

Northside Independent School District

5900 Evers Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees

July 20, 2021

6:00 p.m.

TRUSTEES PRESENT: Karen Freeman, Gerald B. Lopez, Joseph H. Medina, M'Lissa M. Chumbley, Robert Blount, Jr., Corinne Saldana, Carol Harle

STAFF PRESENT: Brian Woods, Ray Galindo, Rene Barajas, Janis Jordan, Patty Hill, Leroy San Miguel, Tiffany Contreras, Kimberly Ridgley, Diana Ely, Jacob Villarreal, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Karen Freeman.

II. Invocation and Pledges of Allegiance

Bobby Blount led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no hearings scheduled for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- The annual Leadership Institute is next week, New Teacher Academies are the second week in August, and Convocation is the third week in August. We will be Northside Reunited for the 2021-22 school year.
- On the agenda was consideration of an ESSER plan that will allow Northside to continue to deal with COVID-related learning loss. Dr. Woods thanked the team who sought feedback and developed the plan.
- The Northside Video Moment highlighted the "Choose Northside" testimonial video series which shines the spotlight on different aspects of and programs offered in the District. The first video featured Nancy Esquivel, a kindergarten teacher at Fields ES, who has worked in Northside for the past 20 years. The second video features a parent, Charisma Villarreal, whose daughter now attends Beard ES. Villarreal pulled her child out of a private school because of the help Northside provided for students with dyslexia.

V. Board Members' Report

Trustee M'Lissa Chumbley welcomed Karen Freeman to her new role as Board President and expressed gratitude to outgoing President Dr. Carol Harle. Chumbley addressed recent social media posts that she described as inaccurate. She clarified that Trustees voted to approve a 3 percent salary increase as a way to acknowledge employees for their hard work but also made their decision with the financial integrity of the District in mind. Chumbley addressed a false claim made on social media regarding the Superintendent's

contract. She clarified that Trustees voted to re-categorize an existing benefit in the contract. Chumbley praised the job done by Dr. Woods and his commitment to ensure that all staff continued to get paid during the pandemic.

Trustee Gerald Lopez thanked Dr. Harle for her leadership while serving as Board President and for her focus on community and unity. Lopez shared that he is inspired by the leadership shown by both Harle and incoming Board President Freeman.

Trustee Carol Harle shared that she has heard positive feedback from families who have been involved in various District summer programming as well as from staff who have attended summer professional development.

Trustee Corinne Saldana acknowledged members of the Holmes HS Class of 1977 who have, for the past 24 years, hosted an annual golf tournament in honor of classmate Bill Ludwikowski. Ludwikowski lost his battle with cancer on his graduation day in 1977. Through their work, the group has raised more than \$320,000 in scholarships for students at Holmes HS.

VI. Recognitions

A. Jennifer Cain, O'Connor HS, Recipient of 2021 Outstanding Teaching of the Humanities Award

Jennifer Cain, an Advanced Placement/Dual Credit U.S. History teacher at O'Connor HS, was the recipient of the 2021 Outstanding Teaching of the Humanities Award. Cain will be starting her sixth year at O'Connor, where she also serves as the Social Studies Department Coordinator. The Outstanding Teaching of the Humanities Awards recognize exemplary K-12 humanities teachers. Each year, 12 teachers are selected to receive a \$5,000 cash award and an additional \$1,000 for their respective schools to purchase humanities-based instructional materials.

VII. Reports

There were no reports for this meeting.

VIII. Citizens To Be Heard

A Northside parent addressed the availability of computer module classes for the 2021-22 school year and an AFT representative requested an increase in the hourly wage for hourly employees, asked the District to encourage mask wearing along with other COVID suggestions.

