

Northside Independent School District

Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees September 28, 2021 6:00 p.m.

TRUSTEES PRESENT: Karen Freeman, Gerald B. Lopez, Joseph H. Medina, M'Lissa M. Chumbley, Robert Blount, Jr., Corinne Saldana

TRUSTEE ABSENT: Carol Harle

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy San Miguel, Patty Hill, Stephen Daniel, Eric Tobias, Jerry Woods, Jacob Villarreal, Barry Perez, Jessica Palomares, Ben Muir, Sandi Bonnett, Adriana Garza, Valerie Sisk, Tracy Wernli, Kimberly Ridgley

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Karen Freeman.

II. Invocation and Pledges of Allegiance

Joseph Medina led the Invocation and Pledges of Allegiance.

III. Public Hearing

There were no items for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- Several talented students and staff were recognized at the Board Meeting for their outstanding achievements.
- When compared to other similarly sized school districts, NISD is faring better when it comes to case numbers. The District continues to track metrics.
- Dr. Woods attended a 9-11 Remembrance Ceremony hosted by students at Marshall HS/Marshall Law and Medical Services Magnet School.
- Next fall, Northside will open a new high school magnet program focused on education as a profession, CAST Teach. The 9th and 10th grade cohorts will be at Stevens HS and the 11th and 12th grade groups will spend a substantial portion of their day on the UTSA campus where they will have dual credit opportunities. The Firstmark Foundation has agreed to furnish two model classrooms and the school's professional learning library.
- Two weeks ago, Northside celebrated America's Heroes with free admission for military and first responders at middle and high school athletic events. Dr. Woods thanked the Athletics and Fine Arts departments for their collaborative efforts to thank the heroes in our community.

V. Board Members' Report

Trustee Gerald Lopez congratulated the NISD Athletics Department for hosting a seminar that allowed students to hear from coaches and teachers who shared what it means to be an

educator. Lopez also recognized Director of Fine Arts James Miculka, the Fine Arts staff, and all District band directors who participated in honoring veterans during America's Heroes events.

Trustee Corinne Saldana congratulated Holmes HS Coach Juan Morales on being named to the top ten list of influential Hispanics by KSAT during Hispanic Heritage Month.

Trustee Karen Freeman thanked Trustees for attending the recent Texas Association of School Administrators/Texas Association of School Boards (TASA/TASB) conference. She enjoyed meeting the TASB Executive Director Dan Troxell. Freeman provided information on a Raise Your Hand Texas advocacy initiative. She thanked Trustee Lopez for representing Northside at the TASB delegate assembly.

Trustee Joseph Medina attended the TASA/TASB conference and congratulated Trustee Blount for presenting at the conference. He also recognized several District staff members who presented at the conference including Dr. Janis Jordan, Deputy Superintendent for Curriculum & Instruction, Dr. Kim Ridgley, Executive Director of Whole Child, and Valerie Sisk, Executive Director of Secondary Administration.

Trustee M'Lissa Chumbley recognized Fine Arts Director James Miculka and all District band directors on a successful start to the school year. Chumbley also congratulated Trustee Blount and staff who presented at the TASA/TASB conference and Holmes HS Coach Juan Morales. Chumbley shared that she appreciates serving with her fellow Trustees as well as with Superintendent Woods.

VI. Recognitions

A. JSEA Students, 4th Place National Winners in Destination Imagination Global Finals

Over the summer, seven students from the Jay Science and Engineering Academy competed in the Technical Challenge at the Destination Imagination Global Finals competition and won 4th place in the world. They were able to watch solutions from other high school teams, including students from China, Korea, India, Pakistan, Turkey, and Brazil, to name a few. Destination Imagination solutions are solved by students only, without interference from adults, and include all elements of STEAM. In addition to their 4th place win, the team also won a DaVinci Award for their outstanding creativity.

B. Deborah Ruel-Schaefer, Outstanding CTE Administrator of the Year

Deborah Ruel-Schaefer, Director of Career and Technical Education, was selected as the 2021 Outstanding CTE Administrator by the Family and Consumer Sciences Teachers Association of Texas (FCSTAT) Awards Program. The Outstanding Administrator award is given to a CTE administrator who has made consistent and outstanding contributions in support of Family and Consumer Sciences Education.

