

Northside Independent School District

Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees December 14, 2021 6:00 p.m.

TRUSTEES PRESENT: Karen Freeman, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Corinne Saldana, Carol Harle

TRUSTEE ABSENT: Joseph H. Medina

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy San Miguel, Patty Hill, Jerry Woods, Jessica Palomares, Eric Tobias, Steve Daniel, Tiffany Contreras, Valerie Sisk, Jacob Villarreal, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Karen Freeman.

II. Invocation and Pledges of Allegiance

M'Lissa Chumbley led the Invocation and Pledges of Allegiance.

III. Public Hearing

There were no items for this meeting.

IV. Superintendent's Report

Dr. Woods reported on the following:

- Northside ISD was recently honored with special recognition as a Hunger Fighter of the Year by the San Antonio Food Bank at their Harvest of Hope event.
- The Citizens' Bond Committee concluded their work after the past 6 weeks of studying a potential bond election. Committee leads will meet later this week to finalize a recommendation.
- Earlier this month, the John Jay Science & Engineering Academy held its 20th Science & Engineering Fair and Research Symposium. Over 200 community members, including college students, professionals, and NISD staff served as judges for this event. The Grand Prize winners walked away with a total of over \$800 in cash prizes and \$600,000 in scholarships to the University of the Incarnate Word and St. Mary's University.
- This month two Magnet Fairs were held to give eighth graders and their families an opportunity to learn about our high school magnet programs from students, teachers, and administrators. Applications for the 2022-23 school year are open until Jan. 14.
- This month, hundreds of Fine Arts students have been featured in holiday concerts and performances at our elementary, middle, and high schools. Thank you to the Jefferson MS choir, led by director Vicke King, for performing at tonight's meeting.
- Linda Magee, Executive Assistant for the Superintendent and Board of Trustees, has announced her retirement effective at the end of January.

V. Board Members' Report

Trustee Gerald Lopez thanked the Jefferson MS choir and its director Vickie King for their holiday performance. Lopez congratulated retired NISD Assistant Superintendent for Student, Family, and Community Services **Don Schmidt** for his dedication and service to the District. Lopez attended the District's Winter Spectacular and commended Director of Fine Arts James Miculka and all the performers, especially those participating from adaptive classes. Lopez commended the efforts of the San Antonio Police Officers Association for their recent toy drive. He thanked Linda Magee for everything she has done for the Board and for the District.

Trustee Karen Freeman acknowledged Linda Magee on her pending retirement. She recognized those responsible for the success of the District's recent Magnet Fairs.

Trustee Bobby Blount recognized and congratulated the Brandeis HS State Champion volleyball team and coaches.

Trustee Carol Harle congratulated the District's schools and students as they navigate through finals. Harle also congratulated the Fine Arts staff across the District and attended recent theatre performances at Taft and Warren high schools. Harle wished everyone a Merry Christmas and Happy New Year. She thanked Linda Magee for her decades of service to NISD.

Trustee Corinne Saldana thanked Linda Magee for her help during her first year as a Trustee. She congratulated the Brandeis HS volleyball team on winning the State Championship and the Brennan HS football team for their successful season.

Trustee M'Lissa Chumbley attended the Holmes HS athletic luncheon and acknowledged Principal Cynthia Barrera, Athletic Coordinator Juan Morales, Executive Director of Athletics Stan Laing, and Superintendent Woods for their involvement. Chumbley acknowledged the organization Girls on the Run Bexar County for their promotion

VI. Recognitions

A. William Lee, Clark HS, Texas Foreign Language Association (TFLA) Teacher of the Year

William Lee, a Latin teacher at Clark HS, was named the Texas Foreign Language Association Teacher of the Year. He now represents Texas at the Southwest Region Conference.

B. Fatimah Fotouh Aboueisha, Brandeis HS, 2021 Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST) State Finalist

Fatima Aboueisha, science teacher at Brandeis HS, was selected as a state finalist in the 2021 Presidential Awards for Excellence in Mathematics and Science Teaching in the Science secondary teacher division.

C. Brandeis HS Girls Volleyball Team, UIL 6A Volleyball State Champions

The Brandeis HS volleyball team won the program's first UIL state championship on Nov. 20. It has been 18 years since a NISD team won a state championship

VII. Reports

There were no reports for this meeting.