IX. Consent Agenda

- A. Minutes from the Meetings of June 24 and June 29, 2021
- B. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
 - Bid #2021-105 – Art Kits for Middle & High Schools
 - Bid #2021-106 – Custodial Supplies
 - Bid #2021-107 – Prekindergarten Supply Kits
 - Bid #2021-113 – Paper for Printing Services
 - Bid #2021-117 – Hydrostatic Test & Service for Kitchen Suppression Systems
 - Bid #2021-130 – Vehicle & Equipment Parts and Service
 - Bid #2021-131 – Architectural Hardware
 - RFP #2021-065 – Voluntary Pre-Paid Legal

RFP #2021-066 – Group Voluntary Income Replacement
RFP #2021-075 – Self-Insured Retention Casualty Insurance
RFP #2021-097 – Casualty Insurance Third Party Administrator
RFP #2021-100 – Digital Marketing Services
RFP #2021-110 – Whole Child Development Comprehensive Data Platform
RFP #2021-111 – Travel Agency Services
RFP #2021-115 – Portable Building Relocation
RFP #2021-122 – Professional Development Services & Supplemental Materials
Requisition #21050066 to Educaide Software in the amount of \$56,358.75 for the annual renewal for the maintenance and support for an on-line database that has teaching materials such as tests, worksheets, and flashcards

- C. Quarterly Investment Report – May 31, 2021
- D. Exterior/Interior Colors – Cafeteria/Gym Upgrades and Door Hardware – Lawrence Powell ES – RFCSP #2021-006
- E. Change Orders
- F. Interior Colors – ALE/ADA Upgrades – Gregorio Esparza ES – RFCSP #2020-002
- G. Contractor for Wall Sound Insulation – Northside Alternative MS – Project #2021-01-005
- H. Waiver Request for Pregnancy Related Services on Campus Compensatory Education Home Instruction (CEHI) for 2021-22, 2022-23, 2023-24

On a motion by M'Lissa Chumbley and a second by Carol Harle, the Consent Agenda items were unanimously approved as presented.

Board action included the following:

- Exterior/Interior Colors for Cafeteria/Gym Upgrades and Door Hardware at Powell ES developed by *Pfluger Architects, Inc.*
- Interior Colors for ALE/ADA Upgrades at Esparza ES developed by *Kaarlson Noonan Rittimann Garcia Architecture*
- Contractor for Wall Sound Insulation – Northside Alternative MS – *SpawGlass Building Service*

X. Curriculum and Instruction

A. 2021-2022 Staff Development Minutes Waiver

In the 2021-2022 school year, TEA will offer a Staff Development Minutes Waiver that provides for a maximum of 2,100 total waiver minutes to use for professional development for districts. This waiver is for staff development in place of student instruction. This waiver may not be used prior to the first day of student instruction or after the last day of student instruction. NISD will submit a Staff Development Minutes Waiver for the two staff development days, which are October 11, 2021 and February 21, 2022 and the two teacher choice days, which are November 22 and November 23, 2021. On a motion by Joseph Medina and a second by Carol Harle, Trustees unanimously approved the submission of a Staff Development Minutes Waiver as presented.

B. ESSER III Application

The intent and purpose of ESSER III funding is to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on students. Districts must submit an application no later than July 27, 2021 to receive this funding, and Northside is scheduled to receive approximately \$172 million. Dr. Janis Jordan, Deputy Superintendent for Curriculum and Instruction, presented an overview of the District's application. Following brief discussion, a motion was made by M'Lissa Chumbley

and seconded by Bobby Blount to submit the ESSER III Application as presented. Motion was unanimously approved.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

There were no items for this meeting.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

A. Turco Survey Presentation

Dr. Woods presented preliminary data for a proposed school bond election. The data was collected from online and phone surveys conducted by Raymond Turco and Associates. No Board action was required.

B. Board Committees and Committee Chairpersons

Ratification of the following Board Committees and Committee chairpersons was unanimously approved on a motion by Carol Harle and a second by Corinne Saldana.

Academics

Joseph Medina, Chair
M'Lissa Chumbley
Karen Freeman
Corinne Saldana
Carol Harle

Finance

Gerald Lopez, Chair
Karen Freeman
Corinne Saldana
Joseph Medina
M'Lissa Chumbley

Technology

Corinne Saldana, Chair
Bobby Blount
Joseph Medina
Karen Freeman

Building

M'Lissa Chumbley, Chair
Karen Freeman

Policy & Intergovernmental Relations

Carol Harle, Chair
Joseph Medina
Bobby Blount
Karen Freeman

C. Board Operating Procedures

Item 2 of the Board Operating Procedures calls for an annual review. Trustees discussed the Board Operating Procedures at the Board team-building session on June 24, 2021. A motion was made by Joseph Medina and seconded by Corinne Saldana to approve the Board Operating Procedures as amended. Motion carried unanimously.

