

# Northside Independent School District

5900 Evers Road • San Antonio, Texas 78238

## Regular Meeting of the Board of Trustees

June 29, 2021

6:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Corinne Saldana

STAFF PRESENT: Brian Woods, Ray Galindo, Rene Barajas, Janis Jordan, Patty Hill, Jerry Woods, Deonna Dean, Patti Sanchez, Leroy San Miguel, Lori Jones, Tiffany Contreras, Kimberly Ridgley, Jacob Villarreal, Barry Perez

### I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Carol Harle.

### II. Invocation and Pledges of Allegiance

Gerald Lopez led the Invocation and Pledges of Allegiance.

### III. Public Hearings

There were no hearings scheduled for this meeting.

### IV. Superintendent's Report

Dr. Woods reported on the following:

- Two new schools will open in August and the two school namesakes recently took their first tours of the buildings. Along with Dr. Woods, Trustees, and the schools' principals, namesakes Joey Tomlinson and Joe Straus III received guided tours of the schools named in their honor along with the architects and contractors. Wendy Tiemann is the first principal at Tomlinson ES and Dana Gilbert-Perry is the first principal at Straus MS.
- Trustees will receive a Legislative Update at tonight's meeting from Naomi Miller, Director of Governmental Relations. A Special Session of the Texas Legislature will begin July 8.
- Earlier this month, NISD conducted 12 graduation ceremonies where 7,000 seniors graduated. The Class of 2021 earned \$170 million in scholarships. Dr. Woods congratulated the graduates and their families and thanked the Board for their attendance. He also thanked Steve Daniel, Assistant Superintendent for Secondary Administration, Administration staff, and high school principals for the behind-the-scenes work it takes to execute memorable ceremonies.
- Trustees will be presented with both Growth and Improvement and Compensation proposals that will allow the District to return to its pre-COVID momentum.
- ESSER II and III. The District has been developing its ESSER plan to help get students back on track following the pandemic. Dr. Woods shared his gratitude to Dr. Janis Jordan, Deputy Superintendent for Curriculum and Instruction, Tiffany Contreras, Assistant Superintendent for Budget and Finance, and Dr. Kim Ridgley, Executive Director of Whole Child Development, for their work in the development of the plan proposal.

### V. Board Members' Report

Trustee M'Lissa Chumbley expressed how glad she was to have Trustees return to the Board Room for their meetings. She shared appreciation to each of the District's high schools – their staff, principals, parents, and students – for successful graduation events. She commended architects Joel Hernandez, Jerry Lammers, and Jesse Garza for their creative design of District campuses including Tomlinson ES. Chumbley thanked all those who helped celebrate and recognize the retirement of her husband Steve Chumbley from the Agriculture Science & Technology Academy. She shared that many community members have

expressed their appreciation for how the District has maintained such close and positive community partnerships. Chumbley shared gratitude to Ross MS, in particular Principal Faustino Ortega and Family and Community Liaison Irene Zinsmeister, for their work in keeping their staff, students, and community consistently engaged.

Trustee Karen Freeman enjoyed participating in the recent Texas Association of School Boards Summer Leadership Institute which focused a great deal on the importance of trustee advocacy.

Trustee Gerald Lopez recognized Steve Chumbley on his retirement from NISD and also praised his impact to the students he served at the Agriculture Science & Technology Academy.

Trustee Joseph Medina thanked Assistant Superintendent for Secondary Administration Steve Daniel and all high school campus administrators and staff for their facilitation of safe and successful graduation events. Medina commented on the recent Academics Committee meeting and the very thorough presentations made by Whole Child, Curriculum and Instruction, and Budget department staff.

Trustee Bobby Blount appreciated the opportunity he has had to attend the meetings of other area school boards through his work with the Bexar County School Boards Coalition.

Trustee Carol Harle praised the students and staff responsible for the recent Fine Arts Rising Stars Summer Camp production. Harle enjoyed attending a recent pinning event at Marshall Law & Medical Services Magnet School where she was also sworn in following her recent reelection to the NISD Board. Harle shared her appreciation to Board members for their service during the difficult times of the pandemic. She presented each Trustee with a token of her appreciation.

## **VI.**

### **Recognitions**

There were no recognitions for this meeting.

## **VII.**

### **Reports**

#### **A. 2020-21 School Health Advisory Council (SHAC) Annual Report**

Sara Kneockel, SHAC parent chair, presented the School Health Advisory Council (SHAC) annual report. Texas law requires the establishment of a SHAC in each school district as well as the presentation of an annual report to the Board of Trustees.

