

**Northside Independent School District
5900 Evers Road • San Antonio, Texas 78238**

**Called Meeting of the Board of Trustees
Conducted via Videoconference
February 8, 2022
6:00 p.m.**

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Joseph H. Medina, M'Lissa M. Chumbley, Robert Blount, Jr., Corinne Saldana

ABSENT: Gerald B. Lopez,

STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Tiffany Contreras , Esperanza Rios, Naomi Miller, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Carol Harle.

II. Invocation and Pledges to Allegiance

M'Lissa Chumbley led the Invocation and Pledges of Allegiance.

III. Public Hearings

There were no hearings scheduled for this meeting.

IV. Superintendent's Report

This item was not considered a part of the agenda.

V. Board Members' Report

This item was not considered a part of the agenda.

VI. Recognitions

There were no recognitions scheduled for this meeting.

VII. Reports

There were no reports scheduled for this meeting.

VIII. Citizens to be Heard

This item was not considered a part of the agenda.

IX. Consent Agenda

There were no consent items scheduled for this meeting.

X. Curriculum and Instruction

There were no items for this meeting.

XI. Facilities and Operations

There were no items scheduled for this meeting.

XII. Business and Financial Services

A. Budget Review

- Option A assumes that Semester 1 total refined ADA would follow historic trends where Full Year ADA is about 99.3% of Semester 1 total refined ADA. However, attendance for the 4th six-weeks is already lower than what would have been expected had another spike in Covid not occurred. This model, although no longer realistic, would be a best-case scenario.
- Option B assumes that the 4th six weeks will average to about 84.5% followed by a gradual improvement the last two six-week periods for a full year average of 90.16%.
- Option C assumes that NISD would continue at 84% for the remainder of the school year. The full year average would be 88.31%

The recommended choice is Option B.

B. Retention Pay Proposal

- Funded by ESSER III pending approval
- Full-Time staff \$1,000
- Long term substitutes \$750
- Part-Time staff \$500
- Substitutes (who worked at least 40 days as of January 31, 2022) \$500
- Staff will submit ESSER III application amendment for TEA approval Once the application amendment is approved by TEA and the NISD Board of Trustees, the retention payment will be issued to employees
- 2022-23 Budget Development Compression of Maintenance and Operations tax rate based on value growth exceeding a certain percentage Budget will be based on conservative estimates of student enrollment and ADA Compensation Possible market adjustments to 90% Market Adjustments General percentage increase considered depending on available revenue General Compensation

There were no items scheduled for this meeting.

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

There were no items for this meeting.

XVI. Superintendent

- A. Consideration and Approval of a Resolution by the Board of Trustees of the Northside Independent School District concerning Joint Elections Procedures relating to the May 7, 2022 Bond Election.

Revisiting the exact subject with no changes from the previous meeting that was lacking an attachment. No question no changes and Board moved to make a motion.

Motion for Resolution: M'Lissa Chumbley
2nd: Bobby Blount
Favor: 6
Not in Favor: 0

- B. RFP 2022-051 Public Relations & Communications Strategies

Northside Independent School District ("NISD" or "District") requests sealed bids for the purchase of Public Relations & Communications Strategies. All proposals shall include the cost of shipping/handling to Northside Independent School District, San Antonio, Texas. Open Date: Dec. 21, 2021 Close Date: Jan. 13, 2022 Evaluation Date: Jan. 20, 2022

Motion for Resolution: Bobby Blount
2nd: Joseph Medina
Favor: 6
Not in Favor: 0

- C. Resolution on Pay for Employees during Emergency School Closing

Board determines that the missed days due to the weather-related closure will not be made up and hereby authorizes the Superintendent of Northside ISD to excuse the days of absence of Northside ISD employees and pay all employees full compensation for that day.

Motion for Resolution: Bobby Blount
2nd: Corinne Saldana
Favor: 6
Not in Favor: 0

XVII. Executive Session

There were no items for this meeting.

XVIII. Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

XIX. Adjournment

There being no further business, the meeting was adjourned at 7:02 p.m.