

Northside Independent School District

Northside Activity Center • 7001 Culebra Road • San Antonio, Texas 78238

Regular Meeting of the Board of Trustees

February 22, 2022

6:00 p.m.

TRUSTEES PRESENT: Dr. Carol Harle, Karen Freeman, Gerald B. Lopez, M'Lissa M. Chumbley, Robert Blount, Jr., Corinne Saldana
ABSENT: Joseph Medina
STAFF PRESENT: Brian Woods, Rene Barajas, Ray Galindo, Janis Jordan, Leroy San Miguel, Tiffany Contreras, Esperanza Rios, Patricia Hill, Lori Jones, Naomi Miller, Eric Craig, Barry Perez

I. Call Meeting to Order

The meeting was called to order at 6:00 p.m. by President Karen Freeman.

II. Invocation and Pledges of Allegiance

M'Lissa Chumbley led the Invocation and Pledges of Allegiance.

III. Public Hearings

2020-2021 Texas Academic Performance Report (TAPR)

IV. Superintendent's Report

Dr. Woods reported on the following:

- **Gerlach Show.** Last month was the annual Walter Gerlach Livestock Show and Sale. The auction raised another record amount for student scholarships - over \$1.25 million. Thanks to the community for their continued support of this long-standing tradition.
- **Esports Tournament.** Last month, the District hosted the first NISD esports tournament with more than 300 middle and high school students participating. It's the first year the extracurricular activity has been offered.
- **JROTC Drill Meet.** Dr. Woods attended the Bear Classic JROTC Meet held at Brennan HS. He was impressed by the formal inspection, unarmed and armed drill performances, and a physical training competition. He thanked **Colonel Gary Salmans**, the Brennan administration, and the many staff and volunteers it takes to run a meet of that size and sophistication.
Cavaliers Art Contest. **Sofia Liceaga**, a fifth grader at **Lewis ES**, was recently recognized as the grand prize winner in the 2022 Texas Cavaliers River Parade Art Contest. She was one of five NISD finalists and five NISD runners up in the annual art contest.
- **Welcome Event at Jay HS.** Last week, **Jay HS** hosted a welcome ceremony for **Dr. Mario Torres**, new Dean of the College of Education and Human Development at UTSA. Torres attended **Mary Hull**

ES, Jones MS, and Jay HS and students from all three campuses took part in the event. Thank you to Jay HS principal **Teresa Cuellar-Hernandez**, Jay SEA principal **Crystal Mitchell**, and their staff for organizing the festivities.

- **NEF Donor Recognition.** Last week the Northside Education Foundation honored donors at the annual Donor Recognition event held at Magnolia Halle.
- **Video Moment.** The Northside Video Moment highlighted a special moment at a recent **Holmes HS** basketball game. Coaches and players from both the Holmes and **Stevens** high schools teamed up to create a once-in-a-lifetime experience for senior **Joaquin Zamarippa**.

V. Board Members' Report

- **Trustee Carol Harle** enjoyed the high turn out for the Esports tournament. Harle enjoyed visiting **Jones MS** and **Jones MS Magnet** and thanked the school's leadership team, teaching staff, and students. She reminded Trustees that Library Palooza, a middle school event hosted by the District's Library Services staff, is scheduled for Saturday, Feb. 26. Harle appreciated the opportunity to be a part of the Be Well, Stay Well employee wellness event and shared kudos to **Dr. Kimberly Ridgley**, Executive Director of Whole Child Development, and her staff for facilitating this event. Harle thanked Dr. Woods and CAST Teach Principal **Ericka Olivarez** for speaking as part of the Thompson Executive Leadership Institute.

Trustee M'Lissa Chumbley is very happy that the Gerlach Livestock Show & Sale broke another record this year with over \$1.25 million in sales. She appreciates that the event was live streamed and expressed gratitude to the agricultural teachers who assisted with the show. Chumbley enjoyed a recent visit with **Jessica Weaver** with Communities in Schools (CIS) and is grateful for the work CIS does in Northside. Chumbley had the opportunity to meet recently with several students from **Marshall HS** and the **Marshall Law & Medical Services (LMS) HS** and shared that her belief in public education has been restored because of the conversation. She acknowledged students **Kyle Ward**, **Mason Hutchings**, **Matthew Caldwell**, **Ben Klar**, **Serena Gomez**, and **Chloe Stewart** as well as Marshall HS principal **Dr. Susan Cleveland** and LMS principal **Margaret Bray**. Chumbley shared appreciation to **Jacob Villarreal**, Executive Director of Construction and Engineering, for his consistent willingness to assist. She acknowledged the **Jay HS** Culinary Arts students for hosting the reception event in honor of **Dr. Mario Torres**. Chumbley also acknowledged Assistant Superintendent of Facilities and Operations **Leroy San Miguel** and his staff for their consistently efficient and detail-oriented work.

