
- Joe H. Bishop, academic dean at Harlandale ISD, was named assistant principal at Zachry MS.
- Jarek Lancaster, Health Department Coordinator at Warren HS, was named assistant principal at Brandeis HS.

## **XIX. Adjournment**

There being no further business, the meeting was adjourned at 10:09 p.m.