VIII. Citizens To Be Heard

Patrons addressed the Board regarding face masks and retention stipend.

IX. Consent Agenda

- A. Minutes from the Meeting of November 16, 2021
- B. Awarding of Bids, Request for Proposals, and Purchases over \$50,000
- C. Contractor for Boiler Replacement – Braun Station ES – RFCSP #2021-090
- D. Contractor for Clinic – Anson Jones MS – RFCSP #2021-166
- E. Contractor for Clock System & Mechanical Upgrades – Hobby MS – RFCSP #2021-091
- F. Contractor for Energy Controls & Mechanical Upgrades – Myers ES – RFCSP #2021-092
- G. Contractor for Mechanical & Plumbing Upgrades – Maintenance Mainland –RFCSP #2021-088
- H. Contractor for Portable Relocations – Various Campuses – 2022 ESSER Related – IDQ RFP #2021-115
- I. Change Orders
- J. Certified TTESS Appraisers
- K. School District Teaching Permit

Consent Agenda items were unanimously approved on a motion by M'Lissa Chumbley and a second by Carol Harle

X. Curriculum and Instruction

- A. Sound Field Systems Proposal

This item was pulled for discussion at a later meeting.

XI. Facilities and Operations

There were no items for this meeting.

XII. Business and Financial Services

There were no items for this meeting.

XIII. Human Resources

- A. Health & Wellness Benefits Consultants RFQ #2021-196

Following discussion, the RFQ Committee recommended the ranking. Upon approval of the ranking via the Board, the Board will authorize Superintendent or a District designee to negotiate a final agreement with the first ranked respondent for a fair and reasonable price based on the contract. A motion was made by Corinne Saldana and seconded by Carol Harle. Vote was 5-1 with Trustee Gerald Lopez voting against.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

- A. First Reading of Policy DGBA (LOCAL)
- B. First Reading of Policy GF (LOCAL)
- C. First Reading of Policy FNG (LOCAL)

Local Policies DGBA, GF, and FNG were discussed and will be brought for second reading and adoption in January 2022,

- D. Waiver for John Jay HS Low Attendance
- E. Waiver for Marshall HS Low Attendance

On a motion by M'Lissa Chumbley and a second by Corinne Saldana, Trustees unanimously approved submission of waivers for John Jay HS and Marshall HS low attendance

XVI. Superintendent

- A.. TASB Grassroots Online Survey

Following discussion, a motion was made by Corinne Saldana and seconded by Gerald Lopez to submit the 2022 TASB Grassroots Meeting Online Survey on behalf of the full Board. Motion carried unanimously.

- B. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 8:34 p.m. to discuss the following:

- A. Appointment of Principal at Beard ES
- B. Appointment of Principal at Cody ES
- C. Appointment of Associate Principal at Cable ES
- D. Appointment of Associate Principal at Marshall HS
- E. Appointment of Assistant Principal at Brandeis HS
- F. Appointment of Assistant Principal at Holmes HS
- G. Superintendent Mid-Year Review

XVIII. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- A. Appointment of Principal at Beard ES
- B. Appointment of Principal at Cody ES
- C. Appointment of Associate Principal at Cable ES
- D. Appointment of Associate Principal at Marshall HS

- E. Appointment of Assistant Principal at Brandeis HS
- F. Appointment of Assistant Principal at Holmes HS
- G. Superintendent Mid-Year Review

The Board reconvened into open session at 9:50 p.m. and took the following action:

Items A-F

On a motion by Carol Harle and a second by Corinne Saldana, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Jeremy Day, associate principal at Beard ES, was named principal at Beard ES.
- Georgette H. Carrasco, associate principal at Cody ES, was named principal at Cody ES.
- Roxanne Olvera, associate principal at Ott ES, was named Associate Principal at Cable ES.
- Patricia Gutierrez, academic dean at Marshall HS, was named Associate Principal at Marshall HS.
- Amanda Banda, campus program coordinator, CAHS, was named assistant principal at Brandeis HS.
- Alejandro Anderson, administrative intern at Holmes HS, was named assistant principal at Holmes HS.

Item G

Trustees expressed their appreciation for the outstanding job that Dr. Woods has done and for his excellent leadership in the District.

XIX. Adjournment

There being no further business, the meeting was adjourned at 9:52 p.m.