- **Trustee Karen Freeman** visited **Harlan HS** as they hosted **Peter Canellas**, author of *The Great Dissenter*. She thanked Harlan HS Principal **Robert Harris** and campus librarian **Virginia Bigler**.
- **Trustee Bobby Blount** shared appreciation for the recent completion of the National Science Bowl. He also visited **Steubing ES** and enjoyed the opportunity to visit with students.
- **Trustee Gerald Lopez** congratulated the District's sports teams currently in the playoffs. He visited **Vale MS** and enjoyed observing a fine arts partnership between Vale and **Stevenson** middle schools. He enjoyed visiting with Vale MS dance teacher **Stacey Duke** and Principal **Brenda Rayburg**.
- **Trustee Corinne Saldana** congratulated those NISD basketball teams and athletes in the playoffs. She thanked **Mead ES** Principal **Annette Lopez** for hosting her on campus as a part of Board Appreciation month. Saldana congratulated **Jay**

HS staff and students for a fabulous job celebrating Dr. Mario Torres. Saldana also recognized NISD retiree **Teresa Pena** for her work in keeping fellow retirees informed of District events.

VI Recognitions

No recognitions for this meeting.

VII. Reports

NISD's Academic Performance Report was presented by **Dr. Janis Jordan**, Deputy Superintendent for Curriculum & Instruction, and a public hearing was held, as required by Texas law. All school districts are required to publish an annual report that includes the Texas Academic Performance Report (TAPR), district accreditation status, student enrollment and academic performance, PEIMS Financial Standards Report, a report of violent or criminal incidents, and information received from the Texas Higher Education Coordinating Board (THECB) for each high school campus. The report will be available online on the NISD website and copies of specific reports will be available upon request through the Communications Department.

Board approves Budget Amendment #2

The Board approved Budget Amendment #2. General Fund revenue was amended to recognize a net reduction of \$ 45.2 million with a majority due to low campus attendance impacting the district's average daily attendance. General Fund Expenditures are being amended to recognize a net decrease of \$ 44.6 million with the majority represented by the following.

- Expenditure budget reduction due to reduced average daily attendance includes reducing salary budgets related to increased vacancies - \$27,299,755
- Expenditure reduction related to the state supplanting of ESSER II funds for the 19-20 hold harmless received by the district - \$19,902,46

Child Nutrition revenue is being amended to recognize an increase of \$ 6.5 million related to increased meal participation and the Supply Chain Assistance Grant. Child Nutrition expenditures are being amended to recognize an increase of \$2.2 million related to the opening of Sotomayor High School and the Supply Chain Assistance Grant.

Board approves Retention Pay Resolution

Trustees approved a resolution regarding retention pay for NISD employees who are active full-time or part-time employees as of Jan. 31, 2022. Retention payments would be made after the Texas Education Agency has approved the amendment to the District's ESSER III application.

Citizens to Be Heard

VIII.

Patrons addressed the Board regarding Retention Pay and asked for the Board to consider approving and supporting NISD staff.

IX. Consent Agenda

Minutes from the Meetings of: November 16, 21, December 14, 2021, January 18, 2022, and January 25, 2022

Second Reading and Approval of EHAA (Local) Exhibit A
Second Reading and Approval of EHAA (Local) Exhibit B
Second Reading and Approval of EHAA (Local) Exhibit C
Second Reading and Adoption of Policy DEC (LOCAL)
Second Reading and Approval of Policy EHB (LOCAL)
Second Reading and Approval of Policy EHBAA (LOCAL)
Awarding of Bids, Request for Proposals, and Purchases over \$50,000
Quarterly Investment Report - November 30, 2021 (C)
Approval of Exterior/Interior Colors - Clinic - Jones MS (C)
Contractor for ESSER Mechanical Upgrades – Knowlton & Galm ES (C)
Contractor for ESSER Mechanical Upgrades – Leon Springs & Thornton ES (C)
Contractor for ESSER Mechanical Upgrades – McDermott ES (C)
Contractor for ESSER Mechanical Upgrades – Northwest Crossing ES (C)
Contractor for ESSER Mechanical Upgrades – Reddix & Holmgreen Centers (C)
Contractor for ESSER Mechanical Upgrades – Scobee ES (C)
Contractor for ESSER Mechanical Upgrades – Stinson MS (C)
Contractor for ESSER Mechanical Upgrades – Timberwilde ES (C)
Contractor for Mechanical CTE Upgrades – Various Campuses (C)
Contractor for Mechanical Upgrades – Northside Support Services Center – Phase II (C)
Contractor for Portable Relocations - Various Campuses - 2022 Construction Related (C)
Contractor for Portable Relocations - Various Campuses - 2022 ESSER Related (C)
Contractor for Roof Replacement – Holmes HS (C)
Approval of Delivery Methods (C)
Change Orders (C)

All Consent Items were unanimously approved on a motion by M'Lissa Chumbley and Corinne Saldana

X. Curriculum and Instruction

A. Second Reading and Approval of Local Policy EHAA Exhibits A, B, and C
Due to the time frame of March 1 being the deadline, this action was acted on tonight.