C. Miguel Mendez, Holmgreen Center, 2022 ESC-20 Secondary Teacher of the Year and Secondary State Teacher of the Year Finalist

Miguel Mendez, the Program Coordinator at The Holmgreen Center and the 2021-2022 Region 20 Secondary Teacher of the Year, is one of three outstanding educators who has been chosen as a finalist in the 2022 Texas Teacher of the Year by the Texas Association of School Administrators (TASA). Each finalist will be interviewed in mid-October by a panel of judges who will select two state-level winners, Elementary Teacher of the Year and Secondary Teacher of the Year. One of those two winners will be designated to represent Texas in the National Teacher of the Year program.

D. Lou Medina, Stinson MS, Region 20 Outstanding MS Principal of the Year by TASSP

Lou Medina, principal at Stinson MS, was named Region 20 Middle School Principal of the Year by the Texas Association of Secondary School Principals (TASSP).

E. Robert Harris, Harlan HS, Region 20 Outstanding HS Principal of the Year by TASSP

Robert Harris, principal at Harlan HS, was named Region 20 High School Principal of the Year by the Texas Association of Secondary School Principals (TASSP).

F. Signing of Declaration of Respect

Annually, the District has held a Districtwide Declaration of Respect Day for students K-12 and staff to promote anti-bullying in our schools. Oct. 8 is the Districtwide Signing Day. Counselors have been equipped with training, materials, and lessons for classroom presentations that teach necessary skills to students to promote a safe, respectful, and healthy school climate. Members of the Board of Trustees signed their own Declaration of Respect as a show of support for the program spearheaded by the NISD Guidance & Counseling Department led by Director Mary Libby. Dr. Woods signed on behalf of staff.

VII. Reports

There were no reports for this meeting.

VIII. Citizens To Be Heard

Patrons addressed the Board regarding face coverings, Critical Race Theory, or perception of other inappropriate conversations between teachers and students.

IX. Consent Agenda

A. Minutes from the Meeting of August 24, 2021

B. Awarding of Bid Items

Bid #2021-064 – High Production Print Shop Equipment

Bid #2021-136 – Baseball, Softball & Track Equipment

Bid #2021-141 – Musical Instruments & Supplies

Bid #2021-142 – Art Supplies & Equipment

Bid #2021-143 – ROTC Military Science Equipment & Supplies

RFP #2021-140 – Digital Assessment Library for Evaluation of Referred Students

RFP #2021-145 – Elementary Math Intervention

RFQ #2021-152 – Electrical – IDQ

Requisition #22000063 to C-6 Disposal System Inc. in the amount of \$70,000.00 for the purchase of sanitation services for the schools located within City of Helotes.

Requisition #22000069 to Tiger Sanitation in the amount of \$58,5500.00 for the purchase of sanitation services for schools located within the City of Leon Valley.

C. Resolution to Approve Waiver of Penalty and Interest on Tax Account

D. Interior Colors – Addition/Renovation – H.B. Zachry Middle School Magnet – RFCSP #2021-013

E. Off-Campus PE Waiver

F. Remote Homebound Instruction Waiver

G. School District Teaching Permit

H. Participation Commitments with Education Service Center Region 20

I. Resolution Regarding Extracurricular Status of 4-H Organization

Consent Agenda items were unanimously approved on a motion by M'Lissa Chumbley and a second by Gerald Lopez. Board action included the following :

- Interior Colors for Addition/Renovation at Zachry Magnet School as developed by Pfluger Architects, Inc.

X. Curriculum and Instruction

A. 2021-22 Communities In Schools (CIS) Funding

A detailed breakout of CIS Professional Services which includes Integrated Student Support funded by state comp, Clinical Support supported by Title IV, and SEED and Reengagement Teams funded by ESSER was presented. These services support at-risk students.

XI. Facilities and Operations

A. Schematic Design – Leon Valley ES

On a motion by M'Lissa Chumbley and a second by Joseph Medina, the schematic design for Leon Valley ES was unanimously approved as presented by LPA Design Studios.

B. Schematic Design – New Entry – Gregorio Esparza ES

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, the Option 1 schematic design for the new entry at Esparza ES was unanimously approved as presented by Kaarlsen Noonan Rittimann Garcia Architects.

C. Construction Manager-at-Risk – Fine Arts Replacement & Renovation – John Jay HS – RFCSP #2021-155

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, the awarding of the contract for the Construction Manager-at-Risk for the Fine Arts Replacement and Renovation at Jay HS to Joeris General Contractors, Ltd. was unanimously approved.