## **VIII.**

### **Citizens To Be Heard**

Wanda Longoria of AFT thanked the Board for the recent employee raise but requested that employees receive an increase of up to 5 percent.

## **IX.**

### **Consent Agenda**

#### **A. Minutes from the Meetings of May 25 and June 15, 2021**

#### **B. Resolution to Approve Waiver of Penalty and Interest on a Tax Account**

#### **C. Awarding of Bids, Request for Proposals, and Purchases over \$50,000**

Bid #2021-078 – Miscellaneous Food Supplies for Child Nutrition

Bid #2021-098 – Basketball & Soccer Equipment

Bid #2021-099 – iPad Repair Services

Bid #2021-109 – Telephone Translation Services

RFP #2021-100 – Digital Marketing Services

RFP #2021-102 – Moveable Wall Preventive Maintenance Inspect

Requisition #21044958 and 21044960 to EMR Elevator, Inc. in the amount of \$104,851.00 for elevator hydraulic modernization at Zachry MS and Holmes HS

Requisition #21046055 to Techmart Computer Products, Inc. in the amount of \$62,219.80 for the purchase of calculators for the High School Math and Science Departments districtwide

Requisition #21046629 to Screencastify LLC in the amount of \$64,200.00 for video screen capturing software to be utilized for instructional purposes.

Requisition #21043206, 21043530, 21043653, 21048213 to Solution Tree in the amount of \$73,814.00 for districtwide professional development services and materials

Purchase Orders #21007261, 21010532, 21010793, 21013142, 21015173, 21016361, 21018633, 21020246, 21021022, 21021238, 21024785, 21024800, 21028705, 21030128, 21030241, 21034506, 21034574, 21034575, 21034656, 21034873, 21035664, 21035876, 21036149, 21036301, 21037700, 21038579 to Solution Tree in the amount of \$143,176.93 for districtwide professional development services and materials

- D. Designation of Personnel and Others to Calculate the District's No-New-Revenue Tax Rate and Voter-Approval Tax Rate for Tax Year 2021 and Subsequent Years
- E. 2021-2022 Memorandum of Understanding with Bexar County Juvenile Board
- F. Participation Commitment with ESC 20 for Living Science Materials
- G. Exterior/Interior Colors – ALE Upgrades – Colby Glass ES – RFCSP #2021-003
- H. Contractor for Access & Intrusion Control Upgrades for ISMS – Various Campuses - RFCSP #2021-009
- I. Contractor for Electrical Improvements – Various Campuses – 2021 Summer Related Portables – IDQ RFP #2017-167 Project #21-002-167
- J. Contractor for MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2021 Summer Portables – IDQ RFP #2018-121 Project #21-151-121
- K. Contractor for Portable Relocations – Various Campuses – 2021 Summer Related – IDQ RFP #2016-129
- L. Contractor for Roof Replacement – Holmgreen Center – RFCSP #2021-069
- M. Consultant Appointments
- N. Change Orders

On a motion by Joseph Medina and a second by M'Lissa Chumbley, the Consent Agenda items were unanimously approved as presented.

Board action included the following contractor appointments:

- Exterior Colors for ALE upgrades at Glass ES by *Huckabee & Associates, Inc.*
- Contractor for Access and Intrusion Control Upgrades for ISMS – Various Campuses – *Alterman, Inc.*
- Contractor for Electrical Improvements – Various Campuses – 2021 Summer Related Portables – *Consolidated Electric Service, Inc.*
- Contractor for MAC (Moving/Adding/Changing) Telecommunications Cabling – Various Campuses – 2021 Summer Portables – *Facility Solutions Group*
- Contractor for Portable Relocations – Various Campuses – 2021 Summer Related – *Dodson House Moving, LLC*
- Contractor for Roof Replacement – Holmgreen Center – *Cram Roofing Company, Inc.*
- Contractor for 2020 Pre-K Expansion Phase I Package B – *Henock Construction LLC.*
- Contractor for Surveillance Camera Upgrades for ISMS – Various Campuses – *Alterman, Inc.*

## **X. Curriculum and Instruction**

### **A. Update on ESSER III Funds**

The intent and purpose of the ESSER III funding is to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on students. Districts must submit an application no later than July 27, 2021 to receive this funding, and NISD is scheduled to receive approximately \$172 million. Dr. Janis Jordan, Deputy Superintendent for Curriculum and Instruction, led a discussion with Trustees that included an overview of ESSER requirements and broad areas of district's proposed plan.