All Consent Items were unanimously approved on a motion by Carol Harle and George Saldana

XI. Facilities and Operations

- Master Plan for **Jordan MS**
- Master Plan for **Stinson MS**

Presentation given by Pflueger Architects for both presentation.

On a motion by Corinne Saldana and a second by Gerald Lopez, was unanimously approved as presented by Pflueger Architects, Inc.

On a motion by Corinne Saldana and a second by Carol Harle, was unanimously approved as presented by Pflueger Architects, Inc

XII. Business and Financial Services

Board approves Budget Amendment #2

The Board approved Budget Amendment #2. General Fund revenue was amended to recognize a net reduction of \$ 45.2 million with a majority due to low campus attendance impacting the district's average daily attendance. General Fund Expenditures are being amended to recognize a net decrease of \$ 44.6 million with the majority represented by the following.

- Expenditure budget reduction due to reduced average daily attendance includes reducing salary budgets related to increased vacancies - \$27,299,755
- Expenditure reduction related to the state supplanting of ESSER II funds for the 19-20 hold harmless received by the district - \$19,902,46

Child Nutrition revenue is being amended to recognize an increase of \$ 6.5 million related to increased meal participation and the Supply Chain Assistance Grant. Child Nutrition expenditures are being amended to recognize an increase of \$2.2 million related to the opening of Sotomayor High School and the Supply Chain Assistance Grant.

On a motion by Gerald Lopez and a second by Corinne Saldana, was unanimously approved the Budget Amendment No. 2 presented by Rene Barajas

Board approves Retention Pay Resolution

Trustees approved a resolution regarding retention pay for NISD employees who are active full-time or part-time employees as of Jan. 31, 2022. Retention payments would be made after the Texas Education Agency has approved the amendment to the District's ESSER III application.

On a motion by M'Lissa Chumbley and a second by Bobby Blount, Trustees unanimously approved the Retention Pay presented by Rene Barajas

XIII. Human Resources

There were no items for this meeting.

XIV. Technology Services

There were no items for this meeting.

XV. Administration

- Review of Legal Policies in TASB Update #118
- First Reading of Local Policies in TASS Update #118
- Second Reading and Adoption of Local Policy GF
- Second Reading and Adoption of Local Policy FNG
- Second Reading and Adoption of Local Policy DGBA

No Board action was taken.

XVI. Superintendent

A. Naming of "Village at West Point North area"

This item will be moved to the next Board Meeting in March due to not having a complete panel. M'Lissa Chumbley left early and Joseph Medina was absent. If submitting names, they must be turned into Monica Guerra by March 11, 2022, due to Spring Break.

No Board action was taken.

D. Future Agenda Items

Superintendent Woods and the Board discussed possible agenda items for future Board meetings. No action was required.

XVII. Executive Session

If during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, that session will be held on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at a subsequent, duly posted, public meeting as the Board shall determine.

President Freeman announced that, in accordance with Texas Government Code, Section 551.074, the Board would convene in closed session at 8:05 p.m. to discuss the following:

- B. Consideration and Discussion concerning Superintendent's Recommendations regarding Administrative Staff Contracts
- C. Appointment of Academic Dean at Taft HS
- D. Appointment of Assistant Principal at Marshall HS
- E. Appointment of Assistant Principal at Harlan HS

XVIII. Open Session

Any required action by the Board concerning matters considered in closed meeting will be taken in open session.

- B. Consideration and Discussion concerning Superintendent's Recommendations regarding Administrative Staff Contracts
- C. Appointment of Academic Dean at Taft HS
- D. Appointment of Assistant Principal at Marshall HS
- E. Appointment of Assistant Principal at Harlan HS

The Board reconvened into open session at 8:09 p.m. and took the following action:

Items B-E

On a motion by Carol Harle and a second by Gerald Lopez, the Board unanimously approved the Superintendent's recommendations for the following administrative appointments:

- Michele Reynolds, formerly assistant principal at Taft HS, was appointed Academic Dean at Taft HS.
- Jessica Lane, formerly an English teacher at Marshall HS, was appointed Assistant Principal at Marshall HS.
- Rachel DeLeon, formerly administrative intern at Harlan HS, was appointed Assistant Principal at Harlan HS.

XIX. Adjournment

There being no further business, the meeting was adjourned at 8:11 p.m.