XII. Business and Financial Services

A. Resolution to Nominate Candidate(s) for Board of Directors of the Bexar Appraisal District

A motion was made by Gerald Lopez and seconded by Bobby Blount to nominate Dave Gannon for the Board of Directors of the Bexar Appraisal District. Motion carried unanimously.

B. Submission of Appraisal Rolls

The appraisal rolls for the counties of Bexar, Medina, and Bandera were presented as required by section 26.04 (b) of the Texas Tax Code with no Board approval necessary.

XIII. Human Resources

A. Substitute Compensation

The role of substitute teachers is even more essential now due to the job market shortage for teachers. In order to recruit, retain, and reward these employees, a recommendation

was made to increase the compensation. A motion was made by M'Lissa Chumbley and seconded by Corinne Saldana to approve the substitute compensation increase as presented. Motion carried unanimously.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

A. Review of Legal Policies, TASB Localized Update #117

Legal policies from TASB Update #117 were presented for review and discussion.

B. First Reading of Local Policies in TASB Policy Update #117

Local policies from TASB Update #117 were presented for first reading and discussion. Trustees were asked to call before the next regular meeting with any questions or concerns. No Board action was taken.

XVI. Superintendent

A. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code, Sections 551.071, 551.072 and 551.074, the Board would convene in closed session at 8:38 p.m. to discuss the following:

- A. Pursuant to Sections 551.071 and 551.072 of the Texas Open Meetings Act, Deliberation and Consultation with District's Legal Counsel regarding Status of and Legal Issues involving Eminent Domain Proceedings Initiated by TxDOT pertaining to a 0.0853 Tract of Land Owned by the District on Bandera Road, which is Currently Part of Sandra Day O'Connor HS Campus
- B. Pursuant to Section 551.072 of the Texas Open Meetings Act, Deliberations regarding the Value and Possible Lease of Real Property to University Health System
- C. Sites
- D. Appointment of Academic Dean at Luna MS
- E. Appointment of Associate Principal at Garcia MS
- F. Appointment of Assistant Principal at Stevenson MS
- G. Appointment of Assistant Principal at Stevens HS

XVIII. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Consideration and Possible Approval and Adoption of a Resolution (i) Authorizing the Superintendent and/or his Designee to Negotiate an Acceptable Purchase Price with TxDOT for a 0.0853 Acre Tract of Land which is Currently Part of the Sandra Day O'Connor HS Campus and the Subject of Eminent Domain Proceedings Initiated by TxDOT; and (ii) Authorizing the President of the Board of Trustees to Execute a Deed Conveying such Property to TxDOT
- B. Consideration and Possible Approval and Adoption of a Resolution Authorizing the Superintendent or his Designee to Execute a Lease Agreement between the District and University Health System
- C. Appointment of Academic Dean at Luna MS
- D. Appointment of Associate Principal at Garcia MS
- E. Appointment of Assistant Principal at Stevenson MS
- F. Appointment of Assistant Principal at Stevens HS

The Board reconvened into open session at 8:56 p.m. and took the following action:

Item A

Joseph Medina made the following motion: "I move that the following Resolution be approved and adopted by this Board – Resolved, that the Superintendent and/or his designee is hereby authorized to consummate the sale to TxDOT of an approximate 0.0853 acre tract of land on Bandera Road which is currently part of the Sandra Day O'Connor HS campus and the subject of eminent domain proceedings initiated by TxDOT, for a purchase price acceptable to the Superintendent, in his sole discretion; and the President of the Board of Trustees is hereby authorized to execute a Deed conveying such property to TxDOT, or its designee." Motion was seconded by Corinne Saldana and was unanimously approved.

Item B

There was no Board action taken on this item.

Items C-F

On a motion by M'Lissa Chumbley and a second by Gerald Lopez, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Karen Avila, associate principal at Bernal MS, was named Academic Dean at Luna MS.
- Mateo Macias, assistant principal at North East ISD, was named Associate Principal at Garcia MS.
- Hilary Pilaczynski, administrative intern at Luna and Jordan MSs, was named Assistant Principal at Stevenson MS.
- Tiffany Burrell, administrative intern at Stevens HS, was named Assistant Principal at Stevens HS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 8:58 p.m.