D. 2021-22 Board-Superintendent Goals

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, Trustees unanimously approved the following 2021-22 Board-Superintendent Goals:

- Goal 1: Continue to foster and develop the Northside culture
- Goal 2: Improve participation and achievement in the broad variety of academic and co- and extra-curricular programs offered in Northside ISD
- Goal 3: Improve the perception of the Northside ISD school experience
- Goal 4: Improve programming around the notion of educating the 'whole child' to include healthy lifestyles, safety and security, engaged learning and support for students, families, and staff.

E. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 7:50 p.m. to discuss the following:

- A. Appointment of Director of Special Education
- B. Appointment of Principal at Jay Science & Engineering Academy
- C. Appointment of Principal at NSITE
- D. Appointment of Principal at Kuentz ES
- E. Appointment of Principal at Locke Hill ES
- F. Appointment of Associate Principal at Brandeis HS
- G. Appointment of Associate Principal at Brennan HS
- H. Appointment of Associate Principal at Clark HS
- I. Appointment of Associate Principal at Monroe May ES
- J. Appointment of Associate Principal at Raba ES
- K. Appointment of Assistant Principal at Harlan HS
- L. Appointment of Assistant Principal at John Jay HS
- M. Appointment of Assistant Principal at Stevenson MS
- N. Appointment of Academic Dean at Connally MS
- O. Appointment of Academic Dean at Jefferson MS

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Appointment of Director of Special Education
- B. Appointment of Principal at Jay Science & Engineering Academy
- C. Appointment of Principal at NSITE
- D. Appointment of Principal at Kuentz ES
- E. Appointment of Principal at Locke Hill ES
- F. Appointment of Associate Principal at Brandeis HS
- G. Appointment of Associate Principal at Brennan HS
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- O. Appointment of Academic Dean at Jefferson MS

The Board reconvened into open session at 8:07 p.m. and took the following action:

Items A-O

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Veronica Mechler, assistant director of elementary special education, was named Director of Special Education.
- Crystal Mitchell, associate principal at Luna MS, was named Principal at Jay Science & Engineering Academy.
- Brad Hebert, assistant principal at Harlan HS, was named Principal at NSITE (Northside School of Innovation, Technology, and Entrepreneurship).
- Lindsey Christian, associate principal at McAndrew ES, was named Principal at Kuentz ES.
- Melissa De Hoyos, associate principal at Carson ES, was named Principal at Locke Hill ES.
- Travis Weissler, academic dean at Warren HS, was named Associate Principal at Brandeis HS.
- Joshua D. Hall, assistant principal at Marshall HS, was named Associate Principal at Brennan HS.
- Darrell Pankratz, assistant principal at O'Connor HS, was named Associate Principal at Clark HS.
- Jenny Moreno-Gonzalez, administrative intern at Carlos Coon ES, was named Associate Principal at Monroe May ES.
- Cole Bader, special education teacher at Mary Hull ES, was named Assistant Principal at Raba ES.
- Jacob Salinas, assistant principal at Brennan HS, was named Assistant Principal at Harlan HS.

- Jeanette Figueroa, curriculum specialist at Cypress-Fairbanks ISD, was named Assistant Principal at Jay HS.
- Aaron Galaviz, administrative intern at Jay HS, was named Assistant Principal at Jay HS.
- Mateo Macias, assistant principal at North East ISD, was named Assistant Principal at Stevenson MS.
- Ester Marie Salazar-Zavala, assistant principal at Hobby MS, was named Academic Dean at Connally MS.
- Nicholas Longoria, assistant principal at Connally MS, was named Academic Dean at Jefferson MS.
- Vanessa Solis, academic support teacher at Brennan HS, was named Academic Dean at Jefferson MS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 8:08 p.m.

Approved 8/24/21