### **B. 2020-2021 CPR Waiver**

Texas Education Code 74.38 outlines requirements for instruction in CPR. CPR instruction is offered in Health Education, Principles of Health Science, Credit Acceleration, and Credit Retrieval and can be taken anytime between grades 9-12. Due to the large percentage of students participating in virtual learning, NISD cannot assure that all seniors will provide evidence of demonstrating CPR psychomotor skills. A motion was made by Karen Freeman and seconded by Bobby Blount to approve and submit this waiver to TEA for seniors due to circumstances related to COVID-19. Motion carried unanimously.

### **C. Optional Flexible School Day for Chavez Excel Academy**

NISD will submit an application notifying the Texas Education Agency that it plans to participate in the 2021-22 Optional Flexible School Day Program (OFSDP) for Chavez Excel Academy. The goal of the Chavez Excel Academy program is to improve graduation rates for students who are in danger of dropping out of school, have dropped out, or who are behind in core subject courses. On a motion by Karen Freeman and a second by

Joseph Medina, Trustees unanimously approved the submission of the OFSDP application.

**XI. Facilities and Operations**

**A. Master Plan – Meadow Village ES**

A master plan of Meadow Village ES was presented by NextGen Architects. The plan examined a long range capital improvement plan to ensure a logical and systematic improvement plan. Following discussion, a motion was made by M'Lissa Chumbley to approve the Master Plan for Option A. Motion was seconded by Gerald Lopez and unanimously approved.

**B. Conceptual Design for Fine Arts and Facility Master Plan – John Jay HS**

A master plan of John Jay HS developed by Pfluger Architects was presented to provide an orderly and logical plan consistent with District design standards for future capital improvements. The 2018 Bond Program provided for the construction of a Fine Arts Facility at John Jay HS. A conceptual design for the Fine Arts Facility was presented by Alamo Architects. Following discussion of both the master plan and conceptual design, a motion was made by Corinne Saldana to approve Option 2 of the master plan and Option C of the conceptual design. Motion was seconded by Bobby Blount and unanimously approved.

**XII. Business and Financial Services**

**A. Non-Campus Based Units for 2021-2022**

On a motion by M'Lissa Chumbley and a second by Corinne Saldana, Trustees unanimously approved the non-campus based units to be included in the 2021-22 proposed budget.

**B. 2021-2022 Growth & Improvement Packages**

The 2021-2022 Growth & Improvement packages totaled \$28.9 million and included 102 campus-based positions and over \$22 million in funds for the opening of Straus MS and Tomlinson ES this August, startup costs associated with Sotomayor HS opening in fall 2022, expanding prekindergarten, planning for a robust summer school in 2022, and just under a million dollars for reading academies. Following short discussion, the Growth and Improvement packages were unanimously approved on a motion by Karen Freeman and a second by Joseph Medina.

**C. 2021-2022 Compensation Plan**

On a motion by Karen Freeman and a second by Joseph Medina, Trustees unanimously approved the 2021-22 compensation plan. The \$26.7 million compensation plan provided salary increases for employees who will receive a midpoint raise of 3 percent. The raise included a \$1,900 increase for teachers, librarians, counselors, and nurses. It also included an increase of 3.5 percent for auxiliary positions. Trustees also approved the starting salary for beginning teachers. First year teachers with bachelor degrees will earn \$56,675 and first year teachers with master degrees will earn \$58,175.

**XIII. Human Resources**

There were no items for this meeting.

**XIV. Technology Services**

There were no items for this meeting.

**XV. Administration**

There were no items for this meeting.

**XVI. Superintendent**

**A. Reorganization of Board Officers**

M'Lissa Chumbley nominated Karen Freeman for Board President. No other nominations were made. Trustee Freeman was elected by acclamation.

Carol Harle nominated Gerald Lopez for Vice President. No other nominations were made. Trustee Lopez was elected by acclamation.

M'Lissa Chumbley nominated Joseph Medina for Secretary. No other nominations were made. Trustee Medina was elected by acclamation.

B. Election of Delegate and Alternate to the 2020 TASB Delegate Assembly

By general consent, Trustees unanimously elected Gerald Lopez as Delegate and M'Lissa Chumbley as Alternate.

C. Election of Board Representative to Northside Education Foundation

By general consent, Trustees unanimously elected Corinne Saldana as Board Representative to Northside Education Foundation.

D. Election of Northside Representative to TASB Board of Directors

By general consent, Trustees unanimously elected Karen Freeman as Northside Representative to TASB Board of Directors.

E. Election of Board Representative to Bexar County School Boards Coalition

By general consent, Trustees unanimously elected Joseph Medina as Board Representative to Bexar County School Boards Coalition.

F. Election of Representative to National School Boards Association (NSBA)

By general consent, Trustees unanimously elected Carol Harle as Representative to National School Boards Association.

G. Legislative Update

Naomi Miller, Director of Governmental Relations, presented a debrief of the 87<sup>th</sup> Legislative Session that included progress for Northside ISD legislative priorities, K-12 legislation, and expectations in the interim. No Board action was required.

H. Virtual Learning 2021-22

An updated virtual learning proposal was presented which provided virtual learning to elementary students only who meet the updated eligibility criteria. Due to the large number of courses requested and the small number of students enrolled across those requested courses, virtual learning was not recommended in secondary. Trustees unanimously approved virtual learning for elementary students only on a motion by M'Lissa Chumbley and a second by Joseph Medina.

I. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

**XVII. Executive Session**

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Harle announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 10:39 p.m. to discuss the following:

- A. Appointment of Director of Leadership Development
- B. Appointment of Principal at Holmes HS
- C. Appointment of Principal at Warren HS
- D. Appointment of Principal at Stevenson MS
- E. Appointment of Principal at Hoffmann ES
- F. Appointment of Associate Principal at Krueger ES

- G. Appointment of Associate Principal at Northwest Crossing ES
- H. Appointment of Academic Dean at Rawlinson MS
- I. Appointment of Assistant Principal at John Jay HS
- J. Appointment of Assistant Principal at Taft HS
- K. Appointment of Assistant Principal at Warren HS
- L. Appointment of Assistant Principal at Rayburn MS
- M. Appointment of Associate Principal at Galm ES
- N. Appointment of Associate Principal at Martin ES

**XVIII. Open Session**

**Any required action by the Board concerning matters considered in closed meeting will be taken in open session.**

- A. Appointment of Director of Leadership Development
- B. Appointment of Principal at Holmes HS
- C. Appointment of Principal at Warren HS
- D. Appointment of Principal at Stevenson MS
- E. Appointment of Principal at Hoffmann ES
- F. Appointment of Associate Principal at Krueger ES
- G. Appointment of Associate Principal at Northwest Crossing ES
- H. Appointment of Academic Dean at Rawlinson MS
- I. Appointment of Assistant Principal at John Jay HS
- J. Appointment of Assistant Principal at Taft HS
- K. Appointment of Assistant Principal at Warren HS
- L. Appointment of Assistant Principal at Rayburn MS
- M. Appointment of Associate Principal at Galm ES
- N. Appointment of Associate Principal at Martin ES

The Board reconvened into open session at 11:16 p.m. and took the following action:

Items A-N

On a motion by Karen Freeman and a second by Joseph Medina, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Lori Gallegos, principal at Kuentz ES, was named Director of Leadership Development.
- Cynthia Barrera, associate principal at Brandeis HS, was named principal at Holmes HS.
- Melissa Hurst, associate principal at Clark HS, was named principal at Warren HS.
- Monica Galan, academic dean at Jefferson MS, was named principal at Stevenson MS.
- Kathryn Clements, associate principal at May ES, was named principal at Hoffmann ES.
- Kristina Diaz, associate principal at Raba ES, was named associate principal at Krueger ES.
- Rene Esquivel, math specialist at Henderson ES, was named associate principal at Northwest Crossing ES.
- Cassaundra Fernandez, academic dean at Connally MS, was named academic dean at Rawlinson MS.
- Domingo Gutierrez, administrative intern at Northside Alternate HS, was named assistant principal at Jay HS.
- Maricela Garza, administrative intern at Rayburn MS, was named assistant principal at Rayburn MS.
- Monica Anguiano, associate principal at Martin ES, was named associate principal at Galm ES.
- Mariela Martinez, administrative intern at Martin ES, was named associate principal at Martin ES.

**XIX. Adjournment**

There being no further business, the meeting was adjourned at 11:17 p.m.

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Joseph H. Medina, Board Secretary

Approved 